

What is TAP?

Talent and Prosperity for All is Washington's four-year strategy for a strong and successful workforce development system. This strategy aims to help employers, workers, and communities succeed.

The plan encompasses a wide range of employment, education, training, and related services and support to help all **workers** secure and retain good jobs while providing **businesses** with skilled workers they need to compete in the global economy.

Why is TAP important?

- Provides a roadmap to better economic outcomes for jobseekers, workers, employers, and communities.
- Meets requirements for program funding.
- Guides multi-agency initiatives.
- Aligns partner plans and activities.
- Measures progress and gauges effectiveness.

TAP Creation Approach

The Workforce Board and its partners are taking a four-phased approach to create the 2024-2028 TAP plan. This work will take place from May 2023 – March 2024.

Phase 1: Discovery and Planning

Identify strategic priorities, system goals, and alignment points.

Phase 2: Development

Form work groups, solicit input, define metrics and measures. Draft plans.

Phase 3: Verification and Alignment

Ensure completeness and align plans. Board and Governor's Office review.

Phase 4: Approval and Submission

Public comment period, revisions, Board and Governor's Office approval. Submit.

WA State Workforce Plan: Talent and Prosperity for All (TAP)

Vision

Every Washington community is thriving, inclusive, and economically resilient.



Mission

We champion strategies and align organizations and stakeholders statewide to enable the future of work, which ensures a successful business climate and livable-wage jobs for all.



2024-2028 Guiding Principles

Close economic disparities for marginalized populations

Comprehensive support for individuals with barriers to employment

System-wide performance metrics and accountability



2024-2028 Strategic Priorities

System

Integrate system services, data, accountability, and resources with clear partners and roles.

Business

Support business development and competitiveness by aligning with economic development and growth efforts.

Youth

Improve opportunities for young people to transition to an economically successful adulthood.

Credentialing

Explore credential reform to improve equitable access, mobility, and long-term economic success.

Job Quality

Develop a job quality framework to guide decisions and key investments in the delivery of business services.