

**WorkSource System Apprenticeship Engagement
activities/events/initiatives
Quarterly Report for 7/01/2021 – 9/30/2021**

Report to the Washington State Apprenticeship and Training Council

On behalf of Commissioner Feek, and the state’s WorkSource system, please accept this report highlighting WorkSource-related apprenticeship and pre-apprenticeship activities for the previous quarter.

Summary

We continue to work on reopening client services through extraordinary effort by our local staff. Our offices provide virtual services to the fullest extent possible. This report, representing only about 15% of our system (3 LDWB’s), continues to demonstrate a strong commitment towards maximizing local partnering, supporting outreach activities, enhanced consumer and business navigation, and participating in the development of registered apprenticeship programs across the state of Washington. The continued economic and health crisis is still very much impacting our work, but the activities reported here continue to provide impressive evidence that the Employment Security Department, and our WorkSource system, is returning, highly committed, and invested in helping to advance and expand registered apprenticeship.

Events-Great participation in newly adapted virtual events focused on career opportunities for populations facing barriers

Focus populations-Diverse populations, Women, Immigrants, Refugees, justice involved youth, and low-income populations.

| Quarterly Apprenticeship and Pre-Apprenticeship Activities | | Ending 9/30/21 3 of 12 WDC’s |
|---|---|---|
| Business and labor partners | | 12 |
| Agency or Community based partners | | 9 |
| School District, High Schools, College, and University partners | | 15 |
| Quarterly local events or training | | 9 |
| Event participants- *virtual | A large decrease from last quarter | 115 |

Workforce Development System-

The following matrix chronicles local detail on partners and activities representing at least three of our twelve Local Workforce Development Boards. This report includes, Workforce Snohomish and WorkSource Snohomish, South Central Workforce Council and SkillSource / North Central WDC.

Thank you for the opportunity to provide this report. Please enjoy more specific detail on the following pages. If you have questions, please contact me at 360-890-3453, skeltner@esd.wa.gov.

Respectfully submitted,

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Policy, Data, Performance & Integrity Division

**WorkSource System Apprenticeship Engagement
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 Quarterly Report for 04/01/21 – 06/30/21**

Local Activity Matrix-

WORKFORCE SNOHOMISH & WORKSOURCE SNOHOMISH COUNTY

| | | | |
|--|---|---------------------------------|-----|
| WDC or WorkSource Office: | Workforce Snohomish & WorkSource Snohomish County | | |
| Business partners: | | | |
| Labor partners: | Washington State Labor Council | | |
| Agency partners: | Employment Security Department | | |
| Private partners or Community Based Organizations: | Refugee Immigrant Services Northwest (RISNW), Housing Hope, Equus, Seattle Job Initiative, Cocoon House, | | |
| High School or school district partners: | All Snohomish County school districts. Everett Community College, Edmonds Community College, Central Washington University Edmonds Campus, Shoreline Community College, Cascadia Community College, Sno-Isle Technical Institute. | | |
| Industry sectors: | Medical, Construction | | |
| Newly apprenticed occupations: | 0 | | |
| Number of Apprenticeships: | 0 | Number of Occupations/Programs: | N/A |

Events / Activities

| | | | |
|--|----------------------------|--|--|
| Event / Activity Name: | Disabled Veterans Outreach | | |
| Date: | Ongoing | | |
| Location: | N/A | | |
| Number of attendees: | N/A | | |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | Disabled Veterans | | |
| <p>Comments: The Workforce Navigator continues to support the Disabled Veterans Outreach Program Specialist by providing their Veterans with information regarding apprenticeship programs. This includes providing web addresses via email to WA L&I for registered apprenticeship, and web addresses for various unions apprenticeship programs.</p> | | | |

| | | | |
|--|----------------------------------|--|--|
| Event / Activity Name: | Construction Pre- Apprenticeship | | |
| Date: | Ongoing | | |
| Location: | N/A | | |
| Number of attendees: | N/A | | |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | Multiple | | |
| <p>Comments: The Workforce Navigator is currently assisting Edmonds College in the creation of their construction pre-apprenticeship program. The first cohort will begin October 4th for a 10 week program. This program has a focus on underrepresented populations, but all are welcome. To help alleviate barriers the only qualification to enter the program is 18 years of age. The Workforce Navigator has been acting as team lead for the marketing group. Several organizations throughout the region are also assisting. Latino Education Training Institute (LETI), Communities of Color Coalition (C3), Construction Center of Excellence, Community Transit, City of Lynnwood, and Sound Transit. This is a joint program between Edmonds College, Sound Transit, and the City of Lynnwood.</p> | | | |

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|--|---|
| Event / Activity Name: | General Advisory Council- Sno- Isle Technical Institute |
| Date: | Ongoing |
| Location: | N/A |
| Number of attendees: | N/A |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | |
| Comments: The Workforce Navigator is a member of the General Advisory Council at Sno-Isle Technical Institute. The Navigator provides insight to high school students about apprenticeship programs and how to enroll. | |

| | |
|---|----------------------|
| Event / Activity Name: | High School Outreach |
| Date: | Ongoing |
| Location: | N/A |
| Number of attendees: | N/A |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | |
| Comments: The Workforce Navigator continues to reach out to schools throughout the region to discuss apprenticeship programs with their students. | |

NORTH CENTRAL WORKFORCE

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|---|--|
| WDC or WorkSource Office: | SkillSource / North Central WDC |
| Business partners: | Cascade Veterinary Clinics |
| Labor partners: | |
| Agency partners: | |
| Private partners or Community Based Organizations: | |
| High School or school district partners: | North Central ESD, Wenatchee School District, Eastmont School District |
| Industry sectors: | Veterinary Care |
| Newly apprenticed occupations: | N/A |
| Number of Apprenticeships: | Number of Occupations/Programs: 2 |

Events / Activities

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|--|---|
| Event / Activity Name: | Licensed Veterinary Technician / Veterinary Assistant program development |
| Date: | Ongoing |
| Location: | Wenatchee, Virtual |
| Number of attendees: | N/A |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | Adults, young adults, incumbent workers upskilling |
| Comments: Following the decision by the state Department of Health's Veterinary Board of Governors to approve an action to "endorse further development of the program" for the Washington State Apprenticeship and Training Council (WSATC) to consider review of program documents, SkillSource and Cascade Veterinary Clinics continued their work to refine apprenticeship standards for Licensed Veterinary | |

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Technicians (LVTs). Work also continued on a complementary registered apprenticeship for Veterinary Assistants. Cascade has voiced their intent to hire 6 LVTs and 6 veterinary assistants as apprentices. The team has applied for Career Connect Intermediary funding to support continued development of these apprenticeships, with a target program approval date by October 2022. On September 13th, SkillSource and Cascade Vet Clinics representatives presented an update to the Veterinary Board of Governors outlining revisions to the draft apprenticeship standards, crosswalks with essential skills lists and curriculum, and a response to a letter from the Washington State Association of Veterinary Technicians and the Washington State Veterinary Medical Association. The team has worked diligently to address concerns and dispel misconceptions about registered apprenticeship in general and this proposed program specifically. See attached documents.

SOUTH CENTRAL WORKFORCE COUNCIL

| | | | |
|--|---|---------------------------------|---|
| WDC or WorkSource Office: | South Central Workforce Council | | |
| Business partners: | AB Foods (Washington Beef); Tree Top; Triumph Group; Macro Plastics; Yakima Chief Hops; Thermoforming Systems LLC; Cub Crafters; Pexco Aerospace; Magic Metals; Rankin Equipment / Northstar Attachments; Western Metal Products; | | |
| Labor partners: | | | |
| Agency partners: | Aerospace Joint Apprenticeship Committee (AJAC) | | |
| Private partners or Community Based Organizations: | People For People, OIC of Washington | | |
| High School or school district partners: | West Valley School District, Yakima Valley Technical Skills Center, Education Service District 105 Open Doors | | |
| Industry sectors: | Advanced Manufacturing | | |
| Newly apprenticed occupations: | Industrial Machine Operator | | |
| Number of Apprenticeships: | 26 | Number of Occupations/Programs: | 4 |

Events / Activities

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|---|-------------------------------|--|--|
| Event / Activity Name: | Youth Apprenticeship Bootcamp | | |
| Date: | July 10, 2021 – July 16, 2021 | | |
| Location: | Virtual | | |
| Number of attendees: | 50 | | |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | Youth | | |
| Comments: Youth apprentices participated in virtual learning to prep for Youth Apprenticeship. Students were certified in OSHA 10, First Aid / CPR, Covid-19 Safety Training, and took classes on advanced manufacturing. | | | |

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|--|--|--|--|
| Event / Activity Name: | Apprenticeship Presentation | | |
| Date: | 09/03/2021 | | |
| Location: | Thermoforming Systems, LLC – Union Gap, WA | | |
| Number of attendees: | 50 | | |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | Adult | | |

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Comments: Presentation to TSL employees on starting apprenticeship program. 50 attendees and 20 interested candidates to start Industrial Manufacturing Technician apprenticeship in Winter 2021.

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| Event / Activity Name: | Manufacturing Academy |
| Date: | September 13 – December 3, 2021 |
| Location: | West Valley Innovation Center – Yakima, WA |
| Number of attendees: | 4 |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | Youth, Adults, Re-entry |
| Comments: Manufacturing Academy is an 11-week pre-apprenticeship program. Students are provided the training at no cost through partnerships with Community-Based Organizations. | |

| | |
|---|------------------------------------|
| Event / Activity Name: | Youth Apprenticeship Presentation |
| Date: | September 17, 2021 |
| Location: | YV Tech Skills Center – Yakima, WA |
| Number of attendees: | 11 |
| Focus population: (Youth, Adults, Veterans, Re-entry, etc.) | Youth |
| Comments: Presentation to potential Youth Apprentices on program, 9 students interested and actively engaged in Youth Apprenticeship opportunity. | |