

**WorkSource System Apprenticeship Engagement
 activities/events/initiatives
 Quarterly Report for 10/01/2020 – 12/31/2020**

Report to the Washington State Apprenticeship and Training Council

On behalf of Commissioner LeVine, and the state’s WorkSource system, please accept this report highlighting WorkSource-related apprenticeship and pre-apprenticeship activities for the previous quarter.

Summary

We are pleased to report there has been some reopening of client services since the onset of COVID-19 developed through extraordinary effort by our local staff. Our offices quickly re-organized to provide virtual services to the fullest extent possible. This report, representing only about 40% of our system (4 WDC’s), continues to demonstrate a strong commitment towards maximizing local partnering, supporting outreach activities, enhanced consumer and business navigation, and participating in the development of registered apprenticeship programs across the state of Washington. The current economic and health crisis is still very much impacting our work, but the activities reported here continue to provide impressive evidence that the Employment Security Department, and our WorkSource system, is returning, highly committed, and invested in helping to advance and expand registered apprenticeship.

Events-Great participation in newly adapted virtual events focused on career opportunities for populations facing barriers

New programs- Primarily on hold

Focus populations-Diverse populations, Women, Immigrants, Refugees, justice involved youth, and low-income populations.

Quarterly Apprenticeship and Pre-Apprenticeship Activities		Ending 12/31/20 4 of 12 WDC’s
Business and labor partners		20
Agency or Community based partners		21
School District, High Schools, College, and University partners		20
Quarterly local events or training		19
Event participants- *virtual	A 35% increase from last quarter	507

Agency Highlights-

SharedWork

For employers looking to avoid layoffs or slowly ramp up re-hiring during this crisis, SharedWork is a great program that can help. You can learn more at esd.wa.gov/SharedWork

Unemployment

“In the week ending December 26, ESD paid out over \$139.0 million for 286,178 individual claims. Since the crisis began in March, ESD has paid more than \$13.2 billion in benefits to over a million Washingtonians”.

During the last week of this reports reporting period, December 20 through December 26, there were **19,192 initial regular unemployment** claims (up 9.1 percent from the prior week) and **497,370 total claims for all unemployment benefit categories** (up 8.4 percent from the prior week) filed by Washingtonians, according to the Employment Security Department (ESD).

- Initial regular claims applications remain at elevated levels and are at 92 percent above last year’s weekly new claims applications.
- Initial claims applications for regular Unemployment Insurance, continued claims for regular Unemployment Insurance, Pandemic Emergency Unemployment Compensation (PEUC) and Pandemic Unemployment Assistance (PUA) initial claims all increased over the week.

Industry sectors experiencing the highest number of initial claims during December 20- December 26 were:

- Construction: 1612 (+32 percent) from the previous week
- Accommodation and food services: 1001 (+32 percent) from previous week
- Retail trade: 774 (+34 percent) from the previous week
- Health care and social assistance: 630 (+28 percent) from the previous week
- Manufacturing: 707 (+33 percent) from previous week

Workforce Development System-

The following matrix chronicles local detail on partners and activities representing at least four of our twelve Workforce Development Councils. This report includes Northwest, Workforce Snohomish, WorkSource Snohomish, Pacific Mountain Workforce, North Central Workforce, and Okanogan County WorkSource.

Thank you for the opportunity to provide this report. Please enjoy more specific detail on the following pages. If you have questions, please contact me at 360-890-3453, skeltner@esd.wa.gov.

Respectfully submitted,

Sue Keltner
 Senior Policy Analyst
 Policy, Data, Performance & Integrity Division

Local Activity Matrix-

NORTHWEST WORKFORCE COUNCIL

WDC or WorkSource Office:	Northwest Workforce Council		
Business partners:			
Labor partners:	#1 - NW Ironworkers #86		
Agency partners:	#1- Northwest Workforce Council; Skagit Valley College;		
Private partners or Community Based Organizations:			
High School or school district partners:			
Industry sectors:	Construction		
Newly apprenticed occupations:			
Number of Pre-Apprenticeships:	1	Number of Pre- Apprenticeships:	1

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Events / Activities

Event / Activity Name:	Ironworker Pre-apprenticeship Direct Entry
Date:	September 9, 2020 - Qualification Date; Class September 28 – October 23, 2020
Location:	Skagit Valley College, Mount Vernon
Number of attendees:	10
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	WIOA eligible Young Adults (18-24), Dislocated Workers, Adults
Comments: Conducted with the support and cooperation of Skagit Valley College which made the campus available despite COVID Restrictions. Ten (10) completed Qualification Date successfully and started class 9/28/2020. Successfully completing a four-week class will result in ten (10) College Credits and direct entry in employment and apprenticeship program. Participant include 10% female and 50% minority. See attached flyer.	

WORKFORCE SNOHOMISH & WORKSOURCE SNOHOMISH COUNTY

WDC or WorkSource Office:	Workforce Snohomish & WorkSource Snohomish County
Business partners:	
Labor partners:	Washington State Labor Council
Agency partners:	Employment Security Department
Private partners or Community Based Organizations:	Refugee Immigrant Services Northwest (RISNW), Housing Hope, ResCare Workforce Services
High School or school district partners:	All Snohomish County school districts. Everett Community College, Edmonds Community College, Central Washington University Edmonds Campus, Shoreline Community College, Cascadia Community College.
Industry sectors:	
Newly apprenticed occupations:	

Events / Activities

Event / Activity Name:	Virtual National Manufacturing Day Celebration
Date:	10/2/20
Location:	Online
Number of attendees:	20
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Open to the general public with a focus on underrepresented populations including, youth, veterans, and women. The Education & Employment Navigator's outreach activities focused on organizations that work with those populations including Cocoon House for Youth, Latino Educational Training Institute (LETI), and Veterans programs throughout Snohomish County.
Comments: Workforce Snohomish's Apprenticeship, Employment & Education Navigator facilitated a virtual National Manufacturing Day Celebration with Everett Community College. The focus was on apprenticeships in manufacturing, and the various career paths in manufacturing available to participants; panelists included 2 students, six employers. 20 guests took part in the event.	

Event / Activity Name:	National Apprenticeship Week Celebration
Date:	11/12/20

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Location:	Online
Number of attendees:	453
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Open to the general public with a focus on underrepresented populations including, youth, veterans, and women.
<p>Comments: The National Apprenticeship Celebration took place virtually using a platform called Brazen. Each apprenticeship program that participated staffed a virtual “booth.” Participants took the opportunity to chat with, or converse via video calls with various representatives from the apprenticeship programs to learn about the various pathways. 22 apprenticeships took part in this statewide event coordinated by Workforce Snohomish which saw 945 registrants, and 453 attendees.</p>	

Event / Activity Name:	Entry to Apprenticeship Workshop
Date:	12/3/20
Location:	WorkSource Lynnwood and WorkSource Everett
Number of attendees:	12
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Open to the general public with a focus on minorities, youth, veterans and women.
<p>Comments: The WorkSource Apprenticeship Navigator facilitated one virtual Entry to Apprenticeship Workshop with twelve students from the Regional Apprenticeship Pathways (RAP) program at Marysville-Pilchuck High School. This event provided information on apprenticeships and pre-apprenticeships with a focus on program entry, expectations, and benefits.</p>	

NORTH CENTRAL WORKFORCE DEVELOPMENT COUNCIL

WDC or WorkSource Office:	WDA 8 – SkillSource / North Central WDC		
Business partners:	Cascade Veterinary Clinics, North Central Ed Svcs District,		
Labor partners:			
Agency partners:			
Private partners or Community Based Organizations:	Aerospace Joint Apprenticeship Council (AJAC)		
High School or school district partners:			
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:		Number of Occupations/Programs:	

Events / Activities

Event / Activity Name:	Veterinary Technician Registered Apprenticeship development
Date:	Ongoing
Location:	Statewide
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adults

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Comments: SkillSource and Cascade Veterinary Clinics (based in Wenatchee) continue their work with the state Department of Health’s Veterinary Board of Governors, the body which would need to approve any changes to the WAC which regulates the testing and licensing of veterinary technicians in the state of Washington. SkillSource’s Susan Adams, Dennis Conger of North Central Educational Services District, and Cascade staff including veterinarian Dr. Ty Johnson attended several board meetings virtually over the past quarter to discuss the registered apprenticeship draft standards and proposed changes to the WAC to allow apprenticeship completers to sit for the national licensing examination. At a board meeting on December 14, Susan and Dennis had the opportunity to respond to concerns raised by the WA State Veterinary Medical Association, Washington State Association of Veterinary Technicians’ Board, and program directors from various colleges offering Veterinary Technician programs. The specific concerns included whether approving a registered apprenticeship pathway is the same as the previous on-the-job training pathway for licensure; whether there is sufficient program rigor and oversight; and whether the current online programs meet rural needs. It transpired that many of these concerns were raised prior to the stakeholders receiving comprehensive documentation of the proposed registered apprenticeship. Susan, Dennis, and Lisa Kelly (Asst. Attorney General) provided information on registered apprenticeship as a well-established and highly regulated career pathway model with 80 years of precedence in the state of Washington. The board asked the Cascade team to connect with the stakeholders and provide updated documents and ongoing collaboration to educate them on the apprenticeship pathway. The board will reconvene in the new year after review of the proposed apprenticeship standards and pertinent WACs.

Event / Activity Name:	AJAC Pre-Apprenticeship expansion
Date:	Sept 21 - ongoing
Location:	Chelan County
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth

Comments:
 As part of their ongoing efforts to expand manufacturing pathways in central WA, AJAC launched a virtual Manufacturing Academy pre-apprenticeship program based in Yakima; in partnership with Juvenile Rehabilitation, the program was expanded to other areas, to include Chelan County. AJAC coordinated with SkillSource to identify and recruit eligible JR youth in Chelan County to participate in the program, the first cohort of which began in September. This presents an incredible new opportunity for rural, justice-involved youth to enter a manufacturing career pathway.

WORKSOURCE OKANOGAN COUNTY

WDC or WorkSource Office:	WorkSource Okanogan County		
Business partners:	Reman Reload		
Labor partners:			
Agency partners:	AeroSpace Joint Apprenticeship Committee		
Private partners or Community Based Organizations:	Pateros Brewster Community Resource Center,		
High School or school district partners:	North Central Educational Services District		
Industry sectors:	Manufacturing		
Newly apprenticed occupations:	N/A		
Number of Apprenticeships:		Number of Occupations/Programs:	

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Events / Activities

Event / Activity Name:	AJAC Expansion Exploration
Date:	10/12/2020
Location:	Okanogan County
Number of attendees:	12
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Community Partners, at risk youth, high school students, adults, reentry, veterans, farmworkers
Comments: Began and continued discussions with AJAC regarding expanding of apprenticeship programs into Okanogan County. Began outreach to business, school districts, Wenatchee Valley College and economic development for training needs.	

PACIFIC MOUNTAIN WORKFORCE DEVELOPMENT COUNCIL

WDC or WorkSource Office:	Pacific Mountain WDC	
Business partners:	Berry Global, Creative, Safeway, Nissan of Olympia, Department of Social and Health Services (DSHS), and Grocery Outlet, Employers on JBLM, Polson Museum, City of Yelm, City of Raymond, Thurston County Food bank, Malone Food Bank, Bee Organic Farm	
Labor partners:	AJAC, ANEW	
Agency partners:	Equus, Career Path Services, DVR, DCYF/JR, JBLM, Workforce Central, Thurston County Chamber of Commerce, Thurston County Economic Development Council, Bates Technical College – Tacoma, Workforce Central, Grays Harbor Community College, South Puget Sound Community College	
Private partners or Community Based Organizations:	GRuB, Morningside, ARC of Grays Harbor, Grays Harbor Youth Works, Exceptional Family Members Program, Thurston Food Hub, The Moore Wright Group, Thurston Strong, Seattle South College, Careers In Caregiving, Commercial Driver School – Lacey WA Campus, Squaxin Tribe, SW WA Food Hub	
High School or school district partners:	Yelm HS, Elma HS, White Pass HS, Green Hill School, Echo Glen Children’s Camp, Issaquah School District, Naselle Youth Camp, ESD113 as CCWA Regional Administrator,	
Industry sectors:	Agriculture/Farming, Manufacturing, Construction, Warehousing Logistics and Transportation/Distribution, Culinary, Hospitality/Recreation, Retail, Admin, Childcare, Healthcare, Facilities Maintenance, Social Media	
Newly apprenticed occupations:	N/A	
Number of Apprenticeships:	2 Pre-Apprenticeships	Number of Occupations/Programs: 12