Received 3/14/2023 Bellingham - GWP

For L&I Staff Use Only Received (-24-23) Teri Gardner 3-14-23 Toni Gardner (-25-23)		
Received 1-24-23	Teri Gardner 3-14-23	
gur	Teri Gardner 1-25-23	
L&I Apprenticeship Consultant	L&I Admin	

Department of Labor and Industries Apprenticeship Section PO Box 44530 Olympia WA 98504-4530



Request for Revision of Standards

TO:	Washington State Apprenticeship & Training Council	
FROM:	Wyser Construction Company, Inc #1836	

Please update our Standards of Apprenticeship to reflect the following changes:

- · Additions shall be underlined (underlined).
- Deletions shall be struck through (struck through).
- See attached.

Attach additional sheets if necessary

FROM: Wyser Construction Company, Inc. - #1836

II. MINIMUM QUALIFICATIONS:

Age:

At least 18 years of age

Education: Have a High School Diploma or proof of High School Equivalency Applicants for

apprenticeship shall be a high school graduate or have a State Equivalent Certification or

have a passing grade on an official high school equivalency test.

Physical: Must be able to meet the physical requirements of the occupation Able to perform the

physical requirements of the occupation, with or without reasonable accommodation.

Other: Applicants must Must be able to pass a drug/alcohol test administered through Drug

Free Business in Bothell

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A. 3.

- 1<u>a</u>. Should it become necessary to lay off an apprentice, he/she shall be offered reemployment before a new apprentice may be hired.
- 2. Apprentices must possess a valid Washington State Driver License and maintain valid automobile insurance at all times during their apprenticeship. Once certified, apprentices are to maintain valid CPR and First Aid Certification. Failure to maintain such requirements could result in disciplinary action, suspension, or cancellation of the apprenticeship agreement.
- 3. Failure to maintain employment with Wyser Construction Company, Inc. apprenticeship will result in cancellation of the apprenticeship agreement.

B.3. (See "Sponsor Procedures" Above)

- a. Once certified, apprentices are to maintain valid CPR and First Aid Certification.

 Failure to maintain such requirements could result in disciplinary action, suspension, or cancellation of the apprenticeship agreement.
- b. Failure to maintain employment with Wyser Construction Company, Inc. apprenticeship will result in cancellation of the apprenticeship agreement.