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PACIFIC NORTHWEST IRONWORKERS AND EMPLOYERS
APPRENTICESHIP & TRAINING TRUST

Teri Gardner 6-4-22

Ironworkers Local #86 JATC

5/25/2022

4550 S. 134th Place

Tukwila, WA 98168

To: The Washington State Apprenticeship and Training Council

We are requesting continued recognition of the "Ironworkers Pre-Apprenticeship Program".

The Ironworkers Local JATC #86 Pre-apprenticeship program has been working with the Port of Seattle, North End Work Source, WSDOT, and the City of Seattle through the Ironworkers Local #86 JATC State Registered Apprenticeship program. Being that the Ironworkers Local #86 Pre-Apprenticeship and Apprenticeship program shares the same facilities, we have the benefit of having all the apprenticeships training mock-ups, weld shop, shop space, etc.

We have had 92 graduates from July 2019 thru May 2022 that have been indentured into the Ironworkers Apprenticeship through direct entry. The COVID pandemic and the more recent Teamsters strike had a tremendously negative effect on our ability to conduct Cohorts which is reflected in the lower number of graduates and active apprentices from the previous reporting time frame. We have also had some staffing changes in the front office and instructors. We have had no changes to our curriculum since our previous request.

The Ironworkers Local #86 Pre-apprenticeship participates in workshops and career fairs conducted by secondary and post-secondary schools, and community-based and other organizations designed to increase public awareness of current apprenticeship opportunities and to familiarize potential applicants, including minorities and women (minority and non-minority) with the nature of the Ironworking apprenticeship program, the admission requirements, and sources of applications. We engage with and participate in existing outreach programs such as ANEW and PACT whose focus is to recruit and prepare minority and women (minority and non-minority) students for apprenticeship and engage with other organizations working directly with women (minority and non-minority) in educational and skill development for entry into apprenticeship such as TRAC. We cooperate with local school districts that have developed programs to prepare students to meet the standards and criteria required to qualify for entry into apprenticeship programs and increase awareness of apprenticeship opportunities among school employees.

*Please see attachments

Jack Laher

Apprenticeship Coordinator

Pacific Northwest Ironworkers Local #86

(206) 244-2993



PACIFIC NORTHWEST IRONWORKERS AND EMPLOYERS
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6/14/2022

WSATC

Teri Gardner 6-14-22

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Re: PACIFIC NORTHWEST IRONWORKERS PRE-APPRENTICESHIP PROGRAM

Council Members,

The Pacific NW Ironworkers JATC #86 and Local #86 would like to offer this letter of support to the Pacific Northwest Ironworkers Pre-Apprenticeship Program. As Coordinator for both programs, I believe that it would remain beneficial to all to continue supporting our program. Our standards continue to include the following segment of our Standards of Apprenticeship so that we may give prep graduates consideration on their applications for completing our program.

Under Selection procedures:

Applicants that have completed and passed a structured Pacific Northwest Ironworkers #86 Pre-Apprenticeship Training Class, a minimum of four (4) weeks, 160 hours, may receive direct entry into this apprenticeship provided:

- (1) The applicant has met the Minimum Qualifications which include receiving a passing score at a scheduled minimum qualification screening day.*
- (2) The applicant has completed and passed the Pacific Northwest Ironworkers #86 Pre-Apprenticeship Training Class with a score of 80% or better.*
- (3) The applicant submits to drug testing and passes with a negative finding, at no cost to the applicant.*

Please contact me via email jack@iw86appr.org or by phone 206-586-2311 if needed.

Sincerely,

Jack Laher, Coordinator
Pacific Northwest Ironworkers &
Employers Joint Apprenticeship
Training Committee #86

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**ALL IRONWORKERS
PRE-APPRENTICESHIP STATISTICAL DATA
July 2019 - May 2022**

Rec 05/27/2022

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ALL PRE-APPRENTICESHIP COHORTS	PARTICIPANTS	102				
	MALE	87		85%		
	FEMALE	9		9%		
	CAUCASIAN	19		19%		
	AFRICAN AMERICAN	30		29%		
	ASIAN	8		8%		
	NATIVE	7		7%		
	HISPANIC	30		29%		
	OTHER	1		1%		
	TOTAL MINORITY	76		75%		
	PARTICIPANTS	102	RETENTION % OF PARTICIPANTS	RETENTION % OF COMPLETIONS	RETENTION % OF REGISTRATIONS	
	PRE-APPR. COMPLETIONS	92	90%			
	REGISTRATIONS	92	90%	100%		
	ACTIVE	67	66%	73%	73%	RETENTION FROM REGISTRATION
	JOURNEYMEN (4 YEARS)	0	0%	0%	0%	
	PARTICIPANTS 18-24	34		33%		
	PARTICIPANTS 25-34	28		27%		
	35+ YEARS OLD	6		6%		
	AVERAGE AGE	30				
	PARTICIPANTS	102	% OF PARTICIPANTS	% OF VETERANS UTILIZING GI BILL		
	VETERANS	2	2%			
	GI BILL	1	1%	50%		
	HOURS WORKED	0				
	WAGES	\$ -				
EARNINGS WITH FRINGE BENEFITS	\$ -					