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RECEIVED 6/5/2024 SNYS	<i>Teri Gardner 6-5-24</i>
RECEIVED 5/28/2024 SNYS	<i>Teri Gardner 5-29-24</i>
L&I Apprenticeship Consultant	L&I Admin

Department of Labor and Industries  
 Apprenticeship Section  
 PO Box 44530  
 Olympia WA 98504-4530



## Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council  
 FROM: LU 112 – NECA ELECTRICAL APPRENTICESHIP COMMITTEE #81

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

**Form must be signed by Committee Chair and Secretary or Program's Authorized Signer**

<input type="checkbox"/> Chair	Date <u>5/28/24</u>	<input checked="" type="checkbox"/> Secretary	Date <u>5/28/24</u>
<input checked="" type="checkbox"/> Authorized Signer			
Print Name: <u>Geoff Arends</u>		Print Name: <u>CHRISTIAN GAULT</u>	
Signature: <u><i>Geoff Arends</i></u>		Signature: <u><i>Christian Gault</i></u>	

Approved By: <b>Washington State Apprenticeship &amp; Training Council</b>
Signature of Secretary of the WSATC:
Date:

*Attach additional sheets if necessary*



**APPRENTICESHIP PROGRAM STANDARDS**  
**adopted by**

**~~LU 112 – NECA ELECTRICAL APPRENTICESHIP COMMITTEE~~**  
**~~COLUMBIA BASIN ELECTRICAL TRAINING ALLIANCE COMMITTEE~~**

(sponsor name)

[Headers will need to be updated to reflect program name revision]

[Replace term “JATC” with “Committee” throughout the Standards]

<u>Occupational Objective(s):</u>	<u>SOC#</u>	<u>Term [WAC 296-05-015]</u>
<b>INSIDE WIREMAN</b> <i>GENERAL ELECTRICIAN (01)</i>	<b>47-2111.00</b>	<b>8000 HOURS</b>
<b>LOW ENERGY/SOUND &amp; COMMUNICATION</b> <i>LIMITED ENERGY ELECTRICIAN (06)</i>	<b>49.2022.030</b>	<b>4800 HOURS</b>
<b>RESIDENTIAL ELECTRICIAN</b> <i>RESIDENTIAL ELECTRICIAN (02)</i>	<b>47-2111.00</b>	<b>4000 HOURS</b>

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

1. Application Notice and Schedule:

- b. Applicants must create an account online through TradeSchool© that shall be verified by the JATC-Committee. A link may be found at [www.jatc112.org](http://www.jatc112.org). Accounts will only be verified and approved during the JATC-Committee's business hours of 8:00am – 5:00:30pm, Monday through Friday. Accounts created after 5:00:30pm on the last business day of the month in which applications are being accepted, will not be verified or approved.
- c. Once the account has been verified and approved, applicants may access their applications online 24 hours a day during the months specified above, via the LU112-NECA JATC's Columbia Basin Electrical Training Alliance (CBETA) website at [www.jatc112.org](http://www.jatc112.org). An application fee is required for all applications.

2. Application Process:

a. Application information is available at:

Online at [www.jatc112.org](http://www.jatc112.org)

Or at:

~~LU 112-NECA Electrical Training JATC~~  
~~8340 W Gage Blvd~~  
Columbia Basin Electrical Training Alliance  
142 N. Edison St.  
Kennewick, WA 99336

- c. Applicants must provide a copy of their valid driver license at the time the application is submitted. All required documentation must be submitted to the LU112-NECA JATC Columbia Basin Electrical Training Alliance within 30 days of payment for the application fee. Once the account has been approved by the JATC-Committee through TradeSchool©, application fees must be paid by ~~5:00~~4:30 pm on the last business day of the month. Failure to do so will render the applicants disqualified unless hardship can be shown.
- e. Any applicant who is currently registered or was previously registered as a LU112-NECA Electrical Columbia Basin Electrical Training Alliance apprentice will be scheduled to appear before the JATC-Committee at a regular meeting prior to appearance for the scored interview.

6. Pool of eligible applicants:

- c. Individuals may be removed from the pool at an earlier date by their request or by failing to respond to the Committee when notified, or by receiving disciplinary cancellation from another LU112-NECA Electrical JATC Columbia Basin Electrical Training Alliance registered occupation.

14. A registered Native American who has successfully graduated the CTUIR Confederated Tribes of Umatilla Indian Reservation pre-apprenticeship program. This is a method for direct interview. For such applicants to be considered, they must: shall be evaluated by the Committee, using standard means of evaluation (see Section X), and registered at the appropriate period of apprenticeship based on previous work experience and related training. For such applicants to be considered, they must:

- a. The applicant must complete an application form, accurately responding to all questions and items including statements that they are:
  - (1) Physically and mentally able to safely perform or learn to safely perform essential functions of the job either with or without reasonable accommodations.
  - (2) Able to travel to and from work at job sites anywhere within the geographical area that this apprenticeship program covers.
  - (3) Able and willing to attend all related classroom training as required to complete their apprenticeship.
  - (4) Able to climb and work from ladders, scaffolds, poles and towers of various heights.
  - (5) Able to crawl and work in confined spaces such as attics, manholes and crawlspaces.
  - (6) Able to read, hear and understand instructions and warning.
- b. Meet the minimum age requirement of 18 at the time of completed application.
- c. Provide to the Committee proper, undisputable documentation confirming that they meet the specific requirements of the pre-apprenticeship program. This documentation must be comprised of official documents such as: complete/graduation certificates, transcripts, notarized letters of confirmation and sworn statements. Such documentation must remain with the applicant's record. The Committee will examine all documentation submitted to determine qualification of the applicant.
- d. Sit for the electrical industry's aptitude test developed and validated by the American Institutes for Research.

e. Possess a valid Driver’s License

f. Submit a DD-214 to verify military training and/or experience if they are a veteran.

VII. APPRENTICE WAGES AND WAGE PROGRESSION:

C. Wage Progression Schedules

1. Apprentices shall be paid by the following percentage of the journey-level worker hourly wage rate and fringe benefits as determined by the current Inside Construction Bargaining Agreement (CBA) between the Local 112, IBEW, and The Inland Empire Chapter, NECA
2. Apprentices must maintain satisfactory progress in Related Supplemental Instruction to be eligible for wage step advancements

**General Electrician (01)**

Inside Wireman

Step	Hour Range or competency step	Percentage of journey-level wage rate	Percentage of journey-level benefits
1	0000 - 1600 hours	40%	Per agreement
2	1601 - 2500 hours	45%	Per agreement
3	2501 - 3500 hours	50%	Per agreement
4	3501 - 5000 hours	65%	Per agreement
5	5001 - 6500 hours	80%	Per agreement
6	6501 - 8000 hours	85%	Per agreement

***General Electrician (01) apprentices shall not be paid less than the progressive scale identified within this section regardless the scope of work being performed.***

***Limited Energy Electrician (06)***

Low Energy/Sound & Communication Technician Apprentice

Step	Hour Range or competency step	Percentage of journey-level wage rate	Percentage of journey-level benefits
1	0000 - 0800 hours	55%	Per agreement
2	0801 - 1600 hours	60%	Per agreement
3	1601 - 2400 hours	65%	Per agreement
4	2401 - 3200 hours	70%	Per agreement
5	3201 - 4000 hours	80%	Per agreement
6	4001 - 4800 hours	85%	Per agreement

To be advanced, the apprentice must have satisfactorily completed both

***Limited Energy Electrician (06) apprentices shall not be paid less than the progressive scale identified within this section regardless the scope of work being performed.***

***Residential Electrician (02)***

Residential Electrician Apprentice

Step	Hour Range or competency step	Percentage of journey-level wage rate	Percentage of journey-level benefits
1	0000 - 2000 hours	60%	Per agreement
2	2001 - 3000 hours	75%	Per agreement
3	3001 - 4000 hours	90%	Per agreement

***Residential Electrician (02) apprentices shall not be paid less than the progressive scale identified within this section regardless the scope of work being performed.***

IX. RELATED/SUPPLEMENTAL INSTRUCTION:

A. The methods of related/supplemental training must be indicated below (check those that apply):

(X) Other (specify): Inside Wireman – ETA ~~Five~~Four-Year Inside Wireman Apprenticeship Course

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES

A. Administrative Procedures:

3. Sponsor Procedures:

j. Apprenticeship Agreement:

Local Apprenticeship Committee Policies

The apprentice will be provided with a copy of written Policies and Procedures and will sign an acknowledgment receipt of the same. This procedure will be followed whenever revisions or modifications are made to the Policies and Procedures.

POLICIES & PROCEDURES  
FOR THE

~~LU 112 – NECA ELECTRICAL  
JOINT APPRENTICESHIP AND TRAINING COMMITTEE  
COLUMBIA BASIN ELECTRICAL TRAINING ALLIANCE~~

MEMBER OF THE  
WESTERN DIVISION, INLAND EMPIRE CHAPTER  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

AND THE

LOCAL UNION #112  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

(Revised 1997)  
(Updated ~~10/8/2022~~ 4/16/24)

ARTICLE 20 - RESPONSIBILITY OF APPRENTICE

- 20-4. Apprentices who are absent shall state the reason in writing and present it to the ~~LU112-NECA Electrical~~ Columbia Basin Electrical Training Alliance Training Center for action by the ~~JATC Committee~~ at the next regular scheduled monthly meeting. Excuse accepted by the ~~JATC Committee~~ as being valid will exempt the apprentice from penalties, but not from the required minimum hours per year.
- 20-6. Apprentices must maintain satisfactory progress in Related Supplemental Instruction of 75% grade point average. Apprentices not maintaining a year-end grade point average of 75% may be cancelled from the program. If allowed to repeat a school year, failure on the part of the apprentice to pass any individual block of training with a minimum 75% GPA shall result in the apprentice being cancelled from the apprenticeship program.
- 20-14. Tutoring will be available through the ~~LU112-NECA Electrical~~ Columbia Basin Electrical Training Alliance- Training Center for apprentices in the program. Tutoring will not be available during the initial probationary period. Tutors will be paid at the prevailing journey-level wireman rate by the apprentice. Arrangements will be made at the convenience of the tutor.

ARTICLE 30 - RESPONSIBILITY OF APPRENTICE

- 30-2. Apprentices may not refuse a job assignment. If the apprentice does not agree with the job assignment, they shall report as assigned, request in writing through the ~~LU112-NECA Electrical~~ Columbia Basin Electrical Training Alliance Training Center an appearance before the ~~JATC Committee~~ and continue to work as assigned until removed by ~~JATC Committee~~ action or transferred or terminated by the employer. A violation of the above shall be subject to disciplinary action by the ~~JATC Committee~~, up to and including termination of apprenticeship.
- 30-6. Each apprentice will be solely responsible for maintaining a work record. A copy of the work record shall be submitted to the ~~LU112-NECA Electrical~~ Columbia Basin Electrical Training Alliance Training Center by the tenth (10th) day of the following month, as directed by the ~~JATC Committee~~.

XI. SPONSOR – RESPONSIBILITIES AND GOVERNING STRUCTURE

E. Committee governance (if applicable): (see WAC 296-05-009)

1.Apprenticeship committees shall elect a chairperson and a secretary who shall be from opposite interest groups, i.e., chairperson-employers; secretary-employees, or vice versa. If the committee does not indicate its definition of quorum, the interpretation will be “50% plus 1” of the approved committee members. The sponsor must also provide the following information:

**[Please delete and replace committee/subcommittee in its entirety]**

c. The employer representatives shall be:

W. Division, Inland Empire Chpt. Nat'l Electrical Contractors Assn.

Christian Chally, Secretary  
1715 N Atlantic St

Jim Medina  
1715 N Atlantic St

Spokane, WA 99205

Spokane, WA 99205

Sonny Townsend  
1715 N Atlantic St  
Spokane, WA 99205

Mitch Murphy  
1715 N Atlantic St  
Spokane, WA 99205

d. The employee representatives shall be:

International Brotherhood of Electrical Workers, Local Union #112

Travis Swayze, Chairperson  
114 N Edison St  
Kennewick, WA 99336

James Glines  
114 N Edison St  
Kennewick, WA 99336

Stacy Kimball  
114 N Edison St  
Kennewick, WA 99336

Travis Sellers  
114 N Edison St  
Kennewick, WA 99336

XIII. TRAINING DIRECTOR/COORDINATOR:

Geoff Arends, Training Director  
~~8340 W Gage Blvd~~  
142 N Edison St.  
Kennewick, WA 99336