

MINUTES

July 18, 2019

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Labor and Industries
7273 Linderson Way SW
Tumwater, WA 98501**

9:00 A.M.

**Chris Bowe
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Ron Storvick, Vice-Chair
Ed Kommers
David D'Hondt

Kenna May

Mark Riker, Chair
April Sims
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

Jan Yoshiwara, Executive Director
State Board for Community & Technical Colleges

Douglas Howell, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Suzie LeVine, Executive Director
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

| | | |
|--------------------|---------------------------|------------|
| Jody Robbins | Program Manager | Tumwater |
| Teri Gardner | Recording Secretary | Tumwater |
| Elmer Arter | Field Supervisor | Tacoma |
| Jim Kaltenbaugh | Technical Specialist | Tumwater |
| Patrick Martin | Compliance Specialist | Tacoma |
| Shawna Benitez | Office Assistant 3 | Tumwater |
| Kaine Cox | Office Assistant 3 | Tumwater |
| Lynn Jacobs | Grant Manager | Tumwater |
| Jordan Shepherd | Grant Specialist | Tumwater |
| Justin Whitaker | Data Compiler 3 | Tumwater |
| Brittany Craighead | Apprenticeship Consultant | Tumwater |
| Evan Hamilton | Apprenticeship Consultant | Tacoma |
| AhShalla Harris | Apprenticeship Consultant | Kennewick |
| Sandra Husband | Apprenticeship Consultant | Tukwila |
| Bruce Koch | Apprenticeship Consultant | Tukwila |
| Evie Lawry | Apprenticeship Consultant | Spokane |
| Rachel McAloon | Apprenticeship Consultant | Tumwater |
| Gary Peterson | Apprenticeship Consultant | Bellingham |

Will Henry, Assistant Attorney General for WSATC
Cindy Gaddis, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

July 18, 2019

9:00 A.M.

MINUTES

MEETING CALLED TO ORDER @ 9:00a.m. by Chair Riker

ROLL CALL: Present: Mark Riker, Dave D'Hondt, April Sims, Ron Storvick and Kenna May.

Absent: Ed Kommers

GREETINGS: Tye Menser, Commissioner, District Three, Board of County Commissioners welcomed everyone to Thurston County District Three. Thanks in part to your efforts more and more employment fields are utilizing apprenticeship, diverse fields like IT, health care and the aerospace industry. I appreciate the efforts of this group, especially with respect to youth outreach and CTE as a critical link in middle and high schools to connect K-12 education with postsecondary learning. Thurston County is deepening its commitment to Registered Apprenticeship. I recently introduced a motion which passed by a two-to-one vote to increase the registered Apprenticeship hours requirement on large public works contracts to 15 percent, following the State standard.

MINUTES:

- April 18, 2019 (WSATC Quarterly Meeting) M/S/C to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

| | |
|-------------------|---|
| Sherry Barry | Northwest Laborers Apprenticeship Committee |
| Grover Johnson | Northwest Laborers Apprenticeship Committee |
| Greg Christiansen | Pacific Northwest Ironworkers Apprenticeship |
| Leslie Jones | Sound Transit |
| Lynn Bansemer | Tulalip TERO Vocational Training Program (<i>previously issued</i>) |
| Gordon Sansaver | United Association/Tribal Subcommittee (<i>posthumously</i>) |

CORRESPONDENCE:

Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. M/S/C to approve.

SPECIAL REPORTS: NONE

REPORTS:

Department of Enterprise Services, State of Washington

A report was provided and distributed.

Employment Security Department

Marie Bruin stated ESD was a subrecipient of a grant led by L&I, where we were charged with developing a microsite, on our website. In determining the effectiveness of the microsite, it was noted there were 35,000 hits in ten months. The unemployment insurance division launched a new call-in number and new resources for apprentices to be better informed.

Office of Superintendent of Public Instruction

Sarah Patterson, Skilled and Technical Sciences Program Supervisor said they we're excited at OSPI to continue work with our partners at SBCTC, L&I, Employment Security Department, to better define and refine the process for youth participating in Registered Apprenticeship while still enrolled in high school programs. House Bill 1599 is the Multiple Pathways to Graduation bill, which recognizes and allows students who are completing a series of career and technical education courses resulting in dual credit placement in Apprenticeship or postsecondary trades training as an alternative graduation pathway. They will receive graduation credit the same as the other students who pursue a traditional four-year route.

State Board for Community and Technical Colleges

Peter Guzman, Policy Associate introduced Nate Humphrey Director of Workforce Education. Nate spoke about the Apprenticeship Funding Task Force they've convened to try and pull partners together to help better understand how funding relationship exists between the colleges and their partners and trying to dive into work and come up with a workable solution for everyone. Danny Marshall, Program Administrator Workforce Education Department stated 21 colleges are currently participating. This is the 22nd quarter of consistent growth. Fall quarter had the highest level of apprenticeship registration within our system 9,461 apprentices enrolled. An interesting fact is only 54 percent of the people enrolled report their ethnic and race identity, gender is reported 88 percent of the time.

Oregon State Apprenticeship and Training Council

Steve Simms, Administrator for the Apprenticeship and Training Division reported for the first time ever they've exceeded 10,000 active registrations in the state of Oregon. Also, female participation has exceeded 7 percent. Mr. Simms spoke in opposition to the Trump Administrations proposed rules on Industry Recognized Apprenticeship Program (IRAP). He urged the council members to prepare a paper to send in response to the Proposed Notice of Rulemaking.

US DOL Office of Apprenticeship

Doug Howell, MultiState Navigator for Region 6 stated national Apprenticeship Week will be November 11th through the 17th. On June 25th, a revised TEN was published with information on the policies and procedures and what are expected to have in place to establish the standards for IRAPs.

Washington State Apprenticeship Coordinators' Association

Greg Christiansen announced he was officially retired at the end of June and this is his last meeting. James Owens was nominated and elected as the new State Chair. Discussion centered on IRAP's.

Chair Riker complimented Greg and said, "Your life's work has benefited the lives of thousands".

Program Manager Robbins said, “You’ve been an inspiration to a lot of us here in the Apprenticeship community but your legacy will continue.

ANEW and the State Board for Technical Colleges gave their reports. The top thing discussed was Industry-Recognized Apprenticeship Programs (IRAP).

Washington State Department of Transportation

Jane Rockwell said the PASS Program is starting the 2019-'21 biennium and they are in contract negotiations with nine successful vendors: Urban League of Metropolitan Seattle, goodwill Industries of Seattle, Spokane Community College, ANEW, Tulalip Tribes of Washington, Perry Technical College, Northwest Carpenters Training Institute, Ironworkers Local 86, and Cement Masons and Plasterers. Additionally our Federal Highway Administration partners are still awarding scholarships directly to those working in or receiving training to go into highway construction jobs.

Washington Student Achievement Council

Deborah O’Neill, Program Associate, said many transitioning veterans are unaware of using their GI Bill for apprenticeship. Becky Thompson, Director of Student Financial Assistance spoke about the Washington College Grant. The grant is now available to apprentices. It will cover tuition, fees, program supplies and equipment.

Workforce Training and Education Coordinating Board

Eleni Papadakis gave her appreciation for Greg Christiansen who held a labor seat on the Workforce Board for a number of years. Talent and Prosperity for All is up for renewal April 2020 and they are looking for stakeholder engagement and input. Eleni wants to convene a conversation about how Registered Apprenticeship more feasible in a rural context. The Future of Work Task Force will be meeting to offer their perspective on credentialing and credential transparency.

Secretary, Washington State Apprenticeship and Training Council

Chris Bowe, Secretary of WSATC stated we have three new training agent compliance cases this quarter. Chris welcomed Public Member Kenna May. Mark Riker and Dave D’Hondt in October. Welcome Bruce Koch our new AC3 in the Tukwila office. We are recruiting a statewide Compliance position with interviews later this month. The Department will be announcing AC3 positions in East Wenatchee, Spokane, North Seattle and Tumwater. In addition a Customer Service Specialist. He thanked Cindy Gaddis will be leaving us after three years and he thanked her for her service. Lastly, Jody Robbins was recognized by the Governor as a Distinguished Manager for the State of Washington. ARTS2.0 has gone live and we continue to work with our IT Department to ensure continued smooth transition and training under the new platform.

I ask the Council to move on a motion to approve our clarified policy on transferring Apprenticeship Agreements. **M/S/C**

WSATC Reciprocity Subcommittee

No report.

WSATC Special Subcommittee for Apprenticeship Preparation

No report.

WSATC Tie-Breaker Subcommittee

No report.

WSATC Tribal Liaison Subcommittee

No report.

WSATC Tuition Issues Subcommittee

No report.

WSATC WAC/RCW Policy Subcommittee

Dave D'Hondt, Council Member said the committee has tackled cleanup or clarifying language from the previous rule-writing exercise. They will be discussing options for minor workers at the next meeting and they will have draft language to present at the October 2019 meeting.

WSATC Compliance Review and Retention Subcommittee (CRRS)

The WSATC M/S/C to approve the report/minutes as presented.

MEETING CALLED TO ORDER @ 9:59a.m by Chair D'Hondt

ROLL CALL: Present: Dave D'Hondt, Peter Guzman, and Ron Storvick. Absent: Jesse Cote

REPORTS: Joint Retention and Recruitment Committee (JRRC) – Shana Peschek, Chair of the JRRC gave her report.

UNFINISHED BUSINESS: NONE

JULY 2019 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

Region 3b

1. Barber & Beauty Lounge by Console Apprenticeship
 - In compliance for administrative procedures for 2018.
 - Program to receive Permanent Registration Approval.
 - M/S/C to approve.
2. Marine Industry Training and Education Council (MITEC) Competitive Apprenticeship for Sustainable Success (COMPASS)
 - Out of compliance for administrative procedures for 2018.
 - Program to be De-Registered for failure to adequately administer program.
 - M/S/C to De-Register.

NEW BUSINESS:

Region 2a

3. Boilermakers Local 104 & Puget Sound Employers Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2018.
 - In compliance for female participation by numbers for 2018.
 - In compliance for administrative procedures for 2018.
 - M/S/C to approve.
4. Firestop and Containment Workers Joint Apprenticeship Training Program
 - In compliance for minority participation by numbers for 2018.
 - In compliance for female participation by good faith effort for 2018.
 - Out of compliance for administrative procedures for 2018.
 - Program to work with assigned AC to develop and implement a Field Action Plan within sixty (60) calendar days. FAP shall address all administrative deficiencies as identified in the Program Manager Report.
 - Program to provide completed Recruitment & Outreach Plan to the Department within sixty (60) calendar days.
 - M/S/C to approve.

5. Heat and Frost Insulators Workers Joint Apprenticeship Training Program
 - In compliance for minority participation by numbers for 2018.
 - In compliance for female participation by good faith effort for 2018.
 - Out of compliance for administrative procedures for 2018.
 - Program to work with assigned AC to develop and implement a Field Action Plan within sixty (60) calendar days. FAP shall address all administrative deficiencies as identified in the Program Manger Report.
 - Program to provide completed Recruitment & Outreach Plan to the Department within sixty (60) calendar days.
 - **M/S/C** to approve.
6. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2018.
 - Out of compliance for female participation for 2018.
 - In compliance for administrative procedures for 2018.
 - **M/S/C** to approve.

Region 3b

7. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee
 - In compliance for minority participation by numbers for 2018.
 - In compliance for female participation by numbers for 2018.
 - In compliance for administrative procedures for 2018.
 - **M/S/C** to approve.

Region 4a

8. ABM Onsite Services Clark County Custodial Apprenticeship Committee
 - In compliance for minority participation by numbers for 2018.
 - In compliance for female participation by numbers for 2018.
 - In compliance for administrative procedures for 2018.
 - **M/S/C** to approve.
9. Northwest Line Construction Industry JATC
 - Out of compliance for minority participation for 2018.
 - Out of compliance for female participation for 20198.
 - In compliance for administrative procedures for 2018.
 - **M/S/C** to approve.
10. Power Line Clearance and Tree Trimmers Apprenticeship Committee
 - Out of compliance for minority participation for 2018.
 - Out of compliance for female participation for 2018.
 - In compliance for administrative procedures for 2018.
 - **M/S/C** to approve.

Region 4b

11. Southwest Washington Pipe Trades Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2018.
 - In compliance for female participation by good faith effort for 2018.
 - Table 2018 Administrative findings until October 2019 CRRS meeting. Program to remedy all administrative deficiencies as identified in the Program Manager Report. Program to correct all matters by September 30, 2019.
 - **M/S/C** to approve.
12. Weyerhaeuser Longview Lumber Apprenticeship Committee
 - In compliance for minority participation by numbers for 2018.
 - Out of compliance for female participation for 2018.
 - Out of compliance for administrative procedures for 2018.

- Program to work with assigned AC to develop and implement a Field Action Plan addressing administrative deficiencies as identified in Program Manager Report within sixty (60) calendar days.
- **M/S/C** to approve.

JULY 2019 ADMINISTRATIVE REVIEWS:

M/S/C to approve 13 to 21.

13. Aries Mechanical Inc. Apprenticeship Committee
14. Atarashii Apprentice Program
15. Grand Coulee Power Office Apprenticeship
16. Jefferson County PUD Apprenticeship Committee
17. King County Metro Transit/ATU 587 Apprenticeship Committee
18. Longworth Studio
19. P.U.D #1 Clallam County Apprenticeship Committee
20. Schweitzer Engineering Laboratories
21. Snohomish County P.U.D. Number 1 Apprenticeship Committee

DATE AND LOCATION OF NEXT MEETING:

| | | |
|------------------|---------|--------------------|
| October 16, 2019 | Spokane | Historic Davenport |
|------------------|---------|--------------------|

FUTURE MEETING SITES:

| | | |
|------------------|-----------|----------------------------------|
| January 15, 2020 | Tumwater | Department of Labor & Industries |
| April 15, 2020 | Vancouver | The Heathman |
| July 15, 2020 | Tumwater | Department of Labor & Industries |

ADJOURNMENT @ 10:23a.m. by Chair D’Hondt

WSATC Members

April Sims, Council Member, asked the Council to pass a Resolution opposing the federal rules on IRAPs. April read the resolution into the record and it is attached to these minutes.

After much discussion on the resolution Councilmember Sims moved to amend the original motion to remove” signed by all Councilmembers” and add, “signed by the Chair of the Council”. **M/S/C** on the amendment.

Original motion as amended. **M/S/C** unanimously.

Chairman Riker thanked April for bringing the resolution forward.

UNFINISHED BUSINESS:

1. Axiom Construction & Consulting

(Request for New Standards Provisional Registration) – Referred to Hearing

| | | |
|----------------------------------|------------|-------------|
| Architectural Sheet Metal Worker | 47-2211.00 | 9,000 Hours |
|----------------------------------|------------|-------------|

2. **Electrical Management Group of Washington**
(Request for New Standards Provisional Registration) – Referred to Hearing
 Inside Electrician 47-2111.00 8,000 Hours

3. **Washington State Controls Specialist Apprenticeship Committee**
(Request for New Standards Provisional Registration) – Referred to Hearing
 Controls Programmer 49-2094.00 2,000 Hours
 Associate Controls Specialist 49-2094.00 8,000 Hours
 M/S/C to approve Associate Controls Specialist occupation based on mediation conducted by the Department and a revised standard being presented here today.

Council member D’Hondt asked for a moment of silence for Jud Lees.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

NONE

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

4. **Ironworkers #86 Pre-Apprenticeship Program**
 M/S/C to continue recognition..

NEW STANDARDS: (Provisional Registration)

Region 1

5. **Aviation Technical Services Apprenticeship**
 Aircraft Airframe Mechanic 49-3011.00 6,000 Hours
 M/S/C to approve.

6. **Matrix Service Inc.**
 Industrial Maintenance Mechanic 49-9041.00 8,000 Hours

Motion to concur with the recommendations from the State Board for Community and Technical Colleges RSI Subcommittee and refer back to sponsor. M/S/C

Councilmember D’Hondt - Motion to confirm standing of Objectors recommended by the Department, move for the WSATC to adjudicate the matter itself, 296-05-011(2) (c) and appoint Ed Kommers as the Presiding Officer.

Chair Riker stated procedurally speaking; “We’re not there yet because it’s not even being submitted due to the effect of the last motion. Is that correct?”

Private conference between Chair Riker and AAG Henry.

Chair Riker called a Motion for an executive session for the Council to discuss legal concerns around confirming standing by the Objectors recommended by the Department. **M/S/C** The executive session was called at 10:15am and ended at 10:32am Mark Riker, Ed Holmes, Dave D’Hondt, April Sims, Ron Storvick, Kenna May, AAG Will Henry and Secretary Chris Bowe participated. At the conclusion of the executive session and after re-convening the public meeting:

Councilmember D’Hondt withdrew his previous motion and made a motion to rescind the previous motion referring proposal back to sponsor. **M/S/C**

M/S/C to confirm standing for all eight objectors: Firestop and Containment Workers Joint Apprenticeship Program, Heat and Frost Workers Joint Apprenticeship Training Program, Northwest Laborers Apprenticeship Training Committee, Operating Engineers Regional Training Program JATC, United Association of Plumbers and Pipefitters Local 26, Western Washington Sheet Metal JATC, Western States Boilermakers Apprenticeship Committee and Ironworkers Local 86.

M/S/C to hear the matter internally and assign Councilmember Ed Kommers as the Presiding Officer.

Region 3b

7. Department of Social & Health Services Trades Apprenticeship Program

| | | |
|-----------------------|------------|-----------|
| Maintenance Carpenter | 47-2031.01 | 48 Months |
| Maintenance Painter | 47-2141.00 | 36 Months |
| Maintenance Plumber | 47-2152.02 | 60 Months |

M/S/C to confirm standing for all seven objectors: Finishing Trades Institute Northwest, Heat and Frost Insulator Workers Joint Apprenticeship Training Program, Inland Empire Plumbing and Pipefitting JATC, Northwest Laborers Employers Training Trust, United Association of Plumbers and Pipefitters Local 26, United Association of Plumbers and Pipefitters Local 44, Firestop and Containment Workers Joint Apprenticeship Training Program.

M/S/C to hear the matter internally and assign Councilmember Ed Kommers as the Presiding Officer.

Region 4a

8. Northwest Meat Processors Association

| | | |
|---------------------|------------|-------------|
| Meat Cutter/Butcher | 51-3021.00 | 6,000 Hours |
|---------------------|------------|-------------|

M/S/C to confirm standing for two objectors: Seattle Meatcutters Apprenticeship Committee and UFCW Local 21.

M/S/C to hear the matter internally and assign Councilmember Ed Kommers as the Presiding Officer.

NEW STANDARDS: (Permanent Registration)

Region 3b

9. Barber & Beauty Lounge by Consele Apprenticeship

| | | |
|-------------------|------------|-------------|
| Barber | 39-5011.00 | 2,000 Hours |
| Hair Designer | 39-5012.00 | 2,000 Hours |
| M/S/C to approve. | | |

10. Marine Industry Training and Education Council (MITEC) Competitive Apprenticeship for Sustainable Success (COMPASS)

| | | |
|--|------------|-------------------|
| Custom Boat Builder (Composite) | 51-9199.99 | 5,370-8,275 Hours |
| Production Boat Builder (Composite) | 51-9199.99 | 4,100-6,805 Hours |
| Marine Service Technician | 49-3051.00 | 6,000 Hours |
| M/S/C to rescind provisional registration. | | |

REVISED STANDARDS:

Region 1

11. Washington Public Schools Classified Employees Apprenticeship Committee

Amending Occupation Name:

Educational Paraprofessional to Paraeducator II

Instructional Assistant to Paraeducator I

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

M/S/C to approve.

Region 2a

12. Aerospace Joint Apprenticeship Committee

Adding New Occupation:

CNC Programmer 51-4012.00 6,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

13. Firestop and Containment Workers Joint Apprenticeship Training Program

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

M/S/C to approve.

Firestop and Containment Workers Joint Apprenticeship Training Program and Heat and Frost Insulators Workers Joint Apprenticeship Training Program handled together.

14. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee

Section VI: Ratio of Apprentices to Journey Level Workers

Section IX: Related/Supplemental Instruction

M/S/C to approve.

15. Heat and Frost Insulators Workers Joint Apprenticeship Training Program

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probation Period

M/S/C to approve.

16. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program

Cover Page Change of Term:

Elevator Constructor Mechanic to Read From 6,800 hours to 8,000 hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

Region 3a

17. Western Washington Painting Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

M/S/C to approve.

Region 3b

18. City of Tacoma – Water Division Apprenticeship Committee

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

19. Pierce Transit/ATU Local #758 Apprenticeship Committee

Section II: Minimum Qualifications

Section V: Initial Probationary Period

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve. Councilmember Storvick asked, “How does the program determine if they are able to read and understand written instruction?” Chair Riker asked in the Department to given an update in October to the question.

Region 4a

20. Cowlitz County P.U.D. Apprenticeship Committee

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Pulled Sponsor Request.

21. Healthcare Apprenticeship Consortium Program

Adding New Occupation:

Central Sterile Processing Technician 31-9093.00 2,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

22. Northwest Line Construction Industry JATC

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

Region 4b

23. Frontier Apprenticeship & Training

Amending Occupation Term:

Low Voltage Electrician (06) 4,800 hours to 6,000 hours

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

Region 4c

24. Centralia City Light Apprenticeship Committee

Amending Occupation Name to:
Substation Operator
Section II: Minimum Qualifications
Section VI: Ratio of Apprentices to Journey Level Workers
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

Region 5

25. Columbia Rural Electric Association Apprenticeship Committee

Section II: Minimum Qualifications
Section VIII: Work Processes
Section IX: Related Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

26. Grant County PUD No. 2 Apprenticeship Committee

Revise Occupation:
Meter Technician Term to Read 8,000 hours to 7,000 hours
Power Systems Electrician Term to read 8,000 hours to 6,000 hours
Section II: Minimum Qualifications
Section IV: Term of Apprenticeship
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related Supplemental Instruction
M/S/C to approve.

27. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee

Section II: Minimum Qualifications
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
M/S/C to approve.

28. Sprinkler Fitters Apprenticeship Standards

Sponsor Name Change throughout Document:
To: UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee
Section II: Minimum Qualifications
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
M/S/C to approve.

Region 6

29. Johnson Controls Fire Protection Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

30. Vertical Options Elevator Apprenticeship Program

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve.

CONSENT ITEMS

M/S/C to approve items 31 to 40.

Region 2a

31. Construction Industry Training Council of Washington – Carpenter

Section I: Geographic Area Covered

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

32. Construction Industry Training Council of Washington – Construction Electrician

Section I: Geographic Area Covered

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

33. Construction Industry Training Council of Washington – Construction Equipment Operator

Section I: Geographic Area Covered

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

34. Construction Industry Training Council of Washington – Heating/Air Conditioning Installer & Servicer

Section I: Geographic Area Covered

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IX: Related Supplemental Instruction

35. Construction Industry Training Council of Washington – Laborer

Section I: Geographic Area Covered

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

- 36. Construction Industry Training Council of Washington – Low Energy/Sound and Communication Technician/Residential Wireman**
 Section I: Geographic Area Covered
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XII: Subcommittee
- 37. Construction Industry Training Council of Washington – Painter/Decorator**
 Section I: Geographic Area Covered
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- 38. Construction Industry Training Council of Washington – Plumber**
 Section I: Geographic Area Covered
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section IX: Related Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
- 39. Construction Industry Training Council of Washington – Sheet Metal**
 Section I: Geographic Area Covered
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section IX: Related Supplemental Instruction

Region 3b

- 40. Aries Mechanical Inc. Apprenticeship Committee**
 Section II: Minimum Qualifications
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XIII: Training Director/Coordinator

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

Region 3b

- 41. Washington State Parks & Recreation Commission/WA Public Employees Assoc. JATC**
 Construction & Maintenance Project Specialist 1 49-9042.00 6,000 Hours
 M/S/C to cancel.

Region 4a

- 42. The Educational Service District 112 Southwest Washington Child Care Consortium Program**
 Child Care Assistant/Associate I 39-9011.00 2,000 Hours
 Child Care Site Coordinator/Associate II 11-9031.00 3,000 Hours
 M/S/C to cancel.

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 43 to 58.

- 43. ABM Onsite Services Clark County Custodial Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 44. Chelan County Public Utility District No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 45. City of Tacoma – Public Works Traffic Engineering Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. Clark County P.U.D. No. 3 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Hampton Lumber Mills Washington Operations – Morton**
Sponsor Name change throughout Document:
To: Hampton Lumber – Morton
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- 48. International Union of Operating Engineers Local #280 Apprenticeship Committee**
Section XIII: Training Director/Coordinator
- 49. LOTT Clean Water Alliance Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 50. LU 112 – NECA Electrical Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
- 51. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 52. Seattle Meatcutters Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 53. Southwest Washington Electrical Joint Apprenticeship and Training Committee**
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure

- 54. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
- 55. Stationary Engineers Training Trust**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 56. Tacoma School District #10 CTE Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. Washington State UBC JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 58. Western Washington Stationary Engineers Apprenticeship Committee**
Amending Sponsor Introductory Statement
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Chair Riker thanked the staff for all their work. “You make Washington State the model. And we’re very proud of what Apprenticeship in Washington State means.”

Peter Lehman, past Chair of the Washington State Apprenticeship Coordinators, spoke about the special exhibit on the Centralia Armistice Day tragedy on display at the Lewis County Historical Museum in Chehalis.

Kairie Pierce and Shana Peschek gave an update on the Child Care Task Force meeting. They will meet quarterly in line with the Apprenticeship Council meetings. The first step is to do data collection around how many apprentices are facing barriers, what kind of the cost looks like and reach out to the Governor’s Task Force on the same challenges to make sure they are staying attuned with the policy recommendations being made legislatively.

Christina Riley, Laborers-Employers Cooperation and Education Trust; read a letter on behalf of the Washington and Northern Idaho District Council of Laborers. A study was conducted by the Northwest Laborers-Employers Cooperation and Education team to review the compliance of not only the Construction Industry Training Council of Washington Apprenticeship Programs but also all non-joint Apprenticeship Programs. They asked the Council to take into deep consideration while moving forward with compliance of this Apprenticeship Program; to review the information presented and make needed changes to benefit the apprentices in this program; and to conduct its own review of these CITC programs. Tami St. Paul, Operating Engineers Regional Training Program said the study shows a pattern of poor outcomes in the areas of diversity and graduation have not changed over the most recent decade. Lisa Marx, Northwest Carpenters Institute Training Program read a statement from Training Director Bob Susee. M/S/C council to review report and make recommendations at the October WSATC meeting as requested by the Laborers, Operators and Carpenters.

Tami St. Paul announced the Women Build Nations conference is in Minneapolis, Minnesota this year.

Mark Martinez, Executive Secretary for Pierce County Building & Construction Trades Council, spoke about IRAP's. Mark thanked the Council for passing the resolution condemning those particular programs. He asked everyone to write a letter to the Department of Labor condemning IRAPs.

Chris Winters, Painters and Allied Trades Military and Tribal Affairs Programs and Career Skills Programs said IRAPs will do nothing to help uniformed service members, veterans, and their families.

Melinda Nichols in response to the NW Laborers report offered under Good and Welfare advised the Council to consider looking at all programs and doing the same analysis of ten years of who has improved or who has done very little to change the numbers of women and people of color.

DATE AND LOCATION OF NEXT MEETING:

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| October 17, 2019 | Spokane | Historic Davenport |
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FUTURE MEETING SITES:

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|------------------|-----------|----------------------------------|
| January 16, 2020 | Tumwater | Department of Labor & Industries |
| April 16, 2020 | Vancouver | The Heathman |
| July 16, 2020 | Tumwater | Department of Labor & Industries |

ADJOURNMENT