

# **MINUTES**

**October 14, 2020**

## **COMPLIANCE REVIEW AND RETENTION SUBCOMMITTEE**

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### **DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Location:  
ZOOM MEETING**

**10:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

**COMPLIANCE REVIEW AND RETENTION  
SUBCOMMITTEE**

**October 14, 2020**

**10:00 AM**

**MINUTES**

**MEETING CALLED TO ORDER @ 10:02 a.m. by Chair Riker**

**ROLL CALL: Present:** Mark Riker, Peter Guzman, Karen Dove, Jesse Cote, Ron Storvick, James Owens, Kenna May, Kenny Branson

**REPORTS:**

Joint Retention and Recruitment Committee – Marie Bruin gave her report.

**UNFINISHED BUSINESS:**

NONE

**ITEMS FROM THE DEPARTMENT:**

NONE

**OCTOBER 2020 CRRS AGENDA ITEMS:**

**NEW STANDARDS: (Permanent Registration)**

**Region 1**

1. Aviation Technical Services
  - In compliance for administrative procedures for the Provisional year.
  - Program to remain provisional through the first full training cycle.
  - M/S/C to approve.

**Region 2b**

2. Washington State Controls Specialist Apprenticeship Committee - Associate Controls Specialist
  - Insufficient data to determine administrative compliance.
  - Recommend to rescind provisional registration status.
  - After a lengthy discussion, a roll call vote was called; the vote was 5 ayes and 3 nays. M/S/C to rescind provisional registration.

#### **Region 4**

3. Alta Forest Products LLC.
  - In compliance for administrative procedures for the Provisional year.
  - Program to receive permanent registration.
  - M/S/C to approve.

#### **Region 5**

4. Winning Foundations Clinical Skin Care Apprentice Program
  - In compliance for administrative procedures for the Provisional year.
  - Program to receive permanent registration.
  - M/S/C to approve.

#### **NEW BUSINESS:**

#### **Region 1**

5. Western Washington Sheet Metal JATC
  - In compliance for minority participation by good faith effort for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - In compliance for administrative procedures for 2019.
  - M/S/C to approve.

#### **Region 2a**

6. Northwest Machinists Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the development and implementation of a Field Action Plan to address the Programs Recruitment and Outreach activities.
  - M/S/C to approve.

#### **Region 3a**

7. Southwest Washington Electrical Joint Apprenticeship and Training Committee
  - In compliance for minority participation by good faith effort for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - In compliance for administrative procedures for 2019.
  - M/S/C to approve.

#### **Region 4**

8. Hampton Lumber - Morton
  - Out of compliance for minority participation for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - **M/S/C** to approve.
9. Hampton Lumber – Randle
  - Out of compliance for minority participation for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - **M/S/C** to approve
10. Washington Association for Community Health
  - In compliance for minority participation by numbers for 2019.
  - In compliance for female participation by numbers for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to correct the administrative deficiencies as outlined in the Program Manager’s Report.
  - **M/S/C** to approve.

#### **Region 5**

11. Washington Construction Teamsters Apprenticeship Committee
  - In compliance for minority participation by numbers by numbers for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to work with assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manager’s Report.
  - Cap to be submitted to the Department within 60 calendar days.
  - **M/S/C** to approve.

#### **Region 6b**

12. Inland Empire Roofers, Waterproofers and Employers Apprenticeship Committee
  - In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - **M/S/C** to approve.
13. Inland Northwest Masonry Apprenticeship Committee
  - In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.

- Out of compliance for administrative procedures for 2019.
- Program to work with assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative and female recruitment deficiencies as outlined in the Program Manager's Report.
- Program to submit the CAP to the Department within 60 calendar days.
- Program to provide Quarterly Progress updates on CAP activities to the Department 15 days before the quarterly CRRS meetings.
- M/S/C to approve.

14. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee

- Out of compliance for minority participation for 2019.
- Out of compliance for female participation for 2019.
- In compliance for administrative procedures for 2019.
- Program to continue to work with assigned Apprenticeship Consultant on the current Corrective Action Plan assigned to address the recruitment and outreach of female and minorities.
- Program to provide a progress report on CAP activities at the April 2021 CRRS meeting.
- M/S/C to approve.

15. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee

- In compliance for minority participation by numbers for 2019.
- Out of compliance for female participation for 2019.
- In compliance for administrative procedures for 2019.
- M/S/C to approve.

**OCTOBER 2020 ADMINISTRATIVE REVIEWS:**

**In Compliance:**

M/S/C to approve items 16 to 27.

16. A-1 Landscaping and Construction, Inc.

17. Certified Safety Specialist Apprenticeship Program

18. Chelan County Public Utility District No. 1 Apprenticeship Committee

19. City of Ellensburg Energy Services Department

20. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee

21. Columbia Rural Electric Association Apprenticeship Committee

22. Grant County PUD No. 2 Apprenticeship Committee

23. Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee

24. Inland Fire Protection, Inc.

25. Pacific County PUD No. 2 Apprenticeship Committee
26. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
27. Wenatchee School District Apprenticeship Program

**Out of Compliance:**

28. C&R Tractor & Landscaping, Inc. Apprenticeship Program
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative concerns as outlined in the Program Manager's Report.
  - M/S/C to approve.
29. Hoquiam Fire Department Apprenticeship Committee
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative deficiencies as outlined in the Program Manager's Report.
  - M/S/C to approve.
30. J.R. Simplot Co. (Moses Lake Plant) - Industrial Maintenance Mechanic
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to correct the administrative deficiencies as outlined in the Program Manager's Report.
  - M/S/C to approve.
31. Operating Engineers Regional Training Program JATC
  - Out of compliance for administrative procedures for 2019.
  - Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manager's Report.
  - CAP to be submitted to the Department within 60 Calendar days.
  - Program to submit Quarterly Progress Reports on CAP activities to the Department 15 days prior to the Quarterly CRRS meetings.
  - M/S/C to approve.
32. Pacific Power & LU 125 JATC
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address administrative concerns as addressed in the Program Manager's Report.
  - M/S/C to approve.

- 33. Peninsula Light Company Apprenticeship Committee
  - Out of compliance for administrative procedures for 2019.
  - Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manager’s Report.
  - Program to submit the CAP to the Department within 60 calendar days.
  - Program to provide Quarterly Progress reports on CAP activities to the Department 15 days prior to the Quarterly CRRS Meetings.
  - M/S/C to approve.
  
- 34. Pierce Transit/ATU Local #758 Apprenticeship Committee
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative concerns as outlined in the Program Manager’s Report.
  - M/S/C to approve.
  
- 35. Washington Public School Classified Employees Apprenticeship Committee
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative deficiencies as outlined in the Program Manager’s Report.
  - M/S/C to approve.

**DATE AND LOCATION OF NEXT MEETING:**

January 20, 2021	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

April 20, 2021	TBD	TBD
July 14, 2021	Tumwater	Department of Labor & Industries

**ADJOURNMENT @ Noon by Chair Riker.**