

MINUTES

January 19, 2023

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
Labor and Industries
7273 Linderson Way SW
Tumwater, WA 98501**

9:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Ed Kommers, Chair
David D'Hondt
Shelley Wilson

Kenna May

Mark Riker, Vice Chair
April Sims
Brett Wideman

SECRETARY
Celeste Monahan

EX OFFICIO

Paul Francis, Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jordan Shepherd	Field Supervisor	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Erik Sackstein	Technical Specialist	Tukwila
Lynn Jacobs	Grant Manager	Tumwater
Kaine Cox	Customer Service Specialist	Tumwater
Justin Whitaker	Data Consultant	Tumwater
Olivia Baxter-Hudson	Office Assistant	Tumwater
Rio Frame	Management Analyst	Spokane
Christina Chance	Apprenticeship Consultant	Spokane
Glen Freiberg	Apprenticeship Consultant	Seattle
Evan Hamilton	Apprenticeship Consultant	Tacoma
Shawn Snyder	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
January 19, 2023
9:00 A.M.
JANUARY MINUTES

MEETING CALLED TO ORDER @ 9:06 a.m. by Chair Kommers

ROLL CALL: Present: Mark Riker (arrived at 9:18a.m.), Ed Kommers, Brett Wideman, Dave D’Hondt, April Sims, Shelley Wilson **Absent:** Kenna May

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: Willie Frank III, Chairman, The Nisqually Tribal Council provided the ancestral land acknowledgment and blessing.

GREETING: Joel Sacks, Director of Labor and Industries said there are 3 things that makes Washington State’s Apprenticeship Program special. The first is Investment; we are very fortunate to live in a state where we invest in Apprenticeship. Second is Innovation; we continue to think about what can we do differently tomorrow, what’s the economy going to look like tomorrow and how can we prepare our Apprenticeship system to meet those needs. The third thing is Integrity; when you finish an Apprenticeship Program and you get that card, it means something.

MINUTES: October 20, 2022 (WSATC Quarterly Meeting) **M/S/C** to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Jeff Finney	Snohomish County P.U.D Number 1 Apprenticeship Committee
Rob McManis	Snohomish County P.U.D Number 1 Apprenticeship Committee
John Rover	Snohomish County P.U.D Number 1 Apprenticeship Committee

CORRESPONDENCE: Apprenticeship Program Manager, Peter Guzman presented and certified the October 1 to December 31, 2022 Correspondence Log as a true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. **M/S/C** to approve.

SPECIAL REPORTS:

Apprenticeship Preparation & Tiny Houses – Melinda Nichols, ANEW Consultant and Frank Chopp, Washington State House Representative 43rd District (Invited) Melinda spoke about the \$1 million allocated last year by the legislature to build 50 Tiny Houses. In addition, 400 pre-apprentices, some high school and college students received \$1,300 each to build the Tiny Houses. Billy Burchett, Tulalip TERO Pre-Apprenticeship Program spoke of the great partnership with Low Income Housing Institute who supplies the materials for the Tiny Homes they made for the community and their tribe. Lawrence Willis, Director and Founder of the L.O.V.E. T.O. Pre-Apprenticeship Program added doing Tiny Houses gives young men and women stability, training, and life skills. This allows them to train great apprentices and pre-apprentices going into Apprenticeship.

REPORTS:

Department of Employment Security

Written report received.

Department of Enterprise Services

No report given.

Department of Transportation

Written report received.

Office of Superintendent of Public Instruction

Jill Diehl spoke about Superintendent Chris Reykdal's annual update on the State of Washington's K-12 students. OSPI recently visited the Regional Apprenticeship Program in Marysville through the school district and got to see the students in action.

Oregon State Apprenticeship and Training Council

Written report received.

State Board for Community and Technical Colleges

Genevieve Howard spoke about working with the 19 colleges who offer RSI and are participating in the "Communities of Practice" process to work on consistency of coding across the system, consistency of messaging, and looking to grow the Multi-Occupational Trades (MOT) degree option across the state as well as working on their credit equivalency policy.

U.S. DOL, Office of Apprenticeship

Written report received.

Washington State Apprenticeship Coordinators Association

Jeremy Clevenger reported on how informational the Pacific Northwest Apprenticeship Conference was. He also encouraged the Coordinators and Apprenticeship programs to participate in surveys sent out by the Department to get more information and data on their apprentices to help with supportive services.

Washington Student Achievement Council

Gabriele Matull Worst gave statistics regarding the Washington College Grant Program. Two Sponsors, Advanced Manufacturing Apprenticeships (AJAC) and Evergreen Rural Water of Washington (ERWoW) are participating in the program. In 2021, there were 56 apprentices who received awards; in 2022, there were 95 apprentices. 65 percent are receiving the maximum amount award of \$4,466.

Workforce Training and Education Coordinating Board

No report given.

Secretary, Washington State Apprenticeship and Training Council

Celeste Monahan welcomed Rio Frame as the management Analyst for the Retention Study. The study was presented at the January quarterly coordinators JRRC meeting with the anticipated survey rollout to registered apprentices February 1. She also said the Apprentice grant has issued 50 award letters totaling about \$5.9 million. There are still funding opportunities available.

WSATC Childcare in the Trades Subcommittee

Shana Peschek spoke about some upcoming bills, one of which is to increase access to subsidies for childcare for first-year apprentices and raise the income level requirements. Currently you are not eligible if you make \$60,000 a year for a family of four. If successful, it would mean a co-pay of \$125 monthly. The other bill establishes a pilot project to support some near-site childcare facilities for things like the 520 project. The intent is to get childcare that would have nonstandard hours near construction sites.

WSATC CTC Policy Review Subcommittee

No report given.

WSATC Electrical Subcommittee

Patrick Martin reported the Department shared information about an expedited rulemaking, the CR-105 process, to adjust some language with the WAC. This would align the WAC with rule and law. Rob Bartel asked the Department to host a handful of meetings that can share some information which will dispel some misinformation about Apprenticeship, and get the facts out to the public.

WSATC Reciprocity Subcommittee

Written report received.

WSATC Special Subcommittee for Apprenticeship Preparation

No report given.

WSATC Tie-Breaker Subcommittee

No report given.

WSATC Tribal Liaison Subcommittee

Christina Riley reported the subcommittee is in the planning stages to figure out what their efforts should be for the next year.

WSATC WAC/RCW Policy Subcommittee

Member Sims reported on proposed rule changes to WAC 296-05, which would allow for the rescheduling of future Council meetings. With the proposed changes, canceled meetings would be allowed to be rescheduled within one month following the original schedule date. A request was made to the Council to recommend approval of these changes. M/S/C to approve. Member Sims also asked the council to approve the rule change aligning the WAC 296-05 with SB6126. M/S/C to approve.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Member D'Hondt gave the CRRS report and requested the council exclude CRRS Agenda Items #1 through #4 as they are up for permanent approval status. He then asked the Council to move to approve the CRRS Minutes dated January 18, 2023 as an attachment to the record of today's Council meeting. M/S/C to approve.

Chair Kommers called a break at 10:14 a.m. The meeting reconvened at 10:31 a.m. and Chair Kommers confirmed all members of the council who were in at the start (excluding Member May) were present.

WSATC Members

Chair Kommers announced the WSATC Childcare in the Trades Subcommittee would become a standing subcommittee.

UNFINISHED BUSINESS:

1. **Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery**
(Request for New Standards Permanent Registration)
Industrial Maintenance Mechanic – Petroleum Refinery 49-9041.00 8,000 Hours
The deadline for motion to intervene is January 31, 2023.
No action taken.
2. **Greater Spokane Electrical Training Apprenticeship**
(Request for New Standards Provisional Registration)
General Electrician (01) 47-2111.00 8,000 Hours
No action taken.
3. **Rob’s Electric Inc. Apprenticeship & Training**
(Request for New Standards Provisional Registration)
General Electrician (01) 47-2111.00 8,000 Hours
No action taken.
4. **Woodcreek Provider Services**
(Request for New Standards Provisional Registration)
Medical Assistant 31-9092.00 2,000 Hours
No action taken.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

5. **Apprentice Utilization Report-** Jim Kaltenbaugh reported on projects completed over the past quarter detailing those who met the percentage requirement for apprentice labor hours and those who did not.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

6. **Direct Access to Laborers Education and Careers**
M/S/C to recognize.
7. **Highline Pre-Apprenticeship Program (HPP)**
M/S/C to recognize.
8. **Nursing Assistant Apprenticeship Preparatory Program**
M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

9. Longview School District Apprenticeship Preparation Program

M/S/C to continue recognition.

10. TERO Vocational Training Center

M/S/C to continue recognition.

11. Trades Related Apprenticeship Coaching

M/S/C to continue recognition.

NEW STANDARDS: (Provisional Registration)

Region 1b

12. Rockwell Electric, Inc. Apprenticeship & Training

General Electrician (01) 47.2111.00 8,000 Hours

M/S/C Northwest Washington Electrical JATC has standing. M/S/C to hear the matter internally and Chair Kommers will announce the Presiding Officer in a few weeks.

Region 2b

13. Construction Industry Training Council of Washington – Glazier

Glazier 47-2121.00 8,000 Hours

M/S/C Eastern Washington and Northern Idaho Painters and Allied Apprenticeship Committee, Pacific NW Ironworkers & Employers Local #86 Apprenticeship Committee, Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee Local #14 have standing. M/S/C to hear the matter internally and Chair Kommers will announce the Presiding Officer in a few weeks. The Presiding Officer will determine the contested status of two of the objectors (Ironworkers) as part of the hearing process.

NEW STANDARDS: (Permanent Registration)

Region 1a

14. Kaas Tailored

Industrial Sewing Machine Operator 51-6031.00 2,000 Hours

M/S/C to approve.

15. Dakota Creek Industries, Inc.

Machinery Assembler 51-2031.00 6,000 Hours

Marine Electrician 47-2111.00 6,000 Hours

Production Welder 51-4121.00 6,000 Hours

Shipfitter/Fabricator 51-2041.00 6,000 Hours

M/S/C program to remain provisional through the first full training cycle.

16. Matrix Service Inc.

Industrial Maintenance Mechanic - Petroleum Refinery 49-9041.00 8,000 Hours
M/S/C to permanent status be tabled pending Department investigation following receipt of an apprenticeship complaint.

Region 4a

17. Electrical Management Group of Washington

Inside Electrician General Electrician (01) 47-2111.00 8,000 Hours
M/S/C to approve.

REVISED STANDARDS:

Region 2a

18. City of Seattle, Washington Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

19. Northwest Machinists Apprenticeship Committee

Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section IV: Term of Apprenticeship
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

20. Seattle – Puget Sound Meatcutters Apprenticeship Committee

Amending Introductory Statement
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
M/S/C to approve as amended.

Region 2b

21. IAM/Boeing Joint Apprenticeship Committee (*Shelley Wilson recused herself*)

Cover Page: Adding New Occupation
Facilities Crane Maintenance Mechanic 49-9043.00 7,360 Hours
Amending Occupation Code:
Metal Structures Technician From: 51-2092.00 To: 51-4081.00
NC Skin Mill Operator From: 51-4011.00 To: 51-9161.00
NC Spar Mill Operator From: 51.4011.00 To: 51-9161.00
Tooling Inspector From: 51-9061.01 To: 51-9061.00

Section I: Geographic Area
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

Region 3b

22. Washington Association for Community Health

Amending Introductory Statement
Section II: Minimum Qualifications
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
M/S/C to approve.

Region 4a

23. C-Tran/Machinist Local #1432 Apprenticeship Committee

Cover Page: Amending Occupation Code:
Facilities Maintenance Mechanic From: 49-9042.00 To: 49-9071.00
Amending Introductory Statement
Section II: Minimum Qualifications
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

24. Electrical Management Group of Washington

Amending Introductory Statement
Section I: Geographic Area Covered
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C Northwest Washington Electrical JATC has standing. M/S/C to hear the matter internally and Chair Kommers will assign the Presiding Officer in a few weeks.

25. Northwest Line Construction Industry JATC

Cover Page: Amending Occupation Name:
From: Construction Lineman To: Lineman
Amending From: AJATC To: JATC throughout Standards
Amending Introductory Statement
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XIII: Training Director/Coordinator
 M/S/C to approve.

26. Power Line Clearance and Tree Trimmers Apprenticeship Committee

Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section IV: Term of Apprenticeship
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XIII: Training Director/Coordinator
 M/S/C to approve.

27. Washington Public School Classified Employees Apprenticeship Committee

Cover Page: Deleting Occupations:

Child Care Assistant/Associate I	39-9011.00	2,000 Hours
Child Care Site Coordinator/Associate II	11-9031.00	3,000 Hours
Facilities Custodial Services Technician I	37-2011.00	3,000 Hours
Library Technician	25-4031.00	8,000 Hours
School Computer Technician I	15-1041.00	2,000 Hours
School Computer Technician II	15-1041.00	2,000 Hours
School Computer Technician III	15-1041.00	2,000 Hours

Amending Occupation Code:

Paraeducator I	From: 25-9099.00	To: 25-9042.00
Paraeducator II	From: 25-9041.00	To: 25-9043.00

Amending Introductory Statement
 Section II: Minimum Qualifications
 Section IV: Term of Apprenticeship
 Section V: Initial Probationary Period
 Section VI: Ratio of Apprentices to Journey Level Workers
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 M/S/C to approve.

Region 5

28. Chelan County Public Utility District No. 1 Apprenticeship Committee

Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 M/S/C to approve.

29. LU 112 – NECA Electrical Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VI: Ratio of Apprentices to Journey Level Workers
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
M/S/C to approve.

Region 6b

30. Grant County PUD No. 2 Apprenticeship Committee

Cover Page: Adding New Occupation:
Fleet Service Technician 49-3023.00 6,000 Hours
Section IV: Term of Apprenticeship
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
M/S/C to approve.

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

NONE

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 31 – 45.

31. Apprenti

Section XIII: Training Director/Coordinator

32. City of Seattle, Washington Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee

- 33. City of Tacoma – Water Division Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 34. Clark County P.U.D. No. 1 Apprenticeship Committee**
Section XI: Sponsor Responsibilities and Governing Structure
- 35. Department of Social & Health Services Trades Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
- 36. DUX Apprenticeship & Fabrication Training**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 37. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 38. Grays Harbor P.U.D. No. 1 Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
- 39. OHOP Mutual Light Company Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 40. Pacific Power & LU 125 JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 41. Pierce County Roofers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 42. Seattle – Puget Sound Meatcutters Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 43. Snohomish County P.U.D Number 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 44. Stationary Engineers Training Trust**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 45. Washington State UBC JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee

GOOD AND WELFARE

Mike Ankney stated that May 11, 2023 AGC partners in Whatcom County are going to hold a Construction Career Day event at the Whatcom County Fairgrounds. March 29-30, 2023 is the Spokane Construction Career Day event. He also said the local AGC Chapter in Spokane held the Eastern Washington Regional SkillsUSA Carpentry Competition

Peter Lahmann spoke about a program for veterans and their families to help them with connectivity to work on schooling, Apprenticeship or veteran’s benefits.

Jeremy Clevenger said the Try-a-Trade event will be May 4, 2023 at New Market Skills Center in Tumwater. He also asked programs to get involved with the event or The New Market Foundation as a board member.

DATE AND LOCATION OF NEXT MEETING:

April 20, 2023 TBD TBD

FUTURE MEETING SITES:

July 20, 2023	Tumwater	Department of Labor & Industries
October 19, 2023	Spokane	TBD
January 17, 2024	Tumwater	Department of Labor & Industries

ADJOURNMENT @ 11:44 a.m. by Chair Kommers.