

Teri Gardner 1-8-2021

Department of Labor & Industries  
Apprenticeship Section  
PO Box 44530  
Olympia WA 98504-4530



# REQUEST FOR REVISION OF STANDARDS

**RECEIVED**  
By Evan Hamilton at 1:24 pm, Jan 08, 2021

L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: PIERCE COUNTY ROOFERS APPRENTICESHIP COMMITTEE # 116  
(NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes.  
Additions shall be underlined.  
Deletions shall be ~~struck through~~.  
See attached.

Authorized signatures  
(chr.)

Daniel Johnson

Approved by:  
Washington State Apprenticeship & Training Council

(sec.)

Secretary of WSATC:

date:

1-5-21

date:

attach additional sheets if necessary

# PIERCE COUNTY ROOFERS APPRENTICESHIP COMMITTEE # 116

## III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A.3. Applications will be available through the Roofers LU 153 and the Pierce County Roofers Joint Apprenticeship Office located at 3049 South 36<sup>th</sup> Street, Room 223-A 213, Tacoma, Washington, 98409.

## IX. RELATED/SUPPLEMENTAL INSTRUCTION:

~~C. Prior to entering the second year of supplemental instruction, all apprentices shall complete the Washington State Educational Functional Level testing for English as a Second Language (ESL) and shall meet the Low Intermediate Literacy Level ESL Level 4/CASAS score of 201 or greater in reading and listening.~~

## X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A.3. Sponsor Procedures:

*(Please renumber to correct Number/Letter/Number Format)*

### 1. Work Progress Reports:

~~b. Failure to turn in monthly progress reports when due will result in the apprentice not receiving credit for said month or months.~~

~~c. Failure to turn in three (3) monthly progress reports will result in the apprentice being cited to appear before the Committee to show cause why the apprentice should not be dropped from the apprenticeship program for noncompliance of the Apprenticeship Standards. If you are dropped from the program, it is committee policy that you will have to wait six (6) months before being able to make application again to the apprenticeship program.~~

~~d. Failure to notify the Apprenticeship office if you are temporarily out of the trade or out of the area will result in cancellation.~~

### 2. Class Attendance:

~~c. For every unexcused absence from class, a requirement of one hundred (100) additional hours of on-the-job training is required prior to upgrading.~~

~~d. Three (3) unexcused absences and the apprentice will be cited to appear before the Committee to show cause why the apprentice should not be dropped from the apprenticeship program for noncompliance of the Apprenticeship Standards. If you are dropped from the program, it is committee policy that you will have to wait six (6) months before being able to make application again to the apprenticeship program.~~

### 3. Drug Free Policy:

## PIERCE COUNTY ROOFERS APPRENTICESHIP COMMITTEE # 116

- ~~a. All apprentices shall be subject to the terms and requirements of the Drug Policy in effect with the current Collective Bargaining Agreement between the Approved Training Agents and Roofers Union Local 153.~~
- ~~b. The results of a positive drug test of an apprentice, based upon the guidelines of the Roofers Union Local 153 Drug Policy, may result in an immediate suspension of the Apprenticeship Agreement.~~
- ~~c. An apprentice's refusal to participate in the Roofers Union Local 153 Drug Policy will be grounds for immediate cancellation of the Apprenticeship Agreement.~~
- ~~d. The unsuccessful completion by an apprentice of the recommendations set forth on behalf of the Roofers Union Local 153 Drug Policy will result in termination of the Apprenticeship Agreement.~~

#### 4. Conditions of employment:

- ~~A. As a condition of employment, employers may have specific employment requirements that preclude an apprentice from being employed (i.e. background check, physical testing, E-Verify, etc.). Apprentices who cannot pass the employers specific employment requirements, will be sent back to the JATC and placed back on the list at their same position or their appropriate position. The JATC and the apprentice will be informed of the reason for the applicant not qualifying for employment.~~

#### 5. Open Shop Training Agents:

- ~~A. Open Shop Training agents shall sign and adhere to the Pierce County Roofers "Open Shop Agreement" prior to hiring/employing Pierce County Roofing Registered Apprentices.~~

#### B.3. Sponsor Disciplinary Procedures:

None

#### A. Work Progress Report:

- ~~1. Failure to turn in monthly progress reports when due will result in the apprentice not receiving credit for said month or months.~~
- ~~2. Failure to turn in three (3) monthly progress reports will result in the apprentice being cited to appear before the Committee to show cause why the apprentice should not be dropped from the apprenticeship program for noncompliance of the Apprenticeship Standards. If you are dropped from the program, it is committee policy that you will have to wait six (6) months before being able to make application again to the apprenticeship program.~~
- ~~3. Failure to notify the Apprenticeship office if you are temporarily out of the trade or out of the area will result in cancellation.~~

#### B. Class Attendance:

- ~~1. For every unexcused absence from class, a requirement of one hundred (100) additional hours of on-the-job training is required prior to upgrading.~~

## PIERCE COUNTY ROOFERS APPRENTICESHIP COMMITTEE # 116

2. Three (3) unexcused absences and the apprentice will be cited to appear before the Committee to show cause why the apprentice should not be dropped from the apprenticeship program for noncompliance of the Apprenticeship Standards. If you are dropped from the program, it is committee policy that you will have to wait six (6) months before being able to make application again to the apprenticeship program

### C. Drug Free Policy:

1. All apprentices shall be subject to the terms and requirements of the Drug Policy in effect with the current Collective Bargaining Agreement between the Approved Training Agents and Roofers Union Local 153.
2. The results of a positive drug test of an apprentice, based upon the guidelines of the Roofers Union Local 153 Drug Policy, may result in an immediate suspension of the Apprenticeship Agreement.
3. An apprentice's refusal to participate in the Roofers Union Local 153 Drug Policy will be grounds for immediate cancellation of the Apprenticeship Agreement.
4. The unsuccessful completion by an apprentice of the recommendations set forth on behalf of the Roofers Union Local 153 Drug Policy will result in termination of the Apprenticeship Agreement.

## XI. SPONSOR – RESPONSIBILITIES AND GOVERNING STRUCTURE

### E.1.

d. The employee representatives shall be:

Richard Geyer, Secretary  
3049 South 36th Room #222-213  
Tacoma, WA 98409

Darren Witham  
3049 South 36th Room #222-213  
Tacoma, WA 98409

David Herbrand, Alternate  
3049 South 36th Room #213  
Tacoma, WA 98409

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XIII. TRAINING DIRECTOR/COORDINATOR:

Racheal Geyer, Training Director  
3049 South 36th Room #~~222~~213  
Tacoma, WA 98409