

MINUTES

October 17, 2019

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**The Historic Davenport
10 South Post Street
Spokane, WA 99201**

9:00 A.M.

**Chris Bowe
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Ron Storvick, Vice-Chair
Ed Kommers
David D'Hondt

Kenna May

Mark Riker, Chair
April Sims
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

Jan Yoshiwara, Executive Director
State Board for Community & Technical Colleges

Douglas Howell, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Suzie LeVine, Commissioner
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Patrick Martin	Technical Specialist	Tacoma
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Specialist	Tumwater
Justin Whitaker	Data Consultant 3	Tumwater
Brittany Craighead	Apprenticeship Consultant	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Rachel McAloon	Apprenticeship Consultant	Tumwater
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC
Joe Just, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
October 17, 2019
9:00 A.M.
MINUTES

MEETING CALLED TO ORDER @ 9:00a.m.

ROLL CALL: Present: Mark Riker, Ed Kommers, Ed Holmes, Dave D’Hondt, April Sims, Ron Storvick and Kenna May.

GREETINGS: Suzanne Gretch, Career Readiness Coordinator, NEWTECH Skills Center, welcomed everyone to Spokane. Ms. Gretch spoke about the strides they are making with apprenticeship prep programs in Spokane.

MINUTES:

- July 18, 2019 (WSATC Quarterly Meeting) **M/S/C** to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Deb Hartl	Snohomish County PUD No. 1 Apprenticeship Committee
Judd Lees	Construction Industry Training Council of Washington (posthumously)
Kim Waseca-Love	Eastern Washington Apprenticeship Coordinators Committee (EWACC)
Dennis Williamson	IBEW Local 112 JATC

CORRESPONDENCE:

Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as an attachment to the record of this meeting. **M/S/C** to approve.

SPECIAL REPORTS: NONE

REPORTS:

Department of Enterprise Services, State of Washington

A written report was provided and distributed.

Employment Security Department

A written report was provided and distributed.

Office of Superintendent of Public Instruction

No report.

Oregon State Apprenticeship and Training Council

No report.

State Board for Community and Technical Colleges

Danny Marshall, Program Administrator Workforce Education Department reported 22 colleges now have active apprenticeship programs. Danny spoke about an interesting trend where people choose not to identify either race or gender. In addition, 13 new RSI plans for occupations have been reviewed and the trade committee is recommending approval with an additional one from last quarter updated and recommended for approval.

US DOL Office of Apprenticeship

A written report was provided and distributed.

Washington State Apprenticeship Coordinators' Association

James Owens, Chair of the WSATC Coordinators Council has been working with the Funding Taskforce to develop a funding method that works for apprenticeship and the colleges. L&I reported 21,000 registered apprentices for the year. Ironworkers, Carpenters and Cement Masons Direct entry Pre-Apprenticeships have upcoming cohorts funded by grants they have acquired.

Washington State Department of Transportation

Jane Rockwell said during 2017-2019 biennium PASS programs helped 443 individuals in pre-apprenticeship training and support services. Jane spoke about the on-the-job training support services scholarship money available to help individuals working in or receiving training to go into highway construction jobs. More information can be found on the WSDOT website.

Washington Student Achievement Council

No report.

Workforce Training and Education Coordinating Board

No report.

Secretary, Washington State Apprenticeship and Training Council

Chris Bowe, Secretary of WSATC reported no new cases in regards to Training Agent Compliance and Final Orders at this time. Washington State broke the 20,000 mark this quarter due to the great work of our staff and sponsors. The positions held by Chair Riker and Dave D'Hondt are expiring. Both incumbents have expressed their interest in continuing to serve. Brittany Craighead is the new AC4 Statewide Compliance Specialist. The Department is conducting AC3 interviews in Spokane. Recruitment is continuing in Wenatchee, Southwest Washington North Seattle and a Customer Service Specialist in the Central Office. We are still fine-tuning our ARTS system and appreciate everyone's patience as we work through implementation of the new system. The Department is working to implement the rules around HB 1817 – high hazard safety legislation. Chris introduced Alan Lundeen who is the point person for DOSH on implementation and enforcement.

WSATC Reciprocity Subcommittee

No report.

WSATC Special Subcommittee for Apprenticeship Preparation

No report.

WSATC Tie-Breaker Subcommittee

No report.

WSATC Tribal Liaison Subcommittee

Christina Riley, Co-Chair of the Tribal Liaison Subcommittee said they are trying to identify ways we'll be able to to not make it a hardship to have 29 tribes across the state meet quarterly.

Christina read the following resolution into the record:

"Be it resolved that, as guests in this land, we, the Subcommittee of the WSATC for Tribal Affairs, recommend that prior to every meeting held, when scheduled, there shall be an attempt to engage the hereditary hosts of the land upon which each meeting is to be held and request that they attend and provide a blessing or acknowledgment of the land and its importance to our daily lives. "If no representative is available or able to present, the Washington State Apprenticeship and Training Council may request a local Tribal Nation nearby who can or may be able to provide this cultural observance out of respect and admiration for their roles as stewards of the land upon which we gather." M/S/C to approve.

WSATC Tuition Issues Subcommittee

No report.

WSATC WAC/RCW Policy Subcommittee

Councilmember Ed Kommers thanked the committee members who worked over the last 6 months to make changes and are ready to begin the CR-102 phase of the rulemaking process. Ed provided a copy of the draft rule with his report and asked the council to formally approve the draft language, which allows the rulemaking process to move into CR-102 open public comment phase. A motion was made to move the draft presented to the public hearing phase of the rule writing process:

M/S/C unanimously.

Councilmember Kommers stepped down as the Chair and April Sims was appointed the new chair by Chair Riker. The next task for the subcommittee is to go back to the kitchen sink section of the WAC (296-05-015) to see if we can make the language less redundant and easier to read.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Chair of the Subcommittee, Mark Riker, presented the minutes from the CRRS meeting held yesterday and asked for a motion to approve.

It was M/S/C unanimously to approve the CRRS minutes as presented:

CRRS 10/16/2019 MEETING CALLED TO ORDER

ROLL CALL: Present: Mark Riker, Peter Guzman, Kenna May, Karen Dove, James Owens and Ron Storvick.

Absent: Jesse Cote

REPORTS: Joint Retention and Recruitment Committee – Shana Peschek, Chair of the JRRC gave her report. This is Shana's last meeting as the chair and stated Marie Bruin will be the new chair. Peter Guzman and Mark Riker thanked Shana for her hard work and wished her well.

UNFINISHED BUSINESS:

1. Southwest Washington Pipe Trades Apprenticeship Committee
 - In compliance for administrative procedures for 2018.
 - M/S/C to approve.

OCTOBER 2019 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

None

NEW BUSINESS:

Region 2a

2. Western Washington Masonry Trades Apprenticeship Committee
 - In compliance for minority participation by numbers for 2018.
 - Out of compliance for female participation for 2018.
 - In compliance for administrative procedures for 2018.
 - M/S/C to approve.

Region 5

3. LU 112 - NECA Electrical Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2018.
 - In compliance for female participation by good faith effort for 2018.
 - In compliance for administrative procedures for 2018.
 - M/S/C to approve.
4. UA Sprinkler Fitter Local 669 Joint Apprenticeship and Training Committee
 - Out of compliance for minority participation for 2018.
 - Out of compliance for female participation for 2018.
 - In compliance for administrative procedures for 2018.
 - Program to work with assigned AC to develop and submit to the Department within 60 calendar days a detailed Corrective Action Plan (CAP) addressing Minority and Female participation. CAP shall include a review and revision of programs current Equal Employment Opportunity Plan and recruitment and outreach activities.
 - M/S/C to approve.
5. Western States Boilermakers Apprenticeship Committee
 - Out of compliance for minority participation for 2018.
 - Out of compliance for female participation for 2018.
 - In compliance for administrative procedure for 2018.
 - Program to work with assigned AC to develop and submit to the Department within 60 calendar days a detailed Corrective Action Plan (CAP) addressing Minority and Female participation. CAP shall include a review and revision of programs current Equal Employment Opportunity Plan and recruitment and outreach activities.
 - M/S/C to approve.

Region 6

6. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee
 - Out of compliance for minority participation for 2018.
 - In compliance for female participation by good faith effort for 2018.
 - In compliance for administrative procedures for 2018.
 - M/S/C to approve.
7. Inland Northwest Masonry Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2018.
 - Out of compliance for female participation for 2018.
 - Table 2018 administrative findings. Additionally, program to work with assigned AC to continue implementation of administrative Corrective Action Plan. Sponsor to provide CAP performance update for the April 2020 CRRS meeting.
 - M/S/C to approve.

8. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
 - Out of compliance for minority participation for 2018.
 - Out of compliance for female participation for 2018.
 - Out of compliance for administrative procedures for 2018.
 - Program to work with assigned AC to develop and submit to the Department within 60 calendar days a detailed Corrective Action Plan (CAP) addressing Minority and Female participation. CAP shall include a review and revision of programs current Equal Employment Opportunity Plan and recruitment and outreach activities.
 - Program to work with assigned AC to develop and submit to the Department within 60 calendar days a Corrective Action Plan addressing administrative deficiencies as identified in the Program Manager Report.
 - M/S/C to approve.

9. Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee Local #14
 - In compliance for minority participation by good faith effort for 2018.
 - Out of compliance for female participation for 2018.
 - Out of compliance for administrative procedures for 2018.
 - Sponsor to revise and submit a new Corrective Action Plan to the Department within 60 calendar days. Program to provide a report of CAP effectiveness at the April 2020 CRRS meeting.
 - M/S/C to approve.

10. Youth Culinary Apprenticeship Program
 - In compliance for minority participation by numbers for 2018.
 - In compliance for female participation by numbers for 2018.
 - In compliance for administrative procedures for 2018.
 - M/S/C to approve.

OCTOBER 2019 ADMINISTRATIVE REVIEWS:

In Compliance

M/S/C to approve 11 through 17.

11. Apprenti
12. Benton Rural Electric Association Apprenticeship Committee
13. International Union of Operating Engineers Local #280 Apprenticeship Committee
14. J.R. Simplot Co. (Moses Lake Plant) - Industrial Maintenance Mechanic
15. Mason County PUD #1 Apprenticeship Committee
16. Origin Salon Spa
17. Vertical Options Elevator Apprenticeship Program

Out of Compliance

M/S/C to approve 18.

18. SAGE Apprentice Program
 - Out of compliance for administrative procedures for 2018.
 - Program to work with assigned AC to revise and submit to the Department within 60 calendar days a detailed Corrective Action Plan (CAP) addressing administrative deficiencies identified in the Program Manager Report. Items to be addressed include:
 - Timely submission of Journey Level Wage for each occupation
 - Timely submission of all apprentice records including registrations, suspensions, cancellations, OJT & RSI records, step updates, probationary period completion.
 - Apprentice files maintained per WAC & RCW requirements.
 - Appropriate administration of compliant and disciplinary procedures.

- Timely submission of Training Agent Agreements.
- M/S/C to approve.

DATE AND LOCATION OF NEXT MEETING:

January 15, 2020	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

April 15, 2020	Vancouver	The Heathman
July 15, 2020	Tumwater	Department of Labor & Industries
October 14, 2020	Spokane	Historic Davenport Hotel

ADJOURNMENT

WSATC Members

Mark Riker called for an executive session to discuss the Laborers report on CITC and CITC’s response. M/S/C to convene an executive session @ 10:45 am.

The meeting reconvened at 11:15 am and a roll call showed all members in attendance. Council member D’Hondt moved to have the department review the Laborers’ report and CITC response for accuracy and compliance with current Standards and report to the CRRS at the January meeting. Council member Kommers asked the motion be amended to have the department report back to the full Council. Council member D’Hondt agreed to the friendly amendment and the motion was M/S/C unanimously.

UNFINISHED BUSINESS:

1. Axiom Construction & Consulting

(Request for New Standards Provisional Registration) – Referred to Hearing

Architectural Sheet Metal Worker	47-2211.00	9,000 Hours
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No action taken.

2. Department of Social & Health Services Trades Apprenticeship Program

(Request for New Standards Provisional Registration) – Referred to Hearing

Maintenance Carpenter	47-2031.01	48 Months
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Maintenance Painter	47-2141.00	36 Months
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Maintenance Plumber	47-2152.00	60 Months
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No action taken.

3. Electrical Management Group of Washington

(Request for New Standards Provisional Registration) – Referred to Hearing

Inside Electrician	47-2111.00	8,000 Hours
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No action taken.

4. Matrix Service Inc.

(Request for New Standards Provisional Registration) – Referred to Hearing

Industrial Maintenance Mechanic	49-9041.00	8,000 Hours
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No action taken.

- 5. **Northwest Meat Processors Association**
(Request for New Standards Provisional Registration) – Referred to Hearing
 Meat Cutter/Butcher 51-3021.00 6,000 Hours
 No action taken.

- 6. **Washington State Controls Specialist Apprenticeship Committee**
 Controls Programmer 49-2094.00 2,000 Hours
 Based on results from mediation leaving the 2000-hour occupation standing alone, the WSATC
 M/S/C to provisionally approve.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

- 7. **Washington State Fire Fighters Joint Apprenticeship and Training Committee**
 Request to certify the workforce
 M/S/C to recognize the journey status of workers as certified by the State Firefighters JATC.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

- 8. **Cement Masons and Plasterers Apprenticeship Preparation Program**
 M/S/C to recognize.

- 9. **Construction Trades Apprenticeship Preparation (C.T.A.P.)**
 M/S/C to recognize.

- 10. **Head Start to the Construction Trades Program**
 M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

NONE

NEW STANDARDS: (Provisional Registration)

Region 1

- 11. **Brinderson LLC – Industrial Maintenance Mechanic** (Objections Received)
 Industrial Maintenance Mechanic 49-9041.00 8,000 Hours
 M/S/C to confirm objector standing for Washington State UBC JATC; Boilermakers 502; Iron
 Workers LU86; Operating Engineers LU302; Operating Engineers Regional JATC; United
 Association of Plumbers and Pipefitters LU26; Western States Boilermakers JATC.

M/S/C to hear the matter internally and appointment Ed Kommers Presiding Officer. Mr. Kommers is also to make a final determination of standing for the NW Laborers and Western WA Sheet Metal JATC as competitors and for the determination to be made at the January meeting, hearing to be scheduled.

- 12. Matrix Service Inc. – Industrial Boilermaker** (Objections Received)
Industrial Boilermaker 47-2011.00 6,000 Hours
M/S/C to confirm standing for The Northwest Laborers; Boilermakers LU 502; Operating Engineers LU 302; Operating Engineers Regional JATC; Western States Boilermakers JATC.

M/S/C to refer the matter to the Office of Administrative Hearings (OAH).

- 13. Matrix Service Inc. – Industrial Carpenter** (Objections Received)
Industrial Carpenter 47-2031.00 8,000 Hours
M/S/C to confirm standing for Washington State United Brotherhood of Carpenters JATC and the Northwest Laborers.

M/S/C to refer the matter to the Office of Administrative Hearings (OAH).

- 14. Matrix Service Inc. – Industrial Insulator** (Objections Received)
Industrial Insulator 47-2132.00 10,000 Hours
M/S/C to confirm standing for Heat and Frost Insulators JATC.

M/S/C to refer the matter to the Office of Administrative Hearings (OAH) including the matter of standing for Washington State United Brotherhood of Carpenters JATC and the Western WA Sheet metal JATC.

- 15. Matrix Service Inc. – Industrial Pipefitter** (Objections Received)
Industrial Pipefitter 47-2152.01 10,000 Hours
M/S/C to confirm standing for United Association of Plumbers and Pipefitters LU 26.

M/S/C to refer the matter to the Office of Administrative Hearings (OAH) including the matter of standing for the NW Laborers.

- 16. Western Refinery Services – Construction Equipment Operator** (Objections Received)
Construction Equipment Operator 47-2073.00 6,000 Hours
M/S/C to confirm standing for the Operating Engineers Regional JATC, Northwest Laborers and Operating Engineers LU 320.

M/S/C to refer the matter to the Office of Administrative Hearings (OAH)

- 17. Western Refinery Services – Laborer** (Objection Received)
Laborer 47-2061.00 6,000 Hours
M/S/C to confirm standing for Northwest laborers.

M/S/C to refer the matter to the Office of Administrative Hearings (OAH).

Region 2a

- 18. Uyeta Landscape and Maintenance, Inc. Apprenticeship Program**
Landscape Technician 37-3011.00 4,000 Hours
M/S/C to approve.

Region 2b

19. King County Metro Transit Joint Apprenticeship Committee

Building Operating Engineer (HVAC) 49-9021.01 8,000 Hours
Rail Electrical Worker 49-2095.00 8,000 Hours
M/S/C to confirm standing for Western Washington Sheet Metal JATC.

M/S/C to refer the matter to the Office of Administrative Hearings (OAH).

NEW STANDARDS: (Permanent Registration)

NONE

REVISED STANDARDS:

Region 1

20. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee

Cover Page: Deleting Occupations:

Maintenance Electrician 47-2111.00 8,000 Hours
Neon Signman 47-2111.00 8,000 Hours
Shop Electrician 51-2022.00 8,000 Hours

Amending Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve all except Section VI: Ratio of Apprentices to Journey Level Workers.

21. Western Washington Sheet Metal JATC

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section XIII: Work Processes

Section X: Administrative/Disciplinary Procedures

Section XIII Training Director/Coordinator

M/S/C to approve.

Region 2a

22. City of Seattle, Washington Apprenticeship Committee

Cover Page: Adding New Occupation:

Traffic Signal Electrician 47-2111.00 6,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

Section XIII: Training Director/Coordinator

M/S/C to approve.

Dave D'Hondt left the meeting at 11:51a.m.

23. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee

Section X: Administrative Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

Region 2b

24. IAM/Boeing Joint Apprenticeship Committee (*Ron Storvick recused himself*)

Section II: Minimum Qualifications

Section VIII: Work Processes

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

Region 3a

25. Western Washington Drywall Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to deny revision request.

Region 3b

26. Apprenti

Cover Page: Adding New Occupations:

Cybersecurity Analyst 15-1122.00 2,000 Hours

Software Analyst 15-1131.00 2,000 Hours

Deleting Occupations:

Project Manager 15-1199.09 2,000 Hours

Web Developer 15-1134.00 2,000 Hours

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative Disciplinary/Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section I: Geographic Area – revision request withdrawn by sponsor.
M/S/C to approve as amended.

27. City of Tacoma – Public Works Traffic Engineering Apprenticeship Committee

Cover Page: Sponsor Name Change throughout Document:

From: City of Tacoma – Public Works Traffic Engineering Apprenticeship Committee

To: City of Tacoma – Public Works Traffic Engineering Signal and Streetlight
Apprenticeship Committee

Amending Sponsor Introductory Statement

Section V: Initial Probationary Period (*Variance Request*)

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative Disciplinary/Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve excluding requested revision to section VI.E.3. (variance request denied)

28. Pierce Transit/ATU Local #758 Apprenticeship Committee

Section II: Minimum Qualifications

M/S/C to approve.

Region 4b

29. P.U.D. #1 Clallam County Apprenticeship Committee

Cover Page: Amending Occupation Code:

From: Substation and Equipment Technician 51-9061.04 To: 49-2095.00

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

30. Southwest Washington Pipe Trades Apprenticeship Committee (objections received)

(Ed Kommers Recused Himself)

Cover Page: Amending Occupation Name:

From: Residential Plumber To: Residential/Service Plumber

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Sponsor – Responsibilities and Governing Structure

Sponsor withdrew changes to Section VIII. Work Processes allowing the Operating Engineers Regional JATC and NW Laborers to withdraw their objections.

M/S/C to approve as amended.

Region 5

31. Benton Rural Electric Association Apprenticeship Committee

Cover Page: Change of Term: Lineman

From: 7,000 Hours To: 6,000 Hours

Deleting Occupation:

Meter Repairman 49-9012.03 6,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

32. International Union of Operating Engineers Local #280 Apprenticeship Committee

(Objection Received)

Section VIII: Work Processes

M/S/C to confirm standing for United Association of Plumbers and Pipefitters LU 598.

M/S/C to hear the matter internally and assign councilmember Ed Kommers as the Presiding Officer. Ed encouraged the parties to settle the matter in mediation.

33. LU 112 - NECA Electrical Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
(*Variance Request*)

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative Disciplinary/Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve revision excluding Variance Request to Section III. A. 6. c.

- 34. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee**
 Cover Page: Delete Occupation:
 Station Electrician 49-2095.00 6,000 Hours
 Section II: Minimum Qualifications
 Section IV: Term of Apprenticeship
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section X: Administrative Disciplinary/Procedures
 M/S/C to approve as amended. Sponsor agreed to pull language requested in Section X from this request.
- 35. Western States Boilermakers Apprenticeship Committee**
 Section VI: Ratio of Apprentices to Journey Level Workers
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XIII: Training Director/Coordinator
 M/S/C to approve.

Region 6

- 36. Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee**
 Section II: Minimum Qualifications
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section XI: Sponsor – Responsibilities and Governing Structure
 M/S/C to approve.
- 37. Inland Northwest Masonry Apprenticeship Committee**
 Cover Page: Amending Occupation Name and Term:
 From: Cleaner, Pointer & Caulker 47-3012.00 4,900 Hours
 To: Pointer Cleaner & Caulker 47-3012.00 6,000 Hours
 Section II: Minimum Qualifications
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section IV: Term of Apprenticeship
 Section V: Initial Probationary Period
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XIII: Training Director/Coordinator
 M/S/C to approve with the submission of the updated RSI plan from the sponsor.

CONSENT ITEMS

Region 4b

- 38. McCleary Light, Power Light and Power Maintenance Apprenticeship Standards**
 Cover Page: Sponsor Name Change throughout Document:
 From: McCleary Light, Power Light and Power Maintenance Apprenticeship Standards
 To: McCleary Light & Power Lineman Apprenticeship
 Section II: Minimum Qualifications
 Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

Region 2a

39. Seattle Machinists Apprenticeship Committee

Assembly Machinist	51-2031.00	7,424 Hours
Gear Machinist	51-4081.01	7,424 Hours
Machinist	51-4041.00	7,424 Hours
Maintenance Machinist	51-5041.00	7,424 Hours
Marine Machinist	51-4041.00	5,568 Hours
Soft Tooler	51-4061.00	5,568 Hours
Tool and Die Maker	51-4111.00	9,280 Hours
M/S/C to cancel.		

Region 4b

40. South Kitsap School District Apprenticeship Committee

School Bus Mechanic	49-3031.00	6,000 Hours
M/S/C to rescind provisional registration status.		

Region 5

41. Dolce Apprentice Program

Cosmetology	39-5012.00	3,000 Hours
Esthetician	39-5094.00	2,000 Hours
M/S/C to cancel.		

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve 42-59.

42. Boilermakers Local 104 & Puget Sound Employers Apprenticeship Committee

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure

- 43. Certified Safety Specialist Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 44. Chelan County Public Utility District No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 45. Construction Industry Training Council of Washington – Sheet Metal**
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Independent Technicians Automotive Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 48. Inland Empire Electrical Training Trust**
Section XIII: Training Director/Coordinator
- 49. Lewis County P.U.D. Apprenticeship Committee**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Pacific Northwest Ironworker & Employers Apprenticeship and Training Committee Local 14**
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. SAGE Apprentice Program**
Section VII: Apprentice Wages and Wage Progression
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 52. Schweitzer Engineering Laboratories**
Section XIII: Training Director/Coordinator
- 53. Southwest Washington Pipe Trades Apprenticeship Committee**
Cover Page: Sponsor Name Change throughout Document:
 From: Southwest Washington Pipe Trades Apprenticeship Committee
 To: Greater Western Washington Pipe Trades Apprenticeship Committee
Amending Sponsor Introductory Statement
Section III: Conduct of Program under Washington State Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
- 54. Washington Association for Community Health**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee

55. **Washington State Fire Fighters Joint Apprenticeship & Training Committee**
Section XII: Subcommittee
56. **Washington State UBC JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
57. **Western Washington Drywall Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
58. **Western Washington Masonry Trades Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
59. **Western Washington Painting Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Shana Peschek reminded everyone about the Empower Conference on March 9th and International Women’s Day on March 8th. Shana thanked everyone for their support over the past few years. Luke Hansen, Training Director for ACTIV voiced his support for the work variance put forward the Apprenti. He emphasized virtual oversight and supervision.

Jud Hildebrandt, Local 26 Educational Deve3lopment Trust, requested WSATC look at use of trust hours for OJT reporting and honoring the lag that comes with this process.

Jason Hudson – announced the Idaho AFL-CIO along with the State’s Building Trades Council will host the 2020 Pacific NW Apprenticeship Education Conference in Boise ID in late 2020. A save the date will be coming out soon.

Tami St. Paul, Operating Engineers Regional Training Program reminded everyone tickets were still on sale for the Washington Women in the Trades Awards Banquet on November 22nd. The Pierce County Career Day is coming up and to please register. Tami also seconded the motion there be a grace period for the submission of OJT hours.

Steve Harper, Training Director, Southwest Washington Electrical JATC, asked the WSATC to reestablish the Electrical Subcommittee as a standing committee to the WSATC as we work through the apprenticeship only law for 01 Electricians.

Councilmember Kommers asked Chair Riker to reconstitute the Electrical Subcommittee and has clear direction on what their mission is. Councilmember Kommers thanked the Department for the quality of the submission, of the wording, of the advice is infinitely higher than they used to be.

Councilmember Sims asked to take a moment to honor the Spokane Tribe for allowing us to be here and do this work on their land. She also invited everyone to consider the legacies of violence, displacement, migration and settlement that bring us all to this space and hope that you will all consider uncovering these truths at all of your public meetings moving forward.

DATE AND LOCATION OF NEXT MEETING:

January 16, 2020	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

April 16, 2020	Vancouver	The Heathman
July 16, 2020	Tumwater	Department of Labor & Industries
October 15, 2020	Spokane	The Historic Davenport

ADJOURNMENT @ 1:00 pm