

Received 3/10/2023 Bellingham - GWP

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Department of Labor and Industries  
Apprenticeship Section  
PO Box 44530  
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## Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council  
FROM: City Of Sumas Lineman Apprenticeship Committee - #507

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

**Form must be signed by Committee Chair and Secretary or Program's Authorized Signer**

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	<i>2/2/23</i>		
Print Name: <i>Sunny Aulakh</i>		Print Name:	
Signature: <i>[Signature]</i>		Signature:	

Approved By: <b>Washington State Apprenticeship &amp; Training Council</b>
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

FROM: City Of Sumas Lineman Apprenticeship Committee - #507

**II. MINIMUM QUALIFICATIONS:**

Age: **Must be at least eighteen (18) years of age.**

Education: ~~High school graduation or the equivalent.~~ **Applicants for apprenticeship shall be a high school graduate or have a State Equivalent Certification or have a passing grade on an official high school equivalency test.**

Physical: ~~Be able to meet requirements of the trade.~~ **Able to perform the physical requirements of the occupation, with or without reasonable accommodation.**

Testing:- ~~N/A~~**None**

Other: ~~N/A~~**None**

**[Please delete section in its entirety and replace with the following]**

**VII. APPRENTICE WAGES AND WAGE PROGRESSION:**

**C. Lineman**

Step	Number of hours/months	Percentage of journey-level rate
1	0 – 2000 hours	65%
2	2001 – 3000 hours	70%
3	3001 – 4000 hours	75%
4	4001 – 5000 hours	80%
5	5001 – 6000 hours	85%
6	6001 – 7000 hours	90%
7	7001 – 8000 hours	95%

**IX. RELATED/SUPPLEMENTAL INSTRUCTION:**

A. (X) Other (specify): ~~Lineman training course with Ruralite Services, Inc.~~**Northwest Lineman College.**

~~C. 1. In case of failure on the part of any apprentice to fulfill their obligation as to related study and testing, the Apprenticeship Committee shall have the authority to suspend or revoke his/her Agreement. All parties participating under the apprenticeship Standards agree to abide by any such determination of the Apprenticeship Committee.~~

~~21.~~ **21.** The Apprenticeship Committee recommends that the courses for the apprentices be limited to those who are actually apprentices to the trade in accordance with these Standards.

~~32.~~ **32.** Such related instruction will not be classed as hours of work.

~~43.~~ **43.** Adequate safety training will be given in the related classes so that each apprentice will be fully informed on safety practice.

**X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:**

**B.3. a. In case of failure on the part of any apprentice to fulfill their obligation as to related study and testing, the Apprenticeship Committee shall have the authority after due process, to suspend or revoke his/her Agreement.**

**b. Disciplinary action will be taken after due process, when an employee engages in a practice which is inconsistent with the City of Sumas Electrical Department's employee rules of conduct or ordinary, reasonable, common sense rules of conduct necessary to the welfare of City of Sumas Electrical Department and its employees. Rehabilitation disciplinary action should be taken when an employee's work performance is considered unsatisfactory. The objective of disciplinary action is one of control and how best to guide employees in the performance of their duties in a manner consistent with the efficient operation of City of Sumas Electrical Department and to achieve correction and avoid recurrence.**

**Reasons for disciplinary action:**

**(For details see Personnel Policies and Safety Manual)**

- 1) a. Dishonest or fraudulent acts against City of Sumas Electrical Department or fellow workers.**
- 2) b. Not reporting accidents.**
- 3) c. Consumption of alcoholic beverages, narcotics and other intoxicants on the job.**
- 4) d. Insubordination.**
- 5) e. Improper absence from work.**
- 6) f. Misuse, damaging or destroying property.**
- 7) g. Smoking in restricted areas.**
- 8) h. Unsatisfactory work performance and negligence.**
- 9) i. Horseplay, fighting, and abusive language.**