

*Teri Gardner 12-27-2021*

December 23, 2021

Washington State Apprenticeship Training Council  
Apprenticeship Section  
PO Box 44530  
Olympia, WA 98504

To whom it may concern,

This letter is to request that YouthBuild Spokane, a Department of Labor funded program operated by the NorthEast Educational Service District 101 continues to be recognized by the Washington State Apprenticeship and Training Council as a pre-apprenticeship training program.

YouthBuild Spokane provides paid vocational training in construction while members are able to complete their secondary education. The program serves youth ages 16-24 who experience barriers to employment, are low-income, and have dropped out of high school.

Attached are the required materials in order to be considered for continued recognition as a pre-apprentice training program.

Sincerely,

Brandi Langhofer  
YouthBuild Spokane  
Program Manager  
[blanghofer@esd101.net](mailto:blanghofer@esd101.net)  
509-789-3708

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## YouthBuild Spokane Program Participant Demographics (2018-2021)

**Total # of Unduplicated Participants= 112**

<b>Male (71%)</b>	<b>Female (29%)</b>	<b>White (63%)</b>	<b>Black/African American (10%)</b>	<b>American Indian/Alaskan (9%)</b>	<b>Hawaiian/Pacific Islander (2%)</b>	<b>Mixed race- two or more races (16%)</b>
79	33	71	11	10	2	18

**Hispanic/Latino= 18%**

**Recruitment and outreach efforts** to underserved populations throughout the city of Spokane is a priority of YouthBuild Spokane and NEWESD 101. According to the 2020 U.S Census data for Spokane 2.3% of the population is African American, 1.8% are American Indian, .9% Hawaiian/Pacific Islander, and 5.9% two or more races. YouthBuild Spokane serves minority populations at a higher rate than the reported races exist throughout the city of Spokane. It has been identified that our program's most successful form of recruitment is by word of mouth, especially among underserved populations. Additionally, program staff prioritize developing and maintaining strong relationships with schools, social service agencies, and faith-based entities that provide culturally specific services to underserved populations.

**YouthBuild Spokane Program Outcomes:** YouthBuild Spokane is Department of Labor funded with each grant period of performance comprised of two active years of programming and one year of follow up services. For the purpose of this application the total number of participants is 112 and is made up of 66 participants from the 2017 DOL grant and 46 from the 2019 grant. The number of members who completed all program components of the program is 78 of 112 which is just under 75%.

**Number of successful outcomes=78/112 (74%)**

**Number of construction credentials= 51/92 (55%)**

**Number of unsuccessful/neutral outcomes= 29/112 (26%)**

**Number of members in registered apprenticeship programs= 8/112 (7%)**

**Curriculum Updates:** YouthBuild Spokane began offering the NCCER curriculum in 2019 as opposed to remaining with the MC3 curriculum. This decision was informed by the local

registered apprenticeship program coordinators. To ensure that the program is able to provide continuous, diverse, and valuable training opportunities the program has purchased a derelict house from the city to rehabilitate. This purchase has improved and diversified skills training opportunities offered to members, as well as provides a platform for the members to work alongside specialized sub-contractors. Additionally, program members are invited to attend the winter training courses provided by the local laborer's union (LiUNA).

The NCCER curriculum used by our program is referred to as the NCCER; Core Curriculum and is 72.5 hours in length. NCCER modules are covered in tandem with the project-based learning component of our program allowing members to practically apply the knowledge that they are gaining.

This curriculum contains nine modules and covers the following topics:

1. Basic Safety- construction site safety orientation
2. Introduction to construction math
3. Introduction to hand tools
4. Introduction to power tools
5. Introduction to construction drawing
6. Introduction to basic rigging
7. Introduction to basic communication skills
8. Basic employability skills
9. Material handling

Successful completion and testing of each module results in the NCCER credential.



Rec 12/24/2021

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## NORTHWEST LABORERS-EMPLOYERS TRAINING TRUST FUND

*Teri Gardner 12-27-2021*

December 23, 2021

### WASHINGTON

**Apprenticeship**  
(800) 554-4457  
(360) 297-4150 FAX

### KINGSTON

**Main Office**  
27055 Ohio Ave.  
Kingston, WA 98346  
(360) 297-3035  
(360) 297-7366 FAX  
(800) 240-9112

### PASCO

424 Lewis Pl.  
Pasco, WA 99302  
(509) 547-8649  
(509) 547-2988 FAX

### SPOKANE

3921 E. Francis  
Spokane, WA 99217  
(509) 467-5239  
(509) 467-5240 FAX

### UTAH

#### WEST JORDAN

5667 W. Dannon Way  
West Jordan,  
UT 84081-5607  
(801) 280-7195  
(801) 280-7198 FAX

Dr. Michael Dunn  
NorthEast Washington Educational Service District 101  
4202 South Regal Street  
Spokane, WA 99220

RE: Renewal of WSATC recognition

The Laborer's International Union of North America (LIUNA) and YouthBuild USA joined forces in 2014 with the development of a national Memorandum of Understanding. This MOU expresses both agency's desire to build a pre-apprenticeship to apprenticeship pipeline for underrepresented youth. One of the main goals of this partnership was to support direct entry of qualified YouthBuild graduates into apprenticeship programs. The Northwest Laborers Employers Training Trust (NWLETT) in Spokane, WA and YouthBuild Spokane have recently developed a relationship to support this endeavor.

YouthBuild Spokane and the Northwest Laborers Employers Training Trust are committed to working together to ensure that the local craft workforce is properly trained and educated. In the true nature of a partnership, both entities have committed to doing their part in making this relationship a success for YouthBuild graduates. To successfully prepare YouthBuild graduates for entry into the Laborers Union a curriculum has been developed which includes employment skills training, industry recognized credentials, leadership skills, on the job construction training, and education to ensure that graduates will meet the competencies required by Northwest Laborers Employers Training Trust. YouthBuild Spokane is a Washington State recognized pre-apprenticeship program offering participants industry recognized credentials such as OSHA 10, CPR/First Aid, and the NCCER. The NCCER curriculum covers many of the competencies required such as; measurement using a tape measure, proper identification and use of hand and power tools, basic blueprint reading, and mathematical skills used in the trades. YouthBuild members will also receive over 400 hours of on-site construction skills training, leadership development opportunities, and exposure to and education of many different trades.

The Northwest Laborers Employers Training Trust has agreed to participate in YouthBuild's vetting process, Mental Toughness. YouthBuild will now be implementing several of the exercises used during the weeklong Pre-Construction Training offered in Kingston, WA to prepare members for hard physical labor. This involvement from the beginning will help YouthBuild successfully enroll participants who are capable of heavy manual labor.

Northwest Laborers Employers Training Trust is also committed to hosting YouthBuild members during the winter basic concrete and general construction classes. Additionally, graduates who meet the minimum requirements of the program will be offered full education points on the application, a guaranteed interview, and preference over other equally qualified applicants.

Sincerely, Luis Licea Apprenticeship Coordinator

Rec 12/23/2021

*AN*  
*Teri Gardner 12-27-2021*

## Eastern Washington Apprenticeship Coordinators Council

James Ryckman, Chairman  
Phone: (509) 922-3577  
Fax: (509) 922-3372



Brad Chitty, Secretary  
Phone: (509) 547-6480  
Fax: (509) 547-2139

July 17, 2019

Dr. Michael Dunn  
NorthEast Washington Educational Service District 101  
4202 South Regal Street  
Spokane, WA 99220

RE: YouthBuild Spokane Letter of Commitment

Dear Dr. Michael Dunn

The Eastern Washington Apprenticeship Coordinators Council (EWACC) is pleased to submit this letter of endorsement on behalf of NorthEast Washington Educational Service District (NEWESD) 101 YouthBuild Spokane's request for continued Department of Labor funds. We applaud them for their efforts of linking students to registered apprenticeship opportunities and value the partnership that we have developed over the years.

EWACC is a 19-member organization comprised of apprenticeship coordinators throughout Eastern Washington representing a wide array of trades including aerospace, bricklayers, carpenters, cement masons, electricians, ironworkers, laborers, operating engineers, roofers, plumbers & pipefitters, sheet metal trades, heavy equipment operators and numerous others.

EWACC sponsored NEWESD 101's; YouthBuild Spokane program, in gaining recognition as a Washington State DOL recognized Pre-Apprenticeship Program in October 2015. This support has continued as needed to remain a DOL recognized program to date.

JATC Coordinators have invited YouthBuild members to tour their programs while providing workforce information regarding their specific trade, as well as program application and union information. YouthBuild Spokane construction crew members have attended outreach events such as Construction Career Day and Pizza, Pop and Power Tools.

EWACC continues to support YouthBuild Spokane's work towards connecting underserved youth to registered apprenticeship opportunities within the construction trades and endorses the preparatory construction training curricula that they follow: National Center for Construction Research and Education (NCCER) a comprehensive apprenticeship-readiness training program.

EWACC fully recommends YouthBuild Spokane's continued recognition by the Washington State Apprenticeship and Training Council as an Apprenticeship Preparation Program designed to provide quality instruction and related work preparation experience. This results in graduates that meet and/or exceed the minimum qualification standards for the apprenticeship programs represented in our local region.

In addition, our commitment to YouthBuild Spokane will include continuing to provide guest speakers, training events, worksite tours, job shadows, mentoring and apprenticeship opportunities to YouthBuild members.

Sincerely,

James Ryckman, Chairman

EWACC



July 22, 2019

To Whom It May Concern:

I am pleased to report that YouthBuild USA has committed to **NorthEast Washington Educational Service District 101 (YouthBuild Spokane)**, an Affiliate of YouthBuild USA, the resources listed below. These sub-grants were awarded to YouthBuild Affiliates based on participation in the below initiatives. YouthBuild programs are selected for these initiatives through a competitive process based on YouthBuild USA's national Request for Proposals for which all Affiliated YouthBuild programs are eligible to apply.

The Grant Value figure, the first value listed, is the total amount of the original grant. The Funds Remaining figure, where applicable and available to us, represents the part of this grant that remains unexpended, and, therefore, available for future use, as of the date of this letter. The Grant Start Date listed is the year NorthEast Washington Educational Service District 101 began receiving this grant through YouthBuild USA.

In addition to pass-through funding, NorthEast Washington Educational Service District 101 has also received technical assistance, staff development trainings and knowledge resources related to these particular initiative(s).

#### Non-Federal Resources

Grant or Service: Type (Pass-through Grant = PG, or In-Kind = IK)	Grant Value/Funds Remaining	Grant Start Date
Conrad N. Hilton Foundation - in support of Screening, Brief Intervention and Referral to Treatment (SBIRT) Initiative (IK)	\$5,000.00	1/1/2020

Thank you for your consideration in supporting NorthEast Washington Educational Service District 101.

Sincerely yours,

A handwritten signature in blue ink that reads 'John Valverde'. The signature is fluid and cursive, written in a professional style.

John Valverde  
CEO, YouthBuild USA