

# Anti-Harassment Training

## **Resources to Provide Harassment and Discrimination Training**

While sponsors may choose to develop their own training that meets the requirements of the EEO regulations, below is a list of free resources that sponsors may customize and use to provide anti-harassment training. Resources include:

- The [Guide to Using the Anti-Harassment Training Program](#) provides instructions on using these materials.
- *In-person, facilitator-led training:* Sponsors may use the presentation – [Unlawful Harassment in Apprenticeship Programs](#) – to deliver the training in person and engage trainees in discussion.
- *Online self-directed training:* Sponsors can share the video – [Introduction to Unlawful Harassment in Apprenticeship Programs](#) – to trainees, and then ask them to take the [Check Your Knowledge](#) quiz.

Trainings should also include review of the [Complaints Information](#) page on the apprenticeship.gov site.

## **Additional Resources:**

- US DOL: <https://www.apprenticeship.gov/eo/sponsors/prevent-harassment>
- Construction Center of Excellence; “Mentorship Matters”:  
<https://constructioncenterofexcellence.com/training/mentorship-matters>
- Oregon State “High 5 Teams” Training (Train the Trainer):  
<https://www.oregon.gov/boli/apprenticeship/Documents/High-5-Teams-Instructor%20Manual.pdf>
- ANEW’s “RISE UP” Training:  
<https://riseup4equity.org/>
- Archbright Training Services:  
[www.archbright.com](http://www.archbright.com)