

# **MINUTES**

**October 15, 2020**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Location:  
ZOOM MEETING**

**9:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ron Storvick, Vice-Chair  
Ed Kommers  
David D'Hondt

Kenna May

Mark Riker, Chair  
April Sims  
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Douglas Howell*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Suzie LeVine*, Commissioner  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Patrick Martin	Technical Specialist	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Manager	Tumwater
Jacob Hovde	Grant Specialist	Tumwater
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Customer Service Specialist 2	Tumwater
Justin Whitaker	Data Consultant 3	Tumwater
Alaina Williams	Office Assistant 3	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	North Seattle

Will Henry, Assistant Attorney General for WSATC  
Eric Lawless, Assistant Attorney General for Labor & Industries

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**  
**October 15, 2020**  
**9:00 A.M.**  
**MINUTES**

**MEETING CALLED TO ORDER @ 9:05 a.m.** by Chair Riker

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Ed Holmes, Dave D’Hondt, April Sims, Ron Storvick, Kenna May

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING** – Chris Winters, Tribal Member, Union Member and a Veteran gave the blessing & acknowledgement.

**GREETINGS:** Timm Ormsby, Representative 3<sup>rd</sup> Legislative District – was not able to connect.

**MINUTES:** July 16, 2020 (WSATC Quarterly Meeting) **M/S/C** to approve.

**CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	<u>Organization</u>
Tom Lux	Aerospace Joint Apprenticeship Committee
Kelly Brown	Construction Industry Training Council of Washington - Carpenter
Tawny Sayers	Northwest Laborers Apprenticeship Committee
Keith Wilson	Seattle Meatcutters Apprenticeship Committee
Corey Fitch	Spokane Home Builders Association Apprenticeship Committee
Bill Patrick	Spokane Home Builders Association Apprenticeship Committee
Ron Thomsen	Spokane Home Builders Association Apprenticeship Committee
Bryan Thompson	Spokane Home Builders Association Apprenticeship Committee
Tom Thosath	Spokane Home Builders Association Apprenticeship Committee
Simone Johnston	Washington State UBC JATC
Tim Carter	Western Washington Sheet Metal JATC

**CORRESPONDENCE:** Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. **M/S/C** to approve.

**SPECIAL REPORTS:** None

**REPORTS:**

**Department of Enterprise Services, State of Washington**

No representative in attendance to give a report.

**Employment Security Department**

Written Report was provided.

**Office of Superintendent of Public Instruction**

No representative in attendance to give a report.

**Oregon State Apprenticeship and Training Council**

Lisa Ford, Director spoke of changes to their service delivery framework. They have moved away from apprenticeship representatives being assigned programs and instead into specialized work teams. Registration has been down due to the impact of COVID. She also said they have proposed enhancements to ORS Chapter 660 statute pertaining to workforce development and creating new provisions and amendments to some of the current statutes. The intention is to submit those for approval during the upcoming legislative session convening in 2021.

**State Board for Community and Technical Colleges**

Danny Marshall said the spring decline is significant going from 3181 FTEs last spring to 2225 this time. The annual FTE decrease is only 6.95 percent from the previous year. The total number of apprentices only down from 14,638 to 14,261, which is only a 2.6 percent decrease. There were a total of 25 occupations being proposed and RSI plans for those. This is a record for one quarter.

**US DOL Office of Apprenticeship**

No representative in attendance to give a report.

**Washington State Apprenticeship Coordinators' Association**

James Owens, Chair said registered apprenticeship programs continue to adapt to COVID-19. The Apprenticeship Reciprocity Subcommittee has resumed meeting to address some concerns on the 2013 Reciprocity Agreement. Eastern Washington is continuing to thrive as they transition to online RSI. James spoke about the grants available to programs to benefit apprentices.

**Washington State Department of Transportation**

Written report was provided.

**Washington Student Achievement Council**

No representative in attendance to give a report.

**Workforce Training and Education Coordinating Board**

Marina Parr, Communications Director spoke about the 360 review of the Board's role and responsibilities over the spring and summer. There is an updated vision, mission and value statements. The board created a Workforce Economic Recovery Plan to ensure an inclusive economic recovery so no one is left behind. Apprenticeship is one of the guiding principles.

**Secretary, Washington State Apprenticeship and Training Council**

Chris Bove said registrations are off by just over 40 percent from the same time last year. The Department remains committed to working with our Program Sponsors to adapt RSI and apprentice oversight per COVID safety protocols. Due to the unprecedented number of Standards in adjudication, we are seeing an increase in our costs; through August, the Department has assumed approximately \$65,000 of charges from the Office of Administrative Hearings. We would recognize and appreciate the work of all the councilmembers who are hearing as many cases as they can. We are working on emergency rule language that would give this Council the authority to convene special meetings for the purposes of approving or disapproving of Program Standards emerging from those adjudicative hearings. Thank you Ed Kommers for reapplying to continue your appointment for another three years. Ed Holmes is retiring and we thank him for his dedicated services. We would like to extend the application process to fill Ed's position. Aubre Nelson was introduced as the program point

person on Youth and Preparation Program oversight. I would like to call for a convening of the Apprenticeship Preparation Subcommittee to update the Council's policy. Chair Riker authorized the Department to convene the Subcommittee.

Member Kommers asked Secretary Bowe for a copy of the Department response to U.S. DOL.

#### **WSATC Electrical Subcommittee**

Halene Sigmund & Stephen Harper were well prepared for virtual RSI and are now trying to get everyone back in to do hands on training. The subcommittee asked if new electrical programs coming forward could go through the subcommittee for vetting prior to going before the council. Member Kommers thanked them for the recommendation and pointed out to be careful of overstepping or intruding on the objection process.

#### **WSATC Reciprocity Subcommittee**

James Owens gave a recap of the meeting as presented in the State Coordinators report.

#### **WSATC Special Subcommittee for Apprenticeship Preparation**

No report provided.

#### **WSATC Tie-Breaker Subcommittee**

No report provided.

#### **WSATC Tribal Liaison Subcommittee**

Christina Riley reported the committee had not meet but will in the coming quarter.

#### **WSATC Tuition Issues Subcommittee**

No report provided.

#### **WSATC WAC/RCW Policy Subcommittee**

Written report provided.

#### **WSATC Compliance Review and Retention Subcommittee (CRRS)**

Chair of the Subcommittee, Mark Riker, presented the minutes from the CRRS meeting held on October 14, 2020 and asked for a motion to approve.

**MEETING CALLED TO ORDER @ 10:02 a.m. by Chair Riker**

**ROLL CALL: Present:** Mark Riker, Peter Guzman, Karen Dove, Jesse Cote, Ron Storvick, James Owens, Kenna May, Kenny Branson

**REPORTS:** Joint Retention and Recruitment Committee – Marie Bruin gave her report.

**UNFINISHED BUSINESS: NONE**

**ITEMS FROM THE DEPARTMENT: NONE**

#### **OCTOBER 2020 CRRS AGENDA ITEMS:**

**NEW STANDARDS: (Permanent Registration)**

#### **Region 1**

1. Aviation Technical Services
  - In compliance for administrative procedures for the Provisional year.

- Program to remain provisional through the first full training cycle.
- M/S/C to approve.

**Region 2b**

2. Washington State Controls Specialist Apprenticeship Committee - Associate Controls Specialist
  - Insufficient data to determine administrative compliance.
  - Recommend to rescind provisional registration status.
  - After a lengthy discussion, a roll call vote was called; the vote was five ayes and three nays. M/S/C to rescind provisional registration.

**Region 4**

3. Alta Forest Products LLC.
  - In compliance for administrative procedures for the Provisional year.
  - Program to receive permanent registration.
  - M/S/C to approve.

**Region 5**

4. Winning Foundations Clinical Skin Care Apprentice Program
  - In compliance for administrative procedures for the Provisional year.
  - Program to receive permanent registration.
  - M/S/C to approve.

**NEW BUSINESS:**

**Region 1**

5. Western Washington Sheet Metal JATC
  - In compliance for minority participation by good faith effort for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - In compliance for administrative procedures for 2019.
  - M/S/C to approve.

**Region 2a**

6. Northwest Machinists Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the development and implementation of a Field Action Plan to address the Programs Recruitment and Outreach activities.
  - M/S/C to approve.

**Region 3a**

7. Southwest Washington Electrical Joint Apprenticeship and Training Committee
  - In compliance for minority participation by good faith effort for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - In compliance for administrative procedures for 2019.
  - M/S/C to approve.

**Region 4**

8. Hampton Lumber - Morton
  - Out of compliance for minority participation for 2019.
  - Out of compliance for female participation for 2019.

- In compliance for administrative procedures for 2019.
  - **M/S/C** to approve.
9. Hampton Lumber – Randle
- Out of compliance for minority participation for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - **M/S/C** to approve
10. Washington Association for Community Health
- In compliance for minority participation by numbers for 2019.
  - In compliance for female participation by numbers for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to correct the administrative deficiencies as outlined in the Program Manager’s Report.
  - **M/S/C** to approve.

**Region 5**

11. Washington Construction Teamsters Apprenticeship Committee
- In compliance for minority participation by numbers by numbers for 2019.
  - In compliance for female participation by good faith effort for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to work with assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manager’s Report.
  - Cap to be submitted to the Department within 60 calendar days.
  - **M/S/C** to approve.

**Region 6b**

12. Inland Empire Roofers, Waterproofers and Employers Apprenticeship Committee
- In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - **M/S/C** to approve.
13. Inland Northwest Masonry Apprenticeship Committee
- In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.
  - Out of compliance for administrative procedures for 2019.
  - Program to work with assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative and female recruitment deficiencies as outlined in the Program Manager’s Report.
  - Program to submit the CAP to the Department within 60 calendar days.
  - Program to provide Quarterly Progress update on CAP activities to the Department 15 days before the quarterly CRRS meetings.
  - **M/S/C** to approve.
14. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
- Out of compliance for minority participation for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - Program to continue to work with assigned Apprenticeship Consultant on the current Corrective Action Plan assigned to address the recruitment and outreach of female and minorities.
  - Program to provide a progress report on CAP activities at the April 2021 CRRS meeting.
  - **M/S/C** to approve.

15. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee
  - In compliance for minority participation by numbers for 2019.
  - Out of compliance for female participation for 2019.
  - In compliance for administrative procedures for 2019.
  - M/S/C to approve.

**OCTOBER 2020 ADMINISTRATIVE REVIEWS:**

**In Compliance:**

M/S/C to approve items 16 to 27.

16. A-1 Landscaping and Construction, Inc.
17. Certified Safety Specialist Apprenticeship Program
18. Chelan County Public Utility District No. 1 Apprenticeship Committee
19. City of Ellensburg Energy Services Department
20. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee
21. Columbia Rural Electric Association Apprenticeship Committee
22. Grant County PUD No. 2 Apprenticeship Committee
23. Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee
24. Inland Fire Protection, Inc.
25. Pacific County PUD No. 2 Apprenticeship Committee
26. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
27. Wenatchee School District Apprenticeship Program

**Out of Compliance:**

28. C&R Tractor & Landscaping, Inc. Apprenticeship Program
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative concerns as outlined in the Program Manager's Report.
  - M/S/C to approve.
29. Hoquiam Fire Department Apprenticeship Committee
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative deficiencies as outlined in the Program Manager's Report.
  - M/S/C to approve.
30. J.R. Simplot Co. (Moses Lake Plant) - Industrial Maintenance Mechanic
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to correct the administrative deficiencies as outlined in the Program Manager's Report.
  - M/S/C to approve.
31. Operating Engineers Regional Training Program JATC
  - Out of compliance for administrative procedures for 2019.
  - Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manager's Report.
  - CAP to be submitted to the Department within 60 Calendar days.
  - Program to submit Quarterly Progress Reports on CAP activities to the Department 15 days prior to the Quarterly CRRS meetings.
  - M/S/C to approve.
32. Pacific Power & LU 125 JATC
  - Out of compliance for administrative procedures for 2019.
  - Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address administrative concerns as addressed in the Program Manager's Report.



- M/S/C to approve.

33. Peninsula Light Company Apprenticeship Committee

- Out of compliance for administrative procedures for 2019.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manager’s Report.
- Program to submit the CAP to the Department within 60 calendar days.
- Program to provide Quarterly Progress reports on CAP activities to the Department 15 days prior to the Quarterly CRRS Meetings.
- M/S/C to approve.

34. Pierce Transit/ATU Local #758 Apprenticeship Committee

- Out of compliance for administrative procedures for 2019.
- Program to continue to work with assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative concerns as outlined in the Program Manager’s Report.
- M/S/C to approve.

35. Washington Public School Classified Employees Apprenticeship Committee

- Out of compliance for administrative procedures for 2019.
- Program to continue to work with the assigned Apprenticeship Consultant on the active Field Action Plan to address the administrative deficiencies as outlined in the Program Manager’s Report.
- M/S/C to approve.

**DATE AND LOCATION OF NEXT MEETING:**

January 20, 2021	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

April 20, 2021	TBD	TBD
July 14, 2021	Tumwater	Department of Labor & Industries

**ADJOURNMENT @ Noon** by Chair Riker.

**WSATC Members**

Chair Riker thanks the Department staff from the top to the bottom, specifically calling out Brittany Craighead, who runs the CRRS meeting for making it go smoothly. Sometimes those are challenging and I very much appreciate the effort they take to make it work well. So I wanted that on the record.

Break called at 10:29, the meeting reconvened at 10:40. Present: Mark Riker, Ed Kommers, Ed Holmes, April Sims, Kenna May. Dave D’Hondt returned at 10:41a.m., Ron Storvick returned at 10:42 a.m.

**UNFINISHED BUSINESS:**

**1. A&D Fire Sprinkler Apprenticeship Program – (Request for New Standards Permanent Registration) Tabled, Appear at the October 2020 WSATC**

Sprinkler Fitter (FIRE) 47-2152.01 10,000 Hours  
 After much discussion, Extend provisional for 12 months, provided no further violations (get statement)  
 M/S/C to approve.

**2. Axiom Construction & Consulting (Request for New Standards Provisional Registration) – Referred to WSATC Hearing**

Architectural Sheet Metal Worker 47-2211.00 9,000 Hours

No action was taken, proceed to status conference.

3. **Brinderson LLC.- Industrial Boilermaker Apprenticeship**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Boilermaker 47-2011.00 6,000 Hours  
No action taken.
4. **Brinderson LLC.- Industrial Carpenter**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Carpenter 47-2031.00 8,000 Hours  
Withdrawn by sponsor request.
5. **Brinderson LLC – Industrial Maintenance Mechanic**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours  
No action taken.
6. **Brinderson LLC.- Industrial Pipefitter**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Pipefitter 47-2152.01 10,000 Hours  
No action taken.
7. **Construction Industry Training Council of Washington - Mechanical Insulator**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Mechanical Insulator 47-2132.00 10,000 Hours  
No action taken.
8. **Construction Industry Training Council of Washington - Scaffold Erector**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Scaffold Erector 47-2031.02 8,000 Hours  
No action taken.
9. **Electrical Management Group of Washington**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Inside Electrician 47-2111.00 8,000 Hours  
M/S/C approve as amended as objections have been withdrawn
10. **JVIC, LLC**  
**(Request for Reciprocal Recognition) – Tabled, appear at October 2020 WSATC**  
Pipefitter 47-2152.01 8,000 Hours  
Welder 51-4121.06 8,000 Hours  
Boilermaker 47-2011.00 6,000 Hours  
No action taken.
11. **Matrix Service Inc.**  
**(Request for Reciprocal Recognition) – Referred to OAH Hearing**  
Pipefitter 47-2152.01 8,000 Hours  
Carpenter 47-2031.00 8,000 Hours  
Boiler Maker 47-2011.00 6,000 Hours  
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours  
No action taken.

- 12. Matrix Service Inc. – Industrial Boilermaker**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Boilermaker 47-2011.00 6,000 Hours  
No action taken.
- 13. Matrix Service Inc. – Industrial Carpenter**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Carpenter 47-2031.00 8,000 Hours  
Withdrawn per sponsor request.
- 14. Matrix Service Inc. – Industrial Insulator**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Insulator 47-2132.00 10,000 Hours  
No action taken.
- 15. Matrix Service Inc.-Industrial Ironworker**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Ironworker 47-2221.00 8,000 Hours  
Withdrawn per sponsor request.
- 16. Matrix Service Inc.-Industrial Laborer**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Laborer 47-2061.00 6,000 Hours  
Withdrawn per sponsor request.
- 17. Matrix Service Inc. – Industrial Maintenance Mechanic**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours  
No action taken.
- 18. Matrix Service Inc. – Industrial Pipefitter**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Pipefitter 47-2152.01 10,000 Hours  
No action taken.
- 19. Tanco Engineering Inc.**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Tank Boilermaker 47-2011.00 6,000 Hours  
No action taken.
- 20. Tri Tech Skills Center Firefighting 1 & 2 Program (Request for Apprenticeship Preparation Continued Recognition) – Tabled, Appear at the October 2020 WSATC M/S/C to rescind Continued Recognition.**
- 21. Western Refinery Services – Construction Equipment Operator**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Construction Equipment Operator 47-2073.00 6,000 Hours  
No action taken.

- 22. Western Refinery Services – Laborer**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
 Laborer 47-2061.00 6,000 Hours  
 No action taken.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

- 23. Apprentice Utilization Report** – James Kaltenbaugh, no data at this time. Data is on completed projects only.

M/S/C to approve Reciprocal Request from Ironworkers Local #86 of California and Nevada apprentices.

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

- 24. Perry Technical Institute – Welding Technology**  
 M/S/C to recognize.

Break at 11:35. Return at 11:45. Present: Mark Riker, Ed Kommers, Ed Holmes, Dave D’Hondt, April Sims, Ron Storvick and Kenna May.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

NONE

**NEW STANDARDS: (Provisional Registration)**

**Region 1**

- 25. Andgar Corporation**  
 Sheet Metal Worker 47-2211.00 9,000 Hours  
 M/S/C Western Washington Sheet Metal JATC, Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee and Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee have standing as competitor. Operating Engineers Regional Training Program and Heat and Frost Insulators JAT Program were determined to not have standing. M/S/C to refer the matter to Office of Administrative Hearings.

- 26. Dakota Creek Industries, Inc.**

Machinery Assembler	51-2031.00	6,000 Hours
Marine Electrician	47-2111.00	6,000 Hours
Marine Painter	47-2141.00	6,000 Hours
Marine Pipefitter	47-2152.01	6,000 Hours
Production Welder	51-4121.06	6,000 Hours
Shipfitter/Fabricator	51-2041.00	6,000 Hours

M/S/C Boilermakers Local 104 & Puget Sound Employers Apprenticeship Committee, Northwest Laborers Apprenticeship Committee, Western Washington Painting Apprenticeship and United

Association of Plumbers and Pipefitters Local #26 have standing as competitor. Operating Engineers Regional Training Program JATC didn't have standing. Councilmember D'Hondt applauded the Department for finding objectors don't have standing. **M/S/C** to refer the matter to Office of Administrative Hearings. Question of merit to be determined at pre-hearing conference call.

**Region 3a**

**27. Performance Electrical Apprenticeship Committee**

Inside Electrician 47-2111.00 8,000 Hours

**M/S/C** Northwest Washington Electrical Industry JATC, LU 112 – NECA Electrical Apprenticeship Committee, Puget Sound Electrical JATC and Southwest Electrical JATC have standing. **M/S/C** to refer the matter to Office of Administrative Hearings.

**Region 4**

**28. DUX Apprenticeship & Fabrication Training**

Sheet Metal Fabricator 47-2211.00 9,000 Hours

**M/S/C** to approve as amended. The objections have been withdrawn, based upon State Apprenticeship Council's acceptance of the Standard adjustments as negotiated between the proposed parties, independent of Department facilitation.

**29. Piper Training and Apprenticeship Center**

HVAC Installer 49-9021.01 8,000 Hours

Withdrawn per sponsor request.

**Region 5**

**30. Titan Electrical Apprenticeship & Training**

Inside Wireman 47-2111.00 8,000 Hours

Residential Electrician 47-2111.00 4,000 Hours

**M/S/C** 5 have standing. Operating Engineers do not have standing. The objectors withdrew their objection. **M/S/C** to refer the matter to Office of Administrative Hearing.

**Region 6a**

**31. Adhara**

Cosmetologist 39-5012.00 3,000 Hours

Esthetician 39-5094.00 2,000 Hours

Manicurist 39-5092.00 2,000 Hours

**M/S/C** to approve.

**32. Inland Northwest Chapter of Associated General Contractors Boilermaker Apprenticeship Committee**

Boilermaker 47-2011.00 6,000 Hours

**M/S/C** all have standing. Council requested Department to attempt mediation. **M/S/C** to hear the matter internally and appoint Chair Riker as the Presiding Officer.

**NEW STANDARDS: (Permanent Registration)**

**Region 1**

**33. Aviation Technical Services**

Aircraft Airframe Mechanic 49-3011.00 6,000 Hours  
M/S/C to approve. First full training cycle.

**Region 2b**

**34. Washington State Controls Specialist Apprenticeship Committee**

Associate Controls Specialist 49-2094.00 8,000 Hours  
M/S/C to extend the program provisional registration through the first full training cycle, which would be October of 2021, the program to maintain active apprentices through the first full training cycle, and for the program to provide the Department with quarterly program activities reports 15 days prior to the CRRS meeting.

Chair Riker asked the Department to not allow enrollment after 1 year. Member Storvick says the Department needs to have better internal controls.

Break called at 12:51p.m, the meeting reconvened at 1:21p.m. Present: Mark Riker, Ed Kommers, Ed Holmes, Dave D’Hondt, Ron Storvick and Kenna May. Absent: April Sims

**Region 4**

**35. Alta Forest Products LLC.**

Industrial Maintenance Millwright 49-9044.00 8,000 Hours  
Industrial Maintenance Electrician 47-2111.00 8,000 Hours  
Saw Filer 51-4194.00 6,000 Hours  
M/S/C to approve.

**Region 5**

**36. Winning Foundations Clinical Skin Care Apprentice Program**

Esthetician 39-5094.00 2,000 Hours  
M/S/C to approve.

**REVISED STANDARDS:**

**Region 1**

**37. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**

Section II: Minimum Qualifications  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**38. Snohomish County P.U.D. Number 1 Apprenticeship Committee**

Delete Occupations  
Maintenance Mechanic 49-9041.00 6,000 Hours/36 Months  
Utility Mechanic 49-3031.00 8,000 Hours/48 Month  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
M/S/C to approve.

**Region 2a**

**39. Aerospace Joint Apprenticeship Committee**

Adding New Occupation:

Industrial Machine Operator                      51-9111.00      3,000 Hours

Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**40. City of Seattle, Washington Apprenticeship Committee**

Section II: Minimum Qualifications  
Section VIII: Work Processes  
M/S/C to approve.

**41. Seattle Meatcutters Apprenticeship Committee**

Sponsor Name Change throughout Document:

To: Seattle – Puget Sound Meatcutters Apprenticeship Committee

Section I: Geographic Area Covered  
Section II: Minimum Qualifications  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**42. Western Washington Masonry Trades Apprenticeship Committee**

Section VIII: Work Processes

M/S/C NW Laborers-Employers Training Trust to have standing. M/S/C to hear the matter internally and appoint Member Sims as the Presiding Officer.

**Region 2b**

M/S/C to approve items 43 to 48.

**43. Construction Industry Training Council of Washington – Carpenter**

Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section XIII: Training Director/Coordinator

**44. Construction Industry Training Council of Washington – Heating/Air Conditioning Installer & Servicer**

Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure

- 45. Construction Industry Training Council of Washington – Laborer**  
 Section II: Minimum Qualifications  
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
 Section XIII: Training Director/Coordinator
- 46. Construction Industry Training Council of Washington– Painter – Decorator**  
 Section II: Minimum Qualifications  
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
 Section XIII: Training Director/Coordinator
- 47. Construction Industry Training Council of Washington –Plumber**  
 Section II: Minimum Qualifications  
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- 48. Construction Industry Training Council of Washington – Sheet Metal Worker**  
 Section II: Minimum Qualifications  
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- 49. King County Metro Transit/ATU 587 Apprenticeship Committee**  
 Cover Page:  
 Change of Term: Revise Occupation Heavy Duty Bus Mechanic from  
                                 8,000 Hours to 5,000 – 6,000 Hours  
 Adding New Occupation  
     Electronic Technician (ET)                      17-3023.01      5,000 – 6,000 Hours  
 Amending Introductory Statement  
 Section II: Minimum Qualifications  
 Section IV: Term of Apprenticeship  
 Section VI: Ratio of Apprentices to Journey Level Workers  
 Section VII: Apprentice Wages and Wage Progression  
 Section VIII: Work Processes  
 Section IX: Related/Supplemental Instruction  
 Section X: Administrative/Disciplinary Procedures  
 Section XI: Sponsor – Responsibilities and Governing Structure  
**M/S/C to approve. Concur with the recommendation from the RSI and Trade Review Committee.**
- 50. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC Service Controls Technician/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**  
 Amending Sponsor Introductory Statement  
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
 Section V: Initial Probationary Period  
 Section VI: Ratio of Apprentices to Journey Level Workers  
 Section VII: Apprentice Wages and Wage Progression  
 Section VIII: Work Processes  
 Section IX: Related/Supplemental Instruction  
 Section X: Administrative/Disciplinary Procedures  
 Section XI: Sponsor – Responsibilities and Governing Structure  
 Section XII: Subcommittee  
**M/S/C to approve. Ed Kommers and Ed Holmes recused themselves.**



**51. Washington Cement Masons Apprenticeship Committee**

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Sponsor – Responsibilities and Governing Structure
- Section XII: Subcommittee
- Section XIII: Training Director/Coordinator
- Withdrawn per sponsor request.

**Region 3a**

**52. ACTIV – Accelerated Career Training and Innovation**

Adding New Occupations

Information Security Analyst	15-1122.00	2,000 Hours
Linux/Open Source IT System Administrator	15-1142.00	2,000 Hours

- Section I: Geographic Area Covered
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section XI: Sponsor – Responsibilities and Governing Structure
- M/S/C** for Apprenti to have standing. **M/S/C** to refer to hear the matter internally and appoint Member Kommers to be the Presiding Officer. Merit to be heard at the hearing.

**53. Port Angeles City Light Apprenticeship Committee**

- Section I: Geographic Area Covered
- Section II: Minimum Qualifications
- Section IV: Term of Apprenticeship
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Sponsor – Responsibilities and Governing Structure
- Withdrawn per sponsor request.

**Region 3b**

**54. Independent Technicians Automotive Committee**

Adding New Occupation

Automotive Service Advisor	41-2021.00	2,000 Hours
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- Amending Introductory Statement
- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Sponsor – Responsibilities and Governing Structure
- Withdrawn per sponsor request.

**Region 4a**

**55. Axiall Corporation, a Westlake Company**

Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.

**56. C & R Tractor & Landscaping, Inc. Apprenticeship Program**

Adding New Occupation:

Laborer 47-2061.00 8,000 Hours

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Withdrawn per sponsor request.

**Region 5**

**57. Framatome**

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to table to January 2021 WSATC meeting.

**58. International Union of Operating Engineers Local #280 Apprenticeship Committee**

Deleting Occupation:

Facilities Custodial Services Technician 37-2011.00 4,000 Hours

Amending Sponsor Introductory Statement

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

M/S/C to approve.

**59. PCA Wallula Apprenticeship Program**

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

**Region 6a**

**60. Inland Empire Fire Protection Apprenticeship Committee**

Section V: Initial Probationary Period

M/S/C to approve.

**Region 6b**

- 61. Spokane Heat and Frost Insulator and Allied Workers Apprenticeship Committee**  
Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
M/S/C to approve.

**CONSENT ITEMS**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)**

M/S/C to cancel items 62 and 63.

**Region 2a**

**62. SAGE Apprentice Program**

Barber	39-5011.00	2,000 Hours
Cosmetologist	39-5012.00	3,000 Hours
Esthetician	39-5094.00	2,000 Hours
Hair Designer	39-5012.00	2,000 Hours
Manicurist	39-5092.00	2,000 Hours

**Region 6a**

**63. Spokane Home Builders Association Apprenticeship Committee**

Residential Carpenter	47-2031.01	8,000 Hours
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**OJT PROGRAM REVIEW**

NONE

**RECIPROCAL RECOGNITION REQUESTS:**

**64. Cianbro**

Boilermaker	47-2011.00	8,000 Hours
Carpenter	47-2031.00	6,000 Hours
Pipefitter	47-2152.01	8,000 Hours
Withdrawn per sponsor request.		

**65. Western Refinery Services**

Construction Equipment Operator	47-2073.00	6,000 Hours
Laborer	47-2061.00	4,000 to 5,000 Hours

M/S/C to concur with Department recommendation. Incomplete application received. Request is denied.

## **ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve Items 66 to 90.

**66. A&D Fire Sprinklers Apprenticeship Committee**

Sponsor Name Change throughout Document:

To: A&D Fire Apprenticeship Committee

Section XIII: Training Director/Coordinator

**67. ACTIV – Accelerated Career Training and Innovation**

Section XI: Sponsor – Responsibilities and Governing Structure

**68. Apprenti**

Section XI: Sponsor – Responsibilities and Governing Structure

**69. Ardagh Group Moldmaker Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**70. Centralia City Light Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**71. Chelan County Public Utility District No. 1 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**72. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**73. City of Tacoma – Water Division Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**74. Clark County P.U.D. No. 1 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**75. Community Transit/I.A.M. District 160 Apprenticeship**

Section XI: Sponsor – Responsibilities and Governing Structure

**76. Construction Industry Training Council of Washington – Construction Electrician**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

**77. Construction Industry Training Council of Washington – Construction Equipment Operator**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XIII: Training Director/Coordinator

**78. Construction Industry Training Council of Washington – Low Energy/Residential Wireman**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

**79. Department of Social & Health Services Trades Apprenticeship Program**

Section XI: Sponsor – Responsibilities and Governing Structure

- 80. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
Section XIII: Training Director/Coordinator
- 81. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 82. J.R. Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 83. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**  
Section XIII: Training Director/Coordinator
- 84. Northwest Machinists Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 85. Puget Sound Electrical Joint Apprenticeship And Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 86. Southwest Washington Electrical Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 87. Tradesmen Apprenticeship & Comprehensive Training**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 88. Washington State UBC JATC**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 89. Western Washington Painting Apprenticeship**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 90. Western Washington Sheet Metal JATC**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator

## **GOOD AND WELFARE**

Chair Riker thanked Ed Holmes for serving on the council. Apprenticeship in Washington State specifically is a better entity because of Ed's participation. As a union Brother, I am grateful for Ed. As somebody who served in an Apprenticeship, I am grateful for the path you created for apprentices.

Member Kommers asked the Chair to work with the Department and the State Board of Community and Technical Colleges to get a clear definition of the trade review technical committee and formalize the subcommittee. Who is the appointing authority?

Chair Riker, thank you to the Department staff, everybody working in Apprenticeship. Washington has a great apprenticeship environment, history and strong interest in continuing to maintain a strong path forward for folks.

**DATE AND LOCATION OF NEXT MEETING:**

January 21, 2021                      Tumwater              Department of Labor & Industries

**FUTURE MEETING SITES:**

April 15, 2021                      TBD                      TBD  
July 15, 2021                      Tumwater              Department of Labor & Industries

**ADJOURNMENT @ 2:37p.m.** by Chair Riker