

# The State of Washington



## Proclamation

*WHEREAS*, keeping the workplace safe, especially for teens, is always a priority in Washington state; and

*WHEREAS*, having a job can be a valuable part of a teen's learning and development; and

*WHEREAS*, employers, parents, and teens all play a role in the safety of teens at work - employers by providing more job and safety training and parents by encouraging teens to ask about their jobs and necessary training; and

*WHEREAS*, many teens may not know about parent and school approvals that must be signed, about potential hazards on their jobs, or of the labor laws designed to protect them in the workplace; and

*WHEREAS*, 801 minors were injured on the job in 2021, most suffering cuts and sprains as a result of touching a hot object such as a stove, slipping, or getting hit by an object, with nearly all the injuries preventable through safety training; and

*WHEREAS*, more than \$640,000 in fines were issued in 2021 for teens working longer than allowed under law, or not being provided meal and rest breaks; and

*WHEREAS*, the Washington State Department of Labor & Industries promotes teen safety through its "Injured Young Workers Speakers Program," which features speakers who were seriously injured on the job as young adults; as well as workshops, events, and webinars for employers and others; and

*WHEREAS*, the public can find more information about hiring youth for jobs, about youth workplace safety, summer work hours for teens, prohibited duties, and other related issues at [www.lni.wa.gov/Teenworkers](http://www.lni.wa.gov/Teenworkers);

*NOW, THEREFORE*, I, Jay Inslee, Governor of the state of Washington, do hereby proclaim June 2022 as

### *Safe Jobs for Youth Month*

in Washington, and I encourage all people in our state to join me in this special observance.

Signed this 1<sup>st</sup> day of June, 2022

Governor Jay Inslee

