

# **MINUTES**

**January 17, 2019**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Labor and Industries  
7273 Linderson Way SW  
Tumwater, WA 98501**

**9:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

MEMBERS

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Dave D'Hondt, Chair

Leslie Jones

Mark Riker, Vice-Chair

Ed Kommers

Vacant

Ron Storvick

Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Douglas Howell*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Suzie LeVine*, Executive Director  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jim Kaltenbaugh	Technical Specialist	Tumwater
Patrick Martin	Compliance Specialist	Tacoma
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Specialist	Tumwater
Justin Whitaker	Data Compiler 3	Tumwater
Vacant	Apprenticeship Consultant	Seattle
Brittany Craighead	Apprenticeship Consultant	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Seattle
Evie Lawry	Apprenticeship Consultant	Spokane
Rachel McAloon	Apprenticeship Consultant	Tumwater
Gary Peterson	Apprenticeship Consultant	Bellingham

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**  
**January 17, 2019**  
**9:00 A.M.**  
**MINUTES**

**MEETING CALLED TO ORDER @ 9:06am** by Chair D'Hondt

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Ed Holmes, Dave D'Hondt, April Sims, Ron Storvick, Leslie Jones **Absent:** None

**GREETINGS:** Elizabeth Smith, Deputy Director, Washington State Department of Labor and Industries, welcomed the Council, supporters, stakeholders and April Sims. Liz stated we registered apprenticeship had 20 consecutive quarters of growth. Registered Apprenticeship is helping solve critical workforce needs across the states.

**MINUTES:** October 18, 2018 (WSATC Quarterly Meeting) **M/S/C** to approve.

**CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	<u>Organization</u>
Arthur Bolton	Seattle Machinists Apprenticeship Committee
Bernie Conrad	Seattle Machinists Apprenticeship Committee
Brad Kropp	Washington State UBC JATC
Jeff Stowe	Western Washington Sheet Metal JATC

**CORRESPONDENCE:** Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. **M/S/C** to approve.

**SPECIAL REPORTS:**

Erin Nutter, Risk Management Consultant, presented an Injury and Cost Profile for the WSATC. Erin reported the experience factor is below the base rate, but has gone up slightly 2018 & 2019. Keep up the good work.

**REPORTS:**

**Department of Enterprise Services, State of Washington**

A written report was provided and distributed.

**Employment Security Department**

Ana Nikolaeva stated their agency is committed to supporting the apprenticeship community and apprenticeship expansion.

**Office of Superintendent of Public Instruction**

A written report was provided and distributed.

**Oregon State Apprenticeship and Training Council**

No report.

**State Board for Community and Technical Colleges**

Danny Marshall, stated apprenticeship activity within the college system has had 20 quarters of consecutive growth. There has been an increase of female enrollment from 9 or 10 percent to 13 percent in the summer quarter.

**US DOL Office of Apprenticeship**

A written report was provided and distributed.

**Washington State Apprenticeship Coordinators' Association**

Greg Christianson, Chair Washington State Coordinators, stated throughout the state all apprenticeships are reporting growth. Greg encouraged coordinators from non-trade related programs to attend the coordinators meetings.

**Washington State Department of Transportation**

Jane Rockwell shared the Pre-Apprenticeship Support Services Grant Program is finishing the second year of the biennium with five PASS Grant providers. As of July 2018, there have been over 500 PASS program participants with an overall graduation rate of 89%. Jane also stated they awarded \$12,000 in scholarships.

**Washington Student Achievement Council**

Laura Bach, Associated Director spoke on the benefits of the use of GI Bill. In Washington State, there are 190 apprenticeship programs and approximately 1,000 veterans receiving benefits. Laura also spoke about Passport to Careers program which helps students from foster care prepare for and succeed in college, pre-apprenticeship or apprenticeship. In July 2019 the program will serve unaccompanied homeless youth.

**Workforce Training and Education Coordinating Board**

No report.

**Secretary, Washington State Apprenticeship and Training Council**

Chris Bove, Assistant Deputy Director Labor and Industries, said we have achieved an all-time high for active apprentices of 19,218 in 2018. Chris welcomed April Sims appointed as Employee Representative to the Council effective 10/15/18. The Public position currently held by Leslie Jones expires 5/23/19. The Department hired Jordan Shepherd as our new Grant Program Specialist. Andrea Anderson left L&I and we will be posting an AC3 position in Tukwila shortly. The Department will also post an AC4 compliance position to verify compliance on public works projects subject to Apprenticeship Utilization Requirements.

M/S/C to approve the National State Apprenticeship Council Chairs request to form a national organization of Apprenticeship Council Representatives.

**WSATC Reciprocity Subcommittee**

No report.

**WSATC Special Subcommittee for Apprenticeship Preparation**

No Report.

**WSATC Tie-Breaker Subcommittee**

No report.

**WSATC Tribal Liaison Subcommittee**

Sherry Barry, Committee Member stated she was retiring at the end of March. Sherry said Christina Riley and her met with Brian Porter to put together a strategy to expand and bring other industries in to meet with the TEROs.

**WSATC Tuition Issues Subcommittee**

No report.

**WSATC WAC/RCW Policy Subcommittee**

Councilmember Ed Kommers thanked Lisa Kelly for all of her hard work on the WAC/RCW changes that were adopted.

**WSATC Compliance Review and Retention Subcommittee (CRRS)**

Chair D’Hondt, asked the Department schedule a meeting with Jesse Cote, Peter Guzman, himself and any other Councilmembers who would like to spend some time talking about Youth Apprenticeship versus OJT.

**WSATC Members**

No report.

**UNFINISHED BUSINESS:**

**1. Washington Construction Teamsters Apprenticeship Committee**

(Request for Revision of Standards) – Tabled to January 2019 WSATC Meeting

Amending Occupation Code:

Truck Driver, Heavy, Construction Correcting SOC Code From SOC 53-3032.01 to SOC 53-3032.00

Section III: Conduct of Program Under Washington Equal Employment Opportunity Program

Section X: Administrative Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**2. Washington State Controls Specialist Apprenticeship Committee**

(New Standards Provisional Registration) – Withdrawn by Sponsor

Youth Controls Specialist 49-2094.00 2,000 Hours

Associate Controls Specialist 49-2094.00 8,000 Hours

Withdrawn by Sponsor.

**3. Western Washington Sheet Metal JATC**

(Request for Revision of Standards) – Withdrawn by Sponsor

Adding New Occupation:

HVAC Controls Technician 49-2094.00 9,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VI: Ratio of Apprentices to Journey Level Workers  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator  
Withdrawn by Sponsor.

**4. YouthBuild Spokane**  
M/S/C to recognize.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

NONE

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

- 5. Entrepreneurial Institute of Washington (EIW) Construction Leadership Pre-Apprenticeship Program (CLPAP)**  
Withdrawn by Sponsor.
- 6. Pierce County Skills Center (PCSC) Construction Trades Program**  
M/S/C to recognize.
- 7. YouthBuild Tacoma**  
M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

- 8. Manufacturing Academy**  
M/S/C to recognize.
- 9. Seattle Vocational Institute Pre-Apprenticeship Construction Training (SVI PACT)**  
M/S/C to recognize.

**Notice of Contest or Objection to Proposed Standards of Apprenticeship**

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **December 28, 2018** (20 days prior to council meeting per WAC 296-05-011) (2). Facsimile

transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: [Apprentice@LNI.wa.gov](mailto:Apprentice@LNI.wa.gov).

## **NEW STANDARDS: (Provisional Registration)**

### **Region 2b**

#### **10. Healthcare Apprenticeship Consortium**

Medical Assistant	31-9092.00	2,000 Hours
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M/S/C to approve.

#### **11. Washington State Controls Specialist Apprenticeship Committee**

Controls Programmer	49-2094.00	2,000 Hours
Associate Controls Specialist	49-2094.00	8,000 Hours

M/S/C to approve the standing status of Sheet Metal Workers Local 66, SW WA Electrical JATC, Western Washington Sheet Metal JATC, IBEW Local 46, IBEW Local 191, NW Electric JATC, Puget Sound Electric JATC, IBEW Local 76.

M/S/C for the Council to adjudicate the matter internally and appoint Ed Kommers as Presiding Officer with the authority to schedule the process as appropriate.

### **Region 3b**

#### **12. ACTIV – Accelerated Career Training and Innovation**

Software Developer, Applications	15-1132.00	2,000 Hours
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M/S/C to approve.

### **Region 4b**

#### **13. Evergreen Rural Water of Washington Apprenticeship Committee**

Water Distribution Manager	51-8031.00	4,000 Hours
Water Treatment Plant Operator	51-8031.00	4,000 Hours
Wastewater Treatment Plant Operator	51-8031.00	4,000 Hours

M/S/C to approve as amended.

### **Region 6**

#### **14. Blades Apprenticeship Program**

Cosmetologist	39-5012.00	3,000 Hours
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M/S/C to approve.

## **NEW STANDARDS: (Permanent Registration)**

### **Region 3b**

#### **15. The Parlour**

Manicurist	39-5092.00	2,000 Hours
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M/S/C to approve the CRRS recommendation.

- Out of administration compliance for 2018.

- Program to work with assigned AC to correct Administrative deficiencies and bring current all reporting requirements within 60 days.
- Failure of the program to provide notice of connections to assigned AC within 60 calendar days shall result in deregistration procedures consistent with WAC 296-05-200 being implemented.

## **REVISED STANDARDS:**

### **Region 1**

#### **16. Washington State UBC JATC**

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

Section XIII: Training Director/Coordinator

M/S/C to approve.

#### **17. Western Washington Sheet Metal JATC**

Adding New Occupation:

HVAC Controls Technician                      47-2211.00      9,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wage and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

### **Region 2a**

#### **18. City of Seattle, Washington Apprenticeship Committee**

Deleting Occupation:

Duplicating Equipment Operator              43-9071.01      8,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

### **Region 2b**

#### **19. FareStart**

Section X: Administrative/Disciplinary Procedures



Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

**20. Firestop and Containment Workers Joint Apprenticeship Training Program**

Section II: Minimum Qualifications

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve.

**Region 3b**

**21. Aries Mechanical Inc. Apprenticeship Committee**

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to table until April 2019 meeting.

**22. LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee**

Sponsor Name Change Throughout Document:

LOTT Clean Water Alliance Apprenticeship Committee

Adding New Occupations:

Control Systems Technician 17-3023.02 6,000 Hours

Maintenance Technician 49-9041.00 6,000 Hours

Amending Introductory Statement

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XII: Subcommittee

M/S/C to approve.

**23. JTEC, Inc. Apprenticeship**

Adding Sponsor Introductory Statement

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**Region 5**

**24. Grand Coulee Power Office Apprenticeship**

Adding New Occupations:

Hydro Power Plant Operator 51-8013.00 3,000 Hours

Power Systems Electrician 49-2095.00 8,000 Hours

Amending Introductory Statement

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
M/S/C to table until the April 2019 meeting.

**25. Wenatchee School District Apprenticeship Program**

Section I: Geographic Area Covered  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**Region 6**

**26. A&D Fire Sprinklers Apprenticeship Committee**

Section VI: Ratio of Apprentices to Journey Level Workers  
M/S/C request to withdraw by Sponsor.

**27. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee**

Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section V: Initial Probationary Period  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator  
M/S/C to approve.

**28. Inland Northwest Chapter Associated General Contractors Carpenters AC**

Section I: Geographic Area Covered  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section X: Administrative/Disciplinary Procedures  
M/S/C to approve as amended.

**29. Spokane Public Schools CTE and New Tech Skill Center Culinary Arts Apprenticeship**

Sponsor Name Change Throughout Document:  
    To: Youth Culinary Apprenticeship Program  
Section VIII: Work Processes  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**CONSENT ITEMS**

M/S/C to approve 30 to 34.

**Region 2b**

**30. Construction Industry Training Council of Washington – Carpenter**

Section II: Minimum Qualifications  
Section VI: Ratio of Apprentices to Journey Level Workers

Section X: Administrative/Disciplinary Procedures

**31. Construction Industry Training Council of Washington – Painter – Decorator**

Section II: Minimum Qualifications

Section VI: Ratio of Apprenticeship to Journey Level Workers

Section X: Administrative/Disciplinary Procedures

**32. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee**

Amending Occupation Code:

Sign & Pictorial Painter Correcting SOC Code From: SOC 51-9199.99

To: 51-9199.00

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

**Region 3b**

**33. Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee**

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

**Region 5**

**34. J.R. Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic**

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

**CANCELLATION OF APPRENTICESHIP STANDARDS**

**Region 1**

**35. Binyon Vision Center (Department Request)**

Dispensing Optician

29-2081.00

6,000 Hours

M/S/C to approve.

**Region 3b**

**36. LOTT Clean Water Alliance Apprenticeship Committee (Sponsor Request)**

Control Systems Technician	17-3023.02	6,000 Hours
Maintenance Technician	49-9041.00	6,000 Hours

M/S/C to approve.

**Region 6**

**37. Electronic Security Association of Washington Apprenticeship (Sponsor Request)**

Fire and Burglar Alarm Technician	49-2098.00	4,000 Hours
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M/S/C to approve.

**OJT PROGRAM REVIEW**

NONE

**RECIPROCAL RECOGNITION REQUESTS:**

NONE

**ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve 38 to 59.

**38. Apprenti**

Section XI: Sponsor - Responsibilities and Governing Structure

**39. Certified Safety Specialist Apprenticeship Program**

Section XI: Sponsor – Responsibilities and Governing Structure

**40. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**41. City of Seattle, Washington Apprenticeship Committee**

Section XII: Subcommittee

**42. City of Tacoma – Water Division Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

Section XIII: Training Director/Coordinator

**43. Construction Industry Training Council of Washington – Construction Equipment Operator**

Section XI: Sponsor – Responsibilities and Governing Structure

**44. CTS Apprenticeship Committee**

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

- 45. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. Great Rivers Behavioral Health Organization Apprenticeship**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. International Union of Operating Engineers Local #280 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 48. Jefferson County PUD Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 49. King County Metro Transit/ATU 587 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 52. South Kitsap School District Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 53. Tacoma School District #10 CTE Apprenticeship**  
Section XIII: Training Director/Coordinator
- 54. Washington Association of Community and Migrant Health Centers**  
Sponsor Name Change Throughout Document:  
To: Washington Association For Community Health  
Amending Introductory Statement  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section XIII: Training Director/Coordinator
- 55. Washington Cement Masons Apprenticeship Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure
- 56. Washington State Fire Fighters Joint Apprenticeship and Training Committee**  
Section XII: Subcommittee
- 57. Washington State UBC JATC**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 58. Western Washington Painting Apprenticeship**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator

**59. Western Washington Sheet Metal JATC #74**

Section XI: Sponsor – Responsibilities and Governing Structure

**GOOD AND WELFARE**

PJ Moss, Seattle Area Pipe Trades thanked Andrea Anderson for all of her hard work.

Jody Robbins, Apprenticeship Program Manager thanked Andrea Anderson for all of her hard work on behalf of the Apprenticeship Section. Jody also thanked the apprenticeship staff for their hard work managing an unprecedented amount of activity.

Chair D’Hondt thanked Jody Robbins for all of his hard work.

Greg Christiansen stated the Ironworkers had their first two graduates from their Pre-Apprenticeship Program to Journeyman status. The journeymen were both TERO members from the first Pre-Apprenticeship Program.

Mark Meyer, Chair of ACTiV, thanked the WSATC for approving their application for their Apprenticeship program. Mark also thanked Luke, Director of Training and Evan Hamilton. He also said L&I was a great government agency to work with.

Peter Lahmann, advised the audience Lewis County is currently working on a pre-apprenticeship program using mobile simulators at the schools.

Glen Freiberg invited everyone to the ribbon cutting for their new facility on February 16<sup>th</sup> from 10am to 1pm.

**DATE AND LOCATION OF NEXT MEETING:**

April 18, 2019	Wenatchee	Red Lion Hotel Wenatchee
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**FUTURE MEETING SITES:**

July 18, 2019	Tumwater	Department of Labor & Industries
October 17, 2019	Spokane	Historic Davenport Spokane
January 16, 2020	Tumwater	Department of Labor & Industries

**ADJOURNMENT @ 11:22a.m.**