

AGENDA

October 19, 2023

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
The Historic Davenport, Autograph Collection
10 South Post Street
Spokane, WA 99201**

9:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Shelley Wilson, Vice Chair
David D'Hondt
Ed Kommers

Kenna May

Mark Riker, Chair
April Sims
Brett Wideman

SECRETARY
Celeste Monahan

EX OFFICIO

Paul Francis, Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman	Program Manager	Tumwater
Elmer Arter	Apprenticeship Consultant	Tukwila
Olivia Baxter-Hudson	Office Assistant	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Kaine Cox	Customer Service Specialist	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Rio Frame	Management Analyst	Spokane
Glen Freiberg	Management Analyst	Seattle
Teri Gardner	Recording Secretary	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tacoma
Sandra Husband	Apprenticeship Consultant	Tukwila
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Evie Lawry	Apprenticeship Consultant	Spokane
Patrick Martin	Technical Specialist	Tacoma
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Field Supervisor	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham
Jordan Shepherd	Management Analyst	Tumwater
Shawn Snyder	Apprenticeship Consultant	Kennewick
Michelle Stout	Apprenticeship Consultant	Spokane
Kathryn Weber	Office Assistant	Tumwater
Justin Whitaker	Data Consultant	Spokane

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
October 19, 2023
9:00 A.M.
OCTOBER AGENDA

MEETING CALLED TO ORDER

ROLL CALL

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: Warren Seyler, Tribal Member,
Spokane Tribe of Indians

GREETING: Dr. Kevin Brockbank, Chancellor, Community Colleges of Spokane

MINUTES: August 7, 2023 (WSATC Quarterly Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Scott Adams

International Union of Elevator Constructors, Local 19 – National
Elevator Industry Education Program

CORRESPONDENCE: July 1 – September 30, 2023

SPECIAL REPORTS: NONE

REPORTS:

Department of Employment Security
Department of Enterprise Services
Department of Transportation
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
U.S. DOL, Office of Apprenticeship
Washington State Apprenticeship Coordinators Association
Washington Student Achievement Council
Workforce Training and Education Coordinating Board

Secretary, Washington State Apprenticeship and Training Council

WSATC Childcare in the Trades Subcommittee
WSATC CTC Policy Review Subcommittee
WSATC Electrical Subcommittee
WSATC Reciprocity Subcommittee

WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members

UNFINISHED BUSINESS:

1. **ABC of Washington Electrical Apprenticeship**
(Request for New Standards Provisional Registration) No action to be taken.
General Electrician (01) SOC: 47-2111.00 8,000 Hours

2. **All Phase U Apprenticeship & Training**
(Request for New Standards Provisional Registration) No action to be taken.
General Electrician (01) SOC: 47-2111.00 8,000 Hours

3. **Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery**
(Request for New Standards Permanent Registration) No action to be taken.
Industrial Maintenance Mechanic – Petroleum Refinery SOC: 49-9041.00 8,000 Hours

4. **Construction Industry Training Council of Washington – Glazier**
(Request for New Standards Provisional Registration) No action to be taken.
Glazier SOC: 47-2121.00 8,000 Hours

5. **Express Electric Apprenticeship Academy**
(Request for New Standards Provisional Registration) No action to be taken.
General Electrician (01) SOC: 47-2111.00 8,000 Hours

6. **Matrix Service Inc.**
(Request for New Standards Permanent Registration) No action to be taken.
Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours

7. **Northwest Laborers Apprenticeship Committee**
(Request for Revision of Standards) Action to be taken.
Section II: Minimum Qualifications
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures
Section XIII: Training Director/Coordinator

8. **R&S Electric Apprenticeship Training Cooperative**
(Request for New Standards Provisional Registration) No action to be taken.
General Electrician (01) SOC: 47-2111.00 8,000 Hours

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

9. Apprentice Utilization Report

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **September 29, 2023** (20 days prior to council meeting per WAC 296-05-011) (2). A signed, scanned copy of the “Notice of Contest or Objection” is permitted by email to: Apprentice@LNI.wa.gov.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

NONE

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

10. Perry Technical Institute Welding Technology Program

NEW STANDARDS: (Provisional Registration)

Region 1b

11. F.H. Electric Apprenticeship & Training Program

General Electrician (01) 47-2111.00 8,000 Hours

Region 6b

12. Lewis Clark Electrical Training Sponsorship

General Electrician (01) 47-2111.00 8,000 Hours

NEW STANDARDS: (Permanent Registration)

Region 1a

13. Dakota Creek Industries, Inc.

Machinery Assembler	51-2031.00	6,000 Hours
Marine Electrician	47-2111.00	6,000 Hours
Production Welder	51-4121.00	6,000 Hours
Shipfitter/Fabricator	51-2041.00	6,000 Hours

Region 1b

14. Ena'Vative Hair Studio Apprenticeship Program

Cosmetologist 39-5012.00 3,000 Hours

Region 3a

15. Texture Apprenticeship Program

Cosmetologist 39-5012.00 3,000 Hours

REVISED STANDARDS:

Region 1a

16. Greater Western Washington Pipe Trades Apprenticeship Committee

Cover Page: Amending Occupation Code

HVAC/Refrigeration Mechanic From: 49-9021.02 To 49-9021.00

Maintenance Plumber/Steamfitter From: 47-2152.01 To: 47-2152.00

Marine Pipefitter From: 47-2152.01 To 47-2152.00

Plumber From: 47-2152.02 To: 47-2152.00

Residential/Service Plumber From: 47-2152.02 To: 47-2152.00

Steamfitter From: 47-2152.01 To: 47-2152.00

Section X: Administrative/Disciplinary Procedures

17. Rob's Electric Inc. Apprenticeship & Training

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

Section VIII: Work Processes

18. Rockwell Electric., Inc. Apprenticeship & Training

Section VI: Ratio of Apprenticeship to Journey Level Workers (*Variance Request*)

19. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee

Section II: Minimum Qualifications

Region 2a

20. City of Seattle, Washington Apprenticeship Committee

Cover Page: Deleting Occupation

Automotive Sheet Metal 49-3021.00 8,000 Hours

Amending Sponsor Introductory Statement

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wage and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

21. Seattle – Puget Sound Meatcutters Apprenticeship Committee

Cover Page: Adding New Occupation:

Fishmonger, Retail 51-3021.00 2,000 Hours

Amending Sponsor Introductory Statement

Section I: Geographic Area Covered

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Region 2b

22. IAM/Boeing Joint Apprenticeship Committee

Cover Page: Adding New Occupations:

Industrial Maintenance Fluid Technician 47-2152.00 7,360 Hours

Flight Line Mechanic 49-3011.00 7,360 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Region 3a

23. Performance Electrical Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

24. Washington State UBC JATC

Cover Page: Adding New Occupation:

Floor Installation 47-2042.00 8,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section XII: Subcommittee

Region 3b

25. Centralia City Light Apprenticeship Committee

Section VIII: Work Processes

Section XI: Sponsor – Responsibilities and Governing Structure

- 26. King County Metro Transit Joint Apprenticeship Committee**
Section VIII: Work Processes

Region 4

- 27. Aries Mechanical Inc. Apprenticeship Committee**
Section I: Geographic Area Covered

- 28. Northwest Line Construction Industry JATC**
Section II: Minimum Qualifications

Region 6a

- 29. Inland Northwest Chapter Associated General Contractors Carpenters AC**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

- 30. Vertical Options Elevator Apprenticeship Program**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

Region 6b

- 31. Franklin P.U.D. – Local 77 IBEW Apprenticeship Committee**
Cover Page: Revise Occupation Lineman Term to Read From: 6,453 Hours To: 6,000 Hours
Section IV: Term of Apprenticeship
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes

- 32. Inland Empire Roofers, Waterproofers & Employers Apprenticeship Committee**
Section I: Geographic Area Covered
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
Section XI: Sponsor – Responsibilities and Governing Structure

- 33. Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee
Local #14**
Cover Page: Change of Term:
Revise Occupation Ironworker Term to read From: 8,000 Hours To: 6,000 Hours
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

34. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee
Section X: Administrative/Disciplinary Procedures

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

NONE

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

- 35. 4J Electric, Inc.**
General Electrician (01) 47-2111.00 8,000 Hours

ADMINISTRATIVELY APPROVED REVISIONS:

- 36. ABM Clark County Custodial Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 37. Benton Rural Electrical Association Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 38. CHAS Health**
Section XI: Sponsor – Responsibilities and Governing Structure
- 39. Chelan County Public Utility District No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 40. Clark County P.U.D. No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 41. Fix Network Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure

- 42. **Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 43. **Grays Harbor PUD No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 44. **Health Care Apprenticeship Consortium**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 45. **International Union of Operating Engineers Local #280 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. **Lifepoint Machinist Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. **Matrix Service, Inc.**
Section XI: Sponsor – Responsibilities and Governing Structure
- 48. **Port of Olympia**
Section XI: Sponsor – Responsibilities and Governing Structure
- 49. **Skamania P.U.D. No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. **Titan Electrical Apprenticeship & Training**
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. **Washington Cement Masons Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 52. **Western Washington Painting Apprenticeship**
Section XI: Sponsor Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 53. **Western Washington Sheet Metal JATC**
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

January 18, 2024 Tumwater Department of Labor & Industries

FUTURE MEETING SITES:

April 18, 2024
July 18, 2024
October 17, 2024

Bellingham
Tumwater
Spokane

TBD
Department of Labor & Industries
TBD

ADJOURNMENT