

MINUTES

August 7, 2023

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Location:
Labor & Industries
7273 Linderson Way SW
Tumwater, WA 98501

9:00 A.M.

Celeste Monahan
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Ed Kommers
David D'Hondt
Shelley Wilson, Vice-Chair

Kenna May

Mark Riker, Chair
April Sims
Brett Wideman

SECRETARY
Celeste Monahan

EX OFFICIO

Paul Francis, Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Vacant	Technical Specialist	Tukwila
Kaine Cox	Customer Service Specialist	Tumwater
Justin Whitaker	Data Consultant	Tumwater
Olivia Baxter-Hudson	Office Assistant	Tumwater
Kathryn Weber	Office Assistant	Tumwater
Jordan Shepherd	Management Analyst	Tumwater
Rio Frame	Management Analyst	Spokane
Elmer Arter	Apprenticeship Consultant	Tukwila
Christina Chance	Apprenticeship Consultant	Spokane
Glen Freiberg	Apprenticeship Consultant	Seattle
Evan Hamilton	Apprenticeship Consultant	Tacoma
Shawn Snyder	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

August 7, 2023

9:00 A.M.

AUGUST MINUTES

MEETING CALLED TO ORDER @ 9:00a.m. by Chair Riker

ROLL CALL: Present: Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Shelley Wilson, Kenna May.

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: Member Sims gave the blessing.

GREETING: Jody Robbins, Program Manager, Washington State Department of Labor and Industries said literally millions are flowing into the apprenticeship system. Millions to support supportive services to new apprentices; more money to support the start-up of Apprenticeship Preparation Programs and articulations into Apprenticeship Programs; money to support the start-up and expansion of our programs in this state; and additional moneys to support the expansion of the Electrical Industry and the RSI needed to train apprentices. This system is the number-one workforce education and training system in the country and by far in Washington State.

MINUTES: April 20, 2023 (WSATC Quarterly Meeting) **M/S/C** to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Bruce Koch

Department of Labor and Industries (*previously awarded*)

CORRESPONDENCE: Apprenticeship Program Manager, Peter Guzman presented and certified the April 1 – June 30, 2023 Correspondence Log as a true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. **M/S/C** to approve.

SPECIAL REPORTS: NONE

REPORTS:

Department of Employment Security

A written report was provided.

Department of Enterprise Services

A written report was provided.

Department of Transportation

A written report was provided.

Office of Superintendent of Public Instruction

A written report was provided.

Oregon State Apprenticeship and Training Council

No report provided.

State Board for Community and Technical Colleges

Dr. Genevieve Howard reported the head count for Apprenticeship was up 8.5 percent from the previous year. Dr. Howard said they are developing a coding framework, which will be able to track occupations. In addition, a masonry apprentice who earned their journey card and their MOT degree in the Spring of '22 was awarded the South's Presidential Medal at their graduation ceremony.

U.S. DOL, Office of Apprenticeship

A written report was provided.

Washington State Apprenticeship Coordinators Association

Jeremy Clevenger spoke about the RSI process changing to reflect there will no longer be a vote during the RSI on either to recommend or approve, it will go in to discussion afterwards and the recommendation will come from the State Board for Community and Technical Colleges. Jeremy said there was a complaint made for today's meeting; there was some issues with the fact we have it on a Monday. This requires some people to travel on Sunday. If possible, for future meetings don't schedule them for a Monday.

Washington Student Achievement Council

Lyle Irinata said they served approximately 114 apprentices with Washington College Grant funding with AJAC and ERWow Apprenticeship programs. Going forward they will be using WA Grant for Apprenticeship to be a little bit less restrictive around college.

Workforce Training and Education Coordinating Board

Andrew Lenderman handed out the "Matrix" and it clearly shows apprenticeship deliver roughly an 8 to 1 return on investment.

Secretary, Washington State Apprenticeship and Training Council

Celeste Monahan congratulated Mark Riker as the new Chair and Shelley Wilson as the new Vice-Chair. She said the apprenticeship system served 17,209 active apprentices with 1,715 new registrations and 650 completion credentials in the last quarter.

Celeste said to comply with the requirements of Engrossed Senate Substitute Bill 5600 the Department requests the WSATC form an Industry Sector Platform. The Department recommends the WSATC establish the following Industry Sector Platforms: Building & Construction Trades; Licensed Building & Construction Trades; Health Care; Aerospace and Advanced Manufacturing; Information Technology and Communication; Maintenance and Industrial; Service Sector. The Department acknowledges this initial list may need to shift over time.

WSATC Childcare in the Trades Subcommittee

Kairie Pierce said apprentices needing child care subsidy can reach out to Working Connections directly at 1-844-626-8687 for help. They are also partnering with Imagine Institute to develop a how-to-guide for child care providers.

WSATC CTC Policy Review Subcommittee

No report provided.

WSATC Electrical Subcommittee

Patrick Martin said the subcommittee held an Electrical Open House virtually on May 25. The electrical programs and stakeholders were able to ask questions. They will also ensure any new electrical programs will be offered to be a part of the subcommittee so it can continue to grow and be all-inclusive of those Apprenticeship programs.

WSATC Reciprocity Subcommittee

Member D'Hondt said the subcommittee is recommending three reciprocal requests for approval. Inland Northwest AGC Carpenter Program is requesting reciprocal recognition for their Inland Northwest AGC Carpenter Apprenticeship registered in Alaska; The Inland Northwest AGC Carpenter, Laborer, and Heavy Equipment Operator Programs are requesting Reciprocal Recognition for their sister programs in the State of Idaho; IUEC Local 19 Elevator Industry Apprenticeship Committee has requested an extension to their current Reciprocal Approval through July 31, 2024. M/S/C to approve.

WSATC Special Subcommittee for Apprenticeship Preparation

Member May asked the Council to approve the revisions to the Apprenticeship Preparation Policy as submitted. M/S/C to approve.

WSATC Tie-Breaker Subcommittee

No report provided.

WSATC Tribal Liaison Subcommittee

Christina Riley recognized Colville Tribal leader Lee Adolph. Lee was a true fighter for us to get in front of Tribal government to lift up Registered Apprenticeship for working people across our state. There was a discussion about DOT projects specifically around the Vancouver area. We will connect our Tribal Nation and Pre-Apprenticeship Programs together to recruit and include our tribal members. Washington Association of Community Health gave a presentation on their apprenticeship and pre-apprenticeship program.

WSATC WAC/RCW Policy Subcommittee

Member Sims reported the committee has not met and are in the process of scheduling a meeting.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Member D'Hondt gave the CRRS report and requested the council exclude CRRS Agenda Items #2-#4 as they are up for permanent approval status. He then asked the council to move to approve the CRRS Minutes dated July 26, 2023 as an attachment to the record of today's Council meeting. M/S/C to approve.

WSATC Members

No report provided.

UNFINISHED BUSINESS:

1. ABC of Washington Electrical Apprenticeship

(Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C Local Union 191, Ibew Local Union 112 NECA Electrical Apprenticeship Committee, Puget Sound Electrical Joint Apprenticeship and Training Committee, Southwest Washington

Electrical Joint Apprenticeship and Training Committee, CITC have standing. M/S/C to hear the matter internally and Chair Riker will announce the Presiding Officer in two weeks.

2. **Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery
(Request for New Standards Permanent Registration)**
Industrial Maintenance Mechanic – Petroleum Refinery SOC: 49-9041.00 8,000 Hours
No action taken.
3. **Construction Industry Training Council of Washington – Glazier
(Request for New Standards Provisional Registration).**
Glazier SOC: 47-2121.00 8,000 Hours
No action taken.
4. **Electrical Management Group of Washington
(Request for Revision of Standards)**
Amending Introductory Statement
Section I: Geographic Area Covered
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 11:30a.m. and the meeting reconvened at 1:00pm. M/S/C to deny the request.
5. **Express Electric Apprenticeship Academy
(Request for New Standards Provisional Registration) General Electrician (01)**
SOC: 47-2111.00 8,000 Hours
No action taken.
6. **Greater Spokane Electrical Training Apprenticeship
(Request for New Standards Provisional Registration)**
General Electrician (01) SOC: 47-2111.00 8,000 Hours
M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at ? the meeting reconvened at 1:00pm. M/S/C to approve with the following conditions. 1. Upon written agreement to provide for mileage reimbursement, for all miles over 50 miles, to apprentices required to do so, with clarifying information on whether the 50 miles is from the worksite, from home, or either/both. 2. Establish a dedicated Training Director administrative staff to sufficiently administer the GSET program. 3. Adopt written policies and procedures requiring recusal of Committee members, in appropriate situations, to protect the apprentice’s best interests.
7. **Introduction to Healthcare Employment and Apprenticeships
(Apprenticeship Preparation Program Recognition)**
M/S/C to not approve.
8. **Inland Power and Light Co Apprenticeship Committee
(Request for Revision of Standards)**
Cover Page: Adding Occupations:
Substation Maintenance Technician SOC: 49-2095.00 8,000 Hours

Meterman SOC: 43-5041.00 6,000 Hours
Amending Introductory Statement
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

9. Matrix Service Inc.

(Request for New Standards Permanent Registration)

Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours
M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 11:30a.m. and the meeting reconvened at 1:00pm. M/S/C to hear the matter internally and assign Councilmember Ed Kommers as the Presiding Officer.

10. Rob's Electric Inc. Apprenticeship & Training

(Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours
M/S/C to approve as amended. Successfully mediated.

11. Rockwell Electric, Inc. Apprenticeship & Training

(Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47.2111.00 8,000 Hours
M/S/C to approve. The objection has been withdrawn.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

12. Apprentice Utilization Report - Jim Kaltenbaugh reported on projects completed over the past quarter detailing those who met the percentage requirement for apprentice labor hours and those who did not.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

NONE

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

13. Computing For All Pre-Apprenticeship Program

M/S/C to continue recognition.

14. NEWTech PREP

M/S/C to continue recognition.

15. Perry Technical Institute Electrical Technology Program

M/S/C to continue recognition.

16. Regional Apprenticeship Pathways (RAP) (Mark Riker recused himself)

M/S/C to continue recognition.

17. Western Washington Masonry Trades Pre-Apprenticeship

M/S/C to continue recognition.

NEW STANDARDS: (Provisional Registration)

Region 2a

18. R&S Electric Apprenticeship Training Cooperative

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C IBEW Local 191, Puget Sound Electrical JATC, Southwest Washington JATC and CITC have standing as competitors. M/S/C to hear the matter internally and Chair Riker will announce the Presiding Officer within the next two weeks.

Region 6b

19. All Phase U Apprenticeship & Training

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C IBEW Local 191, Local Union 112 NECA Electrical Apprenticeship Committee and CITC have standing as competitors. M/S/C to hear the matter internally and Chair Riker will announce the Presiding Officer in two weeks.

NEW STANDARDS: (Permanent Registration)

Region 4

20. Klickitat PUD No. 1 Apprenticeship Committee

Lineman SOC: 49-9051.00 6,000 Hours

M/S/C to approve.

Region 5

21. Triple B Sprinkler Fitter Apprenticeship

Sprinkler Fitter SOC 47-2152.00 10,000 Hours

M/S/C program to remain provisional through the first full training cycle and to appear at the April 2024 CRRS meeting.

Region 6b

22. CHAS Health Medical Assistant Apprenticeship

Medical Assistant SOC: 31-9092.00 2,000 Hours
M/S/C to approve.

23. Inland Power and Light Co. Apprenticeship Committee

Lineman SOC: 49-9051.00 6,000 Hours
M/S/C to approve.

REVISED STANDARDS:

Region 2a

24. AJAC – Maintenance Apprenticeship Committee

Cover Page:

Change of Term: Aircraft Mechanic Airframe From: 6,000 Hours To: 3,100 Hours

Adding New Occupation:

Aircraft Mechanic Powerplant SOC: 49-3011.00 3,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

25. City of Seattle, Washington Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

26. Northwest Machinists Apprenticeship Committee

Cover Page: Adding New Occupation:

Fabrication Welder SOC: 51-4121.00 6,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve as amended. Objection withdrawn.

27. Seattle Area Roofers Apprenticeship Committee

Cover Page: Amending Occupation Name:

From: Roofer To: Roofer/Waterproofer

Amending Introductory Statement

Section I: Geographic Area Covered

Section IV: Term of Apprenticeship

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Worker (*Variance Request*)

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XIII: Training Director/Coordinator
M/S/C to approve.

Chair Riker called a break at 10:31a.m. The meeting reconvened at 10:45a.m. and Chair Riker confirmed all members of the council who were in at the start were present.

Region 2b

28. IAM/Boeing Joint Apprenticeship Committee (*Member Wilson recused herself*)

Cover Page: Amending Occupation Name

From: Tooling Inspector To: Quality Assurance Inspector

M/S/C to approve.

Region 3a

29. Northwest Laborers Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

M/S/C to table the matter, no further objections will be taken. Greater Western Washington Pipe Trades Apprenticeship Committee objection was timely. Washington and Northern Idaho District Council of Laborers, International Union of Operating Engineers, and Operating Engineers Regional Training Program JATC objections do not stand as valid.

30. Performance Electrical Apprenticeship Committee

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction (*Variance Request*)

Section X: Administrative/Disciplinary Procedures

M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 11:30a.m. and the meeting reconvened at 1:00pm. M/S/C to deny the request.

Region 4a

31. Frontier Electric Apprenticeship & Training

Cover Page: Amending Occupation Code:

From: SOC: 49-2022.03 To: SOC: 49-2022.00

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

Region 5

32. Cascade Veterinary Clinics Apprenticeship Program

Section VI: Ratio of Apprentices to Journey Level Workers

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

Region 6a

33. Vertical Options Elevator Apprenticeship Program

Section IX: Related/Supplemental Instruction (*Variance Request*)

Sponsor has withdrawn their request.

34. Youth Culinary Apprenticeship Program

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

Region 6b

35. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

Region 5

36. Inland Fire Protection, Inc.

Sprinkler Fitter SOC: 47-2152.00 10,000 Hours

M/S/C to cancel.

37. Winning Foundations Clinical Skin Care Apprentice Program

Esthetician SOC: 39-5094.00 2,000 Hours

M/S/C to cancel.

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

38. Becht Industrial Group

Boilermaker 1 SOC: 47-2011.00 6,000 – 8,000 Hours
Pipefitter SOC: 47-2152.01 8,000 Hours
M/S/C to pull request.

39. Seafarers Harry Lundeberg School of Seamanship

Able Seaman (Water Transportation) SOC: 53-5011.01 1,500 Hours
Chief Cook (Water Transportation) SOC: 35-1011.00 1,600 Hours
Fireman, Oiler, & Watertender (FOWT) (Water Transportation) SOC: 51-8021.01 1,440 Hours
M/S/C is not approved.

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 40 – 64.

40. Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section VII: Apprentice Wage and Wage Progression
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure

41. Ardagh Group Moldmaker Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

42. Boilermakers Local 104 & Puget Sound Employers Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

43. Chelan County Public Utility District No. 1 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

44. City of Milton 1807 & IBEW #483 Joint Apprenticeship Training Committee

Section IX: Related/Supplemental Instruction

45. City of Seattle, Washington Apprenticeship Committee

Section XII: Subcommittee

46. Construction Industry Training Council of Washington - Carpenter

Section XI: Sponsor - Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

47. Construction Industry Training Council of Washington – Construction Electrician

Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator

- 48. Construction Industry Training Council of Washington – Plumber**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 49. DUX Apprenticeship & Fabrication Training**
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Evco Sound and Electronics Inc.**
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. Greater Western Washington Pipe Trades Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
- 52. Hoquiam Fire Department Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 53. IAM/Boeing Joint Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 54. Pacific Northwest Ironworkers and Employers, Local #86 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 55. Puget Sound Energy Company Apprenticeship Committee**
Cover Page: Sponsor Name Change through Document:
 To: Puget Sound Energy Apprenticeship Committee
Amending Introductory Statement
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 56. Schweitzer Engineering Laboratories**
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. Tanner Electric Cooperative Lineman Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 58. Tradesmen Apprenticeship & Comprehensive Training**
Section XI: Sponsor – Responsibilities and Governing Structure
- 59. Washington Public School Classified Employees Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 60. Washington State UBC JATC**
Section XII: Subcommittee
- 61. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

62. Western Washington Painting Apprenticeship

Section XI: Sponsor – Responsibilities and Governing Structure

63. Western Washington Sheet Metal JATC

Section IX: Related/Supplemental Instruction

64. Western Washington Stationary Engineers Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to adjourn to Executive Session to consider Agenda items 4, 6, 8, 9, 30 and 33 for the opportunity to discuss with counsel some of the legal impacts and potential litigation regarding those matters, and we will reconvene at 1:00p.m. A roll call was called and all were present.

GOOD AND WELFARE

Henry Cagey spoke about the Lummi Nation Tribe and their diligent work on rebuilding their economy from the fishing collapse. They are building a trade building to train their people, called the Northwest Indian College and have dedicated over \$4 million to build the building.

Timothy Rockwell read a statement and addressed the misuse of objections in the apprenticeship application process. Tim stated the JATC objected to nearly every category of their application. He asked the Council to reexamine the objection process and not allow baseless objections to cause unnecessary delays and expense in the process. He also asked the Council to add a variance to the Electrical trainees and apprentices working together.

Peter Lahman is the apprenticeship specialist for Washington Department of Veterans affairs. If you need help attracting military personnel in to your apprenticeship program, I can help you.

Chair Riker thanked the entire Department staff running the best program in the nation.

DATE AND LOCATION OF NEXT MEETING:

October 19, 2023	Spokane	TBD
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FUTURE MEETING SITES:

January 18, 2024	Tumwater	Department of Labor & Industries
April 18, 2024	TBD	TBD
July 18, 2024	Tumwater	Department of Labor & Industries

ADJOURNMENT @ 1:32p.m. by Chair Riker

MINUTES

July 26, 2023

COMPLIANCE REVIEW AND RETENTION SUBCOMMITTEE

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
ZOOM MEETING**

10:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

COMPLIANCE REVIEW AND RETENTION SUBCOMMITTEE

July 26, 2023

10:00 AM

MINUTES

MEETING CALLED TO ORDER: @ 10:02a.m. by Chair D'Hondt

ROLL CALL: Present: Dave D'Hondt, Denny Branson, Jeremy Clevenger, Jesse Cote, Karen Dove, Kenna May, Mark Riker, Halene Sigmund

REPORTS:

Joint Retention and Recruitment Committee – Christina Rupp gave her report.

Compliance Specialist's Report – No report provided.

UNFINISHED BUSINESS:

1. Matrix Service Inc. (Permanent Registration)
 - Out of compliance for administrative procedures for provisional year.
 - Recommend program provisional status to be rescinded.\
 - **M/S/C** to approve 7-1 tally vote. Roll Call Vote: Dave D'Hondt – Nay, Kenny Branson – Aye, Jeremy Clevenger – Aye, Jesse Cote – Aye, Karen Dove – Aye, Kenna May – Aye, Mark Riker – Aye, Helene Sigmund - Aye

ITEMS FROM THE DEPARTMENT:

JULY 2023 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

Region 4

2. Klickitat PUD No. 1 Apprenticeship Committee
 - In compliance for administrative procedures for the Provisional year.
 - Recommend program receive Permanent Registration.
 - **M/S/C** to approve.

Region 5

3. Triple B Sprinkler Fitter Apprenticeship
 - Out of compliance for administrative procedures for the Provisional year.
 - Recommend the provisional status be extended through the next full training cycle

and to appear at the April 2024 CRRS Meeting.

- M/S/C to approve.

Region 6b

4. CHAS Health Medical Assistant Apprenticeship

- In compliance for administrative procedures for the provisional year.
- Recommend program to receive permanent registration.
- M/S/C to approve.

5. Inland Power and Light Co. Apprenticeship Committee

- In compliance for administrative procedures for the provisional year.
- Recommend program to receive permanent registration.
- M/S/C to approve.

NEW BUSINESS:

Region 1a

6. Greater Western Washington Pipe Trades Apprenticeship Committee

- In compliance for minority participation by numbers for 2022.
- In compliance for female participation by good faith effort for 2022.
- In compliance for administrative procedures for 2022.
- M/S/C to approve.

7. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee

- In compliance for minority participation by good faith effort for 2022.
- In compliance for female participation by good faith effort for 2022.
- In compliance for administrative procedures for 2022.
- M/S/C to approve.

Region 2a

8. Northwest Machinists Apprenticeship Committee (*Jesse Cote Recused Himself*)

- In compliance for minority participation by good faith effort for 2022.
- In compliance for female participation by good faith effort for 2022.
- In compliance for administrative procedures for 2022.
- M/S/C to approve.

9. Seattle Area Roofers Apprenticeship Committee

- In compliance for minority participation by numbers for 2022.
- In compliance for female participation by good faith effort for 2022.
- In compliance for administrative procedures for 2022.
- M/S/C to approve.

Region 3a

10. CTS Apprenticeship Committee
 - In compliance for minority participation by numbers for 2022.
 - In compliance for female participation by good faith effort for 2022.
 - In compliance for administrative procedures for 2022.
 - **M/S/C** to approve.
11. Evergreen Rural Water of Washington Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2022.
 - Out of compliance for female participation for 2022.
 - In compliance for administrative procedures for 2022.
 - **M/S/C** to approve.
12. Performance Electrical Apprenticeship Committee
 - In compliance for minority participation by numbers for 2022.
 - Out of compliance for female participation for 2022.
 - In compliance for administrative procedures for 2022.
 - **M/S/C** to approve.

Region 4

13. Northwest Line Construction Industry JATC
 - Out of compliance for minority participation for 2022.
 - Out of compliance for female participation for 2022.
 - In compliance for administrative procedures for 2022.
 - Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan (CAP) to address the recruitment of women into the program. Program to submit the CAP to the department within 60 days.
 - Program to submit quarterly Progress reports regarding CAP activities to the department 15 days prior to the quarterly CRRS Meetings.
 - **M/S/C** to approve.

Region 5

14. Eastern Washington - Northeast Oregon Pipe Trades Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2022.
 - Out of compliance for female participation for 2022.
 - In compliance for administrative procedures for 2022.
 - **M/S/C** to approve.
15. Hampton Lumber – Randle
 - Out of compliance for minority participation for 2022.
 - Out of compliance for female participation for 2022.
 - In compliance for administrative procedures for 2022.
 - **M/S/C** to approve.

16. PCA Wallula Apprenticeship Program
 - In compliance for minority participation by numbers for 2022.
 - Out of compliance for female participation for 2022.
 - In compliance for administrative procedures for 2022.
 - M/S/C to approve.

JULY 2023 ADMINISTRATIVE REVIEWS:

In Compliance:

M/S/C to approve items 17-27.

17. A-1 Landscaping and Construction, Inc.
18. Chelan County Public Utility District No. 1 Apprenticeship Committee
19. City of Ellensburg Energy Services Department
20. Community Transit/I.A.M. District 160 Apprenticeship Committee
21. Cowlitz County P.U.D. Apprenticeship Committee
22. Department of Social & Health Services Trades Apprenticeship Program
23. Grays Harbor P.U.D. No. 1 Apprenticeship Committee
24. Port Angeles City Light Apprenticeship Committee
25. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
26. PUD #1 of Wahkiakum County Apprenticeship
27. Weyerhaeuser Company Apprenticeship Committee

Out of Compliance:

M/S/C to approve item 28.

28. Benton Rural Electric Association Apprenticeship Committee
 - Out of compliance for administrative procedures for 2022.
 - M/S/C to approve.

DATE AND LOCATION OF NEXT MEETING:

October 18, 2023	Spokane	The Historic Davenport - Spokane
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FUTURE MEETING SITES:

January 17, 2024	Tumwater	Department of Labor & Industries
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April 17, 2024
July 17, 2024

TBD
Tumwater

TBD
Department of Labor & Industries

ADJOURNMENT @ 11:23a.m. by Chair D'Hondt.