

# **MINUTES**

**July 21 and October 20, 2022**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Location: Zoom**

**9:00 A.M.**

**Celeste Monahan  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ed Kommers, Chair  
David D'Hondt  
Shelley Wilson

Kenna May

Mark Riker, Vice Chair  
April Sims  
Brett Wideman

SECRETARY  
Celeste Monahan

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community and Technical Colleges

*Corinna J. Pereira*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Cami Feek*, Commissioner  
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jordan Shepherd	Field Supervisor	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Erik Sackstein	Technical Specialist	Tukwila
Lynn Jacobs	Grant Manager	Tumwater
Kaine Cox	Customer Service Specialist	Tumwater
Justin Whitaker	Data Consultant	Tumwater
Nichole Cook	Office Assistant	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Rio Frame	Apprenticeship Consultant	Spokane
Glen Freiberg	Apprenticeship Consultant	Seattle
Evan Hamilton	Apprenticeship Consultant	Tacoma
Shawn Snyder	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC  
Eric Lawless, Assistant Attorney General for Labor & Industries

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**  
**October 20, 2022**  
**9:00 A.M.**  
**JULY MINUTES**

**MEETING CALLED TO ORDER @ 9:14 a.m.** by Chair Kommers

**ROLL CALL Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Shelley Wilson, Kenna May **Absent:** None

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:** Member May read the acknowledgement and blessing provided by the Tribal Liaison Subcommittee.

**GREETING:** Ron Jasmer, Orientation and Training Center Manager, Washington State Department of Services for the Blind spoke about the Training Center and how it helps to reteach and reorient, through intensive blindness training, individuals who are newly blind or visually impaired, to give them the skills they need to be successful in employment.

**MINUTES:** April 21, 2022 (WSATC Quarterly Meeting) **M/S/C** to approve.

**CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	<u>Organization</u>
Martin Patricelli	Western Washington Masonry Trades Apprenticeship Committee
Jody Robbins	Department of Labor and Industries
Jan Yoshiwara	State Board for Community and Technical Colleges
Dennis Montoyo (previously awarded)	Snohomish County PUD No. 1 Apprenticeship Committee

**CORRESPONDENCE:** Apprenticeship Program Manager, Peter Guzman presented and certified the April 1 – September 30, 2022 Correspondence Log as a true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. **M/S/C** to approve.

**SPECIAL REPORTS: NONE**

**REPORTS:**

Department of Employment Security  
Written report provided.

Department of Enterprise Services  
Written report provided.

Department of Transportation  
Written report provided.

### **Office of Superintendent of Public Instruction**

Written report provided.

### **Oregon State Apprenticeship and Training Council**

No report provided.

### **State Board for Community and Technical Colleges**

Danny Marshall, reported the annual head count for the year was 12,102, which was an increase from the previous year. It also records an increase of 7.4 percent in FTE.

### **U.S. DOL, Office of Apprenticeship**

Corinna Pereira, highlighted Bulletin 2022-95 Sponsor Obligation to Prevent Harassment and Intimidation of Apprentices. Corinna mentioned this year if the eighth Annual National Apprenticeship Week. She also congratulated Washington Student Achievement Council for their \$23.5 million in grant funds for the Good Jobs Challenge, as well as Washington State Department of Employment Security and their \$5.6 million for Apprenticeship Building America Grant.

### **Washington State Apprenticeship Coordinators Association**

Racheal Geyer reported Jeremy Clevenger the Rule Writing Committee has been working on bringing language into the public comments. She said many programs were in attendance sharing work forecasts and outreach opportunities. Kristi Grassman provided information on biannual Pacific Northwest Apprenticeship Education Conference November 16 and 17. She also mentioned the Women's Empower Conference will take place March 9, 2023

### **Washington Student Achievement Council**

No report provided.

### **Workforce Training and Education Coordinating Board**

Written report provided.

### **Secretary, Washington State Apprenticeship and Training Council**

Celeste Monahan congratulated Kenna May, David D'Hondt and Mark Riker being reappointed by Director Joel Sacks. Senate Bill 5600 Apprenticeship Funding Grant provided funds for wraparound services, equipment technology, and remote learning through an application process; to date, 25 award letters have been issued, totaling \$2.5 million.

### **WSATC Childcare in the Trades Subcommittee**

Shana Peschek said the child care provider flyer has been mailed out to all Registered Apprentices. She said the Machinists Institute is giving some grant money to start child care programs, particularly those interested in being open non-standard hours.

### **WSATC CTC Policy Review Subcommittee**

Chair Kommers reported the subcommittee came up with a work plan for some ideas that they would explore together. It ranged from everything from better understanding of what's offered to tuition reimbursement policies and a whole raft of those kinds of things.

### **WSATC Electrical Subcommittee**

Halene Sigmund Co-Chair and Interim Co-Chair Clay Tschillard reported they met with stakeholders from the Electrical and Mechanical apprenticeship Programs and they reviewed and approved the work group draft of the alignment of Work Processes. She said the subcommittee is requesting from

the Council the approval and adoption on the submitted revision of Section VIII Work Processes as found in the Electrical Minimum Guideline Standards. She also said Steve Harper has retired. A motion was made to approve the realignment of the Work Processes as provided in the report. **M/S/C** to approve.

#### **WSATC Reciprocity Subcommittee**

Member D'Hondt made a motion that the Council extend reciprocity to the program for the movement of apprentices the April 30, 2024 as requested by Ironworkers Joint Apprenticeship and Training Committee No. 86 and their sister programs in California and Nevada and the California Field Ironworkers Apprenticeship and Journeyman Training Program. **M/S/C** to approve.

Member D'Hondt made a motion the Council extend the portability agreement through July 31, 2023 for the International Union of Elevator Instructors and their sister program s. If they wish to seek continuation of the request at that time, they must demonstrate compliance with 296-05-011 (3). **M/S/C** to approve. Member D'Hondt also reported the Department received a complaint under the Tri-State Reciprocity agreement where Training Agents and apprentices of Washington programs were found to be operating out of compliance. The Department conducted an investigation, implemented a Corrective Action Plan, and will monitor it through completion.

#### **WSATC Special Subcommittee for Apprenticeship Preparation**

Member May asked the Council to approve the Apprenticeship Preparation Policy, which was submitted with one minor edit. Section 2 (e) would read "Apprenticeship Preparation Programs training participants for specific occupations(s). **M/S/C** to approve. The new policy is effective January 1, 2023.

#### **WSATC Tie-Breaker Subcommittee**

No report provided.

#### **WSATC Tribal Liaison Subcommittee**

Written report provided.

#### **WSATC WAC/RCW Policy Subcommittee**

Member Sims reported the WAC/RCW Subcommittee was tasked with creating rules to implement the establishment of economic or industry sector-based platforms called for in Senate Bill 5600 as well as developing definitions for new considerations for the Apprenticeship Council in approving programs. The draft rules have been completed and reviewed by the Department's Assistant Attorney General and L&I senior leadership. She thanked all who were involved in the process. She requested council approval on the draft rules and moving forward to the next step in the CR process. **M/S/C** to approve.

#### **WSATC Compliance Review and Retention Subcommittee (CRRS)**

**MEETING CALLED TO ORDER @ 10:00am** by Chair D'Hondt

**ROLL CALL: Present:** Dave D'Hondt, Jesse Cote, Karen Dove, Kenna May, Mark Riker, Kenny Branson, Halene Sigmund **Absent:** Jeremy Clevenger

#### **REPORTS:**

**Joint Retention and Recruitment Committee,** Jason Petrait gave his report.

**Compliance Specialist's Report** (*Halene Sigmund Recused Herself*)

Brittany Craighead provided her report. **M/S/C** to approve and attach to the minutes of this meeting. **M/S/C** to close Corrective Action Plans for UA Sprinkler Fitter Local 669 Joint Apprenticeship and Training Committee, Western States Boilermakers Apprenticeship Committee, Weyerhaeuser Company Apprenticeship Committee, Construction Industry Training Council of Washington – Plumber, Construction Industry Training Council of Washington – Sheet Metal Worker, be closed by the CRRS.

**UNFINISHED BUSINESS: NONE**

**ITEMS FROM THE DEPARTMENT: NONE**

**JULY 2022 CRRS AGENDA ITEMS:**

**NEW STANDARDS: (Permanent Registration)**

**Region 1a**

1. Brinderson LLC. - Industrial Maintenance Mechanic - Petroleum Refinery
  - Out of compliance for administrative procedures for the Provisional year.
  - Recommended to Rescind Provisional Status.
  - **M/S/C** to approve.
2. Matrix Service Inc.
  - Insufficient data to determine administrative compliance.
  - Program to remain provisional through the first full training cycle.
  - **M/S/C** to approve.

**Region 2b**

3. Construction Industry Training Council of Washington - Scaffold Erector (*Halene Sigmund*)
  - In compliance for administrative procedures for the Provisional year.
  - Recommend program to receive Permanent Registration status.
  - **M/S/C** to approve.

**Region 4**

4. Skamania P.U.D. NO.1 Apprenticeship Committee
  - In compliance for administrative procedures for the Provisional year.
  - Recommend program to receive permanent registration status.
  - **M/S/C** to approve.

**Region 6b**

5. CHAS Health
  - In compliance for administrative procedures for the Provisional year.
  - Recommend program to receive Permanent registration status.
  - **M/S/C** to approve.

## **NEW BUSINESS:**

### **Region 2a**

6. Seattle - Puget Sound Meatcutters Apprenticeship Committee
  - In Compliance for minority participation by good faith effort for 2021.
  - In compliance for female participation by good faith effort for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.

### **Region 3b**

7. Pierce County Roofers Apprenticeship Committee
  - In compliance for minority participation by numbers for 2021.
  - Out of compliance for female participation for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.
8. Independent Technicians Automotive Committee (ITAC)
  - In compliance for minority participation by numbers for 2021.
  - Out of compliance for female participation for 2021.
  - Out of compliance for administrative procedures for 2021.
  - Program to work with the assigned Apprenticeship Consultant to create and implement a detailed Administrative Corrective Action Plan (CAP) to address the administrative deficiencies as outlined in the Program manager's report.
  - Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
  - Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
  - **M/S/C** to approve.

### **Region 4**

9. Alta Forest Products LLC
  - In compliance for minority participation by good faith effort for 2021.
  - Out of compliance for female participation for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.
10. Pacific Power & LU 125 JATC
  - Out of compliance for minority participation for 2021.
  - In compliance for female participation by good faith effort for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.

### **Region 6a**

11. Johnson Controls Fire Protection Apprenticeship Committee
  - Out of compliance for minority participation for 2021.
  - Out of compliance for female participation for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.

12. J.R. Simplot Co. (Moses Lake Plant) - Industrial Maintenance Mechanic

- In compliance for minority participation by numbers for 2021.
- Out of compliance for female participation for 2021.
- In compliance for administrative procedures for 2021.
- **M/S/C** to approve.

**JULY 2022 ADMINISTRATIVE REVIEWS:**

**M/S/C** to approve items 13 through 23, all are found to be in administrative compliance for the review year.

**In Compliance:**

13. Atarashii Apprentice Program

14. City of Ellensburg -- Gas

15. City of Tacoma - Public Works Traffic Engineering Signal and Streetlight Apprenticeship Committee

16. City of Tacoma - Water Division Apprenticeship Committee

17. King County Metro Transit Joint Apprenticeship Committee

18. Lewis County P.U.D. Apprenticeship Committee

19. Mason County Public Utility District #3 Apprenticeship Committee

20. McCleary Light, Power Lineman Apprenticeship

21. P.U.D. #1 Clallam County Apprenticeship Committee

22. Port Angeles City Light Apprenticeship Committee

23. UFCW367 and Employer Meatcutters Joint Apprenticeship Committee

**Out of Compliance:**

24. Grand Coulee Power Office Apprenticeship

- Out of compliance for administrative procedures for 2021.
- Program to continue to work with the assigned Apprenticeship Consultant on the current Field Action Plan.
- **M/S/C** to approve.

25. Peninsula Light Company Apprenticeship Committee

- Out of compliance for administrative procedures for 2021.
- Program to work with the assigned Apprenticeship Consultant to create and implement a detailed Administrative Corrective Action plan (CAP) to address the administrative deficiencies as outline in the Program Manager's report.
- Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
- Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
- **M/S/C** to approve.

26. Pierce Transit/ATU Local #758 Apprenticeship Committee

- Out of administrative procedures for 2021.
- Program to work with the assigned Apprenticeship Consultant to create and implement a detailed Administrative Corrective Action plan (CAP) to address the administrative deficiencies as outline in the Program Manager's report.
- Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
- Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
- **M/S/C** to approve.



Chair D'Hondt called a break at 10:30am, return at 10:40am for the October 2022 CRRS Agenda.

**ROLL CALL: Present:** Dave D'Hondt, Jesse Cote, Karen Dove, Kenna May, Mark Riker, Kenny Branson, Halene Sigmund **Absent:** Jeremy Clevenger

**OCTOBER 2022 CRRS AGENDA ITEMS:**

**NEW STANDARDS: (Permanent Registration)**

**Region 6b**

27. Titan Electrical Apprenticeship & Training

- In compliance for administrative procedures for the provisional year.
- Recommend program to receive permanent registration status.
- M/S/C to approve.

**Region 4**

28. Scot Industries, Inc. Apprenticeship

- Insufficient data to determine administrative compliance.
- Recommend program to remain provisional through the first full training cycle.
- M/S/C to approve.

**Region 3a**

29. Performance Electrical Apprenticeship Committee

- In compliance for administrative procedures for the provisional year.
- Recommend program to receive permanent registration status.
- M/S/C to approve.

**Region 1b**

4. Ena'Vative Hair Studio Apprenticeship Program

- Insufficient data to determine administrative compliance.
- Program to remain provisional through the next full training term.
- M/S/C to approve.

5. Texture Apprenticeship Program

- In compliance for administrative procedures for the provisional year.
- Recommend program to remain provisional through the next full training term.
- M/S/C to approve.

**Region 1a**

6. Northwest Maritime Apprenticeship

- Insufficient data to determine administrative compliance.
- Program to remain provisional through the first full training cycle.
- M/S/C to approve.

## **NEW BUSINESS:**

### **Region 6b**

7. Inland Northwest Masonry Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2021.
  - Out of compliance for female participation for 2021.
  - In compliance for administrative procedures for 2021.
  - Program to work with the assigned apprenticeship consultant to develop and implement a detailed Corrective Action Plan to address the recruitment of women into the program.
  - Program to submit the Corrective Action Plan to the Department within 60 days from the date of the CRRS findings letter as issued by the Department.
  - Program to provide quarterly progress reports regarding CAP activities to the Department 15 days prior to the quarterly CRRS meetings.
  - **M/S/C** to approve.
  
8. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
  - Out of compliance for minority participation for 2021.
  - Out of compliance for female participation for 2021.
  - Out of compliance for administrative procedures for 2021.
  - Program to continue to work with their assigned Apprenticeship Consultant on the current Corrective Action Plan.
  - Program to provide a detailed Progress report to the CRRS at the April 2023 Quarterly meeting outlining their efforts and progress made to come into compliance.
  - **M/S/C** to approve.

### **Region 4**

9. Frontier Apprenticeship & Training
  - In compliance for minority participation by numbers for 2021.
  - Out of compliance for female participation for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.
  
10. Tradesmen Apprenticeship & Comprehensive Training
  - Out of compliance for minority participation for 2021.
  - Out of compliance for female participation for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.

### **Region 3b**

11. Health Care Apprenticeship Consortium
  - In compliance for minority participation by numbers for 2021.
  - In compliance for female participation by numbers for 2021.
  - In compliance for administrative procedures for 2021.
  - **M/S/C** to approve.

### **Region 3a**

12. Evergreen Rural Water of Washington Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2021.
  - In compliance for female participation by good faith effort for 2021.

- In compliance for administrative procedures for 2021.
- M/S/C to approve.

**Region 2a**

13. Western Washington Masonry Trades Apprenticeship Committee
- In compliance for minority participation by numbers for 2021.
  - Out of compliance for female participation for 2021.
  - Out of compliance for administrative procedures for 2021.
  - Program to work with the assigned Apprenticeship Consultant to create and implement a detailed Administrative Corrective Action Plan (CAP) to address the administrative deficiencies as outlined in the Program Manager's report.
  - Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
  - Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
  - M/S/C to approve.

**Region 1b**

14. Certified Safety Specialist Apprenticeship Program
- Out of compliance for minority participation for 2021.
  - In compliance for female participation by numbers for 2021.
  - In compliance for administrative procedures for 2021.
  - M/S/C to approve.

**OCTOBER 2022 ADMINISTRATIVE REVIEWS:**

M/S/C to approve items 16 through 24, all are found to be in administrative compliance for the review year.

**In Compliance:**

15. ACTIV - Accelerated Career Training and Innovation
- Request the program to submit a report to the Department regarding their lack of registration activity and their future registration plans. Report is due 15 days prior to the January 2023 CRRS Meeting.
  - In compliance for administrative procedures for 2021.
  - M/S/C to approve.
16. Barber & Beauty Lounge by Consele Apprenticeship  
 17. Department of Social & Health Services Trades Apprenticeship Program  
 18. JTEC, Inc. Apprenticeship  
 19. Lakeview Light & Power and IBEW Local Union #483  
 20. Origin Salon Spa Apprenticeship Program  
 21. Town of Eatonville  
 22. Vasuda Cosmetology Apprenticeship Program  
 23. Winning Foundations Clinical Skin Care Apprentice Program  
 24. Workers' Compensation Adjudicator 2 Apprenticeship, Washington State Department of Labor and Industries Joint Apprenticeship and Training Committee

**Out of Compliance:**

25. City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee
- Out of compliance for administrative procedures for 2021.

- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Administrative Corrective Action Plan (CAP) to address the administrative deficiencies as outlined in the Program Manager’s report.
- Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
- Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
- M/S/C to approve.

26. Stationary Engineers Training Trust

- Out of compliance for administrative procedures for 2021.
- Program to work with the assigned Apprenticeship Consultant to create and implement a detailed Administrative Corrective Action Plan (CAP) to address the administrative deficiencies as outlined in the Program Manager’s report.
- Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
- Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
- Program is requested to appear at the January 2023 CRRS meeting to speak on their current activities.
- M/S/C to approve.

27. Washington State Fire Fighters Joint Apprenticeship and Training Committee

- Out of compliance for administrative procedures for 2021.
- Program to continue to work with their assigned apprenticeship consultant on the current Administrative Corrective Action plan.
- M/S/C to approve.

**DATE AND LOCATION OF NEXT MEETING:**

January 18, 2023	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

April 19, 2023	TBD	TBD
July 19, 2023	Tumwater	Department of Labor & Industries
October 18, 2023	Spokane	TBD

**ADJOURNMENT @ 11:29am by Chair D’Hondt.**

**WSATC Members**

No reports given.

**UNFINISHED BUSINESS:**

1. **Greater Spokane Electrical Training Apprenticeship (Request for New Standards Provisional Registration) *Action to Be Taken***  
 General Electrician (01)      47-2111.00      8,000 Hours  
 Withdrawn by Sponsor.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

- 2. Apprentice Utilization Report** – Jim Kaltenbaugh reported on projects completed over the past quarter detailing those who met the percentage requirement for apprentice’s labor hours and those who did not.
- 3. Department of Labor & Industries Electrical Subcommittee Special Report** – Brittany Craighead reported the Agency has determined that existing policy can be read in harmony with Substitute Senate Bill 6126 to allow the continuation of current practice with some modifications. The Agency will engage in rulemaking to update WAC 296-05-015.

Chair Kommers called a break at 10:11a.m. The meeting reconvened at 10:21a.m. and Chair Kommers confirmed all members of the council were present.

**Department of Labor & Industries 5600 Implementation Activities Report** – Program Manager Peter Guzman the department will conduct an Apprenticeship Retention Study of apprentices. The vision of this Expansion Project, for all of us in Apprenticeship, is to encourage and foster new Apprenticeship opportunities through programs sponsored by public and private entities.

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

NONE

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

- 1. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**  
M/S/C to continue recognition.

**NEW STANDARDS: (Provisional Registration)**

**Region 1a**

- 2. Rob’s Electric Inc. Apprenticeship & Training**  
General Electrician (01) 47-2111.00 8,000 Hours  
M/S/C Construction Industry Training Council of Washington – Construction Electrician, Northwest Washington Electrical JATC, Puget Sound Electrical JATC, and Southwest Washington Electrical JATC has standing as a competitor. M/S/C to hear the matter internally and appoint Chair Kommers as the Presiding Officer.

**Region 6a**

- 3. Schweitzer Engineering Laboratories 01 Electrician**  
General Electrician (01) 47-2111.00 8,000 Hours  
M/S/C to approve.

## **NEW STANDARDS: (Permanent Registration)**

### **Region 1a**

#### **4. Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery**

Industrial Maintenance Mechanic – Petroleum Refinery 49-9041.00 8,000 Hours

A motion was M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive session was called at 12:06p.m. The meeting reconvened at 1:45 p.m. Due to the Department’s recommendation to rescind provisional registration M/S/C to provide an appropriate adjudicative proceeding in accordance with 34.05.422 (1) (c).

M/S/C Western States Boilermakers Apprenticeship Committee, Northwest Laborers Employers Training Trust, and Boilermakers Local 502 do not have standing as a competitor. A motion can be filed to intervene and appropriate notice we be provided. M/S/C to hear the matter internally and appoint Chair Kommers as the Presiding Officer.

#### **5. Matrix Service Inc.**

Industrial Maintenance Mechanic – Petroleum Refinery 49-9041.00 8,000 Hours

M/S/C to remain provisional through the first full training cycle.

### **Region 2b**

#### **6. Construction Industry Training Council of Washington – Scaffold Erector**

Scaffold Erector 47-2031.02 8,000 Hours

M/S/C to approve.

### **Region 4a**

#### **7. Skamania P.U.D. No. 1 Apprenticeship Committee**

Lineman 49-9051.00 6,000 Hours

M/S/C to approve.

### **Region 6b**

#### **8. CHAS Health**

Dental Assistant 31-9091.00 2,000 Hours

M/S/C to approve.

## **REVISED STANDARDS:**

### **Region 2a**

#### **9. Washington Structural Metal Fabricators’ Apprenticeship Committee**

Sponsor Name Change throughout Document:

To: Ironworkers Regional Shop Local 516 & Employers Apprenticeship and Training Committee  
Amending Occupation Name & Code

From: Structural Steel & Ornamental Metal Fabricator 51-2041.01

To: Structural Steel, Aluminum & Ornamental Metal Fabricators 51-2041.00

Amending Sponsor Introductory Statement

Section I: Geographic Area Covered  
 Section II: Minimum Qualifications  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section IV: Term of Apprenticeship  
 Section VI: Ratio of Apprentices to Journey Level Workers  
 Section VII: Apprentice Wages and Wage Progression  
 Section VIII: Work Processes  
 Section IX: Related/Supplemental Instruction  
 Section X: Administrative/Disciplinary Procedures  
 Section XI: Sponsor – Responsibilities and Governing Structure  
 Section XIII: Training Director/Coordinator  
 M/S/C to approve.

**10. Aerospace Joint Apprenticeship Committee**

Amending Occupation Name: Industrail Machine Operator To: Industrial Machine Operator

Adding Occupations:

Logistics Specialist	43-5011.00	3,000 Hours
Operations Specialist	43-5061.00	3,000 Hours

Amending Introductory Statement  
 Section IV: Term of Apprenticeship  
 Section V: Initial Probationary Period  
 Section VII: Apprentice Wages and Wage Progression  
 Section VIII: Work Processes  
 Section IX: Related/Supplemental Instruction  
 Withdrawn by Sponsor.

**Region 4a**

**11. Clark County P.U.D. No. 1 Apprenticeship Committee**

Amending Occupation Code:

Meterman SOC Code From: 49-9012.01 to SOC: 49-9012.00

Adding New Occupation:

System Operator	51-8012.00	6,000 Hours
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Amending Introductory Statement  
 Section II: Minimum Qualifications  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section VI: Ratio of Apprentices to Journey Level Workers  
 Section VII: Apprentice Wages and Wage Progression  
 Section VIII: Work Processes  
 Section IX: Related/Supplemental Instruction  
 Section X: Administrative/Disciplinary Procedures  
 M/S/C to approve.

**12. Pacific County PUD No. 2 Apprenticeship Committee**

Amending Occupation Code: Meterman

From: SOC Code: 49-9012.01 To: SOC Code: 49-9012.00

Section II: Minimum Qualifications  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section VI: Ratio of Apprentices to Journey Level Workers  
 Section IX: Related/Supplemental Instruction  
 Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**Region 5a**

**13. Operating Engineers Regional Training Program JATC**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section XIII: Training Director/Coordinator

M/S/C to approve.

**CONSENT ITEMS**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)**

**Region 3a**

**14. Interfor US Apprenticeship Committee**

Industrial Maintenance Millwright

49-9044.00 7,200 Hours

M/S/C to cancel.

**OJT PROGRAM REVIEW:**

NONE

**RECIPROCAL RECOGNITION REQUESTS:**

NONE

**ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve items 18 through 28.

**15. ABM Clark County Custodial Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**16. City of Seattle, Washington Apprenticeship Committee**

Section XII: Subcommittee

**17. Community Transit/I.A.M. District 160 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**18. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure



**19. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**

Section XI: Sponsor – Responsibilities and Governing Structure

**20. Northwest Laborers Apprenticeship Committee**

Section XII: Subcommittee

Section XIII: Training Director/Coordinator

**21. Skamania P.U.D. No. 1 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**22. Tacoma School District #10 CTE Apprenticeship**

Section XI: Sponsor – Responsibilities and Governing Structure

**23. Western Washington Painting Apprenticeship**

Section XI: Sponsor – Responsibilities and Governing Structure

**24. Western Washington Stationary Engineers Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**25. Workers’ Compensation Adjudicator 2 Apprenticeship, Washington State Department of Labor and Industries Joint Apprenticeship Training Council**

Section XI: Sponsor – Responsibilities and Governing Structure

Chair Kommers called a break at 11:10 a.m. The meeting reconvened at 11:15 a.m. and Chair Kommers confirmed all members of the council were present,

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL  
October 20-21, 2022  
OCTOBER MINUTES**

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

**3. Lindbergh High School Construction Program**

M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

M/S/C to continue recognition 4-6.

**4. Contraction Trades Apprenticeship Preparation (CTAP)**

**5. Head Start to the Construction Trades Program**

**6. Cement Masons and Plasterers Apprenticeship Preparation Program**

## **NEW STANDARDS: (Provisional Registration)**

### **Region 6b**

#### **7. Greater Spokane Electrical Training Apprenticeship**

General Electrician (01) 47-2111.00 8,000 Hours

M/S/C Construction Industry Training Council of Washington – Construction Electrician and LU 112 – NECA Electrical Apprenticeship Committee has standing as a competitor. M/S/C to hear the matter internally and appoint Member Riker as the Presiding Officer.

### **Region 6a**

#### **8. Cascade Veterinary Clinics Apprenticeship Program**

Licensed Veterinary Technician 29-2056.00 6,000 Hours

Veterinary Assistant 31-9096.00 2,000 Hours

M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive session was called at 12:06 p.m. The meeting reconvened at 1:45 p.m.

M/S/C the Objectors don't meet the definition of an objector under the apprenticeship rules and their asserted interests are not among those that the agency was required to consider. There is an appeal process through the Director. M/S/C to approve as amended on the record and at the early administrative convenience update with the Youth language.

### **Region 5**

#### **9. Fix Network Apprenticeship Program**

Automotive Glass Technician 49-3022.00 2,000 Hours

M/S/C to approve along with the ratio variance and the stipulation it's for corporate stores only.

### **Region 4a**

#### **10. Lifepoint Machinist Apprenticeship**

Computer Numerically Controlled Machinist (CNC Machinist) 51-4041.00 8,000 Hours

M/S/C to approve.

### **Region 3b**

#### **11. Woodcreek Provider Services**

Medical Assistant 31-9092.00 2,000 Hours

M/S/C Health Care Apprenticeship Consortium have standing. M/S/C to hear the matter internally and appoint Member Sims as the Presiding Officer.

### **Region 2a**

#### **12. AJAC – Logistics & Operations Apprenticeship Committee**

Logistics Specialist 43-5011.00 3,000 Hours

Operations Specialist 43-5061.00 3,000 Hours

A motion was **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive session was called at 12:06 p.m. The meeting reconvened at 1:45 p.m. **M/S/C** to approve.

**13. AJAC – Maintenance Apprenticeship Committee**

Aircraft Mechanic Airframe	49-3011.00	6,000 Hours
Industrial Maintenance/Automation Technician	49-9041.00	8,000 Hours
Industrial Manufacturing Technician	49-9043.00	3,000 Hours
Maintenance/Automation Technician	49-9071.00	2,000 Hours

A motion was **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive session was called at 12:06 p.m. The meeting reconvened at 1:45 p.m. **M/S/C** to approve as permanent and amended.

**Region 1b**

**14. Kaur Apprenticeship**

Cosmetologist	39-5012.00	3,000 Hours
Hair Designer	39-5012.00	2,000 Hours

**M/S/C** to approve.

**NEW STANDARDS: (Permanent Registration)**

**M/S/C** to approve items 15-20.

**Region 6b**

**15. Titan Electrical Apprenticeship & Training**

Inside Wireman (General Electrician)	47-2111.00	8,000 Hours
Residential Electrician (Residential Electrician 02)	47-2111.00	4,000 Hours

Recommend program to receive Permanent Registration status.

**Region 4**

**16. Scot Industries, Inc. Apprenticeship**

Computer Numerically Controlled Machinist (CNC Machinist) 51-4041.00 8,000 Hours  
Program to remain provisional through the first full training cycle.

**Region 3a**

**17. Performance Electrical Apprenticeship Committee**

Inside Electrician (General Electrician 01)	47-2111.00	8,000 Hours
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Recommend program to receive Permanent Registration status.

**Region 1b**

**18. Ena'Vative Hair Studio Apprenticeship Program**

Cosmetologist	39-5012.00	3,000 Hours
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Program to remain provisional through the next full training term.

**19. Texture Apprenticeship Program**

Cosmetologist	39-5012.00	3,000 Hours
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Program to remain provisional through the next full training term.

**Region 1a**

**20. Northwest Maritime Apprenticeship**

Marine Service Technician 49-3051.00 6,000 Hours  
Program to remain provisional through the first full training cycle.

**REVISED STANDARDS:**

**Region 6b**

**21. Inland Empire Electrical Training Trust**

Section VII: Apprentice Wages and Wage Progression  
Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.

**22. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**

Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**Region 4a**

**23. Electrical Management Group of Washington**

Amending Introductory Statement  
Section I: Geographic Area Covered  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Withdrawn per Sponsor request.

**24. Frontier Apprenticeship & Training**

Sponsor Name Change Throughout Document:  
To: Frontier Electric Apprenticeship & Training  
Amending Introductory Statement  
Section I: Geographic Area Covered  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XIII: Training Director/Coordinator  
M/S/C to approve.

**Region 3c**

**25. Washington State Fire Fighters Joint Apprenticeship Training Committee**

Cover Page: Amending Occupation Codes and Terms  
Firefighters Correcting SOC Code From: 33-2011.01 To: 33-2011.00  
Revise Term to Read From: 36 Months To: 6,000 Hours

Fire Officer Correcting SOC Code From: 33-1021.01 To: 33-1021.00

Revise Term to Read From: 24 Months To: 4,000 Hours

Fire Apparatus Driver/Operator Correcting SOC Code

From: 33-2011.01 To 33-2011.00 Revise Term to Read From: 12 Months To: 2,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

### **Region 3b**

#### **26. Tacoma School District #10 - CTE Apprenticeship**

Cover Page: Deleting Occupations:

Preparation Cook 35-2021.00 2,000 Hours

Production Cabinet Assembler 51-7011.00 2,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

### **Region 2b**

M/S/C to approve items 27-29.

#### **27. IAM/Boeing Joint Apprenticeship Committee**

Section VIII: Work Processes

#### **28. King County Metro Transit Joint Apprenticeship Committee**

Section VIII: Work Processes

#### **29. Washington Plasterers Apprenticeship**

Section VIII: Work Processes

### **Region 2a**

#### **30. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**

Cover Page: Amending Occupation Code:

Sprinkler Fitter Correcting SOC Code From: 47-2152.01 To: 47-2152.00

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction  
Section X: Administrative Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator  
M/S/C to approve.

**31. Aerospace Joint Apprenticeship Committee**

Sponsor Name Change Throughout Document:

To: AJAC – Production Apprenticeship Committee

Deleting Occupations:

Aircraft Mechanic Airframe	49-3011.00	6,000 Hours
Industrial Maintenance/Automation Technician	49-9041.00	8,000 Hours
Industrial Manufacturing Technician	17-3029.09	3,000 Hours
Maintenance/Automation Technician	49-9071.00	2,000 Hours

Amending Introductory Statement

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive session was called at 12:06 p.m. The meeting reconvened at 1:45 p.m. M/S/C to approve as amended.

**Region 1a**

**32. Snohomish County P.U.D. Number 1 Apprenticeship Committee**

Section VIII: Work Processes

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

M/S/C to approve.

**CONSENT ITEMS**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)**

**Region 6b**

**33. Operating Engineers Regional Training Program JATC – Inland Empire**

Construction Equipment Operators	47-2073.00	6,000 Hours
Heavy Duty Repair Mechanic	49-3042.00	6,000 Hours
Hoisting Engineer	53-7041.00	6,000 Hours

Construction Site Surveyor/Technical Engineer 17-1022.00 6,000 Hours  
M/S/C to cancel.

**Region 4a**

**34. Pacific Power Products Co., LLC**  
Mechanic, Industrial/Truck 49-3031.00 8,000 Hours  
M/S/C to cancel.

**OJT PROGRAM REVIEW**

NONE

**RECIPROCAL RECOGNITION REQUESTS:**

NONE

**ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve 35 to 51.

- 35. Ardagh Group Moldmaker Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 36. Chelan County Public Utility District No. 1**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 37. City of Ellensburg – Gas**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 38. City of Seattle, Washington Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 39. Ena’Vative Hair Studio Apprenticeship Program**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction
- 40. IAM/Boeing Joint Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 41. Inland Empire Roofers, Waterproofers & Employers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 42. International Union of Elevator Constructors, Local 19 – National Elevator Industry Education Program**  
Section XI: Sponsor – Responsibilities and Governing Structure

- 43. **Johnson Controls Fire Protection Apprenticeship Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 44. **King County Metro Transit Joint Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 45. **Orcas Power & Light Cooperative**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. **Pacific Northwest Ironworkers & Employers, Local #86 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. **PCA Wallula Apprenticeship Program**  
Section IX: Related/Supplemental Instruction
- 48. **Titan Electrical Apprenticeship & Training**  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 49. **Washington State UBC JATC**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
Section XIII: Training Director/Coordinator
- 50. **Western States Boilermakers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 51. **Wyser Construction Company, Inc.**  
Section XI: Sponsor – Responsibilities and Governing Structure

A motion was **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive session was called at 12:06 p.m. The meeting reconvened at 1:45 p.m.

Councilmember D'Hondt stated No. 18 on the October Agenda, Ena' Vative Hair Studio Apprenticeship Program and No. 19 Texture Apprenticeship Program need to be corrected to read: recommend program to remain provisional through the next full training term. **M/S/C** to approve those revisions for registration.

## **GOOD AND WELFARE**

Vice Chair Riker thanked Chair Kommers for managing two difficult Agendas that were done, due to a cancellation of a meeting, and thanked the staff for the great work they're doing in apprenticeship.



**DATE AND LOCATION OF NEXT MEETING:**

January 19, 2023                      Tumwater                      Department of Labor & Industries

**FUTURE MEETING SITES:**

April 20, 2023                      TBD                      TBD  
July 20, 2023                      Tumwater                      Department of Labor & Industries  
October 19, 2023                      Spokane                      TBD

**ADJOURNMENT @ 2:03 p.m. by Chair Kommers.**