

NEW SECTION

**WAC 296-14-340 Frontline workers—Verification for contraction of an infectious or contagious disease that is the subject of a public health emergency—RCW 51.32.181.**

(1) Verification that an infectious or contagious disease has been contracted requires:

- (a) A diagnosis from a medical provider made by examination; or
- (b) A positive test administered by a medical facility, testing facility, pharmacy, or the employer.

(2) The following cannot be used as verification that a worker has contracted an infectious or contagious disease:

- (a) Symptoms only self-reported by the worker;
- (b) A report from a medical provider that solely relies on a worker's self-reported positive test results; or
- (c) Results from tests administered by the worker and not confirmed by the employer or medical provider.

NEW SECTION

**WAC 296-14-341 Health care workers—Verification for contraction or quarantine due to an infectious or contagious disease that is the subject of a public health emergency—RCW 51.32.390.**

(1) Verification that an infectious or contagious disease has been contracted requires:

- (a) A diagnosis from a medical provider made by examination; or
- (b) A positive test administered by a medical facility, testing facility, pharmacy, or the employer.

(2) The following cannot be used as verification that a worker has contracted an infectious or contagious disease:

- (a) Symptoms only self-reported by the worker;
- (b) A report from a medical provider that solely relies on a worker's self-reported positive test results; or
- (c) Results from tests administered by the worker and not confirmed by the employer or medical provider.

(3) Verification that a worker has been quarantined due to exposure to the infectious or contagious disease that is the subject of a public health emergency requires:

- (a) Written evidence from a medical provider or public health official indicating the worker should remain away from work for a period of time after exposure; or

- (b) Confirmation from the employer that it asked the worker to remain away from work for a period of time after exposure.

(4) Quarantine does not include:

- (a) Self-quarantine by a worker without direction from a medical provider, public health official, or their employer;
- (b) Quarantine, without exposure; or
- (c) Quarantine after exposure for a length of time exceeding accepted public safety and health guidelines.