

# Accident/Incident Table

## Use with WAC 296-800-320 Accidents and Investigations

### What's the purpose of this table?

To help you determine if you need to contact L&I or do an investigation in your workplace after an accident or incident.

### When do we use this table?

Use this tool when an accident or incident happens or as soon as possible afterwards.

### Accident/Incident Reporting Requirement Table

Action you must take:	In case of death or probable death, OR Accident involving inpatient hospitalization of any employee	In case of any amputation or loss of an eye	In case of other serious injury or illness	Near miss (accident almost happened) or non-serious injury or illness
Report the accident to L&I and include details and your phone number.	<b>Required within 8 hours</b>	<b>Required within 24 hours</b>	Not Required	Not Required
Complete and document an investigation.	<b>Required</b> Do NOT disturb the accident scene	<b>Required</b> Do NOT disturb the accident scene	<b>Required</b>	Not Required, but recommended

### Questions?

You can call L&I's toll-free number to report an incident as required, or for more information: 1-800-4BE-SAFE (1-800-423-7233)

View the full rule at <https://Lni.wa.gov/CoreRules>