

*Washington Department of Labor & Industries
Division of Occupational Safety & Health (DOSH)*

2019 VPP Seminar

*7th Annual Melvin E. James Honorary Lecture Series on Safety
(March 19, 2019 - Tumwater, WA)*



Jeff Killip, JD MPH

Sr. Manager – DOSH Education & Outreach Services



Today's Theme:

→ tools to *promote workplace* safety culture





Voluntary Protection Program - VPP

- VPP Community = *Eagle Scouts* for workplace safety culture!





VPP Community = Influencers just like:



But for workplace safety culture!



DOSH E&O Safety Culture Campaign Videos

- 2 VPP Influencers:
 - [Honeywell](#)
 - [Cascades Sonoco](#)



2 Safety Culture Campaign Videos

- The Power of -
 - Messaging: “snackable, shareable, sharp” & *humanized*
 - Influencers: as the messengers
 - Partnership Synergy: DOSH & VPP (1 +1 = 3, 5, or more!)
 - FREE consultation services from DOSH
 - And...



The Safety Culture Competitive Business Advantage!

The Safety Culture Priority	Costs You \$\$	Saves / Earns You \$\$
Fewer injuries / illnesses / days away	-	✓
Lower Workers Comp rate	-	✓
Demonstrated Message to E'ees that their safety/health is a company priority	-	✓
Less Turnover / re-training higher risk new employees	-	✓
Enhanced professional respect / reputation within your industry	-	✓
Attraction and retention of higher quality workers	-	✓
Better product / service	-	✓
Preferred contractor status / opportunities	-	✓
YOUR BOTTOM LINE →		= Competitive Business Advantage



Today's Impressive Lineup

- Morning Session
 - Anne Soiza – DOSH Director
 - Michael Wood – OR-OSHA Administrator
 - *Challenges* of promoting workplace safety culture
 - *Overcoming* these challenges through
 - effective leadership
 - consistent messaging
 - focusing on the fundamentals
 - *Mike's Big Takeaway*: “we all can – and must – make a difference” to promote a workplace safety culture.
 - BREAK – 15 mins



Today's Impressive Lineup

- Morning Session – cont'd
 - John Geppert – DOSH
 - How workers interface with tasks and equipment
 - How “cognitive ergonomics” can help identify workplace hazards
 - Mark Hurliman – OR OSHA
 - How to improve your workplace safety culture via VPP Annual Self-Evaluation (ASE)

 - LUNCH – 1 hour (on your own)



Today's Impressive Lineup

- Afternoon Session
 - Joel Sacks – L&I Agency Director
 - Amy Leneker – CEO of Compass Consulting
 - Building Trust in the Workplace
 - Need trust → for employee engagement → to create workplace **safety culture**
 - Behaviors that create high trust: *The Speed of Trust* (Stephen M.R. Covey)
 - Benefits of high trust vs. risks of low trust
 - Erich Smith – DOSH
 - Information on the new fall protection rule
 - BREAK – 15 mins



Today's Impressive Lineup

- Afternoon Session – cont'd
 - Jeff Spann – DOSH
 - Controlling workplace hazards that won't kill you now but might later
 - How to make your industrial hygiene program actually work for you
 - Prevention!
 - Saprena Lyons – Fluor Idaho
 - Using *safety shares* to *empower* your workforce and promote *employee engagement*
 - “Safety is 24/7”
 - *Examples to promote a safety culture* at work, home, and at play.
 - That's It!



Thank You's

- DOSH VPP Team
 - John Geppert
 - Sharon Perkins
 - Darren James
- Other DOSH Players
 - Anar Imin
 - Caprice Catalano
 - Lena Wang
 - Debra Harding
 - Sandy Mugartegui
 - Etta Gromley
 - Diane Westmoreland
- Facilities – Greg Jones



Thank You For Coming

- Feedback Please!

- Jeff Killip, Sr. Mgr. - DOSH Education & Outreach Services
 - jeffrey.killip@lni.wa.gov
 - 360.902.5172



Anne Soiza – DOSH Director

