

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

Sandra K. Husband
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

Teri Gardner 3-14-22

From: Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee, #510 *SH 3-11-22*
(NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes.
Additions shall be underlined.
Deletions shall be ~~struck through~~.
See attached.

Authorized signatures

(chr.) <i>[Signature]</i>	Approved by: Washington State Apprenticeship & Training Council
(sec.) <i>[Signature]</i>	Secretary of WSATC:
date: <i>12-21-21</i>	date:

attach additional sheets if necessary

Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee, #510

Sponsor Introductory Statement (Required):

NONE

The following Standards of apprenticeship for Ardagh Group Containers, with supplements pertaining to the necessary work experience of the trade and a progressive wage scale will, when approved by and registered with the Registration Agency, govern the training of apprentices in this industry.

II. Minimum Qualifications:

Physical: **Applicants must be physically able to perform the work of the trade, with or without reasonable accommodation.**

III. Conduct of Program Under Washington Equal Employment Opportunity Plan:

A. Selection Procedures:

9. Alternate Method of Selection:

In the event there are not enough applicants ~~from~~ in the pool of current employees that have applied and been found qualified to fill open apprenticeship positions, an advertisement of an apprenticeship opening may be placed with employment service offices (i.e. WorkSource), newspapers or via the internet. Applicants who meet the minimum qualifications will be subject to testing and interview requirements described above. Disqualified applicants will be sent written notice of rejection as described above to their last known address by U.S. Mail.

IV. Term of Apprenticeship:

The term of apprenticeship shall be four (4) years, but not less than 8,000 hours of employment as an apprentice. Accrued Leave taken for accrued vacation or illness and RSI hours assigned to an apprentice during working hours for which they are paid shall not count towards completion of the term.

V. Initial Probationary Period:

All apprentices employed in accordance with these Standards shall be subject to an initial probationary period not to exceed the first 1000 hours of employment as an apprentice. Accrued leave taken for vacation or illness and RSI hours for which the apprentice is paid shall not count toward the completion of this period.

VI. Ratio of Apprentices to Journey Level Workers:

E.

Apprentices shall at all times work under the direct supervision of a journey level worker.

Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee, #510

For ~~each one (1)~~ journey-level worker regularly employed within the plant workforce, employer may have one (1) apprentice.

At no time shall the ratio exceed one (1) apprentice to one (1) journey level worker.

IX. Related/Supplemental Instruction:

A. The methods of related/supplemental training must be indicated below (check those that apply):

Sponsor approved training seminars (specify)

C. Additional Information:

NONE

Apprentices will begin attending RSI courses after the initial probationary period has been completed.

XI. Sponsor – Responsibilities and Governing Structure:

E. Committee governance (see WAC 296-05-009):

1.

[Please delete and replace the committee in its entirety]

c. The employer representatives shall be:

**Jason Noble, Secretary
5801 E Marginal Way South
Seattle, WA 98134**

**Justin Roberson
5801 E Marginal Way South
Seattle, WA 98134**

**Doug Coburn, Alternate
5801 E Marginal Way South
Seattle, WA 98134**

d. The employee representatives shall be:

**Jon Contreras, Chair
5801 E Marginal Way South
Seattle, WA 98134**

**Charmaine Palkowski
5801 E Marginal Way South
Seattle, WA 98134**

**Lucas Kephart, Alternate
5801 E Marginal Way South
Seattle, WA 98134**