

REVISED AGENDA

October 16, 2025

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
Greater Western Washington Pipe Trades Training Center
8501 Zenith Court NE
Lacey, WA 98517**

9:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Shelley Wilson, Chair
David D'Hondt
Ed Kommers

Karen Keiser

Brett Wideman, Vice-Chair
April Sims
Heather Kurtenbach

SECRETARY
Celeste Monahan

EX OFFICIO

Nate Humphrey, Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Rachel McAloon, Program Manager
Teri Gardner, Recording Secretary
Brittany Craighead, Compliance Specialist
Jim Kaltenbaugh, AUR Specialist
Patrick Martin, Technical Specialist
Stephanie Patterson, Field Supervisor
Jordan Shepherd, Management Analyst
Rio Brunsch, Management Analyst
Madeline Awood, Program Specialist
Angela Burrell, Management Analyst
Hannah Carpenter, Management Analyst
Glen Freiberg, Management Analyst
Bruce Koch, Training Specialist
Jordan Guerra, Management Analyst
Basil McMillen, Program Specialist
Monty Norris, Management Analyst

Michelle Stout, Management Analyst
Olivia Baxter Hudson, Office Assistant
Kathryn Weber, Office Assistant
Kaine Cox, Customer Service Specialist
Justin Whitaker, Data Consultant
Elmer Arter, Apprenticeship Consultant
Christina Chance, Apprenticeship Consultant
Tyler Cunningham, Apprenticeship Consultant
Evan Hamilton, Apprenticeship Consultant
Sandra Husband, Apprenticeship Consultant
Evie Lawry, Apprenticeship Consultant
Chris Lynch, Apprenticeship Consultant
Aubre Nelson, Apprenticeship Consultant
Stephanie Oberholtzer, Apprenticeship Consultant
Shawn Snyder, Apprenticeship Consultant

ASSISTANT ATTORNEY GENERAL

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

October 16, 2025

9:00 A.M.

OCTOBER AGENDA

MEETING CALLED TO ORDER

ROLL CALL

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: WSATC Tribal Liaison Subcommittee

GREETING: Greater Western Washington Pipe Trades

MINUTES: July 17, 2025

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Gary Kiehl	IAM/Boeing Joint Apprenticeship Training Committee (<i>previously awarded</i>)
Kenna May	Spokane Community College
Peter Guzman	Washington State Department of Labor and Industries
Gary Peterson	Washington State Department of Labor and Industries
Devin Leingang	Western Washington Sheet Metal JATC

CORRESPONDENCE: July 1 – September 30, 2025

SPECIAL REPORTS: Cascade Veterinary Clinic, Inc. Technician Apprenticeship Program (Executive Session)

REPORTS:

Department of Employment Security
Department of Enterprise Services
Department of Transportation
Department of Veteran's Affairs
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
U.S. DOL, Office of Apprenticeship
Washington State Apprenticeship Coordinators Association
Washington Student Achievement Council

Secretary, Washington State Apprenticeship and Training Council

WSATC Electrical Subcommittee

WSATC Reciprocity Subcommittee

WSATC Tie-Breaker Subcommittee

WSATC WAC/RCW Policy Subcommittee

WSATC Members

6. **Matrix Service Inc. #2218**
(Request for New Standards Permanent Registration)
Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours
No Action to Be Taken
7. **Northwest Laborers Apprenticeship Committee #71**
(Request for Revision of Standards)
Section VIII: Work Processes
Section XII: Subcommittee
No Action to Be Taken
8. **Northwest UBC Floor Layers JATC**
(Request for New Standards Provisional Registration)
Floor Layer SOC: 47-2041.00 8,000 Hours
No Action to Be Taken
9. **Nova Electric Apprenticeship & Training**
(Request for New Standards Provisional Registration)
General Electrician (01) SOC: 47-2111.00 8,000 Hours
Action to Be Taken
10. **Perry Technical Institute Agricultural & Diesel Equipment Technology (AET) Program #2236 (Request for Apprenticeship Preparation Program Continued Recognition)**
Action to Be Taken
11. **Perry Technical Institute Construction Program #2237**
(Request for Apprenticeship Preparation Program Continued Recognition)
Action to Be Taken
12. **Xwlemi Ekwoost-Eng Checchey'-EW'XW (Lummi Apprenticeship Program)**
(Request for New Standards Provisional Registration)
Industrial Maintenance Mechanic – Petroleum Refinery SOC: 49-9041.00 8,000 Hours
Action to Be Taken

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

13. Apprentice Utilization Report

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008.

A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site: <http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **September 26, 2025** (20 days prior to council meeting per WAC 296-05-011) (2). A signed, scanned copy of the "Notice of Contest or Objection" is permitted by email to: Apprentice@LNI.wa.gov.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

14. Western States Carpenters Pre-Apprenticeship Program

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

15. Construction Trades Apprenticeship Preparation (CTAP) #2209

16. Head Start to the Construction Trades Program #2205

17. Pacific Northwest Ironworkers and Employers Local #86 Pre-Apprenticeship Program #141

NEW STANDARDS: (Provisional Registration)

Region 2b

18. Barron Heating AC Electrical & Plumbing

General Electrician (01)	SOC: 47-2111.00	8,000 Hours
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Region 4b

19. Velocity Apprenticeship and Training

General Electrician (01)	SOC: 47-2111.00	8,000 Hours
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Region 4c

20. Swinerton Builders Apprenticeship Program

Carpentry	SOC: 47-2031.00	8,000 Hours
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Region 5

21. Douglas County Public Utility District NO. 1 Apprenticeship Committee

Lineman	SOC: 49-9051.00	6,000 Hours
Wireman	SOC: 49-2095.00	6,000 Hours
Meterman	SOC: 49-2095.00	6,000 Hours

- 22. Thundergrad Apprenticeship**
General Electrician (01) SOC: 47-2111.00 8,000 Hours

NEW STANDARDS: (Permanent Registration)

Region 2a

- 23. R&S Electric Apprenticeship Training Cooperative #2273**
General Electrician (01) SOC: 47-2111.00 8,000 Hours

Region 4a

- 24. Rockwell Electric, Inc. Apprenticeship & Training #2264**
General Electrician (01) SOC: 47-2111.00 8,000 Hours
- 25. Valley Apprenticeship and Training #2276**
General Electrician (01) SOC: 47-2111.00 8,000 Hours

REVISED STANDARDS:

Region 2a

- 26. City of Seattle, Washington Apprenticeship Committee #208**
Section X: Administrative/Disciplinary Procedures

Region 2b

- 27. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee #161**
Section X: Administrative/Disciplinary Procedures
- 28. Express Electric Apprenticeship Academy #2268**
Section I: Geographic Area Covered
- 29. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee #294**
Section X: Administrative/Disciplinary Procedures
- 30. IAM/Boeing Joint Apprenticeship Committee #154**
Cover Page: Adding New Occupation
Industrial Maintenance Electrician SOC: 47-2111.00 8,000 Hours
Section IV: Term of Apprenticeship
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes

31. IAM/Boeing Joint Apprenticeship Committee #154

Cover Page: Adding New Occupation

Facilities Maintenance Technician SOC: 49-9071.00 8,000 Hours

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

32. Western Washington Drywall Apprenticeship #1935

Section X: Administrative/Disciplinary Procedures

33. Western Washington Painting Apprenticeship #73

Section X: Administrative/Disciplinary Procedures

Region 3a

34. Performance Electrical Apprenticeship Committee #2224

Section I: Geographic Area Covered

Region 3b

35. Grays Harbor P.U.D. No. 1 Apprenticeship Committee #175

Section X: Administrative/Disciplinary Procedures

36. Health Care Apprenticeship Consortium #2169

Cover Page: Amending Occupation Name:

From: Peer Counselor To: Peer Support Specialist

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

37. King County Metro Joint Apprenticeship Committee #2181

Section VI: Ratio of Apprentices to Journey Level Workers

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

Section XIII: Training Director/Coordinator

38. Parkland Light and Water Company JATC #2261

Section IV: Term of Apprenticeship

39. Port of Olympia #1856

Cover Page: Deleting Occupations:

Industrial Equipment Electrician SOC: 49-2094.00 8,000 Hours

Industrial Mechanic SOC: 49-9041.00 8,000 Hours
Section IV: Term of Apprenticeship
Section VII: Work Processes
Section X: Administrative/Disciplinary Procedures

Region 4b

- 40. SkillsUSA Washington #2290**
Section VIII: Work Processes

Region 6b

- 41. Grant County PUD NO. 2 Joint Apprenticeship & Training Committee #192**
Section VIII: Work Processes
- 42. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee #272**
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP PREPARATION PROGRAM

- 43. SWMSCTF BOOTs Pre-Apprenticeship Program #2294**
- 44. SWMSCTF Brothers Keepers Pre-Apprenticeship Program #2295**

CANCELLATION OF APPRENTICESHIP STANDARDS

Region 3b

- 45. Independent Technicians Automotive Committee (ITAC) #2162 (Sponsor Request)**
- | | | |
|----------------------------|------------|-------------|
| Master Service Technician | 49-3023.01 | 8,000 Hours |
| General Service Technician | 49-3023.00 | 2,000 Hours |
| Automotive Service Advisor | 41-2021.00 | 2,000 Hours |

Region 4a

- 46. Lashes & Massage Apprentice Program #1968 (Department Request)**
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|-------------|-----------------|-------------|
| Esthetician | SOC: 39-5094.00 | 2,000 Hours |
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OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

47. **Nez Perce**
Construction Craft Laborer SOC: 47-2061.00 6,000 Hours
48. **National Apprenticeship Training Foundation, INC. (NATF)**
Millwright SOC: 49-9044.00 8,000 Hours

ADMINISTRATIVELY APPROVED REVISIONS:

49. **ABM Clark County Custodial Apprenticeship Committee #1972**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
50. **Apprenti #1982**
Section XI: Sponsor – Responsibilities and Governing Structure
51. **Benton Rural Electrical Association Apprenticeship Committee #277**
Section XI: Sponsor – Responsibilities and Governing Structure
52. **C-Tran/Machinist Local #1432 Apprenticeship Committee #631**
Section XI: Sponsor – Responsibilities and Governing Structure
53. **Centralia City Light Apprenticeship Committee #292**
Section XI: Sponsor – Responsibilities and Governing Structure
54. **Certified Safety Specialist Apprenticeship Program #2151**
Section XI: Sponsor – Responsibilities and Governing Structure
55. **City of Seattle, Washington Apprenticeship Committee #208**
Section XII: Subcommittee
56. **City of Tacoma – Water Division Apprenticeship Committee #59**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
57. **Construction Industry Training Council of Washington – Construction Electrician #592**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
58. **Construction Industry Training Council of Washington – Glazier #2266**
Section XI: Sponsor – Responsibilities and Governing Structure

- 59. Current Solutions NW Apprenticeship & Training Program #2286**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 60. Dakota Creek Industries, Inc. #2230**
Section XII: Subcommittee
- 61. Evco Sound & Electronics, Inc. #43**
Section XI: Sponsor – Responsibilities and Governing Structure
- 62. Inland Northwest Masonry Apprenticeship Committee #160**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 63. Inland Power and Light Co Apprenticeship Committee #2243**
Section XI: Sponsor – Responsibilities and Governing Structure
- 64. Mason County Public Utility District #3 Apprenticeship Committee #167**
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
- 65. Matrix Service Inc. #2218**
Section XI: Sponsor – Responsibilities and Governing Structure
- 66. Pacific County PUD NO 2 Apprenticeship Committee #212**
Section XI: Sponsor – Responsibilities and Governing Structure
- 67. PCA Wallula Apprenticeship Program #127**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 68. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee #91**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 69. Town of Eatonville #2146**
Section XI: Sponsor – Responsibilities and Governing Structure
- 70. Tradesmen Apprenticeship & Comprehensive Training #2182**
Section XI: Sponsor – Responsibilities and Governing Structure
- 71. UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee #286**
Section VII: Apprentice Wages and Wage Progression
- 72. Vancouver Clinical Medical Assistant Apprenticeship Program #2283**
Section XI: Sponsor – Responsibilities and Governing Structure
- 73. Washington Education Association Apprenticeship Residency in Teaching (WEA ART) #2284**
Section VII: Apprentice Wages and Wage Progression

74. Washington Plasterers Apprenticeship Committee #106

Section IX: Related/Supplemental Instruction

75. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee #107

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

76. Western Washington Sheet Metal JATC #74

Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

January 15, 2026	Zoom	Zoom
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FUTURE MEETING SITES:

April 16, 2026	TBD	TBD
July 16, 2026	Tumwater	Tumwater
October 15, 2026	TBD	TBD

ADJOURNMENT