

**WorkSource System Apprenticeship Engagement
 activities/events/initiatives
 Quarterly Report for 1/01/2022 – 3/31/2022**

Report to the Washington State Apprenticeship and Training Council

On behalf of the state’s WorkSource system, please accept this report highlighting WorkSource-related apprenticeship and pre-apprenticeship activities for the previous quarter.

Summary

Offices are open and providing both in-person and virtual services. This report, representing only about 50% of our system, continues to demonstrate a strong commitment towards maximizing local partnering, supporting outreach activities, enhanced consumer and business navigation, and participating in the development of registered apprenticeship programs across the state of Washington. The activities reported here continue to provide impressive evidence that the Employment Security Department, and our WorkSource system, is returning, highly committed, and invested in helping to advance and expand registered apprenticeship.

Events-Great participation in new events on Joint Base Lewis McChord focused on transitioning service members and their families.

Focus populations - Transitioning military members and their families, diverse populations, Women, Immigrants, Refugees, justice involved youth, and low-income populations.

Quarterly Apprenticeship and Pre-Apprenticeship Activities	Ending 3/31/22 6 of 12 WDC’s
Business and labor partners	15
Agency or Community based partners	2
School District, High Schools, College, and University partners	17
Quarterly local events or training	39
Event participants- Virtual and In-person	1015+

Workforce Development System-

The following matrix chronicles local detail on partners and activities representing at least six of our twelve Local Workforce Development Boards. This report includes SkillSource North Central, Workforce Snohomish and WorkSource Snohomish, WorkSource Joint Base Lewis-McChord, and WorkSource Whatcom. Also, from the Veterans & Military Families Program, 4 areas from across the state.

Thank you for the opportunity to provide this report. Please enjoy more specific detail on the following pages. If you have questions, please contact me at 360-890-3453, skeltner@esd.wa.gov.

Respectfully submitted,

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 Senior Policy Analyst
 Employment System Policy and Integrity Division

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Local Activity Matrix-

SKILLSOURCE NORTH CENTRAL

WDC:	SkillSource/ North Central WDB		
Business partners:	Cascade Veterinary Clinics		
Labor partners:	Wenatchee Association of Public-School Employees		
Agency partners:	North Central Educational Service District		
Private partners or Community Based Organizations:	SkillSource		
High School or school district partners:	Wenatchee School District (WSD), Eastmont School District, Wenatchee Valley College		
Industry sectors:	Healthcare, Technology		
Newly apprenticed occupations:			
Number of Apprenticeships:	2	Number of Occupations/Programs:	3

Events / Activities

Event / Activity Name:	Licensed Veterinary Technician Apprenticeship Program
Date:	Ongoing Development
Location:	Chelan/Douglas Counties
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth, Adults, Dislocated Workers
<p>Comments: SkillSource is working closely with Cascade Veterinary Clinics (CVC) and the Department of Health Veterinary Board of Governors to develop and launch two veterinary apprenticeships: Licensed Veterinary Technician (LVT) and Veterinary Assistant. The staffing crisis at veterinary clinics and hospitals statewide and nationally is clear: by our estimate, the number of LVT graduates successfully passing the required national examination at accredited institutions in Washington state is meeting only slightly more than one fourth (27 percent) of the projected position openings statewide. In other words, current Washington state training programs are not meeting 73 percent of the demand. Registered apprenticeship is a proven strategy that will help CVC address their critical staffing shortage. With Career Connect Washington grant funding, SkillSource and CVC have aligned the apprenticeship standards to national accreditation standards, identified related instruction, and are building capacity in support of program launch. Currently SkillSource and CVC are seeking approval from the Veterinary Board of Governors to submit the apprenticeship program standards to the Washington State Apprenticeship and Training Council for adoption. This would be the first of its kind in the nation.</p>	

Event / Activity Name:	Wenatchee School District (WSD) Computer Technician I (CTI)
Date:	December 31, 2021
Location:	Chelan and Douglas Counties
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth

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Comments:

Noah Olsen was the first apprentice to complete the WSD Computer Technician I program, earning his journeyman status on December 31, 2021. Noah worked the majority of his 2000 On-the-job Training (OJT) hours at SkillSource, completing his last 200 hours at WSD. WSD hired Noah in February as a Tech Support Specialist I at Foothills Middle School and Mission View Elementary. Noah is the type of student this program was designed to target. He attended Cascade Discovery School in Leavenworth for most of his high school career. Anxious to be through with school, Noah transferred to SkillSource Learning Center in Wenatchee to pursue his GED. Working a part-time retail job during the day, and attending classes at night, he attained his GED and learned about the CTI opportunity from his WIOA Title I career counselor. His aptitude and interest in the computer industry made him an excellent candidate for the CTI program. The rest is history, through hard work and perseverance, he is now working fulltime in his “dream job” earning a living wage.

WORKFORCE SNOHOMISH & WORKSOURCE SNOHOMISH COUNTY

WDC or WorkSource Office:	Workforce Snohomish & WorkSource Snohomish County		
Business partners:	Kaas Tailored Manufacturing, Puget Sound Chapter Construction Specifications Institute, AJAC		
Labor partners:	Washington State Labor Council		
Agency partners:	Employment Security Department		
Private partners or Community Based Organizations:	Latino Educational Training Institute, C3 Communities of Color Coalition, Everett Housing Authority, Alternative Solutions DSHS, Snoco Futures		
High School or school district partners:	All Snohomish County school districts. Everett Community College, Edmonds Community College, Central Washington University Edmonds Campus, Shoreline Community College, Cascadia Community College, Sno-Isle Technical Institute.		
Industry sectors:	Construction, Aerospace, IT, Manufacturing, Automotive, Meat Cutting		
Newly apprenticed occupations:	0		
Number of Apprenticeships:	0	Number of Occupations/Programs:	N/A

Events / Activities

Event / Activity Name:	WorkSource Partner Outreach		
Date:	1/3/2022, 1/27/2022, 1/31/2022, 2/8/2022, 3/18/2022		
Location:	Virtual		
Number of attendees:	40+		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Multiple		
Comments: The Workforce Navigator conducted outreach to partners within the WorkSource system to discuss apprenticeship programs and how to find them. The focus during this outreach was to share information on the Edmond’s College Construction Pre- Apprenticeship program.			

Event / Activity Name:	Entry to Apprenticeship Workshop		
Date:	1/19/2022, 1/22/2022, 2/22/2022, 3/10/2022, 3/17/2022		
Location:	Virtual		

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Number of attendees:	160+
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Multiple
<p>Comments: The Workforce Navigator facilitated workshops throughout the quarter to students, career counselors, a superintendent and a school board member at Mountlake Terrace HS, Inglemoor HS, Weston HS, Scriber Lake HS, Stanwood HS, and Arlington HS. These events were a combination of in person and virtual. The Entry to Apprenticeship Workshop is an apprenticeships pathway overview for those curious about stable, well-paying trade careers. Attendees learn about what apprenticeship programs are, the range of apprenticeable occupations, apprenticeship benefits and requirements, application process, selection and timeline.</p>	

Event / Activity Name:	Apprenticeship Preparation Summit
Date:	2/10/2022
Location:	Virtual
Number of attendees:	30+
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Multiple
<p>Comments: The Workforce Navigator attended the Apprenticeship Preparation Summit. This summit is designed to help educators and community partners connect with Apprenticeship Professionals to better serve students.</p>	

Event / Activity Name:	Customer & Community Outreach
Date:	2/10/2022, 2/15/2022, 3/14/2022
Location:	Various
Number of attendees:	6
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Multiple
<p>Comments: The Workforce Navigator met individually with WorkSource customers and community members to provided 1-1 support exploring apprenticeship opportunities, including the Edmond's College Construction Pre- Apprenticeship.</p> <p>--</p>	

Event / Activity Name:	Everett Housing Authority Workshop
Date:	3/15/2022
Location:	Virtual
Number of attendees:	6
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Multiple
<p>Comments: The Workforce Navigator facilitated a workshop with Everett Housing Authority to provide information on the Edmond's College Construction Pre- Apprenticeship Program and how to navigate apprenticeships on the L&I website. There were 5 Housing Specialists and a Supervisor present during the workshop.</p>	

Event / Activity Name:	Stanwood Camano School District Core Planning Strategic meeting
Date:	2/24/2022
Location:	Virtual

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Number of attendees:	45
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Multiple
Comments: The Workforce Navigator attended the Stanwood Camano School District Core Planning Strategic meeting and discussed how apprenticeship can play a role in their career strategies for students.	

Event / Activity Name:	EvCC School of Cosmetology
Date:	3/8/22
Location:	Virtual Orientation
Number of attendees:	2
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Youth
Comments: SnoCo Futures Director connected with instructors at EvCC School of Cosmetology to establish partnership and to provide program overview about SnoCo Futures. Instructors joined SnoCo Futures Orientation and they in return offered to include the team in future career fairs or when they have individuals interested in the program. Also provided them with program flyer for outreach.	

Event / Activity Name:	Kass Apprenticeship Program Tour
Date:	3/17/22
Location:	Kaas Tailored Manufacturing
Number of attendees:	N/A
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Youth
Comments: SnoCo Futures Director and Project Coordinator met with Councilmembers to discuss a partnership for training Youth enrolled in SnoCo Futures WIOA services to gain pre-apprentice skills through the Regional Apprentice Programs (RAP) at Marysville School District. The next step is to meet with the Assistant CTE Director along with the Manager of Youth Programs from Workforce Snohomish to explore how to proceed.	

WORKSORCE JOINT BASE LEWIS MCCHORD

WDC or WorkSource Office:	JBLM		
Business partners:			
Labor partners:			
Agency partners:	WDVA Apprenticeship Section and PacMtn WorkEx Program		
Private partners or Community Based Organizations:			
High School or school district partners:			
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:	About 180 State Registered and 30 Federally registered	Number of Occupations/Programs:	

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Events / Activities

Event / Activity Name:	Career Skills Program Brief - Informational
Date:	Monday's January – March (11 events)
Location:	Hawk Career Center/JBLM
Number of attendees:	About 660
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Transitioning Service Members, Spouses, Veterans
Comments: WorkSource partners (WDVA and WorkEx) provided weekly orientations on pre-apprenticeship and apprenticeship programs as an excellent career option for military members and their families.	

Event / Activity Name:	Brown Bag Virtual
Date:	January – March (8 events)
Location:	Online
Number of attendees:	12
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Transitioning Service Members, Spouses
Comments: WorkSource partners (WDVA and WorkEx) provided weekly orientations on pre-apprenticeship and apprenticeship programs as an excellent career option for military members and their families.	

Event / Activity Name:	Bangor Outreach
Date:	January 18, 2022
Location:	Naval Station Bangor
Number of attendees:	Talked with 53
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Transitioning Navy and Marine Service Members
Comments: There were also phone calls and emails that were referred to me from Team ESD JBLM of Service Members that expressed a desire for Apprenticeship or information on how to access and Apprenticeship.	

WORKSOURCE WHATCOM

WDC or WorkSource Office:	WDA3 / Worksource Whatcom
Business partners:	
Labor partners:	Puget Sound Electrical Joint Apprenticeship and Training Committee (JATC)
Agency partners:	
Private partners or Community Based Organizations:	
High School or school district partners:	
Industry sectors:	
Newly apprenticed occupations:	Electrician

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Number of Apprenticeships:	1	Number of Occupations/Programs:	1
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Events / Activities

Event / Activity Name:	Trade Act Enrollment into Apprenticeship
Date:	3/17/2022
Location:	South Seattle / King County
Number of attendees:	1
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Trade Act Participant
Comments: Trade Act participant enrolled into apprenticeship with contract work and schooling happening together through Sept 2024	

**VETERANS & MILITARY FAMILIES PROGRAM
 WORKSOURCE CLALLAM AND JEFFERSON**

WDC or WorkSource Office:	WorkSource Clallam and Jefferson County
Business partners:	<ul style="list-style-type: none"> •Local 26 (<i>Plumbers, Pipe Fitters, Steamfitters, Service Technicians</i>) •City of Tacoma (<i>Tacoma Water Apprenticeships Represented</i>) •Apprenti (<i>Tech Apprenticeships</i>) •Boilermakers 52 (<i>Boilermakers</i>) •IA15 (<i>Stagehands</i>) •LIUNA (<i>Laborers, Construction Workers</i>) •CAMPS (<i>Aerospace/Advanced Manufacturing Apprenticeship</i>) •Pierce County (<i>All Jobs Represented</i>) •Western Washington Masonry Trades (<i>Bricklayers</i>) •Independent Technicians Automotive Committee (<i>Automotive Apprenticeships</i>) •Western Washington Elevator Constructors Apprenticeship (<i>Elevator Repairmen</i>)
Labor partners:	
Agency partners:	
Private partners or Community Based Organizations:	
High School or school district partners:	
Industry sectors:	
Newly apprenticed occupations:	
Number of Apprenticeships:	unknown
Number of Occupations/Programs:	Not reported

Events / Activities

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Event / Activity Name:	
Date:	
Location:	
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	
Comments: CVSR connected virtually with many partners working with apprenticeship programs. This opportunity led to the development of stronger professional networking for identifying veteran specific apprenticeship resources.	

**VETERANS & MILITARY FAMILIES PROGRAM
 VANCOUVER WORKSOURCE**

WDC or WorkSource Office:	Vancouver		
Business partners:	IBEW Workforce Development		
Labor partners:			
Agency partners:	DOL VETS – VR&E Joint Workgroup		
Private partners or Community Based Organizations:			
High School or school district partners:			
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:	unknown	Number of Occupations/Programs:	1/Electrical

Events / Activities

Event / Activity Name:	Bonneville Power Administration Info Session		
Date:	Not provided		
Location:	Not provided		
Number of attendees:	Not provided		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	VR&E		
Comments: DVCMS Frost and Huerta attended the Bonneville Power Administration Information Session about Apprenticeships and met with IBEW Workforce Development Coordinator Bridget Quinn to discuss Electrical Apprenticeship opportunities for Veterans. <ul style="list-style-type: none"> a. Special Project: DOL VETS -VR&E Joint Workgroup Project on linking Veterans with service-connected disabilities to registered apprenticeships (RAs). 			

**VETERANS & MILITARY FAMILIES PROGRAM
 WALLA WALLA WORKSOURCE**

WDC or WorkSource Office:	Walla Walla		
Business partners:	WSWW WIOA		
Labor partners:			
Agency partners:			

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Private partners or Community Based Organizations:			
High School or school district partners:			
Industry sectors:	Manufacturing Company		
Newly apprenticed occupations:			
Number of Apprenticeships:	2	Number of Occupations/Programs:	1/Welder

Events / Activities

Event / Activity Name:			
Date:			
Location:			
Number of attendees:			
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)			
<p>Comments: Success Story: Close collaboration with the WSWW WIOA program staff has led to 2 DVOP clients being referred to and selected for a brand-new OJT welding apprenticeship. This is a paid OJT and should lead to FT Perm employment as a welder with this local manufacturing company. In addition, this company has been supportive of second chance employment and if this first OJT class works out, they intend to continue it as a recruitment route, and will be a great local resource for future veteran job seekers.</p>			

**VETERANS & MILITARY FAMILIES PROGRAM
 PIERCE, AMERICAN LAKE & JBLM WORKSOURCE**

WDC or WorkSource Office:	Pierce, American Lake & JBLM		
Business partners:	Local 252		
Labor partners:			
Agency partners:			
Private partners or Community Based Organizations:			
High School or school district partners:			
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:	unknown	Number of Occupations/Programs:	Not provided

Events / Activities

Event / Activity Name:			
Date:			
Location:			
Number of attendees:			
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)			
<p>Comments: Under the Outreach to Employer Efforts (F.), LVERs collaboration with organization like Laborers Local 252 that offer apprenticeship opportunities. Link: https://www.laborerslocal252.org/apprenticeship</p>			