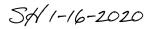
Received: L&I Tukwila December 3, 2020

REQUEST FOR REVISION **OF STANDARDS**



Teri Gardner 12-16-2020

L&I apprenticeship coordinator

Department of Labor & Industries Apprenticeship Section PO Box 44530 Olympia WA 98504-4530



Washington State Apprenticeship & Training Council TO:

Teri Gardner 12-7-2020 From: Origin Salon Spa, #1929

(NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes.

Additions shall be underlined.

Deletions shall be struck through.

See attached.

uthorized signatures (chr.)	Washington State Apprenticeship & Training Counci
(sec.)	Secretary of WSATC:
date:	date:

Origin Salon Spa, #1929

Cover Page Received: L&I Tukwila December 16, 2020

ORIGIN SALON SPA APRENTICESHIP PROGRAM

(sponsor name)

Occupational Objective(s):

SOC#

Term [WAC 296-05-015]

ESTHETICIAN

<u>39-5094.00</u>

2000 HOURS

Teri Gardner 12-16-2020

II. Minimum Qualifications:

Physical: Applicants shall not be considered if they have a physical condition sufficient to

impair the person's safety or the safety of others on the job. Applicants must be able to perform the duties of the job safely, with or without reasonable accommodation.

IV. Term of Apprenticeship:

The term of apprenticeship for <u>Esthetician and Hair Designer shall be 2000 hours of reasonably continuous employment.</u>

V. Initial Probationary Period:

The initial probationary period for <u>Esthetician and Hair Designer shall</u> be the first 400 hours of employment as an apprentice.

VII. Apprentice Wages and Wage Progression:

C. Cosmetologist Wage Progression Schedules

1. Cosmetologist

2. Esthetician

Step	Number of hours/months	Percentage of journey-level rate
<u>1</u>	0000-0667	<u>75%</u>
<u>2</u>	0668-1333	80%
3	1334-2000	90%

3. Hair Designer

VIII. Work Processes:

APPROXIMATE HOURS B. Esthetician Teri Gardner 12-16-2020 Skin care of the face, neck, and hands, including hot compresses massage, electrical or mechanical appliances or chemical compounds80 Facial treatments and application of masks260 Temporary removal of superfluous hair of the face, neck, and hands by tweezing, waxing, tape, chemicals, lotions, creams, mechanical or electrical Diseases and disorders of the skin200 Safety including proper use and storage of chemicals, implements and electrical appliances _______200 First Aid100 Anatomy and Physiology40 History of the skin-nutrition and health.....80 Chemistry for estheticians and product knowledge60 Lash Coloring and lash application20 Spa body treatments100 State approved chemical and machine facial treatments......50 Discussion of cosmetic surgery procedures40 Electricity and light therapy40 Professional makeup technique and application......70 Sanitation, disinfections, health and safety considerations......80 Miscellaneous.......240 Total Hours: **BC.** Hair Designer: **Approximate Hours** IX. Related/Supplemental Instruction: A. The methods of related/supplemental training must be indicated below (check those that apply): (X) Supervised field trips (X) Sponsor approved training seminars (specify) i.e. Aveda, Cosmoprof Trade Show (X) Sponsor approved online or distance learning courses (specify) Associated Skin Care Professionals Skin Pro education, Aveda Pro Makeup Artistry (X) Other (specify): Pivot Point handbook, & Associated Skin Care Professionals

B. **See Below** Minimum RSI hours per year defined per the following [see WAC 296-05-015(6)]:

144 Minimum RSI hours per year applies to Cosmetology and Esthetician apprentices.

Origin Salon Spa, #1929

X. <u>Administrative/Disciplinary Procedures:</u>

Received: L&I Tukwila December 16, 2020

A. Administrative Procedures:

3. Sponsor Procedures:

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a. The Cosmetologist apprentices shall be evaluated every 1,000 hours of employment. The Esthetician and Hair Designer apprentices shall be evaluated every 667 hours of employment. These evaluations will be used to determine eligibility for advancement and to receive the scheduled pay increase. Evaluations shall document apprentice's on the job training progress, related supplemental instruction grades and attendance, including evaluations provided by Journey-level Licensed Cosmetologist, Esthetician or Hair Designer working with the registered apprentice.

B. <u>Disciplinary Procedures:</u>

- 3. Sponsor Disciplinary Procedures:
 - c. An apprentice's failure to follow procedures may result in the Employer issuing a 20-day show cause notification for <u>possible</u> disciplinary action that may result in apprentice suspension and/or cancellation of the apprenticeship agreement.
 - d. Failure of an apprentice to maintain employment with Origin Salon Spa may result in cancellation of the apprenticeship agreement.

XI. Sponsor – Responsibilities and Governing Structure:

F. Plant programs

Anam Judeh 16375 NE 85th <u>St.,</u> Suite 101 Redmond, WA 98052