



WSATC Child Care Subcommittee

October 19, 2023 – 11:00 am

Hybrid In-Person - Zoom Web/Phone Conference

Meeting called to order at 11:00 am

Welcome/Introductions

- Shana Peschek, Machinists Institute (*Chair*) Gave an update on work that MI is doing to open a NSH Child Care Center and support grant funded technical assistance to license 5 family home child care providers to grow capacity. Imagine Institute, a no-profit arm of SEIU 925 is supporting this work. IAM 751 is working with SEIU 925 to support their legislative agenda.

Upcoming Child Care Policy Ideas for 2023 Session

- Erin Frasier, Washington State Building and Construction Trades

Erin asked the group to review the upcoming ideas around child care policy that would be of benefit for registered apprentices. As apprentices are fully employed when accepted into a program, the state and federal child care subsidies that are available are terminated immediately. This leaves the apprentice and their family to have to deal with funding child care without funds from their initial paycheck(s). Several in the child care policy world are looking to ways to ease the cliff. One of those ideas considers keeping child care subsidies in place through the first year of a registered apprentices program. The Washington State Building Trades is working closely with SEIU 925 on other child care policy ideas and welcomes participation from any and all of the Child Care Task force.

In addition, the state building trades discussed their internal affiliate stakeholdering around childcare barriers and plans for the legislative session. Their goals are to:

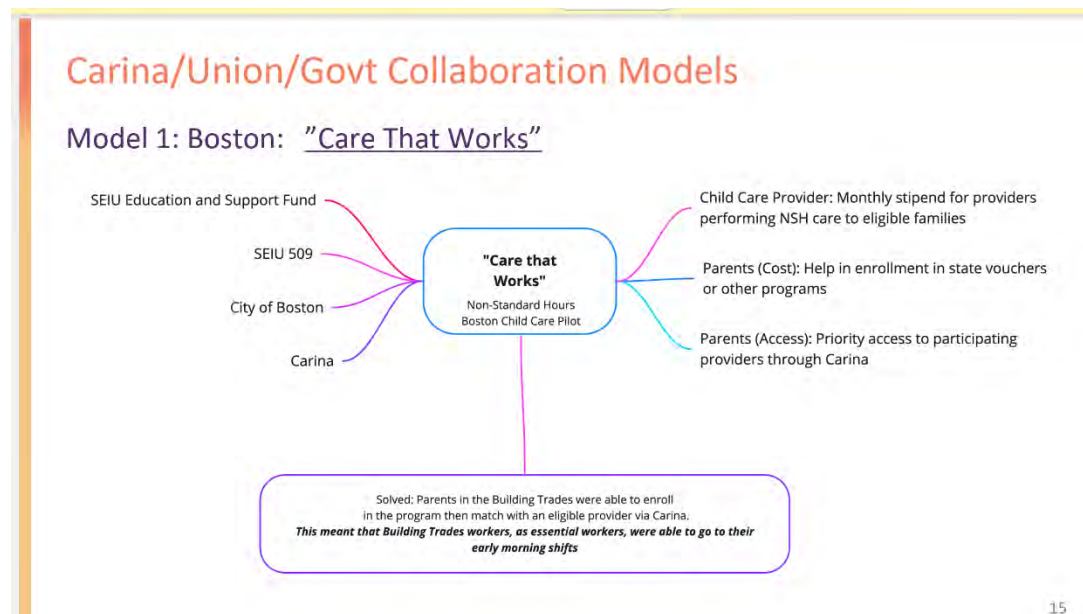
- Increase geographical access to childcare facilities for workers
- Increase before and after hour care access for workers
- Increase access to subsidies for apprentices
- Ensure stability for the child

They are planning to:

- Support two proposals in DCYFs DP for Childcare
 - Increased funding to the Early Learning Facilities Fund
 - Increased funding for non-standard hour care for Early Achiever Facilities
- Advocate for Climate Commitment Act funding for Workforce efforts to be partially expended on childcare access for construction workers (instead of standing up new training programs)
- Develop a Budget Proviso for Near-site childcare facilities pilots to support construction workers (this is being piloted in Milwaukee)
- Draft Possible Bills:
 - Remove financial eligibility requirements for construction workers (or just apprentices) to access the Family, Friend, and Neighbor Care subsidies
 - Remove financial eligibility requirements for apprentices in their first year of a state registered apprenticeship program to access Working Connections Child Care (WCCC) subsidies (or just pilot with construction and healthcare)

Sponsoring a Family Care Center and other capacity building opportunities:

- Lani Todd, Carina Care gave a presentation on how Carina can match child care providers to workers and how apprenticeship programs can share the information to their apprentices and journey workers. Lani also shared examples highlighting models around the country that are successfully launching partnerships such as:



15

Meeting was adjourned at 12:00 pm

There are four supporting documents to these meeting minutes, the Carina PPT and program press releases for background information.



A family childcare run by Martha Conlon of Dedham (Courtesy Neighbor Schools)

ECONOMY / EDUCATION

Pilot program will offer early morning childcare in Boston

5 a.m. start could help construction, hospitality workers



SHIRA SCHOENBERG Sep 30, 2020

CHRISTINA MORRIS AND her partner, Boston residents who are both union carpenters, are raising four children ages two to 10. On the days they have to be at work by 7 a.m. — some days it's earlier — the adults wake up at 4 a.m. at their Hyde

Park home to get ready and pack lunches, then they wake the kids up at 4:45. They leave by 5:30 a.m., drop the younger kids at their grandmother's house, then the older kids get a 6:30 a.m. bus to school. Morris and her partner hop on the Silver Line to work.

Morris said the situation "isn't ideal." Everything – waking up, leaving the house, catching public transportation – must go seamlessly for them to make it to work on time. The grandmother who is watching the two toddlers is also taking care of her elderly mother and has her own doctor's appointments.



"Each time she's not able to watch the children means my partner or I have to take time off work, which jeopardizes our careers," Morris said.

A union-backed coalition, with help from the city of Boston, is launching a pilot program to provide childcare in the early morning, for workers in industries like construction that do not have standard work hours.

Morris plans to be among the first participants. She said until now, she could not find childcare with early enough hours for her two younger children. Early start childcare, she said, will provide more reliable childcare and peace of mind that she will not have to miss work as often.

Boston Mayor Marty Walsh and Care That Works announced the program at a virtual press conference on Wednesday. Care That Works, a campaign to advocate for policies that provide affordable and accessible childcare to working families, is

a project of Community Labor United, a coalition of unions and community organizing groups.

The city of Boston is contributing \$25,000.

Walsh said the COVID-19 pandemic “shined a bright light” on the many inequities in society, particularly hurting women and people of color. To create a more just and equitable society, Walsh said, requires the city “to show childcare is a public good, and it’s our collective responsibility.”

Jynai McDonald, family coordinator for SEIU Local 509, which represents childcare workers, said the program will begin with five family childcare providers in Boston who will offer care beginning at 5 a.m. or 5:30 a.m. The coalition plans to recruit more providers to expand the program.

Care That Works will provide stipends to the providers to make the schedule adjustment, and families will pay the standard rate that the provider charges – which ranges from \$290 to \$400 a week for full-time care.

Lindsay McCluskey, deputy director of Community Labor United, said the pilot program will last for three years and could then become permanent. She could not say how many childcare slots will be available, since the number is likely to fluctuate depending on how many providers there are and how many children each provider can accept. Care That Works is working with several unions to find interested families.

While organizers said the program fills a need that existed even before coronavirus hit, the pandemic only exacerbated the challenges facing families when parents work non-standard hours. McCluskey said there is likely to be a backsliding in women’s economic progress, as women have tended to bear the brunt of childcare during the pandemic. “I hope this can keep women in the workforce and open new doors to women who haven’t been able to pursue good jobs in fields like construction or hospitality,” McCluskey said.

But all parents will benefit. During the press conference, construction apprentice Matthew Hamilton said in a video message that as a single father with custody of his 5-year-old son and no local friends or family who can act as caregivers, he considered switching fields in order to be a better dad. Hamilton said Care That Works helped him find childcare beginning at 5 a.m. “They allowed me to continue my career and be a dad,” he said. “That’s absolutely priceless to me.”

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Carina.org

*Union care for
working union
families.*

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Better Care. Better Jobs.



Empowering individuals,
families and
communities like yours

We are a nonprofit that believes communities are stronger when all people, regardless of income, can easily and safely access quality care and care providers receive good wages and steady work.

Agenda



- Introduction to Carina
- About Licensed Family Child Care
- How Carina Works
- Additional Outreach Resources
- Opportunities for collaboration

*Katina R., Hayward, CA
Child care provider and union member*



A free, care matching service

Carina is an easy-to-use website where care professionals can match with those seeking home care and child care.



Connect with licensed, trained, compassionate home care providers

[Find Home Care](#)



Find safe, nurturing child care near you

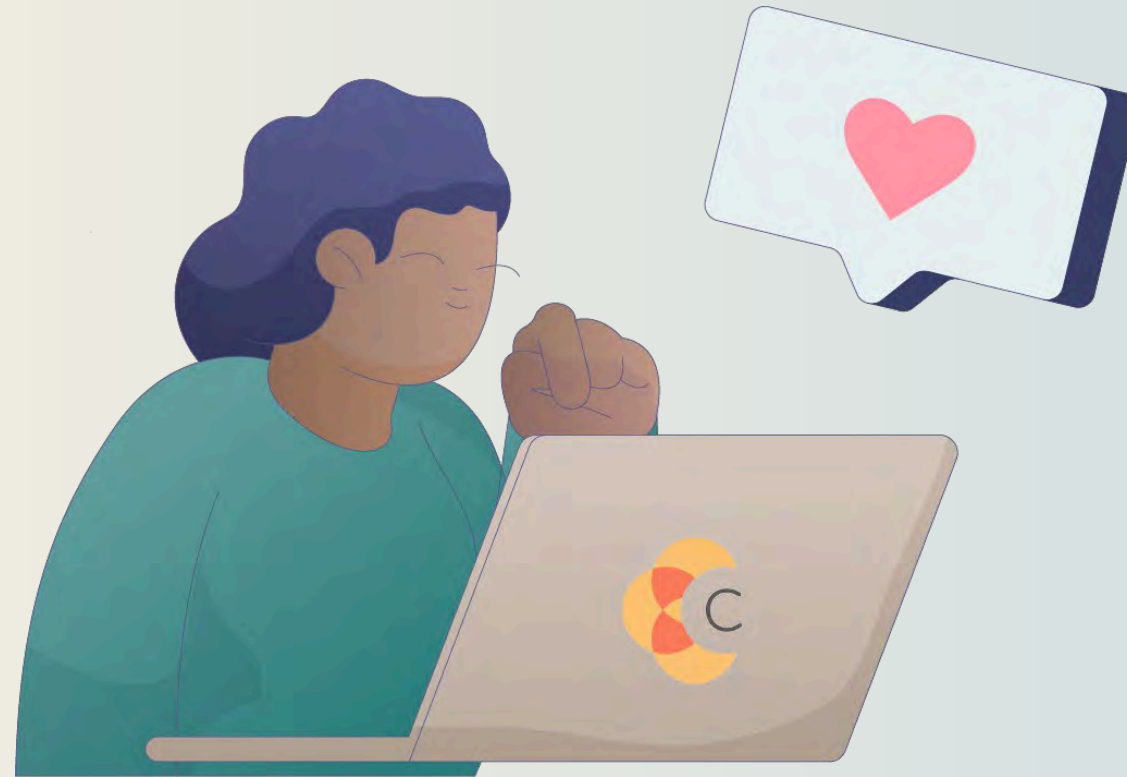
[Find Child Care](#)



Find the steady income and better work you deserve

[Provide Care](#)

A connection is made on Carina



EVERY 6 MINUTES



What is *Licensed Family Child Care?*



Licensed Family Child Care meets the needs of working parents



Flexible

Accommodate schedules and special needs



Affordable

Most take child care subsidy vouchers



Small groups

Great for 1:1 interaction and care



Verified providers

Only approved providers invited to Carina



Remote learning

Support for school age children



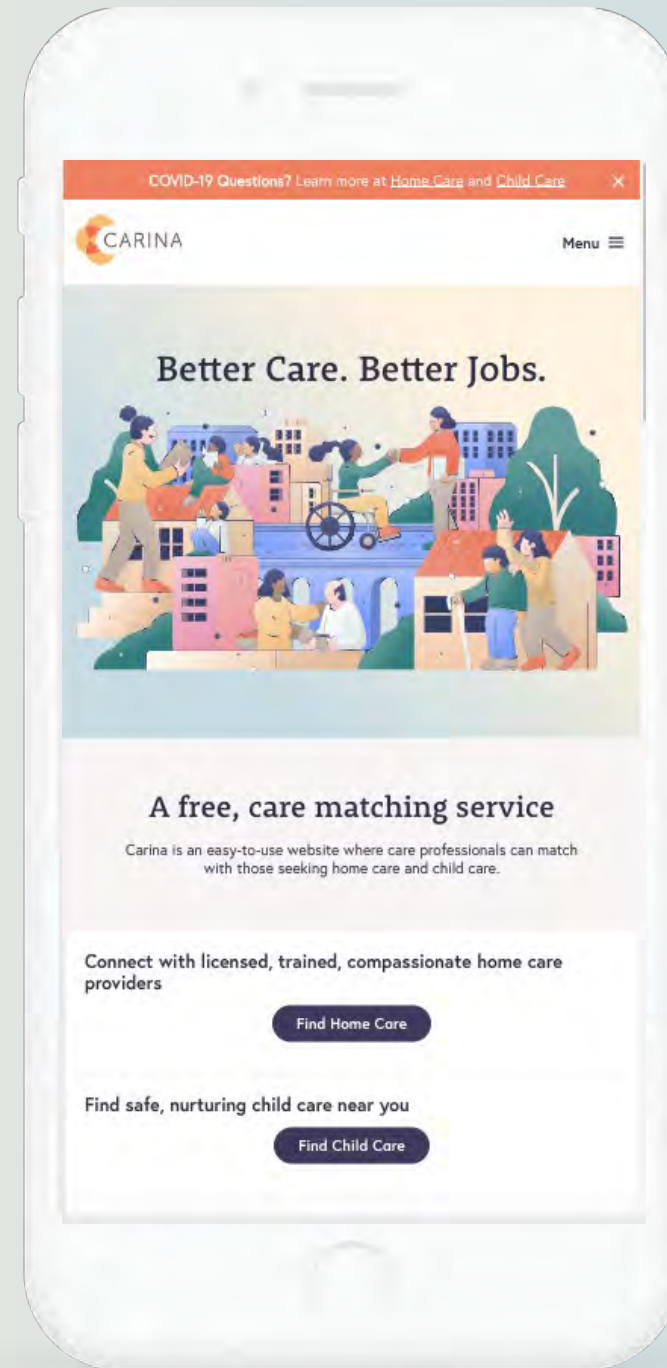
Infant to school age

Up to 12-14 years old

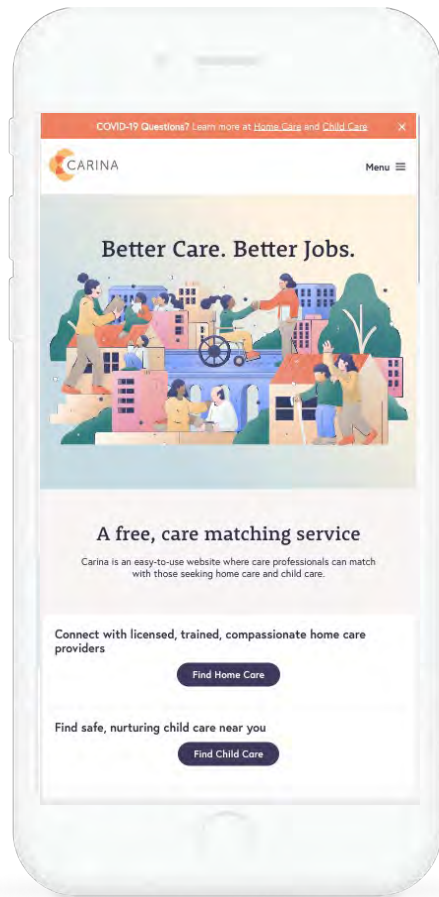


[Video Tour a Licensed Family Child Care](#)

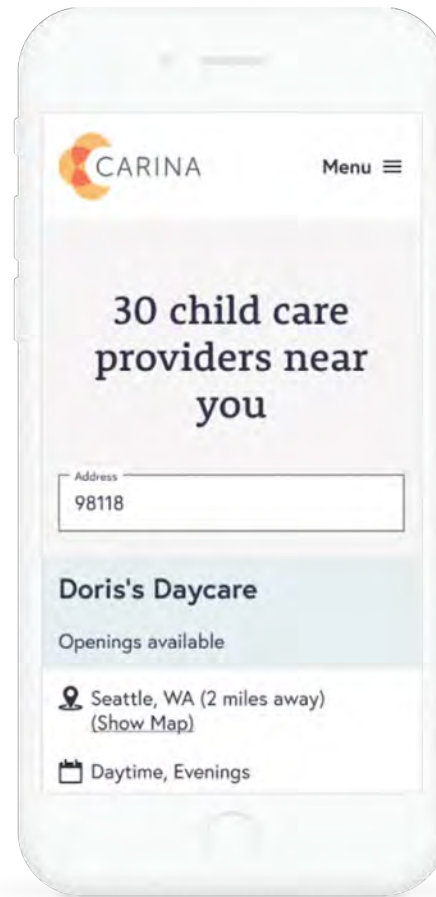
How does Carina work for working parents?



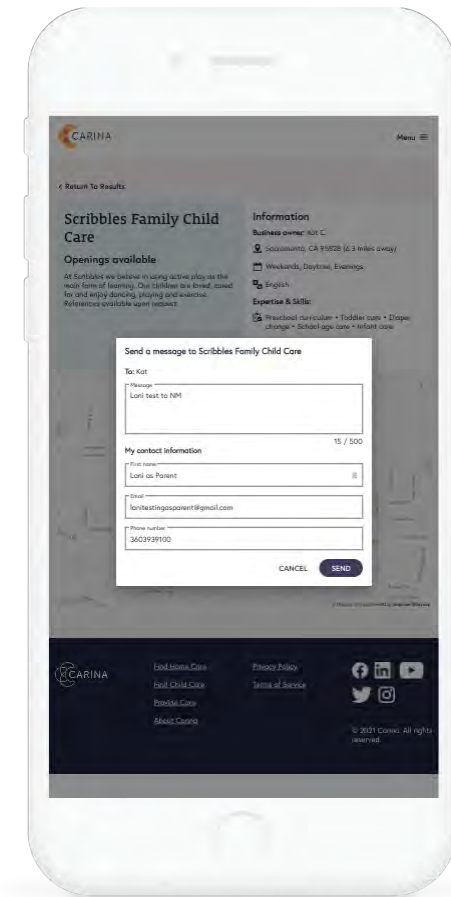
Find available child care in less than 5 mins



Go to carina.org



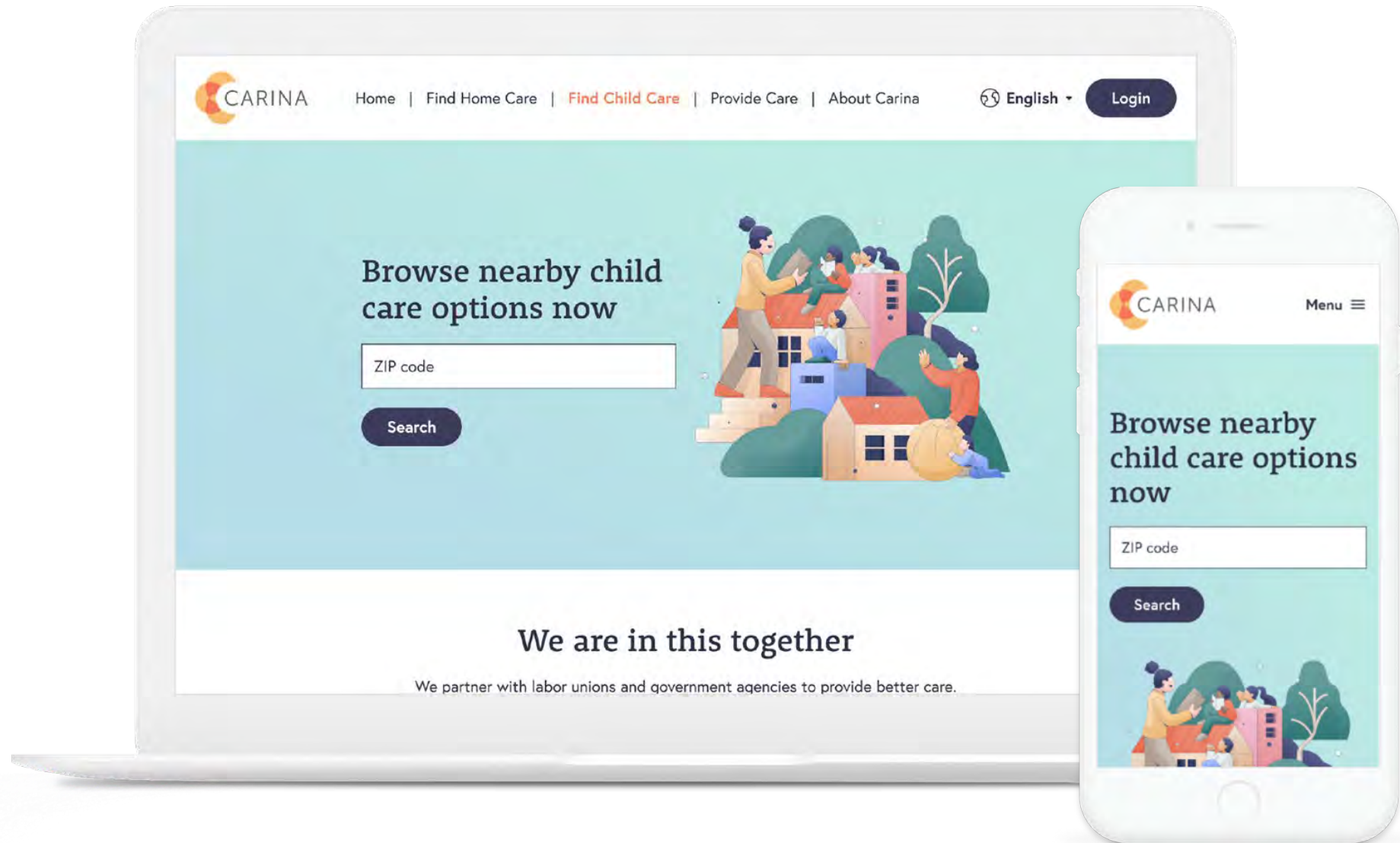
Explore



Message and Connect

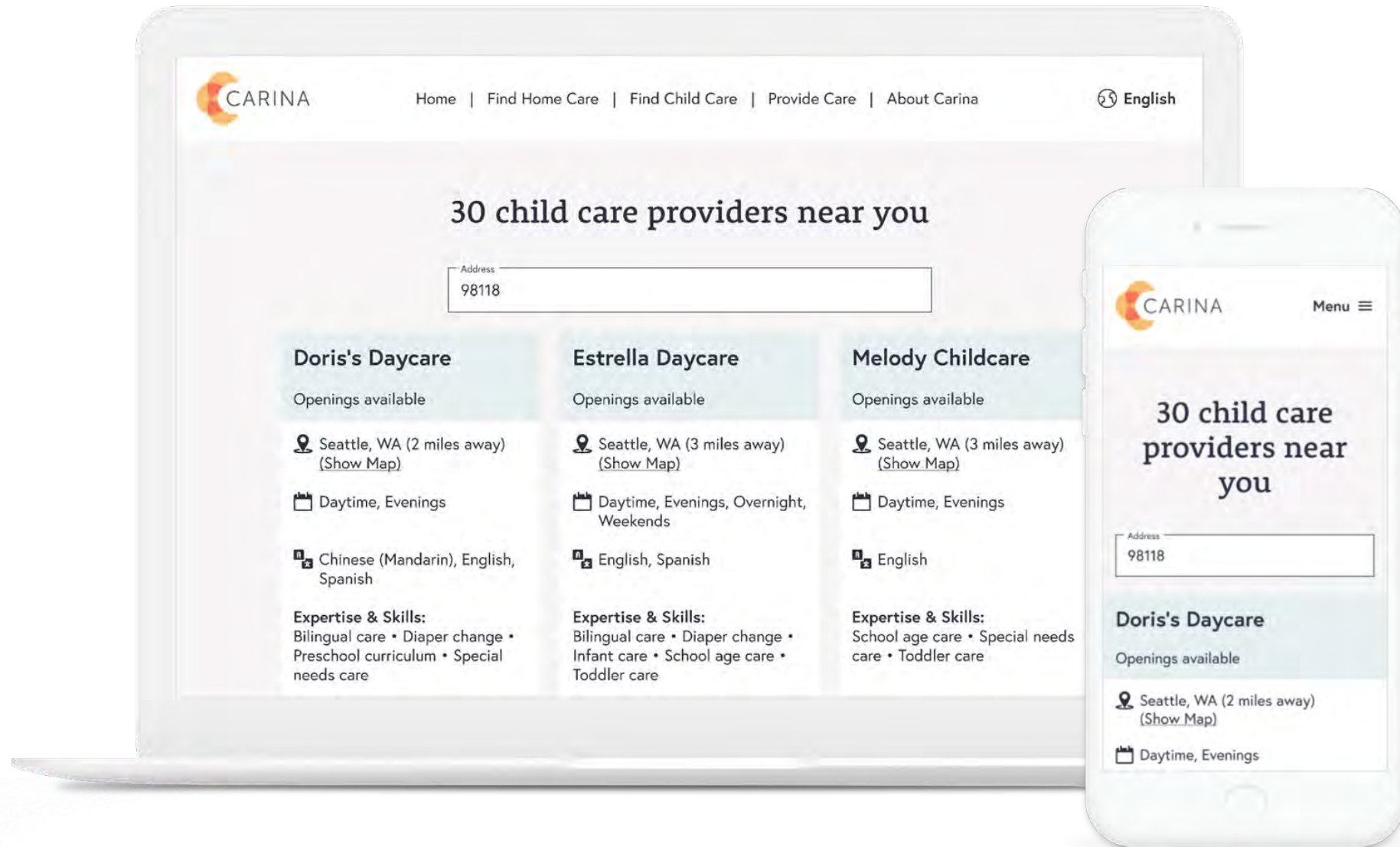
Convenient geographic search

available in California, Connecticut, Illinois, and Washington



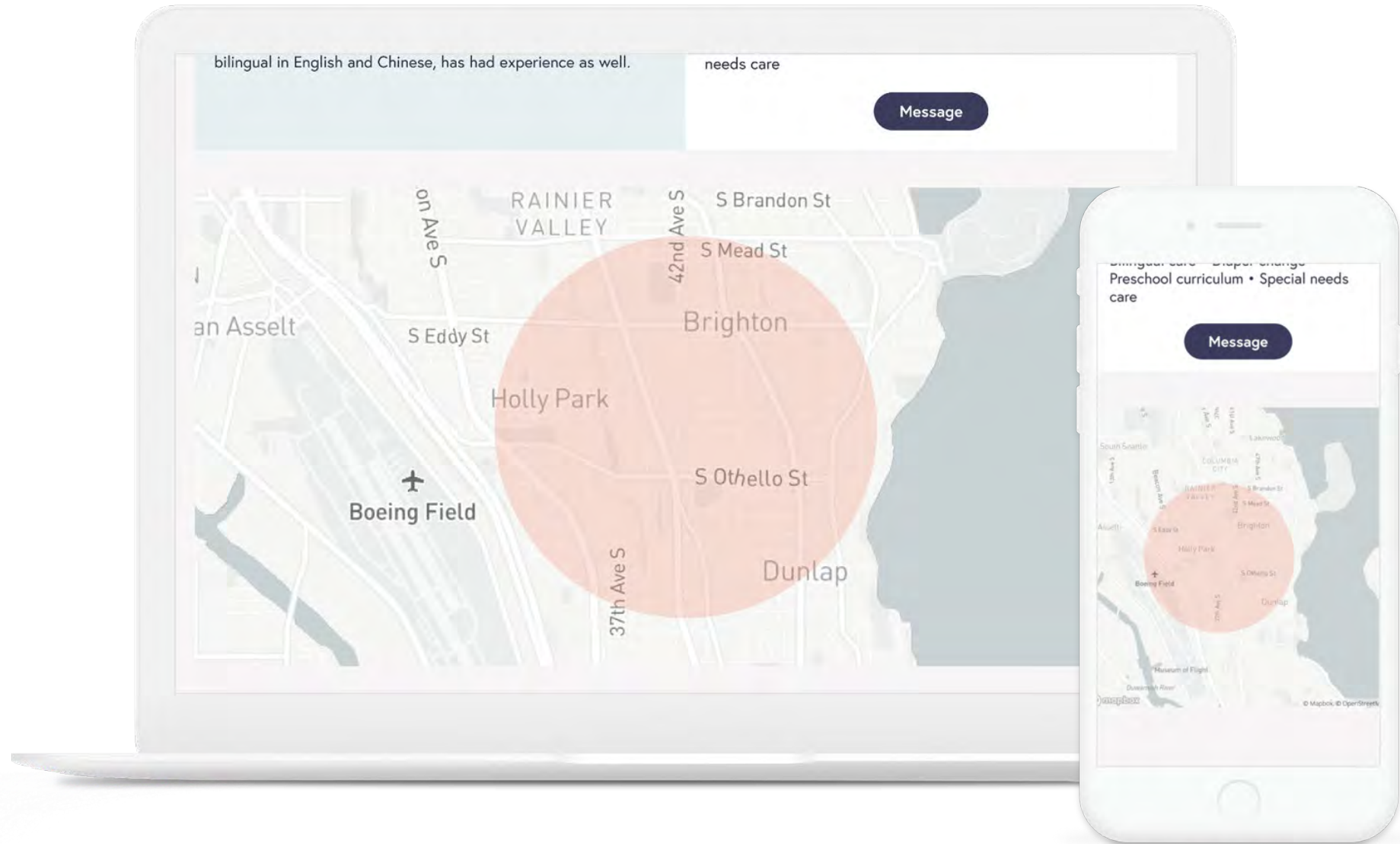
Up-to-date open slots

from nearby child care businesses without getting waitlisted

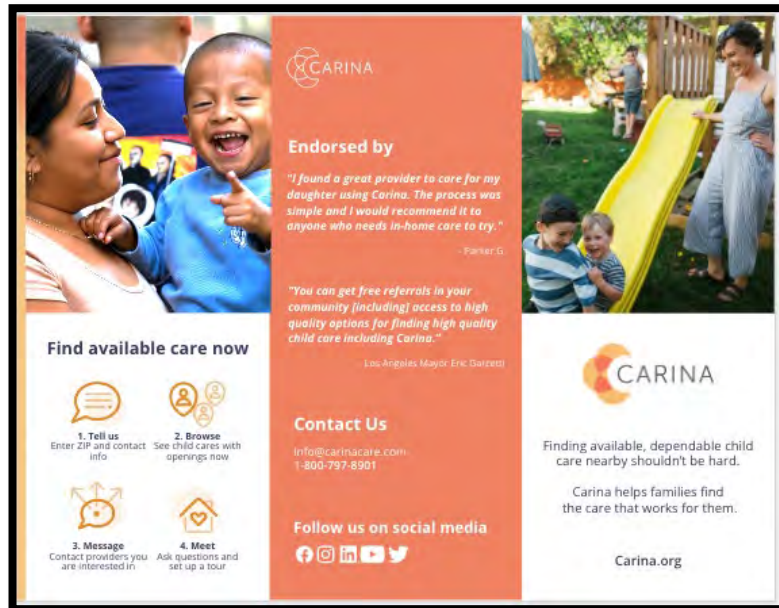


View location of child care businesses

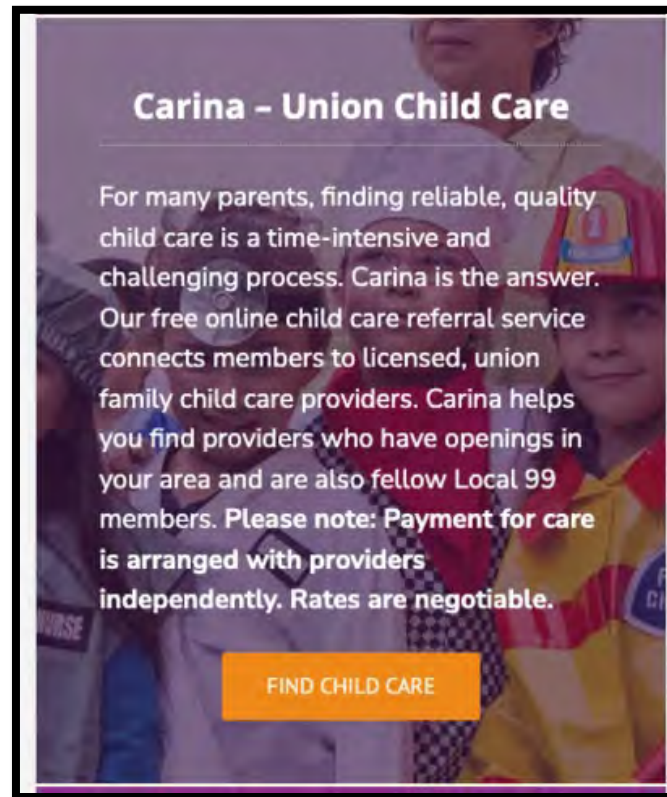
without compromising privacy



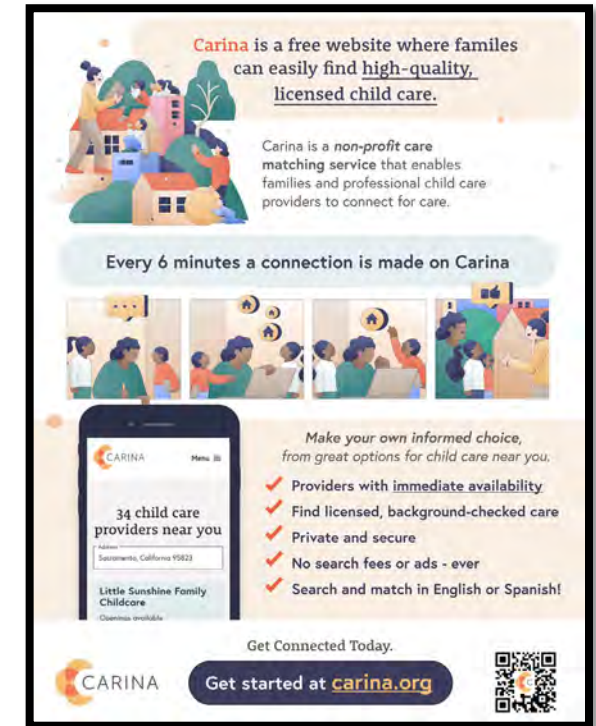
Brochures



Web Content



Flyers



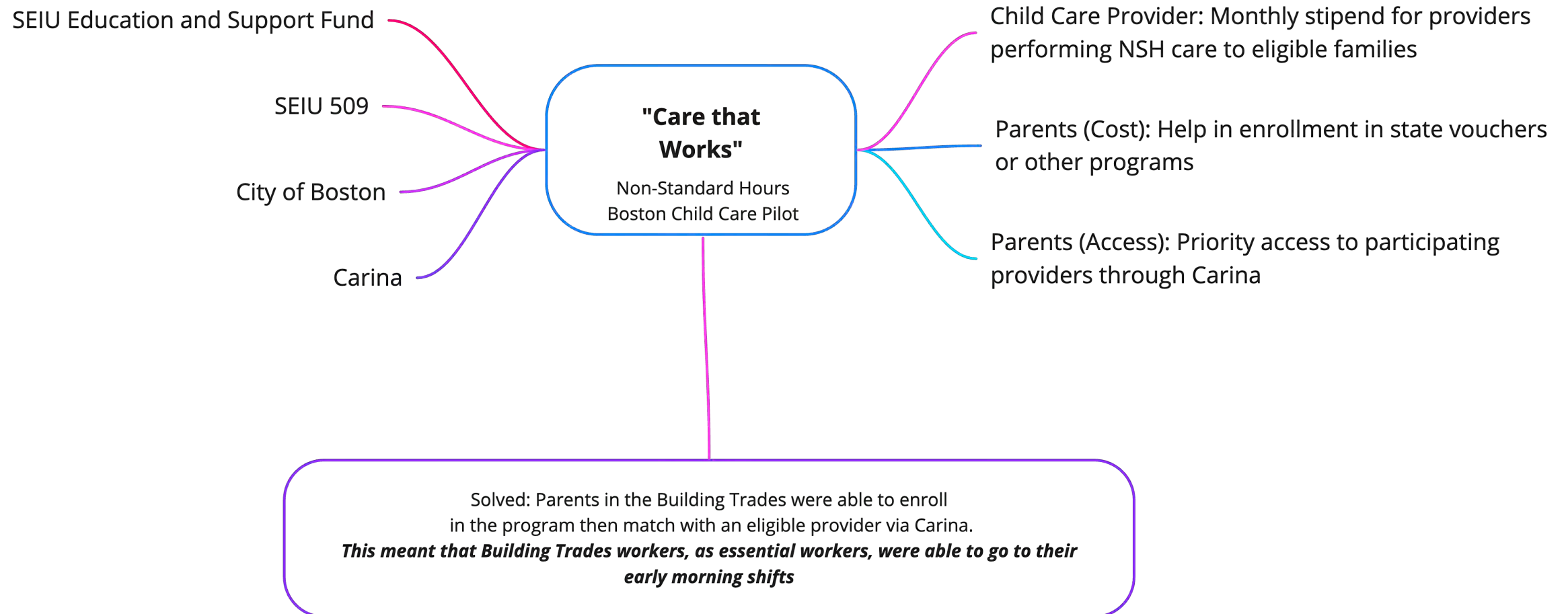
Resources: Get Connected

How can Carina collaborate with (and help) your organization?

- Are you interested in **sharing out information about Carina** on your website, newsletter, social media?
- Would you like **Carina to amplify your organization's messaging** on our social media platforms?
- Would you like **Carina to present or demo our free online matching service** to your organization's staff and/or members?
- Do you **have suggestions** for how we can work with your organization?

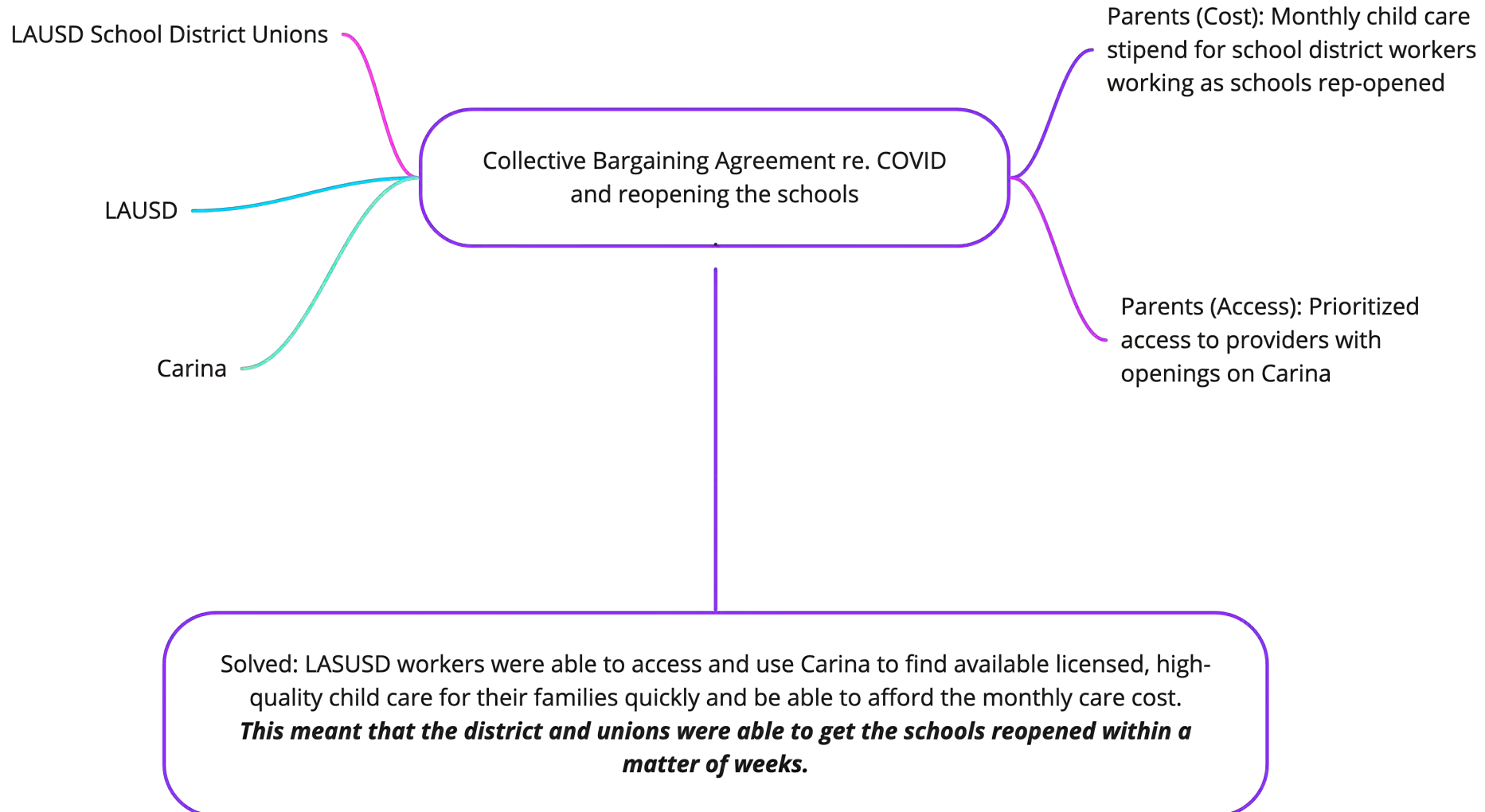
Carina/Union/Govt Collaboration Models

Model 1: Boston: "Care That Works"



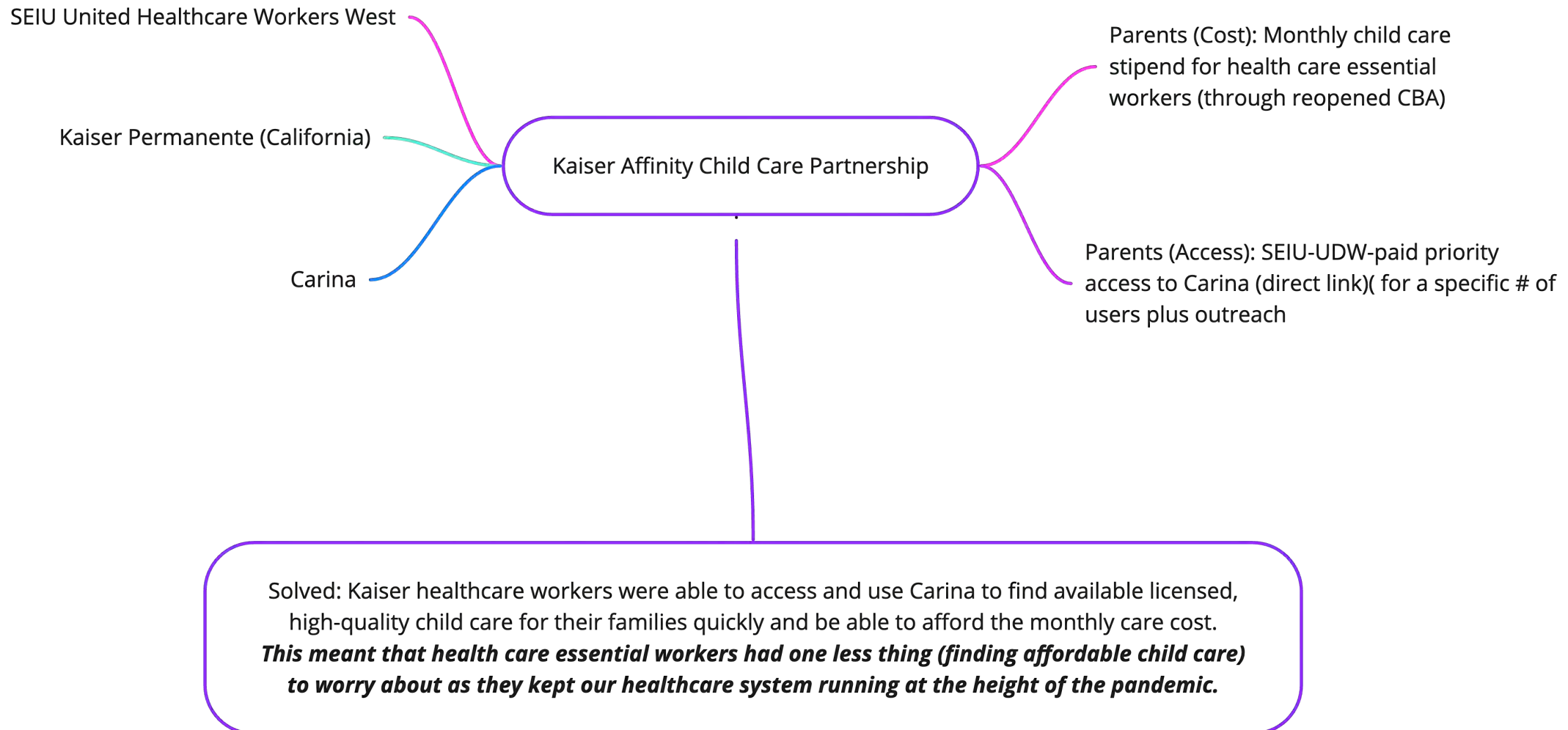
Carina/Union/Govt Collaboration Models

Model 2: Los Angeles: "LAUSD CBA Re-opener for COVID"



Carina/Union/Govt Collaboration Models

Model 3: Kaiser Permanente CA/SEIU-UHW





Contact the Carina Child Care Team

Nadine Zygaj
Outreach Consultant
nadine.zygaj@carina.org
(Outreach, Overviews, Demos)



Lani Todd
Chief Programs Officer
lani.todd@carina.org
(Partnerships, Growth)

For general questions, feel free to reach out to
Carina via <https://www.carina.org/contactus>

Better Care. Better Jobs.

**Empowering individuals,
families and
communities like yours**

We are a nonprofit that believes communities are stronger when all people, regardless of income, can easily and safely access quality care and care providers receive good wages and steady work.

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Superintendent Austin Beutner Announces Childcare Support For Employees As They Prepare to Return to Schools (04-05-21)

CONTACT:

Shannon Haber, 213-393-1289

FOR IMMEDIATE RELEASE

April 5, 2021

Superintendent Austin Beutner Announces Childcare Support For Employees As They Prepare to Return to Schools

- ***Program Will Help Employees Serve the Needs of Students and Families at schools***
- ***SEIU Local 99 and Los Angeles Unified are Working Together to Help Families Locate Childcare for Their Families***

LOS ANGELES (April 5, 2021) – To provide support for employees who have childcare issues and help ensure the appropriate staffing of schools as they reopen this month, Superintendent Austin Beutner announced today that Los Angeles Unified will provide a monthly subsidy of \$500 to employees to help them obtain daycare for their children ages 5 and younger.

Unlike Los Angeles Unified, many other school districts in the area are not offering full-day, five-day-a-week programs in elementary schools. Employees with younger children have also seen daycare centers near their homes raise their rates, reduce capacity because of safety protocols or close altogether.

The program provides full-time employees with a \$500-a-month subsidy for each child age 5 and younger who is enrolled in a childcare program. It will be available for the rest of this semester and for employees who work as part of summer school through July 31.

“It’s been a very long year since COVID-19 led to the closure of schools, and many of our employees have had to juggle their responsibilities at work with the need to take care of their own families, including young children,” Superintendent Beutner said. “We have done all we can to take care of our employees, from Hero Pay and extended medical benefits to COVID tests and vaccinations. The support for childcare is another step we’re taking to help our

employees so they can keep doing all they can to serve the needs of students and their families.”

Los Angeles Unified is working with Service Employees International Union (SEIU) Local 99, Carina Care and the Child Care Alliance of Los Angeles to help employees find appropriate in-home and center-based care for their young children.

“We are proud to work in partnership with Los Angeles Unified and the Child Care Alliance of Los Angeles to support all school district workers in need of childcare,” SEIU Local 99 Executive Director Max Arias said. “Through Carina Care and the Child Care Alliance of Los Angeles, as well as investment from Los Angeles Unified, school workers will be able to access quality, affordable childcare as they return to work to support and provide in-person instruction. It’s a critical first step in the reopening and recovery process. We look forward to continuing to work in partnership with Los Angeles Unified and other partners to help working families find long-term solutions to the need for quality, affordable care for their children.”

###

Childcare Resources for Healthcare Workers

Statewide Resources

California State Childcare Portal

[MyChildCare.ca.gov](https://mychildcare.ca.gov) provides an interactive map of qualified licensed child care providers near you. The tool is available in English and Spanish.

[Get more information on this service.](#)

SEIU-UHW has partnered with **Carina Care**, an online matching service that's connecting us to unionized, licensed childcare providers within an hour's drive of our homes. Carina Care has given us a link — only available to SEIU-UHW members — to make our childcare search easy. [Click here to get started.](#)

Below are no-cost childcare resources for essential workers by County and City.

Kern County

Limits: 0-13 years old, [See details here](#)

Cost: **FREE FOR HEALTHCARE WORKERS**

Apply here: [See program details and get application information](#)

Lancaster

Limits: Ages 4.5-13

Fees: **FREE FOR HEALTHCARE WORKERS**

How to apply: [Fill out the form here](#)

Greater Long Beach Area

Limits: Ages 0-13

Fees: **FREE FOR HEALTHCARE WORKERS**

Apply here: [Fill out the form here.](#)

Marin County

Limits: Grades TK-5

Fees: **FREE FOR HEALTHCARE WORKERS**

How to apply: Complete the [survey](#).

Limits: 6-12th Grade

Fees: **FREE FOR HEALTHCARE WORKERS**

How to apply: Complete the [survey](#).

Modesto

Limits: 4 to 12 years old

Fees: **FREE FOR HEALTHCARE WORKERS**

Apply here: Click [here](#) to apply.

 Currently Unavailable

Mountainview

Limits: **El Camino Hospital workers ONLY**, Ages 3-12
Fees: **FREE FOR HEALTHCARE WORKERS**
How to apply: Email Samreen_salehi@elcaminohealth.org or call (650) 988-8483.

Pomona

Limits: Ages 1-5
Fees: **FREE FOR HEALTHCARE WORKERS**
How to apply: [Email](#) or Call (909) 623-3899

Riverside

Limits: Ages 0-13
Fees: **FREE FOR HEALTHCARE WORKERS**
How to apply: [Email](#) or call (800) 442-4927

San Diego County

Limits: 0-13 years. [See details here.](#)
Fees: **FREE FOR HEALTHCARE WORKERS**
Apply here: [Review programs and fill out appropriate application here.](#)

Sutter/Yuba County

Limits: Ages 0-13
Fees: **FREE FOR HEALTHCARE WORKERS**
Apply here: [Fill out form here.](#)

Yolo County

Limits: Ages 0-13
Fees: **FREE FOR HEALTHCARE WORKERS**
Apply here: [Fill out the form here.](#)

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