

For L&I Staff Use Only

Rec 7/22/2025 *AN*
L&I Apprenticeship Consultant

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L&I Admin

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Apprenticeship Section
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Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council

FROM: Grays Harbor P.U.D. No. 1 Apprenticeship Committee #175

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

Form must be signed by Committee Chair and Secretary or Program's Authorized Signer

<input checked="" type="checkbox"/> Chair	Date	<input checked="" type="checkbox"/> Secretary	Date
<input type="checkbox"/> Authorized Signer	<i>07/22/25</i>		<i>07/17/2025</i>
Print Name:	<i>Craig McAlpin</i>	Print Name:	<i>BEN BOUCH</i>
Signature:	<i>Craig McAlpin</i>	Signature:	<i>[Signature]</i>

Approved By:
Washington State Apprenticeship & Training Council

Signature of Secretary of the WSATC:

Date:

Attach additional sheets if necessary

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A. Administrative Procedures:

3. Sponsor Procedures:

4. At the beginning of each apprenticeship there will be an initial probationary period as established in Section V. During this time the apprentice may elect to return to their former job. If an apprentice elects to return to their former job, they may not bid the same apprenticeship for two (2) years. Before the end of the initial probationary period the apprentice will appear before the Committee and their progress will be evaluated. The Committee will recommend that the apprentice has completed the initial probationary period and should continue with their apprenticeship, go back to their former job, or have an additional period added to their probationary period extend the initial probationary period by an additional 5% of the term of apprenticeship. The initial probationary period may only be extended once and shall not exceed twenty percent (20%) of the term of apprenticeship or be extended beyond one (1) year from the date of registration.
6. At the One month prior to completion of the apprenticeship, the Committee will evaluate the apprentice. If the apprentice is satisfactory in all phases of their training, the Committee will recommend to IBEW Local 77 that the apprentice be given the journey-level exam. If the apprentice is not satisfactory, the apprenticeship can be extended by the Committee. After this extension, the apprentice will be evaluated again, and the Committee will take the appropriate action.
11. ~~Apprentices shall turn in their Apprentice Work Progress Record to their supervisor at the end of each month and the supervisor will be responsible for bringing them to the next Committee meeting. This record should include their RSI hours.~~ At the end of each month, apprentices shall turn in their Apprentice Work Progress record, including their RSI hours, for review at the next Committee meeting.