

AGENDA

January 18, 2024

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Location:
Labor & Industries
7273 Linderson Way SW
Tumwater, WA 98501

9:00 A.M.

Celeste Monahan
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Shelley Wilson, Vice Chair
David D'Hondt
Ed Kommers

Kenna May

Mark Riker, Chair
April Sims
Brett Wideman

SECRETARY
Celeste Monahan

EX OFFICIO

Paul Francis, Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman	Program Manager	Tumwater
Elmer Arter	Apprenticeship Consultant	Tukwila
Olivia Baxter-Hudson	Office Assistant	Tumwater
Angela Burrell	Management Analyst	Spokane
Christina Chance	Apprenticeship Consultant	Spokane
Kaine Cox	Customer Service Specialist	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Rio Frame	Management Analyst	Spokane
Glen Freiberg	Management Analyst	Seattle
Teri Gardner	Recording Secretary	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tacoma
Sandra Husband	Apprenticeship Consultant	Tukwila
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Evie Lawry	Apprenticeship Consultant	Spokane
Patrick Martin	Technical Specialist	Tacoma
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Oberholtzer	Apprenticeship Consultant	Tumwater
Stephanie Patterson	Field Supervisor	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham
Jordan Shepherd	Management Analyst	Tumwater
Shawn Snyder	Apprenticeship Consultant	Kennewick
Michelle Stout	Apprenticeship Consultant	Spokane
Kathryn Weber	Office Assistant	Tumwater
Justin Whitaker	Data Consultant	Spokane

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 18, 2024

9:00 A.M.

JANUARY AGENDA

MEETING CALLED TO ORDER

ROLL CALL

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: WSATC Tribal Liaison Subcommittee

GREETING: Joel Sacks, Director of Labor and Industries

MINUTES: October 19, 2023 (WSATC Quarterly Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Lance Deyette

Western Washington Sheet Metal JATC

Jeff Roberts

Snohomish County P.U.D. Number 1 Apprenticeship Committee

CORRESPONDENCE: October 1 – December 31, 2023

SPECIAL REPORTS: NONE

REPORTS:

Department of Employment Security

Department of Enterprise Services

Department of Transportation

Office of Superintendent of Public Instruction

Oregon State Apprenticeship and Training Council

State Board for Community and Technical Colleges

U.S. DOL, Office of Apprenticeship

Washington State Apprenticeship Coordinators Association

Washington Student Achievement Council

Workforce Training and Education Coordinating Board

Secretary, Washington State Apprenticeship and Training Council

WSATC Childcare in the Trades Subcommittee

WSATC CTC Policy Review Subcommittee

WSATC Electrical Subcommittee

WSATC Industry and Economic Sector Platform Subcommittee
 WSATC Reciprocity Subcommittee
 WSATC Special Subcommittee for Apprenticeship Preparation
 WSATC Tie-Breaker Subcommittee
 WSATC Tribal Liaison Subcommittee
 WSATC WAC/RCW Policy Subcommittee
 WSATC Compliance Review and Retention Subcommittee (CRRS)
 WSATC Members

UNFINISHED BUSINESS:

- 1. 4J Electric, Inc.**
 (Request for Reciprocal Recognition) **No action to be taken.**
 General Electrician (01) SOC: 47-2111.00 8,000 Hours
- 2. ABC of Washington Electrical Apprenticeship**
 (Request for New Standards Provisional Registration) **No action to be taken.**
 General Electrician (01) SOC: 47-2111.00 8,000 Hours
- 3. All Phase U Apprenticeship & Training**
 (Request for New Standards Provisional Registration) **No action to be taken.**
 General Electrician (01) SOC: 47-2111.00 8,000 Hours
- 4. Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery**
 (Request for New Standards Permanent Registration) **No action to be taken.**
 Industrial Maintenance Mechanic – Petroleum Refinery SOC: 49-9041.00 8,000 Hours
- 5. Express Electric Apprenticeship Academy**
 (Request for New Standards Provisional Registration) **Action to be taken.**
 General Electrician (01) SOC: 47-2111.00 8,000 Hours
- 6. F.H. Electric Apprenticeship & Training Program**
 (Request for New Standards Provisional Registration) **No action to be taken.**
 General Electrician (01) SOC: 47-2111.00 8,000 Hours
- 7. IAM/Boeing Joint Apprenticeship Committee**
 (Request for Revision of Standards) **No action to be taken.**
 Cover Page: Adding New Occupations:
 Industrial Maintenance Fluid Technician SOC: 47-2152.00 7,360 Hours
 Section II: Minimum Qualifications
 Section IV: Term of Apprenticeship
 Section V: Initial Probationary Period
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures

8. **Lewis Clark Electrical Training Sponsorship**
(Request for New Standards Provisional Registration) No action to be taken.
 General Electrician (01) SOC: 47-2111.00 8,000 Hours

9. **Matrix Service Inc.**
(Request for New Standards Permanent Registration) No action to be taken.
 Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours

10. **Northwest Laborers Apprenticeship Committee**
(Request for Revision of Standards) Action to be taken.
 Section II: Minimum Qualifications
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section VIII: Work Processes
 Section X: Administrative/Disciplinary Procedures
 Section XIII: Training Director/Coordinator

11. **R&S Electric Apprenticeship Training Cooperative**
(Request for New Standards Provisional Registration) No action to be taken.
 General Electrician (01) SOC: 47-2111.00 8,000 Hours

12. **Rob's Electric Inc. Apprenticeship & Training**
(Request for Revision of Standards) Action to be taken.
 Section VIII: Work Processes

13. **Washington State UBC JATC**
(Request for Revision of Standards) No action to be taken.
 Cover Page: Adding New Occupation:
 Floor Installation SOC: 47-2042.00 8,000 Hours
 Section IV: Term of Apprenticeship
 Section V: Initial Probationary Period
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section XII: Subcommittee

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

14. Apprentice Utilization Report

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the "Notice of Contest or Objection to Proposed Standards of Apprenticeship". The Washington State Apprenticeship and Training Council's approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site: <http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **December 29, 2023** (20 days prior to council meeting per WAC 296-05-011) (2). A signed, scanned copy of the "Notice of Contest or Objection" is permitted by email to: Apprentice@LNI.wa.gov.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

- 15. Core Plus Construction
- 16. Seattle Public Schools Skilled Trades Pre-Apprenticeship
- 17. XweLemi Chechey'ew'xw

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

- 18. Perry Technical Institute Agricultural & Diesel Equipment Technology (AET) Program
- 19. Perry Technical Institute Construction Program

NEW STANDARDS: (Provisional Registration)

Region 3a

- 20. Harts Academy Apprenticeship Committee
 - Residential Plumber SOC: 47-2152.00 6,000 Hours
 - (Section VI: Ratio of Apprentices to Journey Level Workers - *variance request*)

NEW STANDARDS: (Permanent Registration)

Region 6

- 21. Schweitzer Engineering Laboratories 01 Electrician
 - General Electrician (01) SOC: 47-2111.00 8,000 Hours

Region 5

- 22. Cascade Veterinary Clinics Apprenticeship Program
 - Veterinary Assistant SOC: 31-9096.00 2,000 Hours
 - Licensed Veterinary Technician SOC: 29-2056.00 6,000 Hours
- 23. Fix Network Apprenticeship Program
 - Automotive Glass Technician SOC: 49-3022.00 2,000 Hours

Region 4

- 24. Lifeport Machinists Apprenticeship
 - Computer Numerically Controlled Machinists (CNC Machinist)
 - SOC: 51-4041.00 8,000 Hours

Region 2a

- 25. AJAC – Logistics & Operations Apprenticeship Committee
 - Logistics Specialist SOC: 43-5011.00 3,000 Hours
 - Operations Specialist SOC: 43-5061.00 3,000 Hours

Region 1b

26. Kaur Apprenticeship

Cosmetologist	SOC: 39-5012.00	3,000 Hours
Hair Designer	SOC: 39-5012.00	2,000 Hours

Region 1a

27. Northwest Maritime Apprenticeship

Marine Service Technician	SOC: 49-3051.00	6,000 Hours
---------------------------	-----------------	-------------

REVISED STANDARDS:

Region 6b

28. Greater Spokane Electrical Training Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers (*variance request*)

29. Inland Empire Electrical Training Trust

Cover Page: Amending Occupation Code:

Low Energy Sound & Communication Limited Energy Electrician (06) SOC Code

From: SOC: 49-2022.03 To: SOC: 49-2022.00

Section VI: Ratio of Apprentices to Journey Level Workers (*variance request*)

Section XI: Sponsor – Responsibilities and Governing Structure

Region 5

30. Tradesmen Apprenticeship & Comprehensive Training

Amending Introductory Statement

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Region 3b

31. Health Care Apprenticeship Consortium

Section II: Minimum Qualifications

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

Region 3a

32. Apprenti

Cover Page: Adding New Occupation:

CRM Administrator	SOC: 15-1244.00	2,000 Hours
-------------------	-----------------	-------------

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section XI: Sponsor – Responsibilities and Governing Structure

33. Southwest Washington Electrical Joint Apprenticeship and Training Committee

Cover Page: Decreasing Term:

Revise Occupation Residential Wireman Term to Read From: 4,200 Hours To: 4,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Unemployment Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Region 2b

34. IAM/Boeing Joint Apprenticeship Committee

Section VIII: Work Processes

Section XI: Sponsor – Responsibilities and Governing Structure

35. Rob’s Electric Inc. Apprenticeship and Training

Section VI: Ratio of Apprenticeship to Journey Level Workers (*variance request*)

Region 2a

36. Seattle – Puget Sound Meatcutters Apprenticeship Committee

Cover Page: Adding New Occupation:

Fishmonger, Retail	SOC Code: 51-3021.00	2,000 Hours
--------------------	----------------------	-------------

Amending Sponsor Introductory Statement

Section I: Geographic Area Covered

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers (*variance request*)

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

37. Washington Cement Masons Apprenticeship Committee

Cover Page: Amending Occupation Code:

Cement Mason Area 1 From: Soc Code: 47-2051.01 To: Soc Code 47-2051.00

Cement Mason Area 2 From: Soc Code: 47-2051.01 To: Soc Code 47-2051.00

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Sponsor – Responsibilities and Governing Structure

Region 1a

38. Rockwell Electric, Inc. Apprenticeship and Training

Section VI: Ratio of Apprentices to Journey Level Worker (*variance request*)

39. Washington Plasterers Apprenticeship

Cover Page: Sponsor Name Change Throughout Document:

To: Washington Plasterers Apprenticeship Committee

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

40. Western Washington Painting Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Worker (*variance request*)

CONSENT ITEMS

41. City of Ellensburg Energy Services Department

Section II: Minimum Qualifications

Section XI: Sponsor – Responsibilities and Governing Structure

42. Seattle Conservation Corps

Pre-Apprenticeship Recognition Withdrawal – Sponsor Request

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

NONE

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

43. Axiall Corporation, a Westlake Company

Section XI: Sponsor – Responsibilities and Governing Structure

- 44. **Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery**
Section XI: Sponsor – Responsibilities and Governing Structure
- 45. **Centralia City Light Apprenticeship Committee**
Section XI: Sponsor - Responsibilities and Governing Structure
- 46. **Certified Safety Specialist Apprenticeship Program**
Section XI: Sponsor - Responsibilities and Governing Structure
- 47. **Chelan County Public Utility District No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 48. **International Union of Elevator Constructors – National Elevator Industry Education Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 49. **Lewis County P.U.D. Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. **Northwest Line Construction Industry JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. **PCA Wallula Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 52. **Power Line Clearance and Tree Trimmers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 53. **Skamania P.U.D. No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 54. **Woodcreek Provider Services**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

April 18, 2024	Bellingham	TBD
----------------	------------	-----

FUTURE MEETING SITES:

July 18, 2024	Tumwater	Department of Labor & Industries
October 17, 2024	Spokane	TBD
January 16, 2025	Tumwater	Department of Labor & Industries

ADJOURNMENT