

# **AGENDA**

**January 16, 2020**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Labor and Industries  
7273 Linderson Way SW  
Tumwater, WA 98501**

**9:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ron Storvick, Vice-Chair  
Ed Kommers  
David D'Hondt

Kenna May

Mark Riker, Chair  
April Sims  
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Douglas Howell*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Suzie LeVine*, Commissioner  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Patrick Martin	Technical Specialist	Tumwater
Jordan Shepherd	Grant Specialist	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Justin Whitaker	Data Consultant 3	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	Tacoma
Vacant	Apprenticeship Consultant	North Seattle
Vacant	Apprenticeship Consultant	Wenatchee

Will Henry, Assistant Attorney General for WSATC  
Joe Just, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 16, 2020

9:00 A.M.

## AGENDA

**MEETING CALLED TO ORDER**

**ROLL CALL**

**GREETINGS:** Willie Frank, Nisqually Tribal Council Member

**MINUTES:**

- October 17, 2019 (WSATC Quarterly Meeting)

**CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	<u>Organization</u>
Tom Montgomery	Western Washington Sheet Metal JATC ( <i>Previously Given</i> )
Richard Powell	Northwest Washington Pipe Trades Apprenticeship Committee

**CORRESPONDENCE:**

- October 1 to December 31, 2019

**SPECIAL REPORTS:**

NONE

**REPORTS:**

**Department of Enterprise Services, State of Washington**  
**Employment Security Department**  
**Office of Superintendent of Public Instruction**  
**Oregon State Apprenticeship and Training Council**  
**State Board for Community and Technical Colleges**  
**US DOL Office of Apprenticeship**  
**Washington State Apprenticeship Coordinators' Association**  
**Washington State Department of Transportation**  
**Washington Student Achievement Council**  
**Workforce Training and Education Coordinating Board**

**Secretary, Washington State Apprenticeship and Training Council**

**WSATC Reciprocity Subcommittee**  
**WSATC Special Subcommittee for Apprenticeship Preparation**  
**WSATC Tie-Breaker Subcommittee**  
**WSATC Tribal Liaison Subcommittee**  
**WSATC Tuition Issues Subcommittee**  
**WSATC WAC/RCW Policy Subcommittee**  
**WSATC Compliance Review and Retention Subcommittee (CRRS)**  
**WSATC Members**

**UNFINISHED BUSINESS:**

- 1. Axiom Construction & Consulting**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Architectural Sheet Metal Worker                      47-2211.00      9,000 Hours
- 2. Brinderson LLC – Industrial Maintenance Mechanic**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Industrial Maintenance Mechanic                      49-9041.00      8,000 Hours
- 3. Department of Social & Health Services Trades Apprenticeship Program**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Maintenance Carpenter                      47-2031.01      48 Months  
Maintenance Painter                      47-2141.00      36 Months  
Maintenance Plumber                      47-2152.00      60 Months
- 4. Electrical Management Group of Washington**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Inside Electrician                      47-2111.00      8,000 Hours
- 5. International Union of Operating Engineers Local #280 Apprenticeship Committee**  
**(Request for Revised Standards) – Referred to Hearing**  
Section VIII: Work Processes
- 6. King County Metro Transit Joint Apprenticeship Committee**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Building Operating Engineer (HVAC)                      49-9021.01      8,000 Hours  
Rail Electrical Worker                      49-2095.00      8,000 Hours
- 7. Matrix Service Inc. – Industrial Boilermaker**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Industrial Boilermaker                      47-2011.00      6,000 Hours
- 8. Matrix Service Inc. – Industrial Carpenter**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Industrial Carpenter                      47-2031.00      8,000 Hours
- 9. Matrix Service Inc. – Industrial Insulator**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Industrial Insulator                      47-2132.00      10,000 Hours

10. **Matrix Service Inc. – Industrial Maintenance Mechanic**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Industrial Maintenance Mechanic                      49-9041.00      8,000 Hours
  
11. **Matrix Service Inc. – Industrial Pipefitter**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Industrial Pipefitter                                      47-2152.01      10,000 Hours
  
12. **Northwest Meat Processors Association**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Meat Cutter/Butcher                                    51-3021.00      6,000 Hours
  
13. **Western Refinery Services – Construction Equipment Operator**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Construction Equipment Operator                      47-2073.00      6,000 Hours
  
14. **Western Refinery Services – Laborer**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Laborer    47-2061.00      6,000 Hours

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

NONE

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

15. Longview School District Apprenticeship Preparation Program

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

16. TERO Vocational Training Center (TVTC)
17. Trades Related Apprenticeship Coaching Pre-Apprenticeship Program (TRAC)

**Notice of Contest or Objection to Proposed Standards of Apprenticeship**

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site: <http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **December 27, 2019** (20 days prior to council meeting per WAC 296-05-011) (2). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: [Apprentice@LNI.wa.gov](mailto:Apprentice@LNI.wa.gov).

## **NEW STANDARDS: (Provisional Registration)**

### **Region 1**

- 18. Brinderson LLC.- Industrial Boilermaker Apprenticeship**  
Industrial Boilermaker 47-2011.00 6,000 Hours
- 19. Brinderson LLC.- Industrial Carpenter**  
Industrial Carpenter 47-2031.00 8,000 Hours
- 20. Brinderson LLC.- Industrial Pipefitter**  
Industrial Pipefitter 47-2152.01 10,000 Hours
- 21. Kaas Tailored**  
Industrial Sewing Machine Operator 51-6031.00 2,000 Hours
- 22. Matrix Service Inc.-Industrial Ironworker**  
Industrial Ironworker 47-2221.00 8,000 Hours
- 23. Matrix Service Inc.-Industrial Laborer**  
Industrial Laborer 47-2061.00 6,000 Hours
- 24. Tanco Engineering Inc.**  
Industrial Tank Boilermaker 47-2011.00 6,000 Hours

### **Region 3a**

- 25. Axiall Corporation, a Westlake Company**  
Industrial Maintenance Electrician 47-2111.00 8,000 Hours  
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours

### **Region 4b**

- 26. Tradesmen Apprenticeship & Comprehensive Training**  
Inside Electrician 47-2111.00 8,000 Hours

### **Region 5**

- 27. Central Washington Electrical Training**  
Inside Wireman 47-2111.00 8,000 Hours  
Residential Electrician 47-2111.00 4,000 Hours

## **NEW STANDARDS: (Permanent Registration)**

### **Region 2b**

#### **28. Farestart**

Sous Chef	35-1011.00	2,000 Hours
Assistant General Manager	35-1012.00	2,000 Hours
Café/Store Manager	35-1012.00	2,000 Hours

### **Region 3b**

#### **29. Independent Technicians Automotive Committee (ITAC)**

Master Service Technician	49-3023.01	8,000 Hours
General Service Technician	49-3023.00	2,000 Hours

#### **30. Tacoma School District #10 CTE Apprenticeship**

Preparation Cook	35-2021.00	2,000 Hours
Automotive Service Technician	49-3023.00	2,000 Hours
Production Cabinet Assembler	51-7011.00	2,000 Hours

### **Region 4b**

#### **31. Frontier Apprenticeship & Training**

Inside Electrician (01)	47-2111.00	8,000 Hours
Low Voltage Electrician (06)	49-2022.00	6,000 Hours

### **Region 5**

#### **32. Wenatchee School District Apprenticeship Program**

Computer Technician I	15-1151.00	2,000 Hours
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### **Region 6**

#### **33. A&D Fire Sprinklers Apprenticeship Committee**

Sprinkler Fitter (FIRE)	47-2152.01	10,000 Hours
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## **REVISED STANDARDS:**

### **Region 2a**

#### **34. Origin Salon Spa**

Adding New Occupation		
Hair Designer	39-5012.00	2,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative Disciplinary Procedures

- 35. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section X: Administrative Disciplinary Procedures

**Region 2b**

- 36. Western Washington Drywall Apprenticeship**  
Section II: Minimum Qualifications  
Section XI: Sponsor – Responsibilities and Governing Structure

**Region 3a**

- 37. Power Line Clearance and Tree Trimmers Apprenticeship Committee**  
Section VI: Ratio of Apprenticeship to Journey Level Workers (*Variance Request*)  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator

**Region 3b**

- 38. City of Tacoma – Public Works Traffic Engineering Signal and Streetlight Apprenticeship Committee**  
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
- 39. Pierce Transit/ATU Local #758 Apprenticeship Committee**  
Section X: Administrative Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure

**Region 4b**

- 40. Northwest Laborers Apprenticeship Committee**  
Deleting Occupation:  
Laborer (Registration Prior to June 1, 2012) 47-2061.00 4,000 Hours  
Amending Occupation:  
Laborer (Registration Effective June 1, 2012) to Laborer  
Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Progresses  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
Section XIII: Training Director/Coordinator



## Region 5

### **41. Boise Paper Industrial Plant Program**

Deleting Occupations:

Industrial Instrument Technician	17-3023.02	7,200 Hours
Industrial Maintenance Electrician	47-2111.00	7,200 Hours

Adding Introductory Sponsor Statement

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

### **42. Eastern Washington – Northeast Oregon Pipe Trades Apprenticeship Committee**

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

### **43. Wenatchee School District Apprenticeship Program**

Section V: Initial Probationary Period

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

## Region 6

### **44. Inland Northwest Chapter Associated General Contractors Carpenters AC**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

### **45. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**

Increasing Term:

Asbestos Worker	47-2132.00	From: 5,600 Hours to 6,000 Hours
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Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section X: Administrative Disciplinary Procedures

## **CONSENT ITEMS**

NONE

## **CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)**

### **Region 2b**

- 46. Glaziers, Architectural Metal and Glassworkers Residential Apprenticeship Committee**  
Residential Glazier 47-2121.00 6,000 Hours

### **Region 3b**

- 47. The Parlour**  
Manicurist 39-5092.00 2,000 Hours

### **Region 5**

- 48. Essential Skin & Wellness Center**  
Esthetician 39-5094.00 2,000 Hours

## **OJT PROGRAM REVIEW**

NONE

## **RECIPROCAL RECOGNITION REQUESTS:**

- 49. JVIC, LLC**  
Pipefitter 47-2152.01 8,000 Hours  
Welder 51-4121.06 8,000 Hours  
Boilermaker 47-2011.00 6,000 Hours
- 50. Matrix Service Inc.**  
Pipefitter 47-2152.01 8,000 Hours  
Carpenter 47-2031.00 8,000 Hours  
Boiler Maker 47-2011.00 6,000 Hours  
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours

## **ADMINISTRATIVELY APPROVED REVISIONS:**

- 51. Atarashii Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 52. City of Ellensburg Energy Services Department**  
Section XI: Sponsor – Responsibilities and Governing Structure

- 53. City of Sumas Lineman Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 54. Columbia Rural Electric Association Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction  
Section XIII: Training Director
- 55. Community Transit /I.A.M. District 160 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 56. Evco Sound & Electronics, Inc.**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. Farestart**  
Section XIII: Training Director/Coordinator
- 58. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**  
Section VII: Apprentice Wages and Wage Progression
- 59. Healthcare Apprenticeship Consortium**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 60. IAM/Boeing Joint Apprenticeship Committee**  
Section III: Conduct of Program under Washington State Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section XIII: Training Director/Coordinator
- 61. Inland Empire Electrical Training Trust**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 62. King County Metro Transit/ATU 587 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 63. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- 64. Operating Engineers Regional Training Program JATC**  
Section IX: Related/Supplemental Instruction
- 65. P.U.D. #1 Clallam County Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 66. Seattle Area Roofers Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction
- 67. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure

**68. Uyeta Landscape and Maintenance, Inc. Apprenticeship Program**  
Sponsor Name Change throughout Document:  
    To: Uyeta Landscape and Maintenance Apprenticeship Program  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

**69. Vertical Options Elevator Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure

**70. Washington State UBC JATC**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee

**71. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee**  
Section VIII: Work Processes  
Section XIII: Training Director/Coordinator

## **GOOD AND WELFARE**

### **DATE AND LOCATION OF NEXT MEETING:**

April 16, 2020	Vancouver	The Heathman
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### **FUTURE MEETING SITES:**

July 16, 2020	Tumwater	Department of Labor & Industries
October 15, 2020	Spokane	The Historic Davenport
January 21, 2021	Tumwater	Department of Labor & Industries

## **ADJOURNMENT**