

SH 1-16-2020

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

Sandra K. Husband
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: **Origin Salon Spa, #1929**

(NAME OF PROGRAM STANDARDS)

Teri Gardner 12-7-2020

Please update our Standards of Apprenticeship to reflect the following changes.

Additions shall be underlined.

Deletions shall be ~~struck through~~.

See attached.

Teri Gardner 12-16-2020

Authorized signatures (chr.) <i>[Signature]</i>	Approved by: Washington State Apprenticeship & Training Council
(sec.)	Secretary of WSATC:
date: <i>11-30-2020</i>	date:

attach additional sheets if necessary

Origin Salon Spa, #1929

Cover Page

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ORIGIN SALON SPA APRENTICESHIP PROGRAM

(sponsor name)

Occupational Objective(s):

SOC#

Term [WAC 296-05-015]

ESTHETICIAN

39-5094.00

2000 HOURS

Teri Gardner 12-16-2020

II. Minimum Qualifications:

Physical: ~~Applicants shall not be considered if they have a physical condition sufficient to impair the person's safety or the safety of others on the job.~~ **Applicants must be able to perform the duties of the job safely, with or without reasonable accommodation.**

IV. Term of Apprenticeship:

The term of apprenticeship for Esthetician and Hair Designer shall be 2000 hours of reasonably continuous employment.

V. Initial Probationary Period:

The initial probationary period for Esthetician and Hair Designer shall be the first 400 hours of employment as an apprentice.

VII. Apprentice Wages and Wage Progression:

C. Cosmetologist Wage Progression Schedules

1. Cosmetologist

2. Esthetician

<u>Step</u>	<u>Number of hours/months</u>	<u>Percentage of journey-level rate</u>
<u>1</u>	<u>0000-0667</u>	<u>75%</u>
<u>2</u>	<u>0668-1333</u>	<u>80%</u>
<u>3</u>	<u>1334-2000</u>	<u>90%</u>

3. Hair Designer

VIII. Work Processes:

B. Esthetician

APPROXIMATE HOURS

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1. Theory	40
2. Skin care of the face, neck, and hands, including hot compresses massage, electrical or mechanical appliances or chemical compounds	80
3. Facial treatments and application of masks	260
4. Temporary removal of superfluous hair of the face, neck, and hands by tweezing, waxing, tape, chemicals, lotions, creams, mechanical or electrical apparatus and appliances.....	100
5. Diseases and disorders of the skin	200
6. Safety including proper use and storage of chemicals, implements and electrical appliances	200
7. First Aid	100
8. Anatomy and Physiology	40
9. History of the skin-nutrition and health	80
10. Chemistry for estheticians and product knowledge	60
11. Facial massage procedures and services	200
12. Lash Coloring and lash application	20
13. Spa body treatments	100
14. State approved chemical and machine facial treatments	50
15. Discussion of cosmetic surgery procedures	40
16. Electricity and light therapy	40
17. Professional makeup technique and application.....	70
18. Sanitation, disinfections, health and safety considerations	80
19. Miscellaneous.....	240

Total Hours: 2000

BC. Hair Designer:

Approximate Hours

IX. Related/Supplemental Instruction:

A. The methods of related/supplemental training must be indicated below (check those that apply):

- Supervised field trips
- Sponsor approved training seminars (specify) **i.e. Aveda, Cosmoprof Trade Show**
- Sponsor approved online or distance learning courses (specify) **Associated Skin Care Professionals Skin Pro education, Aveda Pro Makeup Artistry**
- Other (specify): **Pivot Point handbook, & Associated Skin Care Professionals**

B. See Below Minimum RSI hours per year defined per the following [see WAC 296-05-015(6)]:

- **144 Minimum RSI hours per year applies to Cosmetology and Esthetician apprentices.**

X. Administrative/Disciplinary Procedures:

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A. Administrative Procedures:

3. Sponsor Procedures:

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- a. **The Cosmetologist apprentices shall be evaluated every 1,000 hours of employment. The Esthetician and Hair Designer apprentices shall be evaluated every 667 hours of employment. These evaluations will be used to determine eligibility for advancement and to receive the scheduled pay increase. Evaluations shall document apprentice's on the job training progress, related supplemental instruction grades and attendance, including evaluations provided by Journey-level Licensed Cosmetologist, Esthetician or Hair Designer working with the registered apprentice.**

B. Disciplinary Procedures:

3. Sponsor Disciplinary Procedures:

- c. **An apprentice's failure to follow procedures may result in the Employer issuing a 20-day show cause notification for possible disciplinary action that may result in apprentice suspension ~~and~~ or cancellation of the apprenticeship agreement.**
- d. **Failure of an apprentice to maintain employment with Origin Salon Spa may result in cancellation of the apprenticeship agreement.**

XI. Sponsor – Responsibilities and Governing Structure:

F. Plant programs

**Anam Judeh
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Redmond, WA 98052**