



Compliance Review & Retention Subcommittee Meeting Report

Submitted 10.2.23 by:
Christina Rupp, Co-Chair of the Joint Recruitment & Retention Committee

The JRRC last met via Zoom on July 26, 2023 after the Washington State Registered Apprenticeship Coordinators meeting.

- Paige Coleman and consultants from the Department of Commerce gave an update on their family-friendly workplace initiative to include childcare and eldercare issues, subsidies, and employer-supported childcare technical assistance programs.
- Marianna Hyke, NWCI presented the “Not in my union!” campaign and mission, internal outreach/marketing strategies, and action steps for eliminating anti-discrimination and harassment at work, which includes a phone app reporting system and subsequent reporting investigations.
- Kairie Pierce, WSLC, AFL-CIO, provided Childcare in the Trades Taskforce updates.
- Jason Petrait gave final words regarding his departure as Executive Director for the Aerospace & Advanced Manufacturing Center of Excellence and hopes for continued action and collaboration at the JRRC.

The JRRC will next meet this afternoon (10.18.23) at the Historic Davenport Hotel Spokane at 2:00pm.

I will introduce Marianna Hyke, Coordinator for NWCI, as the new JRRC co-chair.

The group will hear from Jodi Martinez, Vice President for Allstar Glass Spokane, about their outreach and recruitment strategies in schools and communities, learn about ANEW’s sector intermediary role for the Washington College Grant through the Washington Student Achievement Council, and garner the latest updates from the Childcare in the Trades Taskforce.



Agenda: October 18, 2023

Location: Historic Davenport Hotel
Spokane, WA

JRRC Welcome & Updates

Christina Rupp
Co-Chair

Workforce Development: Outreach & Recruitment Best Practices

Jodi Martinez
Allstar Glass

WA College Grant Intermediary

Megan Pearson
ANew

Childcare in the Trades Taskforce Updates

Shana Peschek
Machinists Institute

Kairie Pierce
WSLC, AFL-CIO

Good of the Order

Marianna Hyke
Co-Chair

Christina Rupp
Co-Chair

JRRC Co-Chairs:

Christina Rupp, MAEd., Director, Construction Center of Excellence. clrupp@rtc.edu

Marianna Hyke (Talbott), Coordinator, Northwest Carpenters Institute. mtalbott@nwcii.org

Please contact us if you would like to be part of a future JRRC agenda.