

AGENDA

January 15, 2026

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
ZOOM Meeting**

9:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Shelley Wilson, Chair
David D'Hondt
Ed Kommers

Karen Keiser

Brett Wideman, Vice-Chair
April Sims
Heather Kurtenbach

SECRETARY

Celeste Monahan

EX OFFICIO

Nate Humphrey, Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Rachel McAloon, Program Manager
Teri Gardner, Recording Secretary
Brittany Craighead, Compliance Specialist
Jim Kaltenbaugh, AUR Specialist
Patrick Martin, Technical Specialist
Stephanie Patterson, Field Supervisor
Jordan Shepherd, Management Analyst
Rio Brunsch, Management Analyst
Madeline Awood, Program Specialist
Angela Burrell, Management Analyst
Hannah Carpenter, Management Analyst
Glen Freiberg, Management Analyst
Bruce Koch, Training Specialist
Jordan Guerra, Management Analyst
Basil McMillen, Program Specialist
Monty Norris, Management Analyst

Michelle Stout, Management Analyst
Olivia Baxter Hudson, Office Assistant
Kathryn Weber, Office Assistant
Kaine Cox, Customer Service Specialist
Justin Whitaker, Data Consultant
Elmer Arter, Apprenticeship Consultant
Christina Chance, Apprenticeship Consultant
Tyler Cunningham, Apprenticeship Consultant
Evan Hamilton, Apprenticeship Consultant
Sandra Husband, Apprenticeship Consultant
Evie Lawry, Apprenticeship Consultant
Chris Lynch, Apprenticeship Consultant
Aubre Nelson, Apprenticeship Consultant
Stephanie Oberholtzer, Apprenticeship Consultant
Shawn Snyder, Apprenticeship Consultant

ASSISTANT ATTORNEY GENERAL

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 15, 2026

9:00 A.M.

JANUARY AGENDA

MEETING CALLED TO ORDER

ROLL CALL

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: WSATC Tribal Liaison Subcommittee

GREETING: Joel Sacks, Director of Labor and Industries

MINUTES: October 16, 2025

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Darren Witham

Pierce County Roofers Apprenticeship Committee

CORRESPONDENCE: October 1 – December 31, 2025

SPECIAL REPORTS: None

REPORTS:

Department of Employment Security

Department of Enterprise Services

Department of Transportation

Department of Washington State Veteran's Affairs

Office of Superintendent of Public Instruction

Oregon State Apprenticeship and Training Council

State Board for Community and Technical Colleges

U.S. DOL, Office of Apprenticeship

Washington State Apprenticeship Coordinators Association

Washington Student Achievement Council

Workforce Training and Education Coordinating Board

Secretary, Washington State Apprenticeship and Training Council

WSATC Childcare in the Trades Subcommittee
WSATC Electrical Subcommittee

WSATC Industry and Economic Sector Platform Subcommittee
WSATC Reciprocity Subcommittee
WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members

UNFINISHED BUSINESS:

- 1. Barron Heating AC Electrical & Plumbing**
(Request for New Standards Provisional Registration)
General Electrician (01) SOC: 47-2111.00 8,000 Hours
Action to Be Taken

- 2. Cascade Veterinary Clinic, Inc. Technician Apprenticeship Program**
(Request for New Standards Provisional Registration)
Veterinary Assistant SOC: 31-9096.00 2,000 Hours
Licensed Veterinary Technician SOC: 29-2056.00 6,000 Hours
No Action to Be Taken

- 3. Construction Industry Training Council of Washington – Mechanical Insulator**
(Request for New Standards Provisional Registration)
Mechanical Insulator SOC: 47-2132.00 10,000 Hours
No Action to Be Taken

- 4. Express Electric Apprenticeship Academy #2268**
(Request for Revision of Standards)
Section I: Geographic Area Covered
No Action to Be Taken

- 5. Greater Spokane Apprenticeship Training**
(Request for New Standards Provisional Registration)
Medical Assistant SOC: 30-9092.00 2,000 Hours
Action to be Taken

- 6. IAM/Boeing Joint Apprenticeship Committee #154**
(Request for Revision of Standards)
Cover Page: Adding New Occupation
 Facilities Maintenance Mechanic SOC: 49-9071.00 8,000 Hours
Section IV: Term of Apprenticeship
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Action to be Taken

- 7. **IAM/Boeing Joint Apprenticeship Committee #154**
(Request for Revision of Standards)
 Cover Page: Adding New Occupation
 Industrial Maintenance Electrician SOC: 47-2111.00 8,000 Hours
 Section IV: Term of Apprenticeship
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
Action to Be Taken

- 8. **Matrix Service Inc. #2218**
(Request for New Standards Permanent Registration)
 Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours
No Action to Be Taken

- 9. **Northwest Laborers Apprenticeship Committee #71**
(Request for Revision of Standards)
 Section VIII: Work Processes
 Section XII: Subcommittee
No Action to Be Taken

- 10. **Northwest UBC Floor Layers JATC**
(Request for New Standards Provisional Registration)
 Floor Layer SOC: 47-2041.00 8,000 Hours
No Action to Be Taken

- 11. **Performance Electrical Apprenticeship Committee #2224**
(Request for Revision of Standards)
 Section I: Geographic Area Covered
No Action to Be Taken

- 12. **Swinerton Builders Apprenticeship Program**
(Request for New Standards Provisional Registration)
 Carpentry SOC: 47-2031.00 8,000 Hours
No Action to Be Taken

- 13. **Thundergrad Apprenticeship**
(Request for New Standards Provisional Registration)
 General Electrician (01) SOC: 47-2111.00 8,000 Hours
Action to Be Taken

- 14. **Velocity Apprenticeship and Training**
(Request for New Standards Provisional Registration)
 General Electrician (01) SOC: 47-2111.00 8,000 Hours
Action to Be Taken

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

15. Apprentice Utilization Report

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **December 26, 2025** (20 days prior to council meeting per WAC 296-05-011) (2). A signed, scanned copy of the “Notice of Contest or Objection” is permitted by email to: Apprentice@LNI.wa.gov.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

16. Buoyant Beginnings Pre-Apprenticeship

17. Evergreen Rural Water of Washington Apprenticeship Preparation Program

18. Platform Security Program – PLATs

19. West Sound Technical Skills Center (WSTSC) Construction Trades Pre-Apprenticeship Program

20. West Sound Technical Skills Center (WSTSC) Welding Technology Pre-Apprenticeship Program

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

21. Highline Construction Trades Pre-Apprenticeship Program #2257

22. Military Veterans Program #2277

23. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee Pre-Apprenticeship Program #2278

24. Perry Technical Institute Plumbing Technician Program #2279

25. TERO Vocational Training Center #2213

26. Trades Related Apprenticeship Coaching (TRAC) #2210

NEW STANDARDS: (Provisional Registration)

Region 3b

27. BRIC Foundation Apprenticeship

Marketing & Events Manager	SOC: 11-2021.00	2,000 Hours
Project & Production Manager	SOC: 13-1082.00	2,000 Hours

Region 6a

28. Ellensburg Solar Apprenticeship & Training

General Electrician (01)	SOC: 47-2111.00	8,000 Hours
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Region 6b

29. Providence WA Medical Assistant Apprenticeship Program

Medical Assistant	SOC: 31-9092.00	2,000 Hours
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NEW STANDARDS: (Permanent Registration)

Region 2a

30. Sugarology #2281

Esthetician	SOC: 39-5094.00	2,000 Hours
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Region 3b

31. Current Solutions NW Apprenticeship & Training Program #2286

General Electrician (01)	SOC: 47-2111.00	8,000 Hours
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32. LTC LPN Apprenticeship Program #2282

Licensed Practical Nurse	SOC: 29-2061.00	2,000 Hours & Competency
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33. Vancouver Clinic Medical Assistant Apprenticeship Program #2283

Medical Assistant	SOC: 31-9092.00	2,000 Hours & Competency
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34. Washington Education Association Apprenticeship Residency in Teaching (WEA ART) #2284

K-12 Special Education Teacher	SOC: 25-2056.00	2,000 Hours & Competency
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Region 4a

35. Rob's Electric Inc. Apprenticeship & Training #2263

General Electrician (01)	SOC: 47-2111.00	8,000 Hours
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Region 3a

- 42. Northwest Laborers Apprenticeship Committee #71**
Section II: Minimum Qualifications

Region 3b

- 43. King County Metro Transit Joint Apprenticeship Committee #2181**
Cover Page: Adding New Occupation:
Rail Track & ROW Maintainer SOC: 47-4061.00 3,000 Hours
Amending Sponsor Introductory Statement
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period (*Variance Request*)
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XIII: Training Director/Coordinator
- 44. Washington Education Association Apprenticeship Residency in Teaching (WEA ART) #2284**
Section V: Initial Probationary Period (*Variance Request*)
Section VII: Apprentice Wages and Wage Progression
Section IX: Related/Supplemental Instruction

Region 5

- 45. Operating Engineers Regional Training Program JATC #058**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section X: Administrative/Disciplinary Procedures
Section XIII: Training Director/Coordinator
- 46. Pacific Power & LU 125 JATC #1185**
Section VI: Ratio of Apprenticeship to Journey Level Workers
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Wyser Construction Company, Inc. #1836**
Section VIII: Work Processes

Region 6b

- 48. Greater Spokane Electrical Training Apprenticeship #2265**
Section I: Geographic Area Covered

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP PREPARATION PROGRAM

49. HCAC Nursing Assistant Apprenticeship Preparatory Program #2259

CANCELLATION OF APPRENTICESHIP STANDARDS (*Department Request*)

Region 4a

50. **Alcoa Industrial Maintenance Electrician JATC #612**
Industrial Maintenance Electrician SOC: 47-2111.00 8,000 Hours
51. **Alcoa Industrial Maintenance Mechanic JATC #614**
Industrial Maintenance Mechanic SOC: 49-9041.00 8,000 Hours
52. **Signal Electric Apprenticeship Committee #120**
Outdoor Lighting and Traffic Signal Installer SOC: 47-2111.00 8,000 Hours
53. **Sunbridge Healthcare Corporation #1771**
Restorative Aide SOC: 31-2022.00 2,000 Hours

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

54. **City of Chewelah #571**
Lineman SOC: 49-9051.00 6,000 Hours
55. **Eye Care Specialists #1846**
Dispensing Optician SOC: 29-2081.00 6,000 Hours
56. **Oceana Spa #1915**
Esthetician SOC: 39-5094.00 2,000 Hours
57. **Port of Tacoma Apprenticeship Committee #648**
Facilities Maintenance Mechanic SOC: 49-9042.00 8,000 Hours
Heavy Duty Equipment Mechanic SOC: 49-3031.00 8,000 Hours
58. **Terra Dynamics Inc. #1858**
Landscape Construction Worker SOC: 37-3011.00 4,000 Hours

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

59. Weatherproofing Technologies Inc.

Roofer SOC: 47-2181.00 4,000 – 5,000 Hours

ADMINISTRATIVELY APPROVED REVISIONS:

60. ABM Clark County Custodial Apprenticeship Committee #1972

Section XI: Sponsor – Responsibilities and Governing Structure

61. All Phase U Apprenticeship & Training #2274

Section XI: Sponsor – Responsibilities and Governing Structure

62. Aries Mechanical Inc. Apprenticeship Committee #1946

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

63. Centralia City Light Apprenticeship Committee #292

Section XI: Sponsor – Responsibilities and Governing Structure

64. City of Ellensburg – Gas #567

Section XI: Sponsor – Responsibilities and Governing Structure

65. City of Tacoma – Public Works Traffic Engineering Signal and Streetlight Apprenticeship Committee #84

Section IX: Related/Supplemental Instruction

66. Construction Industry Training Council of Washington – Carpenter #591

Section XI: Sponsor – Responsibilities and Governing Structure

67. Construction Industry Training Council of Washington – Construction Electrician #592

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

68. Construction Industry Training Council of Washington – Glazier #2266

Section XI: Sponsor – Responsibilities and Governing Structure

69. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee #161

Section XI: Sponsor – Responsibilities and Governing Structure

70. Fix Network Apprenticeship Program #2253

Section XI: Sponsor – Responsibilities and Governing Structure

- 71. Frederickson Electric Training Academy #2305**
Section XI: Sponsor – Responsibilities and Governing Structure
- 72. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee #294**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 73. Grant County PUD No. 2 Joint Apprenticeship & Training Committee #192**
Section XI: Sponsor – Responsibilities and Governing Structure
- 74. Inland Northwest Chapter Associated General Contractors Laborer AC #1967**
Section XI: Sponsor – Responsibilities and Governing Structure
- 75. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program #1618**
Section XI: Sponsor – Responsibilities and Governing Structure
- 76. LTC LPN Apprenticeship Program #2282**
Section XI: Sponsor – Responsibilities and Governing Structure
- 77. Matrix Service Inc. #2218**
Section XI: Sponsor – Responsibilities and Governing Structure
- 78. Okanogan PUD Apprenticeship #2275**
Section XI: Sponsor – Responsibilities and Governing Structure
- 79. P.U.D. #1 Clallam County Apprenticeship Committee #103**
Section XI: Sponsor – Responsibilities and Governing Structure
- 80. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee #272**
Section XI: Sponsor – Responsibilities and Governing Structure
- 81. Washington State Controls Specialist Apprenticeship Committee – Associate Controls Specialist #2175**
Section XI: Sponsor – Responsibilities and Governing Structure
- 82. Washington State Controls Specialist Apprenticeship Committee – Controls Program #2178**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 83. Washington State Meatcutters and Fishmongers Apprenticeship Committee #89**
Section XI: Sponsor – Responsibilities and Governing Structure
- 84. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee #107**
Section XIII: Training Director/Coordinator
- 85. Western Washington Drywall Apprenticeship #1935**
Section XI: Sponsor – Responsibilities and Governing Structure

- 86. Western Washington Painting Apprenticeship #73**
Section XI: Sponsor – Responsibilities and Governing Structure
- 87. Western Washington Sheet Metal JATC #74**
Section XI: Sponsor – Responsibilities and Governing Structure
- 88. Weyerhaeuser Company Apprenticeship Committee #200**
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

April 16, 2026	Dupont	Western States Regional Council of Carpenters
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FUTURE MEETING SITES:

July 16, 2026	Tumwater	Tumwater
October 15, 2026	TBD	TBD
January 21, 2027	Zoom	Zoom

ADJOURNMENT