

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

RECEIVED
9/03/2020 TUK/bk

RECEIVED
8/31/2020 TUK/bk
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

From: Washington Cement Masons Apprenticeship Committee #61
(NAME OF PROGRAM STANDARDS)

Teri Gardner 8-31-2020

Teri Gardner 9-3-2020


Please update our Standards of Apprenticeship to reflect the following changes.

Additions shall be underlined.

Deletions shall be ~~struck through~~.

See attached.

Authorized signatures

 (sec.)	Approved by: Washington State Apprenticeship & Training Council Secretary of WSATC:
date: <i>9/3/20</i>	date:

attach additional sheets if necessary

Washington Cement Masons Apprenticeship Committee #61

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:**A. Selection Procedures:**

1. .

Tri-Cities**OPCMIA Local 478****4000 W. Clearwater Suite D****Kennewick, WA 99336****(509) 396-9955****Richland****OPCMIA Local 478****2505 Duportal ST. Suite B****Richland, WA 99352****Eastern Washington, Northern Idaho, Montana****OPCMIA Local 72****3921 E Main Ave****Spokane, WA 99202****(509) 326-0575****Applications should be returned submitted by mail, email or fax to:****Cement Masons and Plasterers Training Centers of Washington****PO Box 81044****Seattle, WA 98108****Fax: (206) 762-0896****Email: ~~concretetraining@msn.com~~ concretetraining@trowelout.org****9. EXCEPTIONS: (Direct Entry)**

h. .

- (2) The applicant completes and passes the Cement Masons JATC Pre-Apprenticeship Training Class ~~with a minimum score of 80%.~~

IX. RELATED/SUPPLEMENTAL INSTRUCTION:**D. Additional Information:**

1. Failure on the part of the apprentice to show regular attendance at classes will be deemed sufficient cause for the Apprenticeship Committee ~~or the Eastern WA/Northern ID Cement Masons Subcommittee~~ to drop the apprentice from the entire system.

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:**A. Administrative Procedures:**

Washington Cement Masons Apprenticeship Committee #61

3. Sponsor Procedures:

A. Attendance for related/supplemental instruction is mandatory.

4. All absences must be made up. An excused absence will not be used for citing to the Apprenticeship Committee ~~or Subcommittee~~.

~~The Washington Cement Masons Apprenticeship Committee delegates all administrative and disciplinary responsibilities for apprentices working in Areas 2 and 3 to the Eastern WA/Northern ID Cement Masons Subcommittee. The cancellation procedure policy of the subcommittee is subject to the approval of the "main" committee.~~

B. Disciplinary Procedures

3. Sponsor Disciplinary Procedures:

Apprentices must abide by the standards of apprenticeship and comply with the following requirements. Failure to do so will result in disciplinary action taken by the Apprenticeship Committee, ~~Eastern WA/Northern ID Cement Masons Subcommittee (hereafter known as Subcommittee)~~ or designee. Decisions resulting in discipline up to and including cancellation are open to appeal by apprentices who have completed their initial probationary period, directly to the Apprenticeship Committee.

1. Conduct during RSI training and on-the-job training:

e. Four unexcused absences during the year will automatically have the apprentice called to appear before the Apprenticeship Committee ~~or Subcommittee~~ for disciplinary action.

3. Complaints by employers or three low scores on performance cards from foremen will prompt a review by the Apprenticeship Committee ~~or Subcommittee~~.

5. Failure to do so will result in citation to appear before the Apprenticeship Committee ~~or Subcommittee~~ for disciplinary action, suspension or cancellation of their agreement. Apprentices who have not completed the initial probationary period may be disciplined or cancelled by the Apprenticeship Committee ~~or Subcommittee~~ without citation per Section V. A. and B.

XI. SPONSOR – RESPONSIBILITIES AND GOVERNING STRUCTURE

E. Committee governance (if applicable): (see WAC 296-05-009)

1. .

c. The employer representatives shall be:

Doug Peterson, Alternate
1200 Westlake N. #310
Seattle, WA 98109-3528

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XII. SUBCOMMITTEE:

~~Eastern WA/Northern ID Cement Masons Subcommittee~~

~~Quorum: The Eastern WA/Northern ID Cement Masons Subcommittee will operate with a quorum of not less than 50%+1.~~

~~The Eastern WA/Northern ID Cement Masons Subcommittee will be composed of at least four members equally representing employers and employees.~~

~~The employer representatives shall be:~~

~~Bryan Simonson, Secretary
PO Box 6463
Spokane, WA 99217~~

~~Paul Boysen
627 N Napa
Spokane, WA 99202~~

~~The employee representatives shall be:~~

~~James B. Geren, Chairman
3921 E. Main Ave
Spokane, WA 99202~~

~~William C. Smith
4000 W. Clearwater Suite D
Kennewick, WA 99336~~

~~Roger Betterman, Alternate
301 9th Avenue
Kirkland, WA 98033~~

~~Frank Benish, Alternate
PO Box 103
Nine Mile Falls, WA 98026~~

XIII. TRAINING DIRECTOR/COORDINATOR:

~~Thomas Parsons, Training
Director/Coordinator
PO Box 81044
Seattle, WA 98108~~