



# COHE Program Fee Schedule

Effective July 1, 2025

Administrative Fee per COHE Claim = **\$65.65**

This document is a guide and not a comprehensive, stand-alone reference for documentation and billing requirements. For complete information, please refer to L&I's Medical Aid Rules and Fee Schedules (MARFS): <https://lni.wa.gov/patient-care/billing-payments/fee-schedules-and-payment-policies/>

As of June 1, 2025, the HSC and SHSC payment policy is now in [Chapter 5: Care Coordination](#), and best practice provider incentives payment policy is now in [Chapter 18: Other Services](#). Payment policies for reports and forms such as the Report of Accident (ROA) or Activity Prescription Form (APF) can be found in [Chapter 21: Reports and Forms](#).

## Attending Providers Enrolled in COHE

| Service Description  | Code         | Details   | Non-Facility Fee             | Facility Fee                 |
|--|--------------|---|------------------------------|------------------------------|
| <b>Report of Accident (ROA) received by L&amp;I...</b><br><br><u>Dates Used to Calculate "Received" Time:</u> <ul style="list-style-type: none"> <li>"This exam date" (Box 15b)</li> <li>"Date you 1<sup>st</sup> saw patient for this condition" (Box 3)</li> </ul> <i>Note: If both boxes are blank, payment will be lowest reimbursement amount – there must be dates in order to calculate any incentives.</i> | <b>1040M</b> | <b>Within 2 business days</b><br>(standard rate x 150%)   | <b>\$69.71</b><br>RVU: 1.19  | <b>\$69.71</b><br>RVU: 1.19  |
|  |              | <b>3 to 5 business days</b><br>(standard rate)  | <b>\$46.47</b><br>RVU: 0.80  | <b>\$46.47</b><br>RVU: 0.80  |
|  |              | <b>6 to 8 business days</b><br>(standard rate minus \$10)   | <b>\$36.47</b><br>RVU: 0.63  | <b>\$36.47</b><br>RVU: 0.63  |
|  |              | <b>9 or more business days</b><br>(standard rate minus \$20)  | <b>\$26.47</b><br>RVU: 0.45  | <b>\$26.47</b><br>RVU: 0.45  |
|  |              | <b>Online filing via FileFast or HIE provides an additional \$10 incentive.</b><br><b>This is to encourage adoption of electronic submission. No end-date for the incentive at this time.</b> |                              |                              |
| <b>Assessment of Impediments to Return to Work (RTW)</b><br><br>Must be documented in a detailed SOAP-ER note and must include an action plan to address barriers.   | <b>1068M</b> | <b>1 per claim</b>  | <b>\$182.42</b><br>RVU: 3.13 | <b>\$128.85</b><br>RVU: 2.21 |

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RVU Calculation = current year's max fee schedule amount divided by the current year's conversion factor of \$58.33. RVU is "total" RVU. To calculate "work" RVU for local codes, multiply "total" RVU by 0.5.

|   |              |                    |                             |                             |
|---|--------------|--------------------|-----------------------------|-----------------------------|
| <b>Referral to COHE Advisor for Assessment of Impediments to RTW</b><br><br>Not payable to the provider who conducts the Assessment of Impediments to RTW | <b>1070M</b> | <b>1 per claim</b> | <b>\$37.18</b><br>RVU: 0.64 | <b>\$37.18</b><br>RVU: 0.64 |
|---|--------------|--------------------|-----------------------------|-----------------------------|

## COHE Advisor Services

| Service Description  | Code  | Details   | Non-Facility Fee   | Facility Fee                 |
|--|---|---|--|------------------------------|
| <b>Assessment of Impediments to RTW</b><br><br>Must be documented in a detailed SOAP-ER note and must include an action plan to address barriers. Charged in addition to E/M codes.<br><br><i>* 1067M code series includes 10% enhancement – do not add the 8R modifier.</i>   | <b>1067M</b><br><i>Low Complexity</i>         | <b>1 per claim</b><br><br><i>For complexity level guidelines, refer to CPT® codes 99243-99245</i> | <b>\$268.25</b><br>RVU: 4.60   | <b>\$210.82</b><br>RVU: 3.61 |
|  | <b>1067M-TF</b><br><i>Moderate Complexity</i> |   | <b>\$406.02</b><br>RVU: 6.96   | <b>\$338.89</b><br>RVU: 5.81 |
|  | <b>1067M-TG</b><br><i>High Complexity</i>     |   | <b>\$495.49</b><br>RVU: 8.49   | <b>\$418.52</b><br>RVU: 7.18 |
| <b>The <u>-8R modifier</u> can be added to the following codes when a COHE Advisor renders the below services on a COHE attending provider claim:</b>  |   |   |  |                              |
| <ul style="list-style-type: none"><li>Physician Advisor:<ul style="list-style-type: none"><li>Case management/team conference (E/M code or 99367),</li><li>Phone call/online communication (9919M, 9918M), or</li><li>E/M consultation (99242-99245)</li></ul></li><li>Psychologist Advisor:<ul style="list-style-type: none"><li>Case management/team conference (99366, 99368),</li><li>Phone call/online communication (9919M, 9918M)</li></ul></li></ul> |   |   | <b><i>* Be sure to include the additional 10% in the total charged amount when billing with the -8R modifier code.</i></b> |                              |

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## Health Service Coordinator (HSC) Services

| Service Description  | Code         | Details   | Non-Facility Fee                          | Facility Fee                              |
|--|--------------|---|---|---|
| <b>HSC Service</b><br><br>To qualify for payment, the HSC must submit a case note which must document: <ul style="list-style-type: none"> <li>• Discussion with or documentation from provider, <u>or</u></li> <li>• Discussion with, or detailed voicemail or documented attempt to contact worker, <u>or</u></li> <li>• Discussion with, or detailed voicemail or documented attempt to contact employer.</li> </ul> | <b>1087M</b> | <b>Max 16 hours per claim</b><br><i>Use -8S modifier to bill multiple same day services</i><br><br><i>Second and subsequent case notes will be paid at 50%.</i> | <b>\$10.12 per 6 minutes</b><br>RVU: 0.17 | <b>\$10.12 per 6 minutes</b><br>RVU: 0.17 |

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**For fees and policies on billable services related to COHE best practices and available to all providers (not exclusive to COHE), please refer to L&I's [Medical Aid Rules & Fee Schedule \(MARFS\)](#) for fees and policies. These codes include:**

- Activity Prescription Form (APF): 1073M
- Medical conference to coordinate care:
  - 99367 (physician),
  - 99366, 99368 (ARNP, PA, psychologist)
- Telephone call consultation regarding care of injured worker (use modifier -32 for calls to employers or VRCs): 9919M
- Secure online communication (use modifier -32 for secure communication to employers): 9918M (all providers)
- Work-site visit and job modifications (requires claim manager authorization):
  - 0389R (job modification/pre-job mod),
  - 0390R (work evaluation)
- Expenses incurred in providing 0389R or 0390R services (requires claim manager authorization):
  - 0391R (travel/wait),
  - 0392R (mileage),
  - 0393R (ferry charges)
- Provider review of Job Analysis (JA) or Job Description (JD)
  - 1038M (initial review)
  - 1028M (subsequent review)