

# **MINUTES**

**October 21, 2021**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Location: Zoom**

**9:00 A.M.**

**Celeste Monahan  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ed Kommers, Chair  
Shelley Wilson  
David D'Hondt

Kenna May

Mark Riker, Vice Chair  
April Sims  
Brett Wideman

SECRETARY

Celeste Monahan

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Aaron Wall*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Cami Feek*, Commissioner  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

|                     |                             |            |
|---------------------|-----------------------------|------------|
| Jody Robbins        | Program Manager             | Tumwater   |
| Teri Gardner        | Recording Secretary         | Tumwater   |
| Elmer Arter         | Field Supervisor            | Tacoma     |
| Jordan Shepherd     | Field Supervisor            | Tumwater   |
| Brittany Craighead  | Compliance Specialist       | Tumwater   |
| Jim Kaltenbaugh     | AUR Compliance Specialist   | Tumwater   |
| Erik Sackstein      | Technical Specialist        | Tukwila    |
| Peter Guzman        | Grant Manager               | Tumwater   |
| Lynn Jacobs         | Grant Manager               | Tumwater   |
| Kaine Cox           | Customer Service Specialist | Tumwater   |
| Justin Whitaker     | Data Consultant             | Tumwater   |
| Vacant              | Office Assistant            | Tumwater   |
| Christina Chance    | Apprenticeship Consultant   | Spokane    |
| Rio Frame           | Apprenticeship Consultant   | Spokane    |
| Glen Freiberg       | Apprenticeship Consultant   | Seattle    |
| Evan Hamilton       | Apprenticeship Consultant   | Tacoma     |
| Vacant              | Apprenticeship Consultant   | Kennewick  |
| Sandra Husband      | Apprenticeship Consultant   | Tukwila    |
| Bruce Koch          | Apprenticeship Consultant   | Tukwila    |
| Evie Lawry          | Apprenticeship Consultant   | Spokane    |
| Aubre Nelson        | Apprenticeship Consultant   | Tacoma     |
| Stephanie Patterson | Apprenticeship Consultant   | Vancouver  |
| Gary Peterson       | Apprenticeship Consultant   | Bellingham |

Will Henry, Assistant Attorney General for WSATC  
Eric Lawless, Assistant Attorney General for Labor & Industries

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**  
**October 21, 2021**  
**9:00 A.M.**  
**OCTOBER MINUTES**

**MEETING CALLED TO ORDER @ 9:05a.m.** by Chair Kommers

**ROLL CALL Present:** Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Shelley Wilson, Kenna May **Absent:** Mark Riker, excused (I add this because Ed indicated so)

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:** Whaakadup Teed-Sta, Dxwililap Tribe welcomed us to their land and performed a song in his Native language.

**GREETING:** Annette Taylor, Deputy Assistant Director FSPS, Department of Labor and Industries welcomed everyone and said she was looking forward to presenting on the Electrical Apprenticeship only pathway for general electricians.

**MINUTES:** July 15-16, 2021 (WSATC Quarterly Meeting) **M/S/C** to approve

Chair Kommers introduced new WSATC members: Shelley Wilson as an Employer representative and Celeste Monahan, Acting Assistant Director in Fraud Prevention and Labor Standards as the Secretary.

**CERTIFICATES OF MERITORIOUS SERVICE:**

**Name**

**Organization**

Patrick Martin

Department of Labor and Industries

Patrick Martin was in attendance and accepted his certificate with a few words reflecting on his time with the department's apprenticeship program.

**CORRESPONDENCE:** July 1 – September 30, 2021 **M/S/C** to approve.

**SPECIAL REPORTS: NONE**

**REPORTS:**

**Department of Enterprise Services, State of Washington**

No representative in attendance to give a report.

**Employment Security Department**

Sue Keltner indicated that she had submitted a combined written report for ESD and the Workforce Board for WSATC review. She concluded by congratulating Program Manager Robbins and his team on the great work they are doing and their recognition from the National Association of State Workforce Agencies (NASWA).

### **Office of Superintendent of Public Instruction**

Roger Rich, Program Supervisor reported that OSPI has continually updated their Covid 19 Guidance and Resources and provided a link in the written report. He also highlighted two items, the first being the updates to the Alternative Learning Experiences (ALE) guidelines which afford students the opportunity for continuous learning consistent with current safety and health requirements. He also noted that OSPI through their Industry Recognized Certification Work Group (were in the process of updating Secondary Industry Recognized Credentials across their Career and Technical Education (CTE) programs.

### **Oregon State Apprenticeship and Training Council**

Abby Bandurraga, Operations Manager said the Apprenticeship and Training Division was granted funding by the Oregon legislature, to hire a Diversity, Equity, and Inclusion Coordinator and Dr. Irvin Brown has been hired. She said currently there are 10,656 Registered Apprentices of which 8.25 percent are female, 20.5 percent identified as Black, Indigenous, or People of Color. In addition, she reported registration of 14 new Apprenticeship Committees so far this year and those include a Firefighting Apprenticeship Program and two new Behavioral Health Programs, which are the first of their kind in Oregon, and a Building Energy Auditor Program.

### **State Board for Community and Technical Colleges**

Danny Marshall reported that apprentice enrollments at Community and Technical Colleges were on the incline with spring quarter of this year 35 percent higher than it was in 2020. Danny also reported that for the first time in his tenure, no RSI plans were submitted for review.

### **US DOL Office of Apprenticeship**

Written report provided. Chair Kommers pointed out National Apprenticeship Week is November 15 through 21.

### **Washington State Apprenticeship Coordinators' Association**

Jeremy Clevenger provided his report; gave an overview of the Eastern, Western and Statewide Coordinators meetings and indicated that all programs are continuing to provide RSI by reducing class sizes and blending online and in-class learning options for apprentices. He also called for a unification of apprenticeship outreach materials so that any program could provide the same information regarding all of the options available across the state. He also encouraged programs to support the Empower Womens Conference coming in 2022. The event will be held in Bellingham, visit the Construction Center of Excellence website for more information.

### **Washington State Department of Transportation**

Written report provided.

### **Washington Student Achievement Council**

Jeff Southard, Program Associate, reported they are still accepting applications for Registered Apprenticeship Sponsors in good standing to participate in the Washington College Grant program. Apprentices are eligible this year for up to \$3,000 per year to cover tuition, fees, books, supplies and equipment. \$17,000 in grants have been awarded so far this year.

### **Workforce Training and Education Coordinating Board**

Marina Parr, Communications Director reported they are in the process of their annual effort to evaluate the performance of the State's largest Workforce programs and noted that Apprenticeship is their perennial champion in all categories!

### **Secretary, Washington State Apprenticeship and Training Council**

Celeste Monahan, Acting Assistant Director thanked Chris Bowe for his 34 years of public service. She thanked April Sims for reapplying to continue her appointment for another 3 years and congratulated Shelley Wilson on her appointment. Celeste reported the Department had one Training Agent case this past quarter, which was resolved through a voluntary Corrective Action Plan. She also provided clarification for the vaccine mandate for registered apprentices. Celeste welcomed new apprenticeship section employees Rio Frame to the Spokane Office, Erik Sackstein to the Tukwila Office and Peter Guzman to the Tumwater Office.

Chair Kommers called a break at 10:04a.m. The meeting reconvened at 10:15a.m. Chair Kommers confirmed all members of the committee were present with the exception of Councilmember Riker. He reminded everyone it was ShakeOut Day in Washington State at 10:21a.m.

### **WSATC Childcare in the Trades Subcommittee**

Shana Peschek reported a work group's creation to focus on policy considerations to positively impact legislation to address the childcare workforce and capacity needs.

### **WSATC Electrical Subcommittee**

Steve Harper and Halene Sigmund reported at their September meeting they reviewed all the different ways programs report the Electrical portion of 06A hours so the apprentices can sit for their test. They will meet with licensing to develop a more streamlined approach. They also presented the recently updated Minimum Guideline Standards for the General Journey (01), Residential (02) and Limited Energy Electricians. A motion to approve the Minimum Guideline Standards as presented was made and seconded. Approval of the new MGS passed unanimously.

### **WSATC Reciprocity Subcommittee**

Jody Robbins reported Montana had signed the Tri State Reciprocity Agreement and would be sending Washington and Oregon their original signed copies. Chair Kommers asked David D'Hondt to reconvene the subcommittee in the next quarter or so and that he would like to participate as a temporary member to discuss next steps.

### **WSATC Special Subcommittee for Apprenticeship Preparation**

No report provided.

### **WSATC Tie-Breaker Subcommittee**

No report provided.

### **WSATC Tribal Liaison Subcommittee**

Christina Riley reported the agency is revamping their L&I Tribal marketing material along with the website to include a Tribal subcategory where photos and success stories of Tribal Members in Apprenticeship can be posted and updated.

### **WSATC Tuition Issues Subcommittee**

No report provided.

### **WSATC WAC/RCW Policy Subcommittee**

Chair Sims reported that the committee had not met but did have their next meeting in planning and timing looks like it will be in early December.

## **WSATC Compliance Review and Retention Subcommittee (CRRS)**

Chair for the subcommittee, David D'Hondt presented the minutes from the CRRS meeting held on October 20, 2021 and asked for a motion to approve. **M/S/C** to approve.

Member D'Hondt requested the Council move to approve the updated Compliance Policy 2015-01, as requested at the July 2021 Council meeting. **M/S/C** to approve.

**MEETING CALLED TO ORDER @ 10:00a.m.** by Chair D'Hondt

**ROLL CALL: Present:** Dave D'Hondt, Kenny Branson, Jeremy Clevenger, Jesse Cote, Karen Dove, and Kenna May. **Absent:** Mark Riker

### **REPORTS:**

#### **Joint Retention and Recruitment Committee**

Jason Petrait gave his report.

#### **Compliance Specialist Report**

Brittany Craighead provided her report. **M/S/C** to approve and attach to the minutes of this meeting.

Apprenti, Administrative Corrective Action Plan assigned to the program to be closed by the CRRS. **M/S/C** to approve. UFCW367 and Employer Meatcutters Joint Apprenticeship Committee, Administrative Corrective Action Plan to be closed by the CRRS. **M/S/C** to approve.

**UNFINISHED BUSINESS: NONE**

### **ITEMS FROM THE DEPARTMENT:**

#### **1a. C&R Tractor & Landscaping, Inc. Apprenticeship Program**

- Out of compliance for administrative procedures for 2020.
- Program to be deregistered pursuant to WAC296-05-200 for failure to comply with RCW 49.04 and WAC296.05.
- **M/S/C** to approve.

#### **1b. Ardagh Group Moldmaker Apprenticeship Committee**

- Program to come up to date administratively within 60 days from the date of the official findings letter as issued by the Department.
- **M/S/C** to approve.

#### **1c. Ardagh Group/GMP Maintenance In-Plant Apprenticeship Committee**

- Program to come up to date administratively within 60 days from the date of the official findings letter as issued by the Department.
- **M/S/C** to approve.

### **OCTOBER 2021 CRRS AGENDA ITEMS:**

#### **NEW STANDARDS: (Permanent Registration)**

##### **Region 1b**

2. Vasuda Cosmetology Apprenticeship Program
  - In compliance for administrative procedures for the Provisional year.
  - Recommend program to receive permanent status.
  - **M/S/C** to approve.

##### **Region 4**

3. Axiall Corporation, a Westlake Company
  - In compliance for administrative procedures for the Provisional year.

- Recommend program to receive permanent status.
- **M/S/C** to approve.

**Region 6a**

4. A&D Fire Apprenticeship Committee

- A roll call was called and the majority consent was to table the recommendation for the program's Provisional status to be rescinded due to non-Compliance with Administrative requirements per WAC 296-05-109.
- Program has 60 days from October 20, 2021 to come into full compliance.
- Failure to comply will result in program's Provisional status being rescinded at the WSATC January 20, 2022 meeting.
- **M/S/C** to approve.

**NEW BUSINESS:**

**Region 2a**

5. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee

- In compliance for minority participation by numbers for 2020.
- Out of compliance for female participation for 2020.
- Out of compliance for administrative procedures for 2020.
- Program to continue to work with the assigned apprenticeship consultant on the current Field Action plan addressing the administrative deficiencies.
- **M/S/C** to approve.

**Region 2b**

6. Firestop and Containment Workers Joint Apprenticeship Training Program

- In compliance for minority participation by numbers for 2020.
- In compliance for female participation by good faith effort for 2020.
- Out of compliance for administrative procedures for 2020.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the Administrative deficiencies as outlined in the Program Managers Report.
- Program to submit CAP progress report to the CRRS via the Department 15 days prior to the quarterly meeting date.
- CAP is due to the Department within 60 days from the date of the official findings letter as issued by the Department.
- **M/S/C** to approve.

7. Heat and Frost Insulators Workers Joint Apprenticeship Training Program

- In compliance for minority participation by numbers for 2020.
- In compliance for female participation by good faith effort for 2020.
- Out of compliance for administrative procedures for 2020.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the Administrative deficiencies as outlined in the Program Managers Report.
- CAP is due to the Department within 60 days from the date of the official findings letter as issued by the Department.
- Program to submit CAP progress reports to the CRRS via the Department 15 days prior to the quarterly meeting date.
- **M/S/C** to approve.

8. IAM/Boeing Joint Apprenticeship Committee

- In compliance for minority participation by numbers for 2020.
- In compliance for female participation by good faith effort for 2020.
- In compliance for administrative procedures for 2020.
- **M/S/C** to approve.

9. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC Service Controls Technician/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
10. Washington Cement Masons Apprenticeship Committee
  - In compliance for minority participation by numbers for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
11. Washington Plasterers Apprenticeship
  - In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation on 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
12. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee
  - In compliance for minority participation by numbers for 2020.
  - In compliance for female participation by numbers for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
13. Western Washington Stationary Engineers Apprenticeship Committee
  - In compliance for minority participation by numbers for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.

**Region 3a**

14. Northwest Laborers Apprenticeship Committee (*Jeremy Clevenger Recused Himself*)
  - In compliance for minority participation by numbers for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - Out of compliance for administrative procedures for 2020.
  - Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the Administrative deficiencies as outlined in the Program Managers Report.
  - CAP is due to the Department within 60 days from the date of the official findings letter as issued by the Department.
  - Program to submit CAP progress reports to the CRRS via the Department 15 days prior to the quarterly meeting date.
  - **M/S/C** to approve.

**Region 5**

15. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee
  - In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.

**Region 6b**

16. Evco Sound & Electronics Inc.
  - Out of compliance for minority participation for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.



- Program to work with the assigned apprenticeship consultant to develop and implement a detailed Corrective Action Plan (CAP) to address the recruitment of women and minorities into the program. Program to submit the CAP to the Department within 60 days.
- Program to submit quarterly Progress reports regarding CAP activities to the Department 15 days prior to the quarterly CRRS Meetings.
- M/S/C to approve.

**OCTOBER 2021 ADMINISTRATIVE REVIEWS:**

**In Compliance:**

M/S/C to approve items 17 through 19.

- 17. Elmhurst Mutual Power & Light Company Apprenticeship Committee
- 18. Framatome
- 19. Wenatchee School District Apprenticeship Program

**Out of Compliance:**

NONE

**DATE AND LOCATION OF NEXT MEETING:**

|                  |      |                                  |
|------------------|------|----------------------------------|
| January 19, 2022 | Zoom | Department of Labor & Industries |
|------------------|------|----------------------------------|

**FUTURE MEETING SITES:**

|                |     |     |
|----------------|-----|-----|
| April 20, 2022 | TBD | TBD |
| July 20, 2022  | TBD | TBD |

**ADJOURNMENT @ 11:31 a.m. by Chair D’Hondt.**

**WSATC Members**

Chair Kommers voiced his concern about Apprenticeship Plumbing hours being recorded and asked the Department to work with the Licensing Section to fully understand the nature of the problem and propose potential solutions as soon as practical but not later than the January 2022 Council meeting. He also commented on the recent Senate hearing where there appeared to be considerable misinformation regarding the apprenticeship Council and its processes. He offered that if there is an opportunity, the Council in its entirety, stands ready to address any concerns state legislators may have.

**UNFINISHED BUSINESS:**

- 1. Andgar Corporation (Request for New Standards Provisional Standards) –**  
 Sheet Metal Worker 47-2211.00 9,000 Hours  
 A motion was M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive session was called at 1:48p.m. The meeting reconvened at 2:30p.m. M/S/C to disapprove the program for reasons in addition to what is in the OAH order and will be stated in the **WSATC** order.
- 2. Brinderson LLC – Industrial Pipefitter (Request for New Standards Provisional Registration)**  
 Industrial Pipefitter 47-2152.01 10,000 Hours  
**Withdrawn by Sponsor.**

**3. Dakota Creek Industries, Inc. (Request for New Standards Provisional Registration) –**

|                       |            |             |
|-----------------------|------------|-------------|
| Machinery Assembler   | 51-2031.00 | 6,000 Hours |
| Marine Electrician    | 47-2111.00 | 6,000 Hours |
| Marine Painter        | 47-2141.00 | 6,000 Hours |
| Marine Pipefitter     | 47-2152.01 | 6,000 Hours |
| Production Welder     | 51-4121.06 | 6,000 Hours |
| Shipfitter/Fabricator | 51-2041.00 | 6,000 Hours |

M/S/C as amended through successful mediation.

**4. JVIC, LLC  
(Request for Reciprocal Recognition)**

|             |            |             |
|-------------|------------|-------------|
| Pipefitter  | 47-2152.01 | 8,000 Hours |
| Welder      | 51-4121.06 | 8,000 Hours |
| Boilermaker | 47-2011.00 | 6,000 Hours |

**Withdrawn by Sponsor.**

**5. Triple B Sprinkler Fitter Apprenticeship (Request for New Standards Provisional Registration)**

|                  |            |              |
|------------------|------------|--------------|
| Sprinkler Fitter | 47-2152.00 | 10,000 Hours |
|------------------|------------|--------------|

No action taken.

**6. Construction Industry Training Council of Washington – Mechanical Insulator (Request for New Standards Provisional Registration)**

|                      |            |              |
|----------------------|------------|--------------|
| Mechanical Insulator | 47-2132.00 | 10,000 Hours |
|----------------------|------------|--------------|

No action taken

**7. Washington Cement Masons Apprenticeship Committee (Request for Revision of Standards)**

Deleting Occupation:

|              |            |             |
|--------------|------------|-------------|
| Cement Mason | 47-2051.01 | 5,400 Hours |
|--------------|------------|-------------|

(for those registered prior to April 21, 2011)

Amending Occupation Name:

From: Cement Mason                      To: Cement Mason AREA 1

Adding New Occupation:

|                     |            |             |
|---------------------|------------|-------------|
| Cement Mason Area 2 | 47-2051.01 | 6,400 Hours |
|---------------------|------------|-------------|

Section I: Geographic Area

Section II: Minimum qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

No action taken.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

8. **Apprentice Utilization Report** – Jim Kaltenbaugh reported on projects completed over the past quarter detailing those that met the % requirement for apprentice labor hours and those that did not. Jim gave a special shout out to Olympic Roofing who completed a project with just over 28% apprentice labor hours which is outstanding.
9. **Electrical Subcommittee Special Report** – Annette Taylor & Tracey Prezeau updated the Council on the Workforce Development Bill in development to provide some fixes to the original legislation, Substitute Senate Bill 6126, Annette and Tracy detailed the proposed amendments and their intended impacts on Registered Apprenticeship programs and the electrical licensing section.

Member Sims asked if the Department has a legislative report or update for the Council today. Program Manger Robbins stated the agency is in the process of determining what issues they are pushing forward to the legislature; this information will come from the Director's office. Jody said as soon as it's available it will be released to the Council and their lawyer. Chair Kommers asked for it to be on the January agenda.

Chair Kommers called a break at 11:09a.m. The meeting reconvened at 11:20a.m. Chair Kommers confirmed all members of the Council were present with the exception of Councilmember Riker.

10. **Horn Rapids Solar, Storage and Training Facility Project** – After much discussion, the request for certification was tabled to unfinished business as the request was incomplete. Chair Kommers directed the parties to work with Mr. Kaltenbaugh to provide the required elements and make a formal request with a complete packet to the Council in January. He also asked the parties to address how they think the Council might be empowered to overlook the 45-day notice requirement in WAC rule.

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

11. **Walla Walla Community College – Coyote Ridge Corrections Center Automotive Technician** – M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

12. **Seattle Conservation Corps (SCC)** – M/S/C for continued recognition.
13. **Skilled Trades Preparation** – M/S/C for continued recognition. *(Member May recused herself.)*
14. **TLG Learning IT Pre-Apprenticeship Program** – M/S/C for continued recognition.

**NEW STANDARDS: (Provisional Registration)**

NONE

## **NEW STANDARDS: (Permanent Registration)**

### **Region 1b**

#### **15. Vasuda Cosmetology Apprenticeship Program**

|                   |            |             |
|-------------------|------------|-------------|
| Cosmetologist     | 39-5012.00 | 3,000 Hours |
| Hair Designer     | 39-5012.00 | 2,000 Hours |
| M/S/C to approve. |            |             |

### **Region 4**

#### **16. Axiall Corporation, a Westlake Company**

|  |            |             |
|--|------------|-------------|
| Industrial Maintenance Electrician         | 47-2111.00 | 8,000 Hours |
| Industrial Maintenance Mechanic (Chemical) | 49-9041.00 | 8,000 Hours |
| M/S/C to approve.                          |            |             |

### **Region 6a**

#### **17. A&D Fire Apprenticeship Committee**

|   |            |              |
|---|------------|--------------|
| Sprinkler Fitter (FIRE)   | 47-2152.01 | 10,000 Hours |
| Motion to adopt the CRRS recommendation of extending a 60-day grace period for the program to come into compliance was seconded and the vote resulted in a 3:3 tie. The question was forwarded to the WSATC Tie Breaker subcommittee. |            |              |

## **REVISED STANDARDS:**

### **Region 2a**

#### **18. Aerospace Joint Apprenticeship Committee**

|  |  |  |
|--|--|--|
| Amending Occupation Name:  |  |  |
| Maintenance/Automation Technician (Youth) to Maintenance/Automation Technician |  |  |
| Production Technician (Youth) to Production Technician                         |  |  |
| Amending Introductory Statement  |  |  |
| Section II: Minimum Qualifications   |  |  |
| Section IV: Term of Apprenticeship   |  |  |
| Section V: Initial Probationary Period   |  |  |
| Section VII: Apprentice Wages and Wage Progression                             |  |  |
| Section VIII: Work Processes   |  |  |
| Section IX: Related/Supplemental Instruction                                   |  |  |
| Section X: Administrative/Disciplinary Procedures                              |  |  |
| Section XI: Sponsor – Responsibilities and Governing Procedures                |  |  |
| Section XIII: Training Director/Coordinator                                    |  |  |
| M/S/C to approve.  |  |  |

### **Region 2b**

#### **19. Western Washington Stationary Engineers Apprenticeship Committee**

|   |  |  |
|---|--|--|
| Section V: Initial Probationary Period                    |  |  |
| Section VI: Ratio of Apprentices to Journey Level Workers |  |  |
| M/S/C to approve.   |  |  |

#### **Region 4**

##### **20. Power Line Clearance and Tree Trimmers Apprenticeship Committee**

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

##### **21. Tradesmen Apprenticeship & Comprehensive Training**

Section I: Geographic Area Covered

Section X: Administrative/Disciplinary Procedures

M/S/C Construction Industry Training Council of Washington – Construction Electrician and Puget Sound Electrical Joint Apprenticeship and Training Committee has standing as a competitor.

M/S/C to hear the matter internally and appoint Chair Kommers as the Presiding Officer. A roll call was called and the vote was unanimous.

#### **Region 6a**

##### **22. Inland Northwest Chapter Associated General Contractors Carpenters AC**

Sponsor Introductory Statement

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section V: Initial Probationary Period

Section IX: Related/Supplemental Instruction

Section XIII: Training Director/Coordinator

M/S/C to approve.

##### **23. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee**

Sponsor Name Change throughout document:

To: Inland Northwest Chapter Associated General Contractors Laborers Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

##### **24. Inland Northwest Chapter Associated General Contractors Operators AC**

Sponsor Introductory Statement

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section XIII: Training Director/Coordinator

M/S/C to approve.

##### **25. Johnson Controls Fire Protection Apprenticeship Committee**

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

## **CONSENT ITEMS**

NONE

## **CANCELLATION OF APPRENTICESHIP STANDARDS**

### **Region 4**

#### **26. Benu Glass Apprenticeship Program (*Department Request*)**

Industrial Maintenance Electrician                      47-2111.00      8,000 Hours

M/S/C to cancel.

## **OJT PROGRAM REVIEW**

NONE

## **RECIPROCAL RECOGNITION REQUESTS:**

NONE

## **ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve items 27 to 44.

#### **27. ABM Onsite Services Clark County Custodial Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

#### **28. Apprenti**

Section XIII: Training Director/Coordinator

#### **29. Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery**

Section XI: Sponsor – Responsibilities and Governing Structure

#### **30. Chelan County Public Utility District No. 1 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

#### **31. DUX Apprenticeship & Fabrication Training**

Section XI: Sponsor – Responsibilities and Governing Structure

#### **32. Firestop and Containment Workers Joint Apprenticeship Training Program**

Section XIII: Training Director/Coordinator

#### **33. Franklin P.U.D. – Local 77 IBEW Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

- 34. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 35. Grays Harbor Public Utility District No. 1**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 36. Greater Western Washington Pipe Trades Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 37. Heat and Frost Insulator Workers Joint Apprenticeship Training Program**  
Section XIII: Training Director/Coordinator
- 38. Lewis County P.U.D. Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 39. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 40. Power Line Clearance and Tree Trimmers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 41. Tanner Electric Cooperative Lineman Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 42. Washington State UBC JATC**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XII: Subcommittee
- 43. Western States Boilermakers Apprenticeship Committee**  
Section XII: Subcommittee
- 44. Youth Culinary Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure

**GOOD AND WELFARE**

Peter Lahman requested a summit, look at apprenticeship materials, and see if a sole source handout could be developed. Peter also said the 110<sup>th</sup> Anniversary Remembrance of the Girls in Chehalis, WA will be November 1.

Chair Kommers reported the 2022 meetings will be listed as Zoom/Tumwater.

**DATE AND LOCATION OF NEXT MEETING:**

January 20, 2022                      Zoom                      Department of Labor & Industries

**FUTURE MEETING SITES:**

|                  |     |
|------------------|-----|
| April 21, 2022   | TBD |
| July 21, 2022    | TBD |
| October 20, 2022 | TBD |

M/S/C to call an Executive Session for the Council to discuss with legal counsel agenda item #1 which may result in potential litigation. The Executive Session was called at 1:48p.m. The meeting reconvened at 2:30p.m.

**ADJOURNMENT** @ 2:52p.m. by Chair Kommers