Teri Gardner 3-5-2021

Department of Labor & Industries Apprenticeship Section PO Box 44530 Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS



TO: Washington State Apprenticeship & Training Council

From: Northwest Laborers Apprenticeship Committee # 71
(NAME OF PROGRAM STANDARDS)

Teri Gardner 2-17-2021

Please update our Standards of Apprenticeship to reflect the following changes.

Additions shall be underlined.

Deletions shall be struck through.

See attached.

Authorized stonatures Aun	
(chr.)	Approved by:
VI O VIOLINGO	Washington State Apprenticeship & Training Council
(sec.)	Secretary of WSATC:
date: 2-17-2021	date:

Northwest Laborers Apprenticeship Committee #71

EH 2/17/21

VI. RATIO OF APPRENTICES TO JOURNEY LEVEL WORKERS:

(Please renumber accordingly) E.

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By Evan Hamilton at 1:02 pm, Mar 05, 2021

1. An employer employing one or more Journey-level laborers may employ apprentices per the below Apprentice Ratio Chart. This is to be interpreted as per job (contract not per crew or per contractor (employer). Each Contractor or contract is separate with their own ratios on the job, this is to be interpreted as (See Attached).

Apprentice Ratio Chart

Journeyman	Apprentices
1	1
2	1
3	1
4	2
5	2
6	2
7	3
8	3
9	3
10	4
11	4
12	4
13	5
1 4	5
15	5
16	6
17	6
18	6
19	7
20	7
21	7
22	8
23	8
24	8
25	9
26	9
27	9
28	10
29	10
30	10
31	11

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Sequential pattern would continue for remaining numbers.

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3. In the new and expanding segments of the industry, as an example, weatherization, asbestos abatement, hazardous material handling, and radioactive contaminants, apprentices may be employed at the ratio of one apprentice for each journey-level laborer.

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4. The proper ratio of journey-level laborers to apprentices will be maintained when reducing the work force and when transferring employees from project to project. When performing overtime or emergency work, journey-level laborers will be given preference. The above ratio will be followed as closely as possible.

5. The apprentice to journey-level ratios established above may be altered on a project by project basis depending on the availability of current apprentices.