

AGENDA

July 17, 2025

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
Tumwater**

9:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES

Shelley Wilson, Chair
David D'Hondt
Ed Kommers

PUBLIC MEMBER

Kenna May

EMPLOYEE REPRESENTATIVES

Brett Wideman, Vice-Chair
April Sims
Heather Kurtenbach

SECRETARY

Celeste Monahan

EX OFFICIO

Chris Bailey, Interim Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman, Program Manager
Teri Gardner, Recording Secretary
Brittany Craighead, Compliance Specialist
Jim Kaltenbaugh, AUR Specialist
Patrick Martin, Technical Specialist
Stephanie Patterson, Field Supervisor
Jordan Shepherd, Management Analyst
Rio Brunsch, Management Analyst
Madeline Atwood, Program Specialist
Angela Burrell, Management Analyst
Glen Freiberg, Management Analyst
Bruce Koch, Training Specialist
Jordan Guerra, Management Analyst
Basil McMillen, Program Specialist
Monty Norris, Management Analyst
Michelle Stout, Federal Grant Manager

Olivia Baxter Hudson, Office Assistant
Kathryn Weber, Office Assistant
Kaine Cox, Customer Service Specialist
Justin Whitaker, Data Consultant
Elmer Arter, Apprenticeship Consultant
Christina Chance, Apprenticeship Consultant
Tyler Cunningham, Apprenticeship Consultant
Evan Hamilton, Apprenticeship Consultant
Sandra Husband, Apprenticeship Consultant
Evie Lawry, Apprenticeship Consultant
Chris Lynch, Apprenticeship Consultant
Aubre Nelson, Apprenticeship Consultant
Stephanie Oberholtzer, Apprenticeship Consultant
Gary Peterson, Apprenticeship Consultant
Shawn Snyder, Apprenticeship Consultant

ASSISTANT ATTORNEY GENERAL

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

July 17, 2025

9:00 A.M.

JULY AGENDA

MEETING CALLED TO ORDER

ROLL CALL

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: WSATC Tribal Liaison Subcommittee

GREETING: Peter Guzman, Program Manager, Apprenticeship Section, Labor and Industries

MINUTES: April 17, 2025

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Travis Elliott

Western Washington Sheet Metal JATC

CORRESPONDENCE: April 1 – June 30, 2025

SPECIAL REPORTS: RSI Survey Report, Jordan Shepherd

REPORTS:

Department of Employment Security

Department of Enterprise Services

Department of Transportation

Office of Superintendent of Public Instruction

Oregon State Apprenticeship and Training Council

State Board for Community and Technical Colleges

U.S. DOL, Office of Apprenticeship

Washington State Apprenticeship Coordinators Association

Washington Student Achievement Council

Workforce Training and Education Coordinating Board

Secretary, Washington State Apprenticeship and Training Council

WSATC Childcare in the Trades Subcommittee

WSATC CTC Policy Review Subcommittee

WSATC Electrical Subcommittee

WSATC Industry and Economic Sector Platform Subcommittee

WSATC Reciprocity Subcommittee

WSATC Special Subcommittee for Apprenticeship Preparation

WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members

UNFINISHED BUSINESS:

1. **Construction Industry Training Council of Washington – Mechanical Insulator**
No Action to Be Taken
(Request for New Standards Provisional Registration)
Mechanical Insulator SOC: 47-2132.00 10,000 Hours
2. **Empire Electric USA Apprenticeship & Training** **Action to Be Taken**
(Request for New Standards Provisional Registration)
General Electrician (01) SOC: 47-2111.00 8,000 Hours
3. **Frederickson Electric Training Academy** **Action to Be Taken**
(Request for New Standards Provisional Registration)
General Electrician (01) SOC: 47-2111.00 8,000 Hours
4. **Greater Spokane Apprenticeship Training** **No Action to be Taken**
(Request for New Standards Provisional Registration)
Medical Assistant SOC: 30-9092.00 2,000 Hours
5. **Inland Northwest Chapter Associated General Contractors Operators AC**
(Request for Revision of Standards)
No Action to Be Taken
Amending Introductory Paragraph
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
6. **Lewis Clark Electrical Training Sponsorship** **Action to Be Taken**
(Request for New Standards Provisional Registration)
General Electrician (01) SOC: 47-2111.00 8,000 Hours
7. **Matrix Service Inc.** **No Action to Be Taken**
(Request for New Standards Permanent Registration)
Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours
8. **Northwest UBC Floor Layers JATC** **No Action to Be Taken**
(Request for New Standards Provisional Registration)
Floor Layer SOC: 47-2041.00 8,000 Hours
9. **Primary Electric and Design Apprenticeship Training** **Action to Be Taken**
(Request for New Standards Provisional Registration)
General Electrician (01) SOC: 47-2111.00 8,000 Hours

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

10. Apprentice Utilization Report

11. AJAC Request for Occupational Clarification, Industrial Maintenance Technician

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **June 27, 2025** (20 days prior to council meeting per WAC 296-05-011) (2). A signed, scanned copy of the “Notice of Contest or Objection” is permitted by email to: Apprentice@LNI.wa.gov.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

12. HVAC Training and Career Preparation Academy

13. Introduction to Healthcare Apprenticeship

14. Machinists Institute Career Accelerator for Youth

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

15. Northwest Career & Technical Academy – Trades Pre-Apprenticeship Program #2270

16. Perry Technical Institute Agricultural & Diesel Equipment Technology (AET) Program #2236

17. Perry Technical Institute Construction Program #2237

18. Seattle Public Schools Skilled Trades Pre-Apprenticeship #2271

19. XwLemi Checney’ew’xw #2272

NEW STANDARDS: (Provisional Registration)

Region 5

20. Big Bend Electric Cooperative Apprenticeship

Lineman

SOC: 49-9051.00

6,240 Hours

Region 4C

21. Nova Electric Apprenticeship & Training

General Electrician (01) SOC: 47-2111.00 8,000 Hours

Region 4b

22. University of Washington Facilities Apprenticeship Committee

Motor Equipment Mechanic SOC: 49-3023.00 2,000 Hours

Region 4a

23. Xwlemi Ekwo-Eng Checchey'-EW'XW (Lummi Apprenticeship Program)

Industrial Maintenance Mechanic – Petroleum Refinery SOC: 49-9041.00 8,000 Hours

NEW STANDARDS: (Permanent Registration)

Region 6b

24. All Phase U Apprenticeship & Training #2274

General Electrician (01) SOC: 47-2111.00 8,000 Hours

Region 6a

25. Okanogan PUD Apprenticeship #2275

Lineman SOC: 49-9051.00 6,000 Hours

Meterman SOC: 49-2095.00 6,000 Hours

Power Systems Wireman SOC: 49-2095.00 6,000 Hours

REVISED STANDARDS:

Region 6b

26. CHAS Health Medical Assistant Apprenticeship #2242

Sponsor Name Change throughout Document:

To: Inland NW Medical Assistant Apprenticeship

Amending Introductory Statement

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

27. Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee #53

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

Region 6a

28. Inland Northwest Associated General Contractors Carpenter AC #559

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

29. Inland Northwest Chapter Associated General Contractors Laborer AC #1967

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Region 3b

30. Hoquiam Fire Department Apprenticeship Committee #276

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

31. Mason County Public Utility District #3 Apprenticeship Committee #167

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

32. PUD #1 of Wahkiakum County Apprenticeship #505

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section XI: Sponsor – Responsibilities and Governing Structure

33. Vancouver Clinic Medical Assistant Apprenticeship Program #2283

Section V: Initial Probationary Period

34. Woodcreek Provider Services #2260

Cover Page: Amending Occupation Term:

From 2,000 Hours

To: 2,000 Hours +Competency

Section X: Administrative/Disciplinary Procedures

Region 3a

35. Apprenti #1982

Cover Page:

Amending Occupation Name:

From: Cloud Operations Specialist 1

To: Cloud Specialist

From: Software Developer 1

To: Software Developer

Deleting Occupation:

Cloud Operations Specialist 2

SOC: 15-1232.00

2,000 Hours

Section II: Minimum Qualifications

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

36. Northwest Laborers Apprenticeship Committee #71

Section VIII: Work Processes

Section XII: Subcommittee

37. Washington State UBC JATC #128

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Region 2b

38. Construction Industry Training Council of Washington – Glazier #2266

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

39. Construction Industry Training Council of Washington – Laborer #1953

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

40a. IAM/Boeing Joint Apprenticeship Committee #154

Cover Page:

Amending Occupation Name:

From: Industrial Electronic Maintenance Technician

To: Electronic Maintenance Technician

Amending Occupation Term:

Facilities Crane Maintenance Mechanic

From: 7,360 Hours To: 8,000 Hours

Model Maker

From: 7,360 Hours To: 8,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure

40b. IAM/Boeing Joint Apprenticeship Committee #154

Cover Page: Adding New Occupation

Facilities Maintenance Mechanic SOC: 49-9071.00 8,000 Hours

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Region 1

41. Western Washington Masonry Trades Apprenticeship Committee #87

Amending Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Region 1

42. City of Blaine Lineman Apprenticeship #1914

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

43. Northwest Maritime Apprenticeship #2229

Section I: Geographic Area Covered

Section VIII: Work Processes

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP PREPARATION PROGRAM

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS

44. Chehalis Barber and Company Apprenticeship #2233 (Sponsor Request)

Barber	SOC: 39-5011.00	2,000 Hours
Cosmetologist	SOC: 39-5012.00	3,000 Hours

45. DUX Apprenticeship & Fabrication Training #2215 (Sponsor Request)

Sheet Metal Fabricator	SOC: 47-2211.00	9,000 Hours
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46. Longworth Studio #1934 (Department Request)

Manicurist	SOC: 39-5092.00	2,000 Hours
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47. Olympia Firefighters Apprenticeship Committee #539 (Sponsor Request)

Fire Fighter	SOC: 33-2011.01	8,000 Hours
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OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

48. Certified Safety Specialist Apprenticeship Program #2151

Section XI: Sponsor – Responsibilities and Governing Structure

49. City of Milton & IBEW #483 Joint Apprenticeship Training Committee #1807

Section XI: Sponsor – Responsibilities and Governing Structure

50. City of Seattle, Washington Apprenticeship Committee #208

Section XI: Sponsor – Responsibilities and Governing Structure

51. Columbia Rural Electric Association Apprenticeship Committee #630

Section XI: Sponsor – Responsibilities and Governing Structure

52. Fix Network Apprenticeship Program #2253

Section XI: Sponsor – Responsibilities and Governing Structure

53. George's Electric Apprentice Training Academy #2297

Section XI: Sponsor – Responsibilities and Governing Structure

54. Grant County PUD NO. 2 Joint Apprenticeship & Training Committee #192

Section XI: Sponsor – Responsibilities and Governing Structure

- 55. Greater Western Washington Pipe Trades Apprenticeship Committee #405**
Section XII: Subcommittee
- 56. International Union of Elevator Constructors, Local 19 – National Elevator Industry Education Program #1618**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VII: Apprentice Wages and Wage Progression
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. Johnson Controls Fire Protection Apprenticeship Committee #1808**
Section XI: Sponsor – Responsibilities and Governing Structure
- 58. J.R. Simplot (Moses Lake) – Industrial Maintenance Mechanic #2155**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 59. Okanogan PUD Apprenticeship #2275**
Section VII: Apprentice Wages and Wage Progression
- 60. Performance Electrical Apprenticeship Committee #2224**
Section XI: Sponsor – Responsibilities and Governing Structure
- 61. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee #284**
Section XI: Sponsor – Responsibilities and Governing Structure
- 62. Vertical Options Elevator Apprenticeship Program #1966**
Section XI: Sponsor – Responsibilities and Governing Structure
- 63. Wenatchee School District Apprenticeship Program #2166**
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

October 16, 2025	Spokane	Spokane
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FUTURE MEETING SITES:

January 15, 2026	Zoom	Zoom
April 16, 2026	TBD	TBD
July 16, 2026	Tumwater	Tumwater

ADJOURNMENT