

# Minutes

January 21, 2021

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

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DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks  
Director

Location: Zoom

9:00 A.M.

Chris Bowe  
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**  
**January 21-22, 2021**  
**9:00 A.M.**  
**JANUARY MINUTES**

**MEETING CALLED TO ORDER:** @ 9:01am by Chair Riker. Chair Riker read a procedural piece into the record to handle the backlog of unfinished business going forward.

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Ron Storvick, Kenna May

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:** Danny Marshall, State Board for Community and Technical Colleges gave an inspiring land acknowledgement recognizing the native peoples from the land we now call Washington.

**GREETINGS:** Timm Ormsby was unable to attend and Director of L&I, Joel Sacks greeted the Council and welcomed newly appointed member Brett Wideman. Joel went on to commend the Council and Apprenticeship practitioners for their work to raise workers up to the middle class on career education and training tracks. He also indicated Registered Apprenticeship would be even more important as we build our economy back from the shocks of the pandemic.

Barry Johnsrud, Lawyer for a petitioner questioned Chair Riker on some procedural matters. Chair Riker clarified his earlier statements to the satisfaction of Mr. Johnsrud.

**MINUTES:** October 15, 2020 (WSATC Quarterly Meeting) **MSC** to approve.

**CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	<u>Organization</u>
Shawna Benitez	Labor & Industries – Apprenticeship Section
Ronice Goforth	Puyallup Tribal Employment Rights Office (TERO)

**CORRESPONDENCE:** Apprenticeship Program Manager, Jody Robbins presented and certified the October 1 to December 31, 2020 Correspondence Log as true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. **M/S/C** to approve.

**SPECIAL REPORTS: NONE**

**REPORTS:**

Department of Enterprise Services, State of Washington  
No representative in attendance to give a report.

**Employment Security Department**

Suzie Levine opened and Gary Kamimura gave the report; Suzie drilled down on system fixes that were laid bare through this pandemic.

**Office of Superintendent of Public Instruction**

No representative in attendance to give a report.

**Oregon State Apprenticeship and Training Council**

No representative in attendance to give a report.

**State Board for Community and Technical Colleges**

Danny Marshall gave the report of apprentice numbers in the CTC system. Peter Guzman briefed the WSATC members on the Trade Review process and makeup of the committee. Ed Kommers asked for an update to the Trade Review process and asked the WSATC review and approve the updated plan at the April 2021 meeting.

**US DOL Office of Apprenticeship**

No representative in attendance to give a report.

**Washington State Apprenticeship Coordinators' Association**

James Owens, Chair gave the report. Included were reports from the east and west side groups. All are still struggling with increasing costs and decreasing space to train and educate apprentices. On-line options are helping to offset the larger footprint required to educate apprentices but the challenges continue.

**Washington State Department of Transportation**

Written report was provided.

**Washington Student Achievement Council**

Jeff Southard gave an update to the WSATC on the Washington College Grant program. Laura Bach updated the Council on the VETs approval program for OJT and Apprenticeships. Asked for and answered questions.

**Workforce Training and Education Coordinating Board**

Marina Parr, Communications Director reported on the Career Bridge site improvements and other initiatives the Workforce Board has ongoing.

**Secretary, Washington State Apprenticeship and Training Council**

Chris Bowe, reported the Department in consultation with the Council has implemented emergency rule language give the Council authority to convene special meetings for the purposes of approving or disapproving program standards emerging from adjudicative hearings. The Department is seeking the Council's review and concurrence with adopting the curriculum from DOSH as the standard under HB 1817, the Skilled and Trained workforce. Answered questions from the WSTAC members.

**WSATC Electrical Subcommittee**

Halene Sigmund and Steve Harper gave an update on activities and Minimum Guideline Standards changes being proposed. Ed Kommers cautioned the group not to overstep their scope with regard to single employer programs. Asked for clarification from Program Manager Robbins, which he gave, and to see the proposed changes to the Minimum Guideline Standards.

**WSATC Reciprocity Subcommittee**

James Owens provided an update on the committee’s progress, which should result in a final draft of the Tri-State Reciprocity agreement within a couple of weeks. The goal is to have a final draft for WSATC approval by the April 2021 meeting.

**WSATC Special Subcommittee for Apprenticeship Preparation**

Dave D’Hondt provided an update to committee and stated they would be meeting once per month until an updated 2012-03 Policy Draft was ready for the WSATC review and approval.

**WSATC Tie-Breaker Subcommittee**

Chair Riker asked for membership. Teri Gardner read the current members. Ed Kommers closed the discussion with a procedural note – this committee only convenes if/when the full Council deadlocks in a tie.

**WSATC Tribal Liaison Subcommittee**

Christina Riley gave the report and updated the Council on continuing efforts to recruit tribal members into Registered Apprenticeship. She also honored the memory of Ronice Goforth.

**WSATC Tuition Issues Subcommittee**

Chair Riker reported he will be convening this committee under new membership.

**WSATC WAC/RCW Policy Subcommittee**

April Sims provided a written report and summarized for the members. Member Sims moved the Youth Minimum Guideline Standards (YMGS) for adoption. Then motion was seconded and the WSATC voted unanimously to adopt the YMGS as presented.

**WSATC Compliance Review and Retention Subcommittee (CRRS)**

Chair of the Subcommittee, Mark Riker presented the minutes from the CRRS meeting held on January 13, 2021 as asked for a motion to approve. **M/S/C** to approve.

**MEETING CALLED TO ORDER @ 10:00am** by Chair Riker

**ROLL CALL:** Present: Mark Riker, Karen Dove, Kenna May, Jesse Cote, James Owens, Kenny Branson, Peter Guzman and Ron Storvick

**REPORTS:**

**Joint Retention and Recruitment Committee** – Jason Petrait gave a report.

**Compliance Specialist’s Report** – **M/S/C** to approve the report by Brittany Craighead.

**UNFINISHED BUSINESS:** NONE

**ITEMS FROM THE DEPARTMENT:** NONE

**JANUARY 2021 CRRS AGENDA ITEMS:**

**NEW STANDARDS: (Permanent Registration)**

**Region 3b**

- 1. Healthcare Apprenticeship Consortium**
  - In compliance for administrative procedures for the Provisional year.
  - Recommend Program to receive permanent registration.
  - **M/S/C** to approve.

### **Region 2b**

2. Washington State Controls Specialist Apprenticeship Committee - Controls Programmer
  - Insufficient data, recommend program to remain provisional through the first full training cycle.
  - Program to provide the Department with Quarterly Program Activity reports 15 days prior to quarterly CRRS meetings.
  - M/S/C to remain provisional.

### **NEW BUSINESS:**

### **Region 6a**

3. Inland Empire Fire Protection Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - Program sponsor to appear at the April 2021 CRRS meeting.
  - M/S/C to approve.
4. Johnson Controls Fire Protection Apprenticeship Committee
  - Out of compliance for minority participation for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - Program to work with their assigned Apprenticeship Consultant to create and implement a detailed Corrective Action Plan to address the deficient female and minority apprentice numbers.
  - Program to review and revise if needed the Recruitment and Outreach Plan.
  - Program to submit to the Department a Quarterly Progress Report on Corrective Action Plan activities. Report will be due to the Department 15 days prior to quarterly CRRS meetings.
  - Program sponsor to appear at the April 2021 CRRS meeting.
  - M/S/C to approve.

### **Region 3a**

5. CTS Apprenticeship Committee
  - In compliance for minority participation by numbers for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - In compliance for administrative procedures for 2019.
  - M/S/C to approve.
6. Pierce County Roofers Apprenticeship Committee
  - In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to work with their assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the Administrative Deficiencies as outlined in the Program Manger's Report.
  - M/S/C to approve.

### **Region 2a**

7. Aerospace Joint Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2019.
  - Out of compliance for female participation for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to work with their assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as identified in the Program Manager's Report.
  - M/S/C to approve.

8. International Union of Elevator Constructors, Local 19 - National Elevator Industry Educational Program
  - In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - **M/S/C** to approve.
  
9. Puget Sound Electrical Joint Apprenticeship and Training Committee
  - In compliance for minority participation by good faith effort for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to continue working with their assigned Apprenticeship Consultant on the current Field Action Plan to address the administrative deficiencies as identified in the Program Manager's report.
  - **M/S/C** to approve.
  
10. Seattle Area Roofers Apprenticeship Committee
  - In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - **M/S/C** to approve.

**JANUARY 2021 ADMINISTRATIVE REVIEWS:**

**M/S/C** to approve items 11 through 15.

**In Compliance:**

11. C-Tran/Machinist Local #1432 Apprenticeship Committee
12. Centralia City Light Apprenticeship Committee
13. Cowlitz County P.U.D. Apprenticeship Committee
14. Grays Harbor P.U.D. No. 1 Apprenticeship Committee
15. OHOP Mutual Light Company Apprenticeship Committee

**Out of Compliance:**

16. JTEC, Inc. Apprenticeship
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with their assigned Apprenticeship Consultant on the current Field Action Plan to address the administrative definiteness as identified in the Program Manger's Report.
  - **M/S/C** to approve.
  
17. Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee
  - Out of compliance for administrative procedures for 2019.
  - Program to continue working with their assigned Apprenticeship Consultant on the current Field Action Plan to address the administrative deficiencies as identified in the Program Manager's Report.
  - **M/S/C** to approve.
  
18. Washington State Fire Fighters Joint Apprenticeship and Training Committee
  - Out of compliance for administrative procedures for 2019.
  - Program to work with their assigned Apprenticeship Consultant on a detailed Corrective Action Plan to address the administrative deficiencies as identified in the Program Manager's Report.
  - Program sponsor to appear at the April 2021 CRRS meeting.
  - **M/S/C** to approve.

**DATE AND LOCATION OF NEXT MEETING:**

April 14, 2021

TBD

TBD

**FUTURE MEETING SITES:**

July 14, 2021	Tumwater	Department of Labor & Industries
October 20, 2021	TBD	TBD

**ADJOURNMENT @ 11:06 p.m. by Chair Riker.**

**WSATC Members**

Chair Riker moved to establish a “Child Care in Trades Taskforce” ad hoc subcommittee of the WSATC for two years. The WSATC moved unanimously to adopt the ad hoc committee and appoint committee per chair Riker’s roster.

Chair Riker and Member Kenna May asked for a moment of silence for Steve Smith, former Apprenticeship Training Coordinator for the Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee and member of Sheet Metal Workers Local 55, Kenna May read remarks into the record. Steve recently passed after a battle with cancer.

**UNFINISHED BUSINESS:**

**1. ACTIV – Accelerated Career Training and Innovation (Request for Revised Standards) – Referred to WSATC Hearing**

Adding New Occupations

Information Security Analyst	15-1122.00	2,000 Hours
Linux/Open Source IT System Administrator	15-1142.00	2,000 Hours

Section I: Geographic Area Covered

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

No action taken.

**2. Andgar Corporation (Request for New Standards Provisional Standards) – Referred to OAH Hearing**

Sheet Metal Worker	47-2211.00	9,000 Hours
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No action taken.

**3. Axiom Construction & Consulting (Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Architectural Sheet Metal Worker	47-2211.00	9,000 Hours
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No action taken.

**4. Brinderson LLC.- Industrial Boilermaker Apprenticeship (Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Industrial Boilermaker	47-2011.00	6,000 Hours
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Chair Riker confirmed the request provided by the Department from the Sponsor withdrawing this proposal.

**5. Brinderson LLC – Industrial Maintenance Mechanic – Moving to Exec session later (Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Industrial Maintenance Mechanic	49-9041.00	8,000 Hours
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M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:02pm. The meeting reconvened at 9:00am on January 15, 2021.

M/S/C to approve as amended. WSATC members voted unanimously on standing for the NW Laborers/Employers JATC as an objector. Ed Kommers moved with fairly significant, conditions for provisional registration of the proposal, Ron Storvick seconded the motion and the roll call vote resulted in a 4-3 to pass vote tally.

**6. Brinderson LLC.- Industrial Pipefitter -**

**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Industrial Pipefitter 47-2152.01 10,000 Hours

No action taken.

**7. Construction Industry Training Council of Washington - Mechanical Insulator**

**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Mechanical Insulator 47-2132.00 10,000 Hours

No action taken.

**8. Construction Industry Training Council of Washington - Scaffold Erector**

**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Scaffold Erector 47-2031.02 8,000 Hours

No action taken.

**9. Dakota Creek Industries, Inc. (Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Machinery Assembler 51-2031.00 6,000 Hours

Marine Electrician 47-2111.00 6,000 Hours

Marine Painter 47-2141.00 6,000 Hours

Marine Pipefitter 47-2152.01 6,000 Hours

Production Welder 51-4121.06 6,000 Hours

Shipfitter/Fabricator 51-2041.00 6,000 Hours

No action taken.

**10. Framatome (Request for Revised Standards) – Tabled, appear at January 2021 WSATC**

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve as amended. Motion made to fix typo 60 “days” if it is missing on the original request.

**11. Inland Northwest Chapter of Associated General Contractors Boilermaker Apprenticeship Committee (Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Boilermaker 47-2011.00 6,000 Hours

No action taken.

**12. JVIC, LLC**

**(Request for Reciprocal Recognition) – Tabled, Stay of Administrative Proceedings in Effect, June 1, 2021 OAH**

Pipefitter 47-2152.01 8,000 Hours

Welder 51-4121.06 8,000 Hours



Boilermaker 47-2011.00 6,000 Hours  
No action taken.

**13. Matrix Service Inc.**

**(Request for Reciprocal Recognition) – Referred to OAH Hearing**

Pipefitter 47-2152.01 8,000 Hours  
Carpenter 47-2031.00 8,000 Hours  
Boiler Maker 47-2011.00 6,000 Hours  
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours  
No action taken.

**14. Matrix Service Inc. – Industrial Boilermaker**

**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Industrial Boilermaker 47-2011.00 6,000 Hours  
No action taken.

**15. Matrix Service Inc. – Industrial Insulator**

**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Industrial Insulator 47-2132.00 10,000 Hours  
No action taken.

**16. Matrix Service Inc. – Industrial Maintenance Mechanic**

**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Industrial Maintenance Mechanic 49-9041.00 8,000 Hours

M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:02pm. The meeting reconvened at 9:00am on January 15, 2021.

M/S/C to approve as amended. Ed Kommers moved with fairly significant conditions for provisional registration of the proposal, Ron Storvick seconded the motion and the roll call vote resulted in a 4-3 do pass vote tally.

**17. Matrix Service Inc. – Industrial Pipefitter**

**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Industrial Pipefitter 47-2152.01 10,000 Hours  
No action taken.

**18. Performance Electrical Apprenticeship Committee (Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Inside Electrician 47-2111.00 8,000 Hours  
No action taken.

**19. Tanco Engineering Inc.**

**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Industrial Tank Boilermaker 47-2011.00 6,000 Hours

Chair Riker confirmed the request provided by the Department from the Sponsor withdrawing this proposal.

**20. Titan Electrical Apprenticeship & Training (Request for New Standards Provisional Registration) – Referred to OAH Hearing**

Inside Wireman 47-2111.00 8,000 Hours

Residential Electrician 47-2111.00 4,000 Hours  
No action taken.

21. **Western Refinery Services – Construction Equipment Operator (Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Construction Equipment Operator 47-2073.00 6,000 Hours  
Chair Riker confirmed the request provided by the Department from the Sponsor withdrawing this proposal.
22. **Western Refinery Services – Laborer (Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Laborer 47-2061.00 6,000 Hours  
Chair Riker confirmed the request provided by the Department from the Sponsor withdrawing this proposal.
23. **Western Washington Masonry (Request for Revision of Standards) – Referred to WSATC Hearing**  
Section VIII: Work Processes  
No action taken.

Ed asked the Department for due diligence in setting up any “special meetings” in response to initial orders coming from Office of Administrative Hearings on unfinished business items – timing is everything to allow WSATC members to properly review.

#### **NEW BUSINESS:**

##### **ITEMS FROM THE DEPARTMENT:**

#### **24. Apprentice Utilization Report**

Jim Kaltenbaugh provided the first report on two projects met the threshold requirements for this new report to the WSATC. Jim provided a handout and went over the layout of the report. Asked for and answered questions. Jim also agreed to add a field per Member Sims request.

##### **APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

#### **25. Perry Technical Institute – Agricultural & Diesel Equipment Technology Program** M/S/C to recognize.

#### **26. Perry Technical Institute – Construction Program** M/S/C to recognize as amended - with “Carpenter” inserted in parentheses after the title.

##### **APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

#### **27. Green River College Carpentry Technology Program** M/S/C to continue recognition.

##### **NEW STANDARDS: (Provisional Registration)**

NONE

## **NEW STANDARDS: (Permanent Registration)**

### **Region 3b**

#### **28. Healthcare Apprenticeship Consortium**

Medical Assistant	31-9092.00	2,000 Hours
Central Sterile Processing Technician	31-9093.00	2,000 Hours
Pharmacy Technician	29-2052.00	2,000 Hours

M/S/C to approve.

### **Region 2b**

#### **29. Washington State Controls Specialist Apprenticeship Committee – Controls Programmer**

Controls Programmer	49-2094.00	2,000 Hours
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M/S/C to continue provisional status through the first full training cycle.

*Break called at 12:00 noon. The meeting reconvened at 12:30 pm by Chair Riker. Present: Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, Ron Storvick, April Sims and Kenna May.*

## **REVISED STANDARDS:**

### **Region 6b**

#### **30. Western States Operating Engineers Training Institute**

Cover Page: Sponsor Name Change throughout Document:

To: Operating Engineers Regional Training Program JATC – Inland Empire

Change of Term:

Construction Equipment	47-2073.00	8,000 hours to 6,000 Hours
Heavy Duty Mechanic Repairman	49-3042.00	8,000 Hours to 6,000 Hours
Hoisting Engineer	53-7041.00	8,000 hours to 6,000 Hours
Technical Engineer	17-1022.00	8,000 Hours to 6,000 Hours

Amending Occupation Name

Heavy Duty Mechanic Repairman to Heavy Duty Repair Mechanic

Technical Engineer to Construction Site Surveyor/Technical Engineer

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

**Region 5**

**31. City of Ellensburg – Gas**

Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.

**32. LU 112 – NECA Electrical Apprenticeship Committee**

Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section V: Initial Probationary Period  
Section X: Administrative/Disciplinary Procedures  
Section XIII: Training Director/Coordinator  
M/S/C to approve.

**Region 4c**

**33. Washington State Department of Labor and Industries/Classified Employees JATC**

Cover Page:  
Sponsor Name Change throughout Document:  
Workers' Compensation Adjudicator 2 Apprenticeship, Washington State Department of  
Labor and Industries Joint Apprenticeship and Training Council  
Deleting Occupation:  
Industrial Relations Agent                      166.267.042    4,000 Hours  
Amending Introductory Statement  
Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period (*Variance Request*)  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section X: Administratively/Disciplinary Procedures  
M/S/C to approve.

**Region 4a**

**34. ABM Onsite Services Clark County Custodial Apprenticeship Committee**

Cover Page:  
Sponsor Name Change throughout Document:  
To: ABM Clark County Custodial Apprenticeship Committee  
Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**35. Power Line Clearance and Tree Trimmers Apprenticeship Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

**36. Northwest Line Construction Industry JATC Program**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**Region 3b**

**37. Healthcare Apprenticeship Consortium**

Cover Page: Sponsor Name Change throughout Document:

Healthcare Apprenticeship Consortium to Health Care Apprenticeship Consortium

Section I: Geographic Area Covered

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**38. Independent Technicians Automotive Committee (ITAC)**

Amending Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**Region 3a**

**39. Port Angeles City Light Apprenticeship Committee**

Cover Page:

Deleting Occupation:

Meter Relay Technician      49-9012.00      7,000 Hours

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**Region 2b**

**40. Construction Industry Training Council of Washington – Laborer**

Section II: Minimum Qualifications

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve.

**41. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee**

Cover Page:

Deleting Occupation:

Carpet Layer/Linoleum & Resilient Tile      47-2042.00      6,000 Hours

Change of Term:

Revise Occupation Glazier Term to Read From 6,000 Hours to 8,000 Hours

Amending Introductory Statement

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

**42. Western Washington Drywall Apprenticeship**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**Region 2a**

**43. Greater Puget Sound Electrical Workers Apprenticeship Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve as amended. Program to return in one year to report on licensure effects on apprentices.

**44. Origin Salon Spa**

Cover Page: Sponsor Name Change throughout Document:

To: Origin Salon Spa Apprenticeship Program

Adding New Occupation:

Esthetician 39-5094.00 2,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**Region 1**

**45. Western Washington Sheet Metal JATC**

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve.

**CONSENT ITEMS**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)**

M/S/C to cancel items 46-49.

**Region 2a**

**46. Uyeta Landscape and Maintenance Apprenticeship Program**

Landscape Technician 37-3011.00 4,000 Hours

**Region 1**

**47. All American Marine Inc. – Machinery Assembler**

Machinery Assembler 51-2031.00 6,000 Hours

**48. All American Marine Inc. – Shipfitter/Fabricator**

Shipfitter/Fabricator 51-2041.00 6,000 Hours

**49. West Sound Pipe Trades Apprenticeship Committee**

HVAC/Refrigeration Mechanic 49-9021.02 10,000 Hours

Maintenance Plumbers/Steamfitter 47-2152.01 8,000 Hours

Marine Pipefitter 47-2152.01 6,000 Hours

Plumber 47-2152.02 10,000 Hours

Residential Plumber	47-2152.02	6,000 Hours
Steamfitter	47-2152.01	10,000 Hours

## **OJT PROGRAM REVIEW**

NONE

## **RECIPROCAL RECOGNITION REQUESTS:**

### **50. Koch Specialty Plant Services, LLC**

Industrial Tower Technician 49-9041.00 4,000 Hours

M/S/C to deny request per the Department's Technical Review not meeting Rule and Law criteria.  
Incomplete application received.

## **ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve Items 51 to 77.

### **51. Boilermakers Local 104 & Puget Sound Employers Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

### **52. Columbia Rural Electric Association Apprenticeship Committee**

Section IX: Related/Supplemental Instruction

### **53. C-Tran/Machinist Local #1432 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

### **54. Department of Social & Health Services Trades Apprenticeship Program**

Section XII: Subcommittee

### **55. Evergreen Rural Water of Washington Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

### **56. Frontier Apprenticeship & Training**

Section XI: Sponsor – Responsibilities and Governing Structure

### **57. IAM/Boeing Joint Apprenticeship Committee**

Section VII: Apprentice Wages and Wage Progression

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

### **58. Independent Technicians Automotive Committee (ITAC)**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure



- 59. Northwest Machinists Apprenticeship Committee**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure
- 60. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section VII: Apprentice Wages and Wage Progression  
Section IX: Related/Supplemental Instruction
- 61. Pacific Power & LU 125 JATC**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 62. PCA Wallula Apprenticeship Program**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section VII: Apprentice Wages and Wage Progression  
Section IX: Related/Supplemental Instruction
- 63. Pierce Transit/ATU Local #758 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 64. P.U.D. #1 Clallam County Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 65. PUD #1 of Wahkiakum County Apprenticeship**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 66. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 67. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 68. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 69. Tacoma School District #10 CTE Apprenticeship**  
Section IX: Related/Supplemental Instruction
- 70. Tradesmen Apprenticeship & Comprehensive Training**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 71. Tranquility Day Spa Apprenticeship Program**  
Section IX: Related/Supplemental Instruction
- 72. Vertical Options Elevator Apprenticeship Program**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

**73. Washington Association for Community Health**

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

**74. Washington Cement Masons Apprenticeship Committee**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

Section XIII: Training Director/Coordinator

**75. Washington State Department of Labor and Industries/Classified Employees JATC**

Section XI: Sponsor – Responsibilities and Governing Structure

**76. Western Washington Painting Apprenticeship**

Section VII: Apprentice Wages and Wage Progression

Section XI: Sponsor – Responsibilities and Governing Structure

**77. Western Washington Stationary Engineers Apprenticeship Committee**

Cover Page:

Amending Occupation Code:

Facilities Maintenance From: SOC 49-9042.00

To: SOC 49-9041.00

Section XI: Sponsor – Responsibilities and Governing Structure

**78. Weyerhaeuser Longview Lumber Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

*Meeting went to Executive Session at 2:02pm. Meeting to reconvene at 9:00am on January 22, 2021.*

**ADJOURNMENT @ 2:02p.m. by Chair Riker**

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 22, 2021

9:00 A.M.

## JANUARY MINUTES

**MEETING CALLED TO ORDER:** @ 9:00am by Chair Riker.

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Ron Storvick, Kenna May

**5. Brinderson LLC – Industrial Maintenance Mechanic  
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Industrial Maintenance Mechanic            49-9041.00    8,000 Hours

M/S/C to approve as amended. WSATC members voted unanimously on standing for the NW Laborers/Employers JATC as an objector. Ed Kommers moved with fairly significant conditions for provisional registration of the proposal, Ron Storvick seconded the motion and the roll call vote resulted in a 4-3 to pass vote tally.

**16. Matrix Service Inc. – Industrial Maintenance Mechanic  
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Industrial Maintenance Mechanic            49-9041.00    8,000 Hours

M/S/C to approve as amended. Ed Kommers moved with fairly significant conditions for provisional registration of the proposal, Ron Storvick seconded the motion and the roll call vote resulted in a 4-3 to pass vote tally.

## GOOD AND WELFARE

Chair Riker thanked the staff for their excellent work in these trying times including the last minute move yesterday due to Covid exposure.

Tom Reed could not be heard. Christina Riley spoke on the passing of Harold Avery – past Training Coordinator for the Northwest Laborers Apprenticeship Committee. Chair Riker asked for a moment of silence in honor of Harold Avery.

Apprenticeship Consultant, Bruce Koch spoke to Diversity and Inclusion initiatives – spoke to King County Metro efforts to support apprentices getting started in the industry through a tool support loan program. Member Sims thanked Bruce and echoed his sentiment.

## DATE AND LOCATION OF NEXT MEETING:

April 15-16, 2021                    TBD                    TBD

## FUTURE MEETING SITES:

July 15, 2021                            Tumwater            Department of Labor & Industries  
October 21, 2021                        TBD                    TBD

**ADJOURNMENT** @ 2:02p.m. by Chair Riker