

## Washington State Coordinators' Meeting Minutes

July 15<sup>th</sup>, 2020

Call to order 1:08 pm Via ZOOM by James Owens

Introduction by Patrick Martin with the Dept.

Jody Robbins also with the Dept. shared a best practice...

The 3 W's 1) Wear your mask 2) Wash your hands and 3) Watch your distance!!

This was the first virtual meeting that the Washington State Coordinators' history.

**James Owens: (Chairman)** Wanted to thank the Apprenticeship community for all that they have done during this Pandemic. All the creative navigation with getting RSI on-line and continuing to push forward in these difficult times. He hopes that the tools that have been developed out of necessity will be integrated into all our programs for days to come.

**Clay Tschillard (Western Washington)** Spoke about how each program is re-opening their program, each craft or trade has come up with a system that works for them. He also spoke about the timelines and due dates of completed RSI, and how there will be some leniency... But the Apprentices will still be responsible for being active in acquiring the training. He mentioned a few programs that were continuing to meet through these trying times such as the Childcare Taskforce, RPAC and the Dept of Corrections. He also gave Martha with LELO a big Kudos for the work that she has been doing with our apprentices and getting their licenses back!

**James Ryckman (Eastern Washington): Secretary.** Mentioned that the East side is busy with work right now and that they discussed distance learning at their Eastside Coordinators meeting. Other topics that were talked about were the Childcare taskforce and The COVID safety taskforce.

**Karrie Pierce:** Talked about the 100,000-dollar grant for the childcare taskforce that they had applied for to fund a feasibility study. They will know if they were awarded the grant in the next three weeks. If approved, the grant will run from August 2020 to June 2021. Good things to come!!

**Kristi Grassman: (Construction Center of Excellence).** Kristi spoke about Designing Virtual training for the trades and strategies to engage your students. An estimated 250,000 trades people will be retiring from 2015-2024...Stating that we need to have a good strategy for retention with concerns focused on productivity, safety, Profit margins, workplace wellness and having a competitive edge. She asked for anyone that had need for support in the instruction arena, to please reach out to her and the Center of Excellence. She spoke about Mentorship Matters and the value of good communication. She mentioned that they would be offering a partnership with a trade, to run 250 folks through the MM program. This would be for entry-level apprentices, soon to Journey apprentices and employers, The 3-prong approach. Please contact Kristi if you or your program is interested. They have also re-launched the Toolbox Talk App.

**Mark Martinez: Equity Statement Development.** Mark talked about an inclusion statement and how jobs should be reflecting the diversity of the community that they are in. EQUITY and RESPECT. Changing lives for the better, what does apprenticeship REALLY do? 1) Gives opportunity 2) Gives Pride and 3) Gives Dignity!! He asked for volunteers to start this taskforce, and quite a few folks put their hat in the ring!! Lots of great stuff headed our way!!

**Peter Guzman: SBCTC. The Governor's Proclamation & higher education for Fall 2020 guidance.** Effective Aug. 1 for all higher education institutions and replaces safety protocols for Phase 1 and 2 with no further alignment with County phases. Colleges need to have a "safe back to school" plan available and may be required to have the health dept approve their plan. Student services and classroom instruction will be allowable with 6-foot distancing and PPE. The Governor has broken down 4 areas of focus: **Campus safety:** Social distancing, PPE, and Back to

School plans. **Student and Personnel Support:** Plans for helping students and staff remain safe. **Visitor Expectations:** Limit or prohibit when possible, clear communication on campus. **Food Services:** Minimize capacity at dining facilities, PPE and transaction. He also stressed that you must have a plan in place for every County that you will be providing training in.

**Marie Bruin: Employment Security.** Spoke about the disaster recovery grants that the state applied for, asking for 54 Million dollars of aid they were granted 12 Million (the largest amount given to any state) and they received that on May 1, 2020. Also, the same amount was given in the Employment Recovery Dislocated Worker Grant, awarded on May 27<sup>th</sup>, 2020. Claims are still at an all time high with an increase of 473% from this time last year. They have brought in the National Guard to help field the calls and claims and are shooting to achieve a 100% completion goal soon! The White House is talking about an extension for 600.00 stimulus for folks on Unemployment, this will be short term.

**Shana Peschek:** Had some words of encouragement for the Apprenticeship Community with everything in such a crazy state right now...We should stay focused and dig into the big issues...like The Childcare Taskforce, getting rid of implicit Bias, developing virtual jobsite tours and sharing the experience with one another. Never loosing sight of the big picture and taking new pathways to recruitment and instruction!!

Meeting Closed by James Owens at 2:58pm