Chapter 296-67 WAC Safety Standards for Process Safety Management of Highly Hazardous Chemicals (Form Number F414-090-000)

LAST UPDATED 05/01/2014

This book contains rules for Safety Standards for process safety management of highly hazardous chemicals, as adopted under the Washington Industrial Safety and Health Act of 1973 (Chapter 49.17 RCW).

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Chapter 296-67 WAC SAFETY STANDARDS FOR PROCESS SAFETY MANAGEMENT OF HIGHLY HAZARDOUS CHEMICALS

WAC

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This document is a summary of what was discussed at the rule review meetings. It is not a tool to show agreement or consensus was reached on any of the comments included.		
Current rule	Comments	
WAC 296-67-001 Process safety management of highly hazardous chemicals.	Are there issues with turnaround and PSM requirements?	
	Add clarity to ensure it is clear that turnaround is covered under PSM.	
	Potential issues with what is a covered proces during turnaround (Not always included). Many thought this was already covered. No consensus.	
	Can we add something to ensure turnaround has same PSM requirements. No consensus.	
	Rule needs to be broadened beyond refineries No consensus.	
WAC 296-67-005 Definitions.	Whole refinery under PHA scope No consensus.	
	Indicators, leading and lagging indicators	
	RAGAGEP	
	More discussion needed	
	Ensure everything is clear	
	Consider adding definitions for:	
	Damage mechanism review	
	PHA Change management	
	Damage Mechanism, employee reps, feasible, indicators,	
	Process safety culture, reactive substances	
	Safe guard – temp pipe repair, toxic substances	
WAC 296-67-009 Employee participation.	What is employee participation?	
	Should be a collaborative effort. Sometimes a struggle getting people involved.	
	It is not just one person or employee. More than one person that understands the process should be involved. Everybody doing their part.	

	Many employees are just beginning to understand PSM. Existing language too limited.
	Stop work authority. More discussion needed if we add this to the rule.
	Potential training elements. Help hourly employees participate. Employee input to improve training process. This should be reviewed in training section.
	Broad employee participation
WAC 296-67-013 Process safety information . In accordance with the schedule set forth in WAC 296-67-017, the	Is there reliable and ready access to PSM information?
employer shall complete a compilation of written process safety	mormation :
information before conducting any process hazard analysis	Take a look at information communicated to
required by the standard. The compilation of written process	employees. For example, Damage Mechanism
safety information is to enable the employer and the employees involved in operating the process to identify and understand the	Reviews.
hazards posed by those processes involving highly hazardous chemicals. This process safety information shall include	Effective communication to employees.
information pertaining to the hazards of the highly hazardous	Alloy changes may not be communicated –
chemicals used or produced by the process, information pertaining to the technology of the process, and information	Corrosion control documents possible
pertaining to the equipment in the process, and information	solution.
	PSM databases, do employees know about access?
	Design conditions, electrical, leak repair.
	Mechanic may not understand the hazards and
	unit he is working in. JHAs are completed ahead of the work and communicated.
	Capture things that are going right for PSM rule update.
	Encourage employee participation
	RAGAGEP potential clarification.
	Take internal site based standard out of RAGAGEP. Make it clear potential hazards
	were considered. No consensus. (Reference: OSHA Memo 2015 on RAGAGEP)
	Use RAGAGEP for older equipment.
	1

WAC 296-67-017 Process hazard analysis.	Are PHA action items tracked? This is already
	in the rule. Question was what does this look like in the facility.
	How much knowledge do employees have of the PHA?
	Consider additional safeguard DMR. Capture knowledge of people in the field.
	Previous incidents considered.
	Review HCA as part of PHA. No consensus.
	Whole refinery under PHA scope. No consensus.
	MOCs related.
	Seismic issues. How does this work in a PHA? Mechanical integrity may be the right area for this. No consensus.
	Facility site review. (Facility siting, physical location of buildings and parking lots)
	PHA's submission to DOSH. Needs further discussion. How would you (L&I) manage this?
	Rules must make sense for Washington
	Safeguard protection analysis. Ensure process to address PHA results
	Do we have criteria to determine person performing the PHA? Who has the expertise to ensure PHA is effective?
	Employee participation is key. You need the right expertise in the room. Would like more employee participation.
	We do not force employees to participate. It is voluntary.
	There needs to be more specific language, actual number of participants with "must" should be included.
	Set some minimum experience standards for a PHA team members.
	This can be a human factor to include staffing of the PHA. Number of factors to

	discuss with this topic. Getting the
	right people with the right knowledge
	involved in PHA process. Experience
	is one factor to consider (13 years'
	experience vs 20 or 25 years)
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	Full PHA on each unit each time vs a
	revalidation. Consider this for
	definitions.
	PHA process is not as effective as it could be.
	Could we tweak the process to
	improve the PHAs?
	improve the TTAS:
WAC 296-67-021 Operating procedures.	Clarification – emergency procedures need to
	be developed/clarified. Isolation/shutdown of
	any leak or damage. Is this already included in
	emergency procedures? Concerns about
	existing language, is it effective?
	Shutdown built into procedures. Leak
	isolation is the only way to prevent these
	incidents (Richmond as an example) As leak
	progresses you would work towards
	shutdown. Let's look at shutdown and
	emergency response procedures. There are
	concerns about consistency during the
	response. More discussion about how to
	regulate that allows flexibility to respond to
	leaks and other emergencies.
	Procedures that are too simplistic or complex.
	Edit procedures as necessary. We want
	procedures to be effective.
	Some things belong in Job Work Plan.
	Operating procedures and maintenance
	procedures should be kept separate.
	Emergency procedures should be simple, time
	in an emergency is limited.
	Training is essential. Already included in the
	training section.
	You need to be able to edit and revise OP's so
	they are good enough. Already included the
	rule.
	Detailed procedures are important.
	* *
	When modified, you need management of

 (1) The employer shall develop and implement written 	 change process (this is already in the rule). Experts (Need to clarify what experts means) need to review potential changes. Ensure the MOC is completed and is effective. Leak evaluation and abnormal circumstances. There is already an element in the existing rule. #5 in this section. Don't make procedure complicated. How do we define effective? Ensure we include procedures for stopping and controlling leaks.
operating procedures that provide clear instructions for safely	
conducting activities involved in each covered process consistent with the process safety information and shall address	
at least the following elements.	
(a) Steps for each operating phase:	
(i) Initial startup;	
(ii) Normal operations;	
(iii)Temporary operations;WAC 296-67-021 (Cont.)	
(iv) Emergency shutdown including the conditions under which emergency shutdown is required, and the assignment of shutdown responsibility to qualified operators to ensure that emergency shutdown is executed in a safe and timely manner;	
(v) Emergency operations;	
(vi) Normal shutdown; and	
(vii) Startup following a turnaround, or after an emergency shutdown.	
(b) Operating limits:	
(i) Consequences of deviation; and	
(ii) Steps required to correct or avoid deviation.	
(c) Safety and health considerations:	
(i) Properties of, and hazards presented by, the chemicals used in the process;	
(ii) Precautions necessary to prevent exposure, including engineering controls, administrative controls, and personal	
ongineering controls, administrative controls, and persolial	

protective equipment;	
(iii) Control measures to be taken if physical contact or airborne exposure occurs;	
(iv) Quality control for raw materials and control of hazardous chemical inventory levels; and	
(v) Any special or unique hazards.	
(d) Safety systems and their functions.	
(2) Operating procedures shall be readily accessible to employees who work in or maintain a process.	
(3) The operating procedures shall be reviewed as often as necessary to assure that they reflect current operating practice, including changes that result from changes in process chemicals, technology, and equipment, and changes to facilities.	
(4) The employer shall certify annually that these operating procedures are current and accurate.	
(5) The employer shall develop and implement safe work practices to provide for the control of hazards during operations such as lockout/tagout; confined space entry; opening process equipment or piping; and control over entrance into a facility by maintenance, contractor, laboratory, or other support personnel. These safe work practices shall apply to employees and contractor employees. [Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-021, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-025 Training.	
(1) Initial training.	Field verification to ensure employee understands the training. Ensure the employee has the correct knowledge and understanding about the process they are working on or their job function. Maintenance employees need to be included in training. Sometimes maintenance employees are not included in safe work procedures or other training. The maintenance employees need to understand operating procedures enough to understand how they apply to their job. They don't need to be experts on the unit but they need to understand how the equipment will be used. There needs to be an understanding of the hazards of the process they will encounter. This is already covered in Mechanical Integrity section. We need further discussion about definition and clarity. Having Pre job meetings Tailgate meetings does not always preclude a release. It is about the effectiveness

(a) Each employee presently involved in operating a	of the training and the activities. Training on tasks vs initial training. More discussion needed to decide details of exactly what kind of training needs to occur to ensure they have appropriate training. Maintenance training could be better. Ensure training is effective and best practices are included in the training. Operator training vs maintenance training sections, it would be good to clarify the difference. Consider implementation schedules for new requirements. Ensure every employee has an understanding of PSM. What does this look like? Individual needs to understand how their job fits into the larger PSM environment. Some facilities complete this during their new employee orientation.
(a) Each employee presently involved in operating a process, and each employee before being involved in operating a newly assigned process, shall be trained in an overview of the process and in the operating procedures as specified in WAC 296-67-021. The training shall include emphasis on the specific safety and health hazards, emergency operations including shutdown, and safe work practices applicable to the employee's job tasks.	consequences and appropriate response. They need to understand each valve and its purpose.
WAC 296-67-025 (Cont.)	
(b) In lieu of initial training for those employees already involved in operating a process on May 26, 1992, an employer may certify in writing that the employee has the required knowledge, skills, and abilities to safely carry out the duties and responsibilities as specified in the operating procedures.	This section needs to be removed. No longer applies.
(2) Refresher training. Refresher training shall be provided at least every three years, and more often if necessary, to each employee involved in operating a process to assure that the employee understands and adheres to the current operating	Clarify that operating process does not mean "operator process". Consider refresher training for people
procedures of the process. The employer, in consultation with the employees involved in operating the process, shall	maintaining the process.
determine the appropriate frequency of refresher training.	Question From Skype 1.5.17 meeting Refresher training for Maintenance personnel is training specifically on the process hazards?
	Training should be planned and should be part of their turnaround planning. Refresher

	training is appropriate both before and after a turnaround.
	How do we ensure training is consistent? A certain amount of time is needed for an operator to train effectively.
	Some facilities complete simulator training to ensure training is understood. Some require employee to demonstrate they understand the training.
	Clarify that verification of training is needed, ensure verification allows for various types of training. Sign-in sheets are not verification that knowledge has been transferred to the employee. Ensure the employee understands the training.
	Verification could describe the certain steps/methods used in the training. (Could this fit in documentation section?)
	Training type/format will not be the same for every situation.
	MOC section also has a training section. Ensure correct elements are located there.
(3) Training documentation. The employer shall ascertain that each employee involved in operating a process has received and understood the training required by this section. The	How do you ensure training is understood? Just a signature of training completion may not be enough.
employer shall prepare a record which contains the identity of the employee, the date of training, and the means used to verify that the employee understood the training.	You need to have the trainer sign-off that the employee understands the training.
	Ensure that maintenance workers are trained and understand. Where do we include these requirements?
	Some facilities have employees complete a walk-through to ensure training is understood.
[Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-025, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-029 Contractors.	We are open to bringing contractors in to review this section if we can find volunteers.
(1) Application. This section applies to contractors performing maintenance or repair, turnaround, major renovation, or specialty work on or adjacent to a covered	How do we ensure that better communication occurs before the contractor is at the unit?
process. It does not apply to contractors providing incidental services which do not influence process safety, such as janitorial	Contractor orientation is one option.

work, food and drink services, laundry, delivery, or other supply services.	Relationship between contract workers and their employer could use improvement. Not uncommon for contract workers to feel rushed and intimidated. This doesn't happen all the time. But it does happen too often. Would like to ensure contract workers have the ability to discuss PSM without fear of retaliation. Include potential reference of current retaliation laws and requirements. Not all stakeholders have experienced situations where contractors are not able to report safety issues. If it was posted that made it clear to
	employees that reporting safety hazards is supported and encouraged. It would be helpful to include language in the rule supporting this. Surveys are one option to preserve confidentiality for employees.
(2) Employer responsibilities.	
(a) The employer, when selecting a contractor, shall obtain and evaluate information regarding the contract employer's safety performance and programs.	
(b) The employer shall inform contract employers of the known potential fire, explosion, or toxic release hazards related to the contractor's work and the process.	Ensure emergency response training is included and verified. Just because they received the training does not mean they can respond appropriately in an emergency.
(c) The employer shall explain to contract employers the applicable provisions of the emergency action plan required by WAC 296-67-053.	
(d) The employer shall develop and implement safe work practices consistent with WAC 296-67-021, to control the entrance, presence, and exit of contract employers and contract employees in covered process areas.	
(e) The employer shall periodically evaluate the performance of contract employers in fulfilling their obligations as specified in subsection (3) of this section.	Some facilities have a schedule to evaluate the contractors. Some facilities have the leadership team meet
	with contractors each year to evaluate their performance.
	There needs to be communication regarding training and verification for contractors. The host employer needs to communicate with the

	contractor to ensure the training/knowledge transfer is occurring.Obtain a contractor's perspective of these issues.Some facilities allow for a safety evaluation for anyone if they feel they are in an unsafe situation.
(f) The employer shall maintain a contract employee injury and illness log related to the contractor's work in process areas.	Add near misses to the log. Potential anonymous reporting could be considered.
(3) Contract employer responsibilities.	
(a) The contract employer shall assure that each contract employee is trained in the work practices necessary to safely perform his/her job.	Safety audits around turnaround are particularly important.
WAC 296-67-029 (Cont.)	
(b) The contract employer shall assure that each contract employee is instructed in the known potential fire, explosion, or toxic release hazards related to his/her job and the process, and the applicable provisions of the emergency action plan.	
(c) The contract employer shall document that each contract employee has received and understood the training required by this paragraph. The contract employer shall prepare a record which contains the identity of the contract employee, the date of training, and the means used to verify that the employee understood the training.	
(d) The contract employer shall assure that each contract employee follows the safety rules of the facility including the safe work practices required by WAC 296-67-021.	
 (e) The contract employer shall advise the employer of any unique hazards presented by the contract employer's work, or of any hazards found by the contract employer's work. [Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 	
[Statutory Authonity: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-029, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-033 Prestartup safety review.	
(1) The employer shall perform a prestartup safety review for new facilities and for modified facilities when the modification is significant enough to require a change in the process safety information.	PSSR needs to apply to turnaround. There needs to be a review of the work that was done prior to startup. Unplanned outages need to be part of this also. We would like language to ensure this is effective in practice. Competent and experienced employees signing off on the PSSR is one example. When is a modification "significant"? When

	significant. Maybe reference Process Safety Information here also.
	It is important to remember PSSRs can occur anytime not just during turnaround.
	Exclusion zones could be used to protect employees or an evaluation to see if one is needed. This may happen at startup. Could you evaluate for exclusion zones earlier than startup or shutdown? Ensure that nobody that doesn't need to be in the exclusion zone is there. (Consider this in the procedures section also)
	(Review definition of modified facility to ensure it is adequate.)
	(Jeff's comments from Skype)
	PSSR Could just include an evaluation of who is essential for start-up. The regulation (in whatever section) may require that an analysis of risks should be done. PSSR, operating procedures, etc. Exclusion zones are a way to mitigate a risk, but not the only way. The regulations should not settle on specific mitigation measures.
(2) The prestartup safety review shall confirm that prior to the introduction of highly hazardous chemicals to a process:	
(a) Construction and equipment is in accordance with design specifications;	Expand this to include maintenance and repair work. You need to verify that the equipment is ready for startup after maintenance and repair.
	We need to define what would be included in a PSSR.
(b) Safety, operating, maintenance, and emergency procedures are in place and are adequate;	These requirements need to be accurate and more effective. This could include experienced and qualified on the process signing off.
(c) For new facilities, a process hazard analysis has been performed and recommendations have been resolved or implemented before startup; and modified facilities meet the requirements contained in management of change, WAC 296- 67-045.	We should look at HCA, DMR and SPA for this section. (From Butch for more discussion later)
(d) Training of each employee involved in operating a process has been completed.	Ensure and verify the training is understood.

	Provide the second s
	Ensure any employee involved in operating or maintaining a process is trained.
	Employers should involve employees who have experience in operating or maintaining the process equipment in the PSSR.
[Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-033, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-037 Mechanical integrity.	
(1) Application. WAC 296-67-037 (2) through (6) apply to the following process equipment:	
(a) Pressure vessels and storage tanks;	
(b) Piping systems (including piping components such as valves);	
(c) Relief and vent systems and devices;	
(d) Emergency shutdown systems;	
(e) Controls (including monitoring devices and sensors, alarms, and interlocks); and	
(f) Pumps.	It would be helpful to be more inclusive as to which equipment is covered. Turbins and compressors are examples.
	Everything included in the process should be covered under mechanical integrity.
	PSM should include equipment that could affect the process.
	Other equipment should be included because they are covered in other safety rules. Boilers and pressure vessels are an example.
	We need to be careful that the language is fit for the purpose. We need to ensure that with broad language we don't go too far.
	We need to be sure the language we use is not open to interpretation.
	If we can't create a list how can we create language to describe what should be included.
	It all depends on good application risked based process safety rather than a prescribed list. We rely on the refinery operator to

	maintain good effective systems.
WAC 296-67-037 (Cont.)	<u> </u>
(2) Written procedures. The employer shall establish and implement written procedures to maintain the ongoing integrity of process equipment.	We have specific procedures for each piece of equipment. Ensure procedures provide clear instructions for maintenance processes. Employees should be able to view the documents easily.
(3) Training for process maintenance activities. The employer shall train each employee involved in maintaining the ongoing integrity of process equipment in an overview of that process and its hazards and in the procedures applicable to the employee's job tasks to assure that the employee can perform the job tasks in a safe manner.	Rewrite this section for clarity. Discuss this section and what needs to be addressed to improve the language. An operator is not likely to be trained on maintenance activities. Training on process maintenance activities should involve anyone who's job involves the operating equipment. You have to look at the change to decide who is affected and who should receive the
	 Is affected and who should feceive the training. (For contractor section) They could be more knowledgeable about PSM for those processes they are working around. Documentation should be included to ensure it is understood that it's needed. Make sure the training applies/is appropriate to specific job tasks. Avoid unnecessary training.
(4) Inspection and testing.	It has to be risked based. Some things are more important than others based on risk. Having the word "should" in engineering practices is a problem.
(a) Inspections and tests shall be performed on process equipment.	
(b) Inspection and testing procedures shall follow recognized and generally accepted good engineering practices.	We want to ensure ideas go through proper channels and are validated.

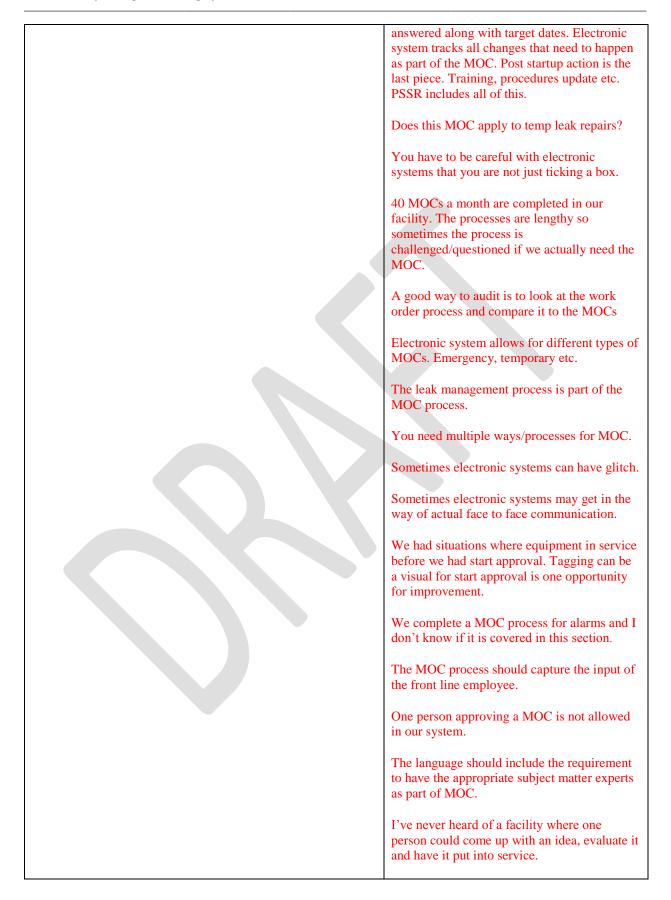
	Our internal standards are based on
	RAGAGEP.
	You want some role for the regulator to ensure those practices are protected.
	The duty falls to the worker or regulator after the fact which we want to get away from.
	The word "should" allows too much leeway. "Should" appears in some of the engineering practices. We need to ensure these requirements are followed.
(c) The frequency of inspections and tests of process equipment shall be consistent with applicable manufacturers' recommendations and good engineering practices, and more	We have seen situations where frequency should have been increased.
frequently if determined to be necessary by prior operating experience.	It is up to facility to decide what it is that needs to be done. Often there isn't a lot of data to base the decision other than age.
	Frequencies change based on audits or issues that are discovered on inspection.
	Consider more modern risk based concepts here as equipment ages.
	Validation of your program is important here. Do your tests match your estimates? Data versus perceived effectiveness then make changes based on the data.
	Our inspection group reviews every MOC related to the facility.
	Important to follow the MOC process because everything is always changing, including the types of crude. Track those changes and make sure you do not alter the equipment in an unsafe manner.
	It is important that the employees are involved in reviewing the data and information for example PHAs. People who really know the equipment and know the inspection is not revealing all the problems. Do you have the people who work day to day with that equipment?
	There always is an operating employee (qualified on the ground) involved in the PHA. It is an equipment.
	Maintenance employees are on a case by case

	basis for involvement in PHAs.
	You need to be willing and able to understand many different complex issues to be involved in the PHA and we don't always get that.
	It is always a challenge to get people with the broad knowledge necessary for PHAs.
	Our own rules require a three-year minimum for operator experience to be involved in a PHA. I encourage our younger operators to get involved. Younger operators who participate come away with a better understanding.
	Time on the job, experience on the job availability all need to be considered for PHAs
	Employee training should include going beyond the basics. At some point the employee will be asked to contribute in PHAs. The company should expect the average employee to participate in a meaningful way.
	Our participation in PHAs is strictly voluntary. But is one of the most important part of the process. But we are relying on people to want to participate. It is very important and we ask everyone to provide their concerns to us directly so the PHA team can look at it.
(d) The employer shall document each inspection and test that has been performed on process equipment. The documentation shall identify the date of the inspection or test,	There is a lot of documentation that goes along with the testing. A lot of data is managed.
the name of the person who performed the inspection or test, the serial number or other identifier of the equipment on which the inspection or test was performed, a description of the inspection or test performed, and the results of the inspection or test.	The priority here is that the right kind of inspection is done with the appropriate frequency with the right kind of technology.
	You need some type of priority and hierarchy. You have to do this on a risk based.
	You don't want to spend time on documenting and processes that don't improve safety.
	We need to spend time on those things that are valuable to improving safety.
	Data is placed into software systems to manage the data. You still need to collect the data which also takes time.

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	A good inspection program validates your data.
	There is an opportunity with the data gathering and sharing. We have a good inspection program but I don't think we have a good sharing program. A good data sharing program would be helpful.
	PHAs with a small handful of people. More sharing would expand the group of people that have the information.
	Normal results are not communicated; abnormal results are communicated clearly.
	Communication should include why it is important and what the priority is.
	Their documentation is extensive and complete. There is a robust safety culture in my experience from a boiler program perspective.
(5) Equipment deficiencies. The employer shall correct deficiencies in equipment that are outside acceptable limits	USW advocates removing the language "in a safe and timely manner when necessary"
(defined by the process safety information in WAC 296-67-013) before further use or in a safe and timely manner when necessary means are taken to assure safe operation.	What is necessary. Either it complies with RAGAGEP or it doesn't. We don't want an argument.
	If a piece of equipment is shutdown we to ensure the equipment operates as intended when it comes back-up.
	We need to shutdown equipment if it is operating outside safe parameters until we can bring it back into good operating standards.
	We should use RAGAGEP here.
	We need more of an obligation to fix equipment that is operating outside of RAGAGEP or better.
	Typically, we do a good job management with this, it is those times where we find thinning pipe and turnaround is a few months away because we know equipment is safe for now. The question is always how much risk are you willing to take. It is difficult to capture in a regulation.
	No company will take that risk intentionally. Not only does it hurt people but it puts the

	company out of business.
	company out of busiless.
	In Richmond they varied from their procedure according to their own policies. We need to shut down until we truly understand what is happening. Shut down is not easy but in situations where we don't understand we have to move in that direction.
	We want language that more often results in less risk taking.
	The word "deficient" is very broad.
	Risk analysis is very important. How do you ensure a risk analysis is properly applied?
(6) Quality assurance.	
(a) In the construction of new plants and equipment, the employer shall assure that equipment as it is fabricated is suitable for the process application for which they will be used.	All pressure equipment is built to appropriate industry standards to their intended service and would be appropriately stamped to reflect the standard they are built to.
	It is critical that as we update our models that what they are changing is actually what is in the actual equipment in use.
	This section should apply to all process equipment not just new to ensure that all process equipment complies with industry standards.
	The employer should establish updates to ensure safe operation.
	There is an opportunity here to clarify what this language means.
	Let's update to the language so it matches with current practices.
	We want to ensure these low frequency high impact incidents are eliminated.
	We are looking at this language to see where things are missing. We want to keep it simple and straight forward. Current language seems to reflect what is needed.
(b) Appropriate checks and inspections shall be performed	
to assure that equipment is installed properly and consistent	
with design specifications and the manufacturer's instructions.	
(c) The employer shall assure that maintenance materials,	

	[]
spare parts and equipment are suitable for the process application for which they will be used.	
[Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06),	
§296-67-037, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-041 Hot work permit.	
(1) The employer shall issue a hot work permit for hot work operations conducted on or near a covered process.	First you need to get a permit for the compatible work in the area and you walk the area to ensure the area is safe. Training and carrying a gas meter with them at all times. We want to make sure best practices are used in hot work. We want more clarification.
(2) The permit shall document that the fire prevention and protection requirements in WAC <u>296-24-695</u> have been implemented prior to beginning the hot work operations; it shall indicate the date(s) authorized for hot work; and identify the object on which hot work is to be performed.	We need to be very clear that there needs to be effective written procedures for hot work.Any open hot work we need a secondary signature on the permit.Add times and indicate dates the name and employer performing the hot work. Retain the hot work records for a year.
(3) The permit shall be kept on file until completion of the	
hot work operations.	
[Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-041, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-045 Management of change.	We have a great potential for reducing risk if we can get this section right.
	Too often it is difficult to track. We want this to be as easy as possible to complete.
	MOC is a good speed bump in the road. Sometimes we try to change too fast but we need to get this right.
	Temp repairs to pipes and leak repairs should be included in MOC. A lack of MOC around these issues could be a problem.
	More modern PSM concepts that refineries are already using should be included here.
	We have an electronic MOC process and anyone in the plant can propose a change in the system. Then it goes through a review process. MOC must be accepted to progress. Most are accepted. A team evaluates the change after it is accepted for review. Multiple templates available for types of changes are used. Questions on template are



	Our MOC should change so it mirrors the PHA process. I am surprised that it does not mirror the PHA section in MOC. There is language in the PHA for defining of teams, there should be something similar in the MOC section.(Clarification needed) There are examples of MOCs approved by groups without appropriate reviews. I wouldn't limit the problems to issues only with single person reviews.
(1) The employer shall establish and implement written procedures to manage changes (except for "replacements in kind") to process chemicals, technology, equipment, and procedures; and, changes to facilities that affect a covered process.	
(2) The procedures shall assure that the following considerations are addressed prior to any change:	
(a) The technical basis for the proposed change;	
(b) Impact of change on safety and health;	Potential impacts of change
(c) Modifications to operating procedures;	And or maintenance procedures should be included.
(d) Necessary time period for the change; and	 You can do changes just in time in some cases. You have to be careful about timing requirements. Timing of the change may differ depending on the type. It is important that MOC happens before the change. We ought to clarify what a necessary time period is. By leaving the rule broader allows RAGAGEP to be more specific.
(e) Authorization requirements for the proposed change.	There are unique and particularly hazardous situations in the refining industry. I want to recognize the complexity of a refinery. We have to have a set of refinery specific set of rules for refineries
(3) Employees involved in operating a process and maintenance and contract employees whose job tasks will be	We have different levels on different types of change but they often the trainers are

affected by a change in the process shall be informed of, and trained in, the change prior to start-up of the process or affected part of the process.	engineers and speak a different language than the operating engineers.
	The different levels of training are applicable in this situation.
	Training responsibility does fall on the operator that the change would be part of.
	We have to ensure that the training requirement doesn't becomes too burdensome in the MOC process.
	We verify training with simple tests and have the operator answer those questions and have the supervisor sign-off. If you don't have paperwork to back-up your training the training didn't happen.
	Everyone learns differently. Different types of training are important.
	We need to work to ensure the information is related better to those in the field.
	Replacement in kind should be signed off on by two individuals.
	We need to ensure that what we do is manageable. I want to be sure it is value added.
	Some verification of replacement in kind is warranted.
(4) If a change covered by this section results in a change win the process safety information required by WAC 296-67- 013, such information shall be updated accordingly.	I would like to see a reference to the PSI updated quickly and in a timely manner. My concern is how long does it take to update the PSI.
(5) If a change covered by this section results in a change in the operating procedures or practices required by WAC 296- 67-021, such procedures or practices shall be updated	Adding "in a timely manner" should be considered for this section.
accordingly.	Type of work dictates the amount of time for the change.
	PSSR section addresses requirements for procedures modifications as they relate to MOCs.
	All too often we have seen MOCs and PSSRs done too quickly. These are not just options these are things you have to do.
	There is an opportunity to clarify temporary

	MOCs. To ensure upon implementation they are effective and do not create additional hazards.
	The learning curve for new workers should not be so steep. Sometimes people can be put into complex situations too soon.
	There is a lot of benefit of moving people around so there isn't a skills gap. Cross training is beneficial.
[Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-045, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-049 Incident investigation.	
(1) The employer shall investigate each incident which resulted in, or could reasonably have resulted in a catastrophic release of highly hazardous chemical in the workplace.	Look to apply the definition of "major incident" to this section.
	API categorizes process safety events. We do investigations on anything Tier 2 and above.
	One problem with API is the use of "should"
	We should also be more specific about what tools can be used in an appropriate investigation.
	After an incident occurs, we review it and classify it based on the potential on what could have occurred.
	At some point we will have to consider whether a revised rule works very everyone it may not.
(2) An incident investigation shall be initiated as promptly as possible, but not later than 48 hours following the incident.	The investigation should start immediately.
as possible, but not fater than to hours following the merdent.	Emergency response should be the first focus.
	48 hours is not unreasonable.
(3) An incident investigation team shall be established and consist of at least one person knowledgeable in the process involved, including a contract employee if the incident involved work of the contractor, and other persons with appropriate	A person who can facilitate the investigation and has the appropriate experience should be involved.
work of the contractor, and other persons with appropriate knowledge and experience to thoroughly investigate and analyze the incident.	Someone familiar with the investigation process should be involved.
	Sometimes employees decline to be part of an investigation. We can't force people when they don't want to participate. There is always an attempt to get employee involvement.

	It is difficult to volunteer for an investigation when it could result in some form of discipline.
	There is a value in training hourly employees on investigations. It gets a better root cause analysis.
	We could set-up requirements for employee participation in root cause analysis.
	Once people see the value of the investigation the discipline piece should be separate from the root cause analysis.
	A good root cause analysis looks at a number of factors that lead to an incident.
	There are many different systems, processes and types of methods for incident investigation that could be used.
(4) A report shall be prepared at the conclusion of the	Team review the applicable DMR, PHAs and
investigation which includes at a minimum:	incident investigations related to the incident. And document those as part of the investigation.
	The team should look at everything as part of their investigation.
	It ensures they are looking at these things as part of their investigation. In some cases investigations don't go deep enough.
	We want comprehensive and effective investigations. We want to identify what type of system contributed to the failure.
	We have a max time period of 60 days but it depends on the complexity.
	The investigation was done in the first couple months then the approval of the investigation was 24 months later.
	A complete investigation can happen in a couple months if it is a priority.
	We would like a requirement to complete the investigation in a certain time period and

	document if it takes longer than 45 to 60 days.
	A team needs to kickoff timely and competent investigators are elements of a timely investigation. Having dedicated investigators helps support a timely completion.
	Every company has a process to evaluate an incident investigation and implement change to ensure it doesn't happen again.
(a) Date of incident;	
(b) Date investigation began;	
(c) A description of the incident;	
(d) The factors that contributed to the incident; and	
(e) Any recommendations resulting from the investigation.	
WAC 296-67-049 (Cont.)	
(5) The employer shall establish a system to promptly address and resolve the incident report findings and recommendations. Resolutions and corrective actions shall be documented.	Some companies have an action item tracking system. There is a variety of ways to do it. It is important to wait until the investigation in complete to release the facts. Unless there is a danger to workers you should wait until the investigation ends to release the results. If a hazard needs to be addressed before the investigation is complete it should be in the report. Additional changes may be needed before the long term fixes are in place. We want to ensure the report reflects interim solutions to hazards identified. These short-term fixes can become leading and lagging indicators.
(6) The report shall be reviewed with all affected personnel whose job tasks are relevant to the incident findings including contract employees where applicable.	We store all copies of reports in the root cause library. Everyone has access. Sometimes workers have access to the information and sometimes they do not. I don't know if this information is shared with contractors.

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(7) Incident investigation reports shall be retained for five years.	We should add a requirement that requires sharing this information if an employee or employee representative requests it. When we share learnings we issue them to the entire site. The information should be retained for the life of the process. The supporting information behind a change may be lost if you don't have the report. Turnarounds are every 4 or five years so disposing of your reports every five years doesn't make sense.
	The investigation reports should be part of
[Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-049, filed 8/10/92, effective 9/10/92.]	your equipment's history.
WAC 296-67-053 Emergency planning and response.	I think this is very well spelled out here.
The employer shall establish and implement an emergency action plan for the entire plant in accordance with the provisions of WAC <u>296-24-567</u> . In addition, the emergency action plan shall include procedures for handling small releases. Employers	Ecology, EPA all sign-off on our emergency response plan.
shall include procedures for handling small releases. Employers covered under this standard may also be subject to the emergency response provisions contained in chapter <u>296-824</u> WAC Emergency Response to Hazardous Substance Releases	I don't see any gaps in emergency response plan.
WAC, Emergency Response to Hazardous Substance Releases.	I don't know what a small release is.
	A small release is defined in the haz mat codes.
	A small release is spelled out in 296-824
	A small release should not have the potential to harm someone or the environment.
	We need to be sure the different regulations do not contradict each other.
[Statutory Authority: RCW 49.17.010, .040, .050. 02-20-034 (Order 02- 21), § 296-67-053, filed 09/24/02, effective 10/01/02. Statutory Authority: RCW 49.17.010, .040, .050. 01-11-038 (Order 99-36), § 296-67-053, filed 05/09/01, effective 09/01/01. Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-053, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-057 Compliance audits.	
(1) Employers shall certify that they have evaluated compliance with the provisions of this section at least every	Rather than adequate maybe replace it with

three years to verify that the procedures and practices developed under the standard are adequate and are being followed.	"effective".
	It is important that the audits are available to a third party for effectiveness.
	The audits are available to third parties and the records are accessible to DOSH and inspectors.
	The audits meet our corporate requirements and those are more stringent than the regulation.
	Our audits cover regulations applicable to a site and our internal standards. They tend to cover more areas.
(2) The compliance audit shall be conducted by at least one person knowledgeable in the process.	Operations, maintenance and hourly folks should be included in the audit.
(3) A report of the findings of the audit shall be developed.	If the corrective actions are documented that should be sufficient.
(4) The employer shall promptly determine and document	Replace appropriate with effective.
an appropriate response to each of the findings of the	
compliance audit, and document that deficiencies have been corrected.	You could say we have to document the resolution to address the deficiency.
	It's probably easiest to address recommendations through a separate section.
	It's hard to quantify a time frame for corrections.
	Sometimes we need to be careful about changing certain pieces of the language.
	What if deficiencies were not corrected?
	I want to make sure deficiencies are tracked and reported.
	I want to make sure people are not rushed to make the changes.
	Corporate reviews the changes to make sure they were completed.
	We want to make sure the deficiencies are addressed effectively.
(5) Employers shall retain the two most recent compliance audit reports.	Retaining three would be appropriate. It is closer to the 10 year cycle of PHAs. Gives

	you more ability to look at your history.
	Some refineries may not have a complete history available so you need to be careful about saying you need to keep the records forever.
	We have both electronic and hard copies and the electronic version never goes away.
	Consider the smaller facilities who are affected by the PSM rule. Record retention may become an issue for the smaller operations who comply with this.
	You would need a grandfather clause for people to comply.
[Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-057, filed 8/10/92, effective 9/10/92.]	
WAC 296-67-061 Trade secrets.	
 (1) Employers shall make all information necessary to comply with the section available to those persons responsible for compiling the process safety information (required by WAC 296-67-013), those assisting in the development of the process hazard analysis (required by WAC 296-67-017), those responsible for developing the operating procedures (required by WAC 296-67-021), and those involved in incident investigations (required by WAC 296-67-049), emergency planning and response (WAC 296-67-053) and compliance audits (WAC 296-67-057) without regard to possible trade secret status of such information. (2) Nothing in this section shall preclude the employer from requiring the persons to whom the information is made available under WAC 296-67-061 to enter into confidentiality agreements not to disclose the information as set forth in WAC 296-62-053. 	 Why is the trade secret section exclusive of certain parts of the PSM rule. (House keeping) 296-62-053 reference needs to be updated. It is important to have this requirement in here. Patents are common issues across many industries. It is protection for both the workers and the company. This section does what it was intended to do.
	(House keeping) 296-62-053 reference needs to be updated.
(3) Subject to the rules and procedures set forth in WAC <u>296-62-053</u> , employees and their designated representatives shall have access to trade secret information contained within the process hazard analysis and other documents required to be developed by this standard.	Generally speaking the information is accessible. People are willing to share information. This section is working very well and we need to maintain it.
[Statutory Authority: RCW 49.17.010, .040, .050. 01-11-038 (Order 99- 36), § 296-67-061, filed 05/09/01, effective 09/01/01. Statutory Authority: Chapter 49.17 RCW. 92-17-022 (Order 92-06), § 296-67-061, filed	

8/10/92, effective 9/10/92.]		
WAC 296-67-285 Appendix AList	of highly	
hazardous chemicals, toxics and re		
(mandatory). This appendix contains a	listing of toxic and	
reactive highly hazardous chemicals which		
for a catastrophic event at or above the th	reshold quantity.	
CHEMICAL NAME	TOtt	
CAS*	TQ**	
Acetaldehyde	2500	
75-07-0 Acrolein (2-Propenal)	2500	
107-02-8	150	
Acrylyl Chloride	150	
814-68-6	250	
Allyl Chloride	200	
107-05-1	1000	
Allylamine		
107-11-9	1000	
Alkylaluminums		
Varies	5000	
Ammonia, Anhydrous		
7664-41-7	10000	
Ammonia solutions		
(>44% ammonia by weight)	15000	
7664-41-7	15000	
Ammonium Perchlorate 7790-98-9	7500	
	/500	
Ammonium Permanganate 7787-36-2	7500	
Arsine (also called Arsenic Hydride)	7300	
7784-42-1	100	
Bis(Chloromethyl) Ether		
542-88-1	100	
Boron Trichloride		
10294-34-5	2500	
Boron Trifluoride		
7637-07-2	250	
Bromine		
7726-95-6	1500	
Bromine Chloride	1500	
13863-41-7	1500	
Bromine Pentafluoride 7789-30-2	2500	
Bromine Trifluoride	2300	
7787-71-5	15000	
3-Bromopropyne	10000	
(also called Propargyl Bromide)		
106-96-7	100	
Butyl Hydroperoxide (Tertiary)		
75-91-2	5000	
Butyl Perbenzoate (Tertiary)		
614-45-9	7500	
Carbonyl Chloride (see Phosgene)		
75-44-5	100	

Carbonyl Fluoride 353-50-4 2500 Cellulose Nitrate (concentration >12.6% nitrogen) 9004-70-0 2500 Chlorine 9004-70-0 2500 2500 Chlorine 7782-50-5 1500 10049-04-4 1000 Chlorine Dioxide 10049-04-4 1000 10149-04-4 1000 Chlorine Pentafluoride 13637-63-3 1000 10149-04-4 1000 Chlorine Trifluoride 13637-63-3 1000 10149-04-4 1000 10169-04-04-04-04-04-04-04-04-04-04-04-04-04-	
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460-19-5 2500 Cyanogen Chloride	
Cyanogen Chloride	
500-77-4 500	
Cyanuric Fluoride	
675-14-9 100	
Diacetyl Peroxide (Concentration >70%)	
110-22-5 5000	
Diazomethane	
334-88-3 500	
Dibenzoyl Peroxide	
94-36-0 7500	
Diborane	
19287-45-7 100	
Dibutyl Peroxide (Tertiary)	
110-05-4 5000	
Dichloro Acetylene	
7572-29-4 250	
Dichlorosilane	
4109-96-0 2500	
WAC 296-67-285 (Cont.)	
CHEMICAL NAME	
CHEMICAL NAME	
CAS* TQ**	
Diethylzinc	
557-20-0 10000	
Diisopropyl Peroxydicarbonate	

105-64-6	7500	
Dilaluroyl Peroxide	7500	
105-74-8	7500	
Dimethyldichlorosilane	1200	
75-78-5	1000	
Dimethylhydrazine, 1,1-	1000	
57-14-7	1000	
Dimethylamine, Anhydrous		
124-40-3	2500	
2,4-Dinitroaniline		
97-02-9	5000	
Ethyl Methyl Ketone Peroxide		
(also Methyl Ethyl Ketone Peroxide;		
concentration >60%)		
1338-23-4	5000	
Ethyl Nitrite		
109-95-5	5000	
Ethylamine		
75-04-7	7500	
Ethylene Fluorohydrin		
371-62-0	100	
Ethylene Oxide		
75-21-8	5000	
Ethyleneimine		
151-56-4	1000	
Fluorine		
7782-41-4	1000	
Formaldehyde (Formalin)		
50-00-0	1000	
Furan		
110-00-9	500	
Hexafluoroacetone		
684-16-2	5000	
Hydrochloric Acid, Anhydrous		
7647-01-0	5000	
Hydrofluoric Acid, Anhydrous		
7664-39-3	1000	
Hydrogen Bromide		
10035-10-6	5000	
Hydrogen Chloride	5000	
7647-01-0	5000	
Hydrogen Cyanide, Anhydrous	1000	
74-90-8	1000	
Hydrogen Fluoride	1000	
7664-39-3	1000	
Hydrogen Peroxide		
(52% by weight or greater)	7500	
7722-84-1	7500	
Hydrogen Selenide	150	
7783-07-5	150	
Hydrogen Sulfide	1500	
7783-06-4	1500	
Hydroxylamine 7803 40 8	2500	
7803-49-8	2500	
Iron, Pentacarbonyl		

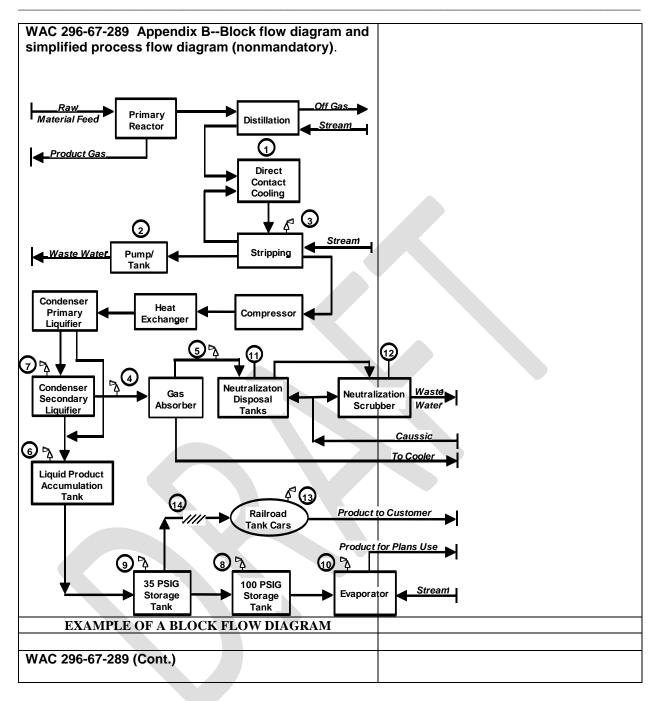
Chapter 296-67 WAC Process Safety Management of Highly Hazardous Chemicals

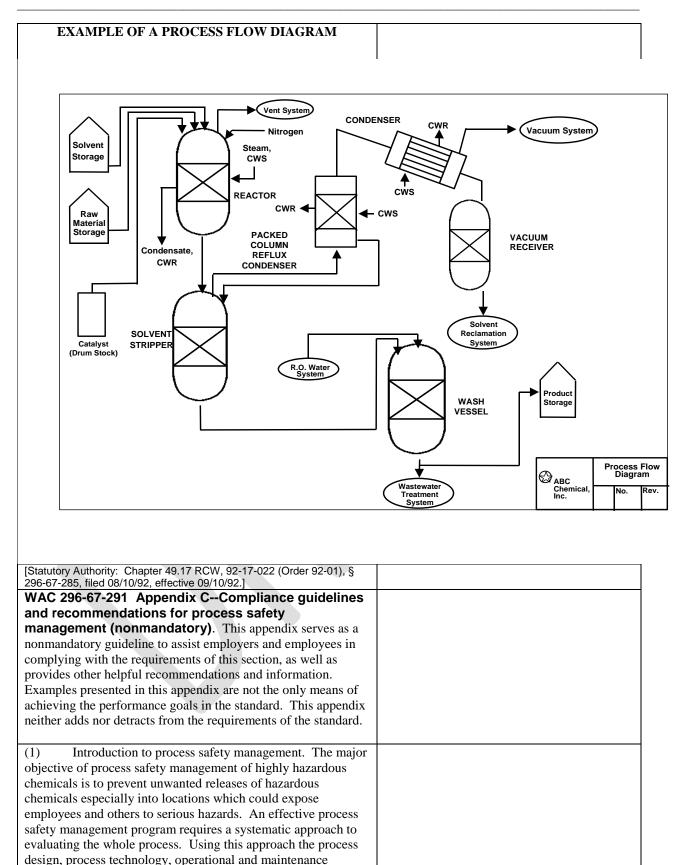
13463-40-6	250	1
Isopropylamine	250	
75-31-0	5000	
Ketene	5000	
463-51-4	100	
Methacrylaldehyde	100	
78-85-3	1000	
	1000	
Methacryloyl Chloride	150	
920-46-7	150	
Methacryloyloxyethyl Isocyanate	100	
30674-80-7	100	
Methyl Acrylonitrile		
126-98-7	250	
Methylamine, Anhydrous		
74-89-5	1000	
Methyl Bromide		
74-83-9	2500	
Methyl Chloride		
74-87-3	15000	
Methyl Chloroformate		
79-22-1	500	
Methyl Ethyl Ketone Peroxide		
(concentration >60%)		
1338-23-4	5000	
Methyl Fluoroacetate	5000	
	100	
453-18-9	100	
Methyl Fluorosulfate	100	
421-20-5	100	
Methyl Hydrazine		
60-34-4	100	
Methyl Iodide		
74-88-4	-7500	
Methyl Isocyanate		
624-83-9	250	
Methyl Mercaptan		
74-93-1	5000	
Methyl Vinyl Ketone		
79-84-4	100	
Methyltrichlorosilane		
75-79-6	500	
WAC 296-67-285 (Cont.)	200	
CHEMICAL NAME		
CHEMICAL NAME CAS*	TO**	
	10**	
Nickel Carbonyl (Nickel Tetracarbonyl)	150	
13463-39-3	150	
Nitric Acid (94.5% by weight or greater)	500	
7697-37-2	500	
Nitric Oxide		
10102-43-9	250	
Nitroaniline (para Nitroaniline)		
100-01-6	5000	
Nitromethane		
75-52-5	2500	
Nitrogen Dioxide		
0		

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10100 44 0	250	1
10102-44-0	250	
Nitrogen Oxides (NO; NO2; N204; N203)		
10102-44-0	250	
Nitrogen Tetroxide		
(also called Nitrogen Peroxide)		
10544-72-6	250	
Nitrogen Trifluoride		
7783-54-2	5000	
Nitrogen Trioxide		
10544-73-7	250	
Oleum (65% to 80% by weight;		
also called Fuming Sulfuric Acid)		
8014-94-7	1000	
Osmium Tetroxide		
20816-12-0	100	
Oxygen Difluoride (Fluorine Monoxide)		
7783-41-7	100	
Ozone		
10028-15-6	100	
Pentaborane		
19624-22-7	100	
Peracetic Acid (concentration >60% Acetic		
Acid; also called Peroxyacetic Acid)		
79-21-0	1000	
CHEMICAL NAME	1000	
CAS*	TO**	
Perchloric Acid	10	
(concentration >60% by weight)		
7601-90-3	5000	
Perchloromethyl Mercaptan	3000	
	150	
594-42-3	130	
Perchloryl Fluoride 7616-94-6	5000	
	5000	
Peroxyacetic Acid (concentration >60%		
Acetic Acid; also called Peracetic Acid)	1000	
79-21-0	1000	
Phosgene (also called Carbonyl Chloride)	100	
75-44-5	100	
Phosphine (Hydrogen Phosphide)	100	
7803-51-2	100	
Phosphorus Oxychloride		
(also called Phosphoryl Chloride)		
10025-87-3	1000	
Phosphorus Trichloride		
7719-12-2	1000	
Phosphoryl Chloride (also called		
Phosphorus Oxychloride)		
10025-87-3	1000	
Propargyl Bromide		
106-96-7	100	
Propyl Nitrate		
627-3-4	2500	
Sarin		
107-44-8	100	
107 110		

Selenium Hexafluoride		
7783-79-1	1000	
	1000	
Stibine (Antimony Hydride)	500	
7803-52-3	500	
Sulfur Dioxide (liquid)	1000	
7446-09-5	1000	
Sulfur Pentafluoride		
5714-22-7	250	
Sulfur Tetrafluoride		
7783-60-0	250	
Sulfur Trioxide		
(also called Sulfuric Anhydride)		
7446-11-9	1000	
Sulfuric Anhydride	1000	
(also called Sulfur Trioxide)		
(also called Sulfur Thoxide) 7446-11-9	1000	
	1000	
Tellurium Hexafluoride	250	
7783-80-4	250	
Tetrafluoroethylene		
116-14-3	5000	
Tetrafluorohydrazine		
10036-47-2	5000	
Tetramethyl Lead		
75-74-1	1000	
Thionyl Chloride		
7719-09-7	250	
Trichloro (chloromethyl) Silane		
1558-25-4	100	
WAC 296-67-285 (Cont.)	100	
CHEMICAL NAME		
CAS*	TO **	
	IQ	
Trichloro (dichlorophenyl) Silane	2500	
27137-85-5	2300	
Trichlorosilane	5000	
10025-78-2	5000	
Trifluorochloroethylene		
79-38-9	10000	
Trimethyoxysilane		
2487-90-3	1500	
* Chemical Abstract Service Number.		
** Threshold Quantity in Pounds (Amoun		
covered by this standard).		
[Statutory Authority: Chapter 49.17 RCW. 93-2	1-075 (Order 93-06), §	
296-67-285, filed 10/20/93, effective 12/1/93; 92	-17-022 (Order 92-06), §	
296-67-285, filed 8/10/92, effective 9/10/92.]		





activities and procedures, nonroutine activities and procedures,

emergency preparedness plans and procedures, training programs, and other elements which impact the process are all considered in the evaluation. The various lines of defense that have been incorporated into the design and operation of the process to prevent or mitigate the release of hazardous chemicals need to be evaluated and strengthened to assure their effectiveness at each level. Process safety management is the proactive identification, evaluation and mitigation or prevention of chemical releases that could occur as a result of failures in process, procedures, or equipment. The process safety management standard targets highly hazardous chemicals that have the potential to cause a catastrophic incident. This standard as a whole is to aid employers in their efforts to prevent or mitigate episodic chemical releases that could lead to a catastrophe in the workplace and possibly to the surrounding community. To control these types of hazards, employers need to develop the necessary expertise, experiences, judgment, and proactive initiative within their workforce to properly implement and maintain an effective process safety management program as envisioned in the WISHA standard. This WISHA standard is required by the Clean Air Act amendments as is the Environmental Protection Agency's Risk Management Plan. Employers, who merge the two sets of requirements into their process safety management program, will better assure full compliance with each as well as enhancing their relationship with the local community. While WISHA believes process safety management will have a positive effect on the safety of employees in workplaces and also offers other potential benefits to employers (increased productivity), smaller businesses which may have limited resources available to them at this time, might consider alternative avenues of decreasing the risks associated with highly hazardous chemicals at their workplaces. One method which might be considered is the reduction in the inventory of the highly hazardous chemical. This reduction in inventory will result in a reduction of the risk or potential for a catastrophic incident. Also, employers including small employers may be able to establish more efficient inventory control by reducing the quantities of highly hazardous chemicals on site below the established threshold quantities. This reduction can be accomplished by ordering smaller shipments and maintaining the minimum inventory necessary for efficient and safe operation. When reduced inventory is not feasible, then the employer might consider dispersing inventory to several locations on site. Dispersing storage into locations where a release in one location will not cause a release in another location is a practical method to also reduce the risk or potential for catastrophic incidents. (2)Employee involvement in process safety management.

 (2) Employee involvement in process safety management.
 Section 304 of the Clean Air Act amendments states that employers are to consult with their employees and their representatives regarding the employers efforts in the development and implementation of the process safety management program elements and hazard assessments.
 Section 304 also requires employers to train and educate their

employees and to inform affected employees of the findings	
from incident investigations required by the process safety	
management program. Many employers, under their safety and	
health programs, have already established means and methods	
to keep employees and their representatives informed about	
relevant safety and health issues and employers may be able to	
adapt these practices and procedures to meet their obligations	
under this standard. Employers who have implemented an	
occupational safety and health program may wish to form a	
safety and health committee of employees and management	
representatives to help the employer meet the obligations	
specified by this standard. These committees can become a	
significant ally in helping the employer to implement and	
maintain an effective process safety management program for	
all employees.	
WAC 296-67-291 (Cont.)	
(3) Process safety information. Complete and accurate	
written information concerning process chemicals, process	
technology, and process equipment is essential to an effective	
process safety management program and to a process hazards	
analysis. The compiled information will be a necessary	
resource to a variety of users including the team that will	
perform the process hazards analysis as required under WAC	
296-67-017; those developing the training programs and the	
operating procedures; contractors whose employees will be	
working with the process; those conducting the prestartup	
reviews; local emergency preparedness planners; and incurrence	
and enforcement officials. The information to be compiled	
about the chemicals, including process intermediates, needs to	
be comprehensive enough for an accurate assessment of the fire	
and explosion characteristics, reactivity hazards, the safety and	
health hazards to workers, and the corrosion and erosion effects	
on the process equipment and monitoring tools. Current safety	
data sheet (SDS) information can be used to help meet this	
requirement which must be supplemented with process	
chemistry information including runaway reaction and over	
pressure hazards if applicable. Process technology information	
will be a part of the process safety information package and it is	
expected that it will include diagrams of the type shown in	
WAC 296-67-289, Appendix B of this part as well as employer	
established criteria for maximum inventory levels for process	
chemicals; limits beyond which would be considered upset	
conditions; and a qualitative estimate of the consequences or	
results of deviation that could occur if operating beyond the	
established process limits. Employers are encouraged to use	
diagrams which will help users understand the process. A block	
flow diagram is used to show the major process equipment and interconnecting process flow lines and show flow rates, stream	
composition, temperatures, and pressures when necessary for	
clarity. The block flow diagram is a simplified diagram.	
Process flow diagrams are more complex and will show all main	
flow streams including valves to enhance the understanding of	
the process, as well as pressures and temperatures on all feed	
and product lines within all major vessels, in and out of headers	
and heat exchangers, and points of pressure and temperature	

control. Also, materials of construction information, pump capacities and pressure heads, compressor horsepower and vessel design pressures and temperatures are shown when necessary for clarity. In addition, major components of control loops are usually shown along with key utilities on process flow diagrams. Piping and instrument diagrams (P&IDs) may be the more appropriate type of diagrams to show some of the above details and to display the information for the piping designer and engineering staff. The P&Ids are to be used to describe the relationships between equipment and instrumentation as well as other relevant information that will enhance clarity. Computer software programs which do P&Ids or other diagrams useful to the information package, may be used to help meet this requirement. The information pertaining to process equipment design must be documented. In other words, what were the codes and standards relied on to establish good engineering practice. These codes and standards are published by such organizations as the American Society of Mechanical Engineers, American Petroleum Institute, American National Standards Institute, National Fire Protection Association, American Society for Testing and Materials, National Board of Boiler and Pressure Vessel Inspectors, National Association of Corrosion Engineers, American Society of Exchange Manufacturers Association, and model building code groups. In addition, various engineering societies issue technical reports which impact process design. For example, the American Institute of Chemical Engineers has published technical reports on topics such as two phase flow for venting devices. This type of technically recognized report would constitute good engineering practice. For existing equipment designed and constructed many years ago in accordance with the codes and standards available at that time and no longer in general use today, the employer must document which codes and standards were used and that the design and construction along with the testing, inspection and operation are still suitable for the intended use. Where the process technology requires a design which departs from the applicable codes and standards, the employer must document that the design and construction is suitable for the intended purpose. WAC 296-67-291 (Cont.) Process hazard analysis. A process hazard analysis (4) (PHA), sometimes called a process hazard evaluation, is one of the most important elements of the process safety management program. A PHA is an organized and systematic effort to identify and analyze the significance of potential hazards associated with the processing or handling of highly hazardous chemicals. A PHA provides information which will assist employers and employees in making decisions for improving safety and reducing the consequences of unwanted or unplanned releases of hazardous chemicals. A PHA is directed toward analyzing potential causes and consequences of fires, explosions, releases of toxic or flammable chemicals and major spills of hazardous chemicals. The PHA focuses on equipment,

instrumentation, utilities, human actions (routine and

nonroutine), and external factors that might impact the process.

These considerations assist in determining the hazards and potential failure points or failure modes in a process. The selection of a PHA methodology or technique will be influenced by many factors including the amount of existing knowledge about the process. Is it a process that has been operated for a long period of time with little or no innovation and extensive experience has been generated with its use? Or, is it a new process or one which has been changed frequently by the inclusion of innovative features? Also, the size and complexity of the process will influence the decision as to the appropriate PHA methodology to use. All PHA methodologies are subject to certain limitations. For example, the checklist methodology works well when the process is very stable and no changes are made, but it is not as effective when the process has undergone extensive change. The checklist may miss the most recent changes and consequently the changes would not be evaluated. Another limitation to be considered concerns the assumptions made by the team or analyst. The PHA is dependent on good judgment and the assumptions made during the study need to be documented and understood by the team and reviewer and kept for a future PHA. The team conducting the PHA need to understand the methodology that is going to be used. A PHA team can vary in size from two people to a number of people with varied operational and technical backgrounds. Some team members may only be a part of the team for a limited time. The team leader needs to be fully knowledgeable in the proper implementation of the PHA methodology that is to be used and should be impartial in the evaluation. The other full or part time team members need to provide the team with expertise in areas such as process technology, process design, operating procedures and practices, including how the work is actually performed, alarms, emergency procedures, instrumentation, maintenance procedures, both routine and nonroutine tasks, including how the tasks are authorized, procurement of parts and supplies, safety and health, and any other relevant subject as the need dictates. At least one team member must be familiar with the process. The ideal team will have an intimate knowledge of the standards, codes, specifications and regulations applicable to the process being studied. The selected team members need to be compatible and the team leader needs to be able to manage the team, and the PHA study. The team needs to be able to work together while benefiting from the expertise of others on the team or outside the team, to resolve issues, and to forge a consensus on the findings of the study and recommendations. The application of a PHA to a process may involve the use of different methodologies for various parts of the process. For example, a process involving a series of unit operations of varying sizes, complexities, and ages may use different methodologies and team members for each operation. Then the conclusions can be integrated into one final study and evaluation. A more specific example is the use of a checklist PHA for a standard boiler or heat exchanger and the use of a hazard and operability PHA for the overall process. Also, for batch type processes like custom batch operations, a generic PHA of a representative batch may be used where there are only small changes of monomer or other ingredient ratios

and the chemistry is documented for the full range and ratio of	
batch ingredients. Another process that might consider using a	
generic type of PHA is a gas plant. Often these plants are	
simply moved from site to site and therefore, a generic PHA	
may be used for these movable plants. Also, when an employer	
has several similar size gas plants and no sour gas is being	
processed at the site, then a generic PHA is feasible as long as	
the variations of the individual sites are accounted for in the	
PHA. Finally, when an employer has a large continuous process	
which has several control rooms for different portions of the	
process such as for a distillation tower and a blending operation,	
the employer may wish to do each segment separately and then	
integrate the final results. Additionally, small businesses which	
are covered by this rule, will often have processes that have less	
storage volume, less capacity, and less complicated than	
processes at a large facility. Therefore, WISHA would	
anticipate that the less complex methodologies would be used to	
meet the process hazard analysis criteria in the	
WAC 296-67-291 (Cont.)	
standard. These process hereard analysis are by dama in the	
standard. These process hazard analyses can be done in less	
time and with a few people being involved. A less complex	
process generally means that less data, P&Ids, and process	
information is needed to perform a process hazard analysis.	
Many small businesses have processes that are not unique, such	
as cold storage lockers or water treatment facilities. Where	
employer associations have a number of members with such	
facilities, a generic PHA, evolved from a checklist or what-if	
questions, could be developed and used by each employer	
effectively to reflect his/her particular process; this would	
simplify compliance for them. When the employer has a	
number of processes which require a PHA, the employer must	
set up a priority system of which PHAs to conduct first. A	
preliminary or gross hazard analysis may be useful in	
prioritizing the processes that the employer has determined are	
subject to coverage by the process safety management standard.	
Consideration should first be given to those processes with the	
potential of adversely affecting the largest number of	
employees. This prioritizing should consider the potential	
severity of a chemical release, the number of potentially	
affected employees, the operating history of the process such as	
the frequency of chemical releases, the age of the process and	
any other relevant factors. These factors would suggest a	
ranking order and would suggest either using a weighing factor	
system or a systematic ranking method. The use of a	
preliminary hazard analysis would assist an employer in	
determining which process should be of the highest priority and	
thereby the employer would obtain the greatest improvement in	
safety at the facility. Detailed guidance on the content and	
application of process hazard analysis methodologies is	
available from the American Institute of Chemical Engineers'	
Center for Chemical Process Safety (see WAC 296-67-293,	
center for chemical i rocess barety (see WAC 290-07-293,	1
Appendix D)	
Appendix D).	
(5) Operating procedures and practices. Operating	

operating conditions to be maintained, samples to be collected, and safety and health precautions to be taken. The procedures need to be technically accurate, understandable to employees, and revised periodically to ensure that they reflect current operations. The process safety information package is to be used as a resource to better assure that the operating procedures and practices are consistent with the known hazards of the chemicals in the process and that the operating parameters are accurate. Operating procedures should be reviewed by engineering staff and operating personnel to ensure that they are accurate and provide practical instructions on how to actually carry out job duties safely. Operating procedures will include specific instructions or details on what steps are to be taken or followed in carrying out the stated procedures. These operating instructions for each procedure should include the applicable safety precautions and should contain appropriate information on safety implications. For example, the operating procedures addressing operating parameters will contain operating instructions about pressure limits, temperature ranges, flow rates, what to do when an upset condition occurs, what alarms and instruments are pertinent if an upset condition occurs, and other subjects. Another example of using operating instructions to properly implement operating procedures is in starting up or shutting down the process. In these cases, different parameters will be required from those of normal operation. These operating instructions need to clearly indicate the distinctions between startup and normal operations such as the appropriate allowances for heating up a unit to reach the normal operating parameters. Also the operating instructions need to describe the proper method for increasing the temperature of the unit until the normal operating temperature parameters are achieved. Computerized process control systems add complexity to operating instructions. These operating instructions need to describe the logic of the software as well as the relationship between the equipment and the control system; otherwise, it may not be apparent to the operator. Operating procedures and instructions are important for training operating personnel. The operating procedures are often viewed as the standard operating practices (SOPs) for operations. Control room personnel and operating staff, in general, need to have a full understanding of operating procedures. If workers are not fluent in English then procedures and instructions need to be prepared in a second language understood by the workers. In addition, operating procedures need to be changed when there is a change in the process as a result of the management of change procedures. The consequences of operating procedure changes need to be fully evaluated and the information conveyed to the personnel. For example, mechanical changes to the process made by the maintenance department (like changing a valve from steel to brass or other subtle changes) need to be evaluated to determine if operating procedures and practices also need to be changed. All management of change actions must be coordinated and integrated with WAC 296-67-291 (Cont.)

current operating procedures and operating personnel must be

oriented to the changes in procedures before the change is made. When the process is shut down in order to make a change, then the operating procedures must be updated before startup of the process. Training in how to handle upset conditions must be accomplished as well as what operating personnel are to do in emergencies such as when a pump seal fails or a pipeline ruptures. Communication between operating personnel and workers performing work within the process area, such as nonroutine tasks, also must be maintained. The hazards of the tasks are to be conveyed to operating personnel in accordance with established procedures and to those performing the actual tasks. When the work is completed, operating personnel should be informed to provide closure on the job.	
(6) Employee training. All employees, including maintenance and contractor employees, involved with highly hazardous chemicals need to fully understand the safety and health hazards of the chemicals and processes they work with for the protection of themselves, their fellow employees and the citizens of nearby communities. Training conducted in compliance with WAC 296-901-140004, hazard communication, will help employees to be more knowledgeable about the chemicals they work with as well as familiarize them with reading and understanding SDS. However, additional training in subjects such as operating procedures and safety work practices, emergency evacuation and response, safety procedures, routine and nonroutine work authorization activities, and other areas pertinent to process safety and health will need to be covered by an employer's training program. In establishing their training. Employers in setting up their training programs, employers must clearly define the employees to be trained and what subjects are to be covered in their training. Employers in setting up their training program will need to clearly establish the goals and objectives they wish to achieve with the training that they provide to their employees. The learning goals or objectives should be written in clear measurable terms before the training begins. These goals and objectives need to be tailored to each of the specific training modules or segments. Employers should describe the important actions and conditions under which the employees are able to use their senses beyond listening, will enhance learning. For example, operating personnel, who will work in a control room or at control panels, would benefit by being trained at a simulated control panel or panels. Upset conditions of various types could be displayed on the simulator, and then the employee could go through the proper operating procedures to bring the simulator panel back to the normal operating parameters. A training environment could be created to help the trainee feel the	

can also be very effective for teaching other job tasks, duties, or	
other important information. An effective training program will	
allow the employee to fully participate in the training process	
and to practice their skill or knowledge. Employers need to	
periodically evaluate their training programs to see if the	
necessary skills, knowledge, and routines are being properly	
understood and implemented by their trained employees. The	
means or methods for evaluating the training should be	
developed along with the training program goals and objectives.	
Training program evaluation will help employers to determine	
the amount of training their employees understood, and whether	
the desired results were obtained. If, after the evaluation, it	
appears that the trained employees are not at the level of	
knowledge and skill that was expected, the employer will need	
to revise the training program, provide retraining, or provide	
more frequent refresher training sessions until the deficiency is	
resolved. Those who conducted the training and those who	
Ŭ	
received the training should also be consulted as to how best to	
improve the training process. If there is a language barrier, the	
language known to the trainees should be used to reinforce the	
training messages and information. Careful consideration must	
be given to assure that employees including maintenance and	
contract employees receive current and updated training. For	
example, if changes are made to a process, impacted employees	
must be trained in the changes and understand the effects of the	
changes on their job tasks (e.g., any new operating procedures	
pertinent to their tasks). Additionally, as already discussed the	
evaluation of the employee's absorption of training will	
certainly influence the need for training.	
WAC 296-67-291 (Cont.)	
(7) Contractors. Employers who use contractors to	
perform work in and around processes that involve highly	
hazardous chemicals, will need to establish a screening process	
so that they hire and use contractors who accomplish the desired	
so that they hire and use contractors who accomplish the desired	
job tasks without compromising the safety and health of	
job tasks without compromising the safety and health of employees at a facility. For contractors, whose safety	
job tasks without compromising the safety and health of employees at a facility. For contractors, whose safety performance on the job is not known to the hiring employer, the	
job tasks without compromising the safety and health of employees at a facility. For contractors, whose safety performance on the job is not known to the hiring employer, the employer will need to obtain information on injury and illness	
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perform their work safely. Considering that contractors often perform very specialized and potentially hazardous tasks such as confined space entry activities and nonroutine repair activities it is quite important that their activities be controlled while they are working on or near a covered process. A permit system or work authorization system for these activities would also be helpful to all affected employers. The use of a work authorization system keeps an employer informed of contract employee activities, and as a benefit the employer will have better coordination and more management control over the work being performed in the process area. A well run and well maintained process where employee safety is fully recognized will benefit all of those who work in the facility whether they be contract employees or employees of the owner.	
(8) Prestartup safety. For new processes, the employer will find a PHA helpful in improving the design and construction of the process from a reliability and quality point of view. The safe operation of the new process will be enhanced by making use of the PHA recommendations before final installations are completed. P&Ids are to be completed along with having the operating procedures in place and the operating staff trained to run the process before startup. The initial startup procedures and normal operating procedures need to be fully evaluated as part of the prestartup review to assure a safe transfer into the normal operating mode for meeting the process parameters. For existing processes that have been shutdown for turnaround, or modification, etc., the employer must assure that any changes other than "replacement in kind" made to the procedures. P&Ids will need to be updated as necessary, as well as operating procedures and instructions. If the changes made to the process during shutdown are significant and impact the training program, then operating personnel as well as employees engaged in routine and nonroutine work in the process area may need some refresher or additional training in light of the changes. Any incident investigation recommendations, compliance audits or PHA recommendations need to be reviewed as well to see what impacts they may have on the process before beginning the startup.	
(9) Mechanical integrity. Employers will need to review their maintenance programs and schedules to see if there are areas where "breakdown" maintenance is used rather than an ongoing mechanical integrity program. Equipment used to process, store, or handle highly hazardous chemicals needs to be designed, constructed, installed, and maintained to minimize the risk of releases of such chemicals. This requires that a mechanical integrity program be in place to assure the continued integrity of process equipment. Elements of a mechanical integrity program include the identification and categorization of equipment and instrumentation, inspections and tests, testing and inspection frequencies, development of maintenance procedures, training of maintenance personnel, the establishment of criteria for acceptable test results, documentation of test and inspection results, and documentation	

of manufacturer recommendations as to meantime to failure for	
equipment and instrumentation. The first line of defense an	
employer has available is to operate and maintain the process as	
designed, and to keep the chemicals contained. This line of	
WAC 296-67-291 (Cont.)	
defense is backed up by the next line of defense which is the	
controlled release of chemicals through venting to scrubbers or	
flares, or to surge or overflow tanks which are designed to	
receive such chemicals, etc. These lines of defense are the	
primary lines of defense or means to prevent unwanted releases.	
The secondary lines of defense would include fixed fire	
protection systems like sprinklers, water spray, or deluge	
systems, monitor guns, etc., dikes, designed drainage systems,	
and other systems which would control or mitigate hazardous	
chemicals once an unwanted release occurs. These primary and	
secondary	
lines of defense are what the mechanical integrity program	
needs to protect and strengthen these primary and secondary lines of defenses where appropriate. The first step of an	
effective mechanical integrity program is to compile and categorize a list of process equipment and instrumentation for	
inclusion in the program. This list would include pressure	
vessels, storage tanks, process piping, relief and vent systems,	
fire protection system components, emergency shutdown	
systems, and alarms and interlocks and pumps. For the	
categorization of instrumentation and the listed equipment the	
employer would prioritize which pieces of equipment require	
closer scrutiny than others. Meantime to failure of various	
instrumentation and equipment parts would be known from the	
manufacturer's data or the employer's experience with the parts,	
which would then influence the inspection and testing frequency	
and associated procedures. Also, applicable codes and	
standards such as the National Board Inspection Code, or those	
from the American Society for Testing and Material, American	
Petroleum Institute, National Fire Protection Association,	
American National Standards Institute, American Society of	
Mechanical Engineers, and other groups, provide information to	
help establish an effective testing and inspection frequency, as	
well as appropriate methodologies. The applicable codes and	
standards provide criteria for external inspections for such items	
as foundation and supports, anchor bolts, concrete or steel	
supports, guy wires, nozzles and sprinklers, pipe hangers,	
grounding connections, protective coatings and insulation, and	
external metal surfaces of piping and vessels, etc. These codes	
and standards also provide information on methodologies for	
internal inspection, and a frequency formula based on the	
corrosion rate of the materials of construction. Also, erosion	
both internal and external needs to be considered along with	
corrosion effects for piping and valves. Where the corrosion	
rate is not known, a maximum inspection frequency is	
recommended, and methods of developing the corrosion rate are	
available in the codes. Internal inspections need to cover items	
such as vessel shell, bottom and head; metallic linings;	
nonmetallic linings; thickness measurements for vessels and	
piping; inspection for erosion, corrosion, cracking and bulges;	

internal equipment like trays, baffles, sensors, and screens for erosion, corrosion or cracking and other deficiencies. Some of these inspections may be performed by state or local government inspectors under state and local statutes. However, each employer needs to develop procedures to ensure that tests and inspections are conducted properly and that consistency is maintained even where different employees may be involved. Appropriate training is to be provided to maintenance personnel to ensure that they understand the preventive maintenance program procedures, safe practices, and the proper use and application of special equipment or unique tools that may be required. This training is part of the overall training program called for in the standard. A quality assurance system is needed to help ensure that the proper materials of construction are used, that fabrication and inspection procedures are proper, and that installation procedures recognize field installation concerns. The quality assurance program is an essential part of the mechanical integrity program and will help to maintain the primary and secondary lines of defense that have been designed into the process to prevent unwanted chemical releases or those which control or mitigate a release. "As built" drawings, together with certifications of coded vessels and other equipment, and materials of construction need to be verified and retained in the quality assurance documentation. Equipment installation jobs need to be properly inspected in the field for use of proper materials and procedures and to assure that qualified craftsmen are used to do the job. The use of appropriate gaskets, packing, bolts, valves, lubricants, and welding rods need to be verified in the field. Also procedures for installation of safety devices need to be verified, such as the torque on the bolts on ruptured disc installations, uniform torque on flange bolts, proper installation of pump seals, etc. If the quality of parts is a problem, it may be appropriate to conduct audits of the equipment supplier's facilities to better assure proper purchases of required equipment which is suitable for its intended service. Any changes in equipment that may become necessary will need to go through the management of change procedures. WAC 296-67-291 (Cont.)

(10)Nonroutine work authorizations. Nonroutine work which is conducted in process areas needs to be controlled by the employer in a consistent manner. The hazards identified involving the work that is to be accomplished must be communicated to those doing the work, but also to those operating personnel whose work could affect the safety of the process. A work authorization notice or permit must have a procedure that describes the steps the maintenance supervisor, contractor representative or other person needs to follow to obtain the necessary clearance to get the job started. The work authorization procedures need to reference and coordinate, as applicable, lockout/tagout procedures, line breaking procedures, confined space entry procedures and hot work authorizations. This procedure also needs to provide clear steps to follow once the job is completed in order to provide closure for those that need to know the job is now completed and equipment can be

returned to normal.	
(11) Managing change. To properly manage changes to	
process chemicals, technology, equipment and facilities, one	
must define what is meant by change. In this process safety	
management standard, change includes all modifications to	
equipment, procedures, raw materials and processing conditions	
other than "replacement in kind." These changes need to be	
properly managed by identifying and reviewing them prior to	
implementation of the change. For example, the operating	
procedures contain the operating parameters (pressure limits,	
temperature ranges, flow rates, etc.) and the importance of	
operating within these limits. While the operator must have the	
flexibility to maintain safe operation within the established	
parameters, any operation outside of these parameters requires	
review and approval by a written management of change	
procedure. Management of change covers such as changes in	
process technology and changes to equipment and	
instrumentation. Changes in process technology can result from	
changes in production rates, raw materials, experimentation, equipment unavailability, new equipment, new product	
development, change in catalyst and changes in operating	
conditions to improve yield or quality. Equipment changes	
include among others change in materials of construction,	
equipment specifications, piping prearrangements, experimental	
equipment, computer program revisions and changes in alarms	
and interlocks. Employers need to establish means and methods	
to detect both technical changes and mechanical changes.	
Temporary changes have caused a number of catastrophes over	
the years, and employers need to establish ways to detect	
temporary changes as well as those that are permanent. It is	
important that a time limit for temporary changes be established	
and monitored since, without control, these changes may tend to	
become permanent. Temporary changes are subject to the	
management of change provisions. In addition, the management of change procedures are used to insure that the equipment and	
procedures are returned to their original or designed conditions	
at the end of the temporary change. Proper documentation and	
review of these changes is invaluable in assuring that the safety	
and health considerations are being incorporated into the	
operating procedures and the process. Employers may wish to	
develop a form or clearance sheet to facilitate the processing of	
changes through the management of change procedures. A	
typical change form may include a description and the purpose	
of the change, the technical basis for the change, safety and	
health considerations, documentation of changes for the	
operating procedures, maintenance procedures, inspection and	
testing, P&Ids, electrical classification, training and	
communications, prestartup inspection, duration if a temporary change, approvals and authorization. Where the impact of the	
change, approvals and authorization. Where the impact of the change is minor and well understood, a check list reviewed by	
an authorized person with proper communication to others who	
are affected may be sufficient. However, for a more complex or	
significant design change, a hazard evaluation procedure with	
approvals by operations, maintenance, and safety departments	
may be appropriate. Changes in documents such as P&Ids, raw	

materials, operating procedures, mechanical integrity programs,	
electrical classifications, etc., need to be noted so that these	
revisions can be made permanent when the drawings and	
procedure manuals are updated. Copies of process changes	
need to be kept in an accessible location to ensure that design	
changes are available to operating personnel as well as to PHA	
team members when a PHA is being done or one is being	
updated.	
WAC 296-67-291 (Cont.)	
WAC 250-07-251 (Collic)	
(12) Investigation of incidents. Incident investigation is the	
process of identifying the underlying causes of incidents and	
implementing steps to prevent similar events from occurring.	
The intent of an incident investigation is for employers to learn	
from past experiences and thus avoid repeating past mistakes.	
The incidents for which WISHA expects employers to become	
aware and to investigate are the types of events which result in	
or could reasonably have resulted in a catastrophic release.	
Some of the events are sometimes referred to as "near misses,"	
meaning that a serious consequence did not occur, but could	
have. Employers need to develop in-house capability to	
investigate incidents that occur in their facilities. A team needs	
to be assembled by the employer and trained in the techniques	
of investigation including how to conduct interviews of	
witnesses, needed documentation and report writing. A	
multidisciplinary team is better able to gather the facts of the	
event and to analyze them and develop plausible scenarios as to	
what happened, and why. Team members should be selected on	
the basis of their training, knowledge and ability to contribute to	
a team effort to fully investigate the incident. Employees in the	
process area where the incident occurred should be consulted,	
interviewed, or made a member of the team. Their knowledge	
of the events form a significant set of facts about the incident	
which occurred. The report, its findings and recommendations	
are to be shared with those who can benefit from the	
information. The cooperation of employees is essential to an	
effective incident investigation. The focus of the investigation	
should be to obtain facts, and not to place blame. The team and	
the investigation process should clearly deal with all involved	
individuals in a fair, open, and consistent manner.	
(13) Emergency preparedness. Each employer must address	
what actions employees are to take when there is an unwanted	
release of highly hazardous chemicals. Emergency	
preparedness or the employer's tertiary (third) lines of defense	
are those that will be relied on along with the secondary lines of	
defense when the primary lines of defense which are used to	
prevent an unwanted release fail to stop the release. Employers	
will need to decide if they want employees to handle and stop	
small or minor incidental releases. Whether they wish to	
mobilize the available resources at the plant and have them	
brought to bear on a more significant release. Or whether	
employers want their employees to evacuate the danger area and	
promptly escape to a preplanned safe zone area, and allow the	
local community emergency response organizations to handle	
the release. Or whether the employer wants to use some	

combination of these actions. Employers will need to select how many different emergency preparedness or tertiary lines of defense they plan to have and then develop the necessary plans and procedures, and appropriately train employees in their emergency duties and responsibilities and then implement these lines of defense. Employers at a minimum must have an emergency action plan which will facilitate the prompt evacuation of employees due to an unwanted release of a highly hazardous chemical. This means that the employer will have a plan that will be activated by an alarm system to alert employees when to evacuate and, that employees who are physically impaired, will have the necessary support and assistance to get them to the safe zone as well. The intent of these requirements is to alert and move employees to a safe zone quickly. Delaying alarms or confusing alarms are to be avoided. The use of process control centers or similar process buildings in the process area as safe areas is discouraged. Recent catastrophes have shown that a large life loss has occurred in these structures because of where they have been sited and because they are not necessarily designed to withstand over-pressures from shockwaves resulting from explosions in the process area. Unwanted incidental releases of highly hazardous chemicals in the process area must be addressed by the employer as to what actions employees are to take. If the employer wants employees to evacuate the area, then the emergency action plan will be activated. For outdoor processes where wind direction is important for selecting the safe route to a refuge area, the employer should place a wind direction indicator such as a wind sock or pennant at the highest point that can be seen throughout the process area. Employees can move in the direction of cross wind to upwind to gain safe access to the refuge area by knowing the wind direction. If the employer wants specific employees in the release area to control or stop the minor emergency or incidental release, these actions must be planned for in advance and procedures developed and implemented. Preplanning for handling incidental releases for minor emergencies in the process area needs to be done, appropriate equipment for the hazards must be provided, and training conducted for those employees who will perform the emergency work before they respond to handle an actual release. The WAC 296-67-291 (Cont.) employer's training program, including the hazard communication standard training is to address the training needs

communication standard training is to address the training needs for employees who are expected to handle incidental or minor releases. Preplanning for releases that are more serious than incidental releases is another important line of defense to be used by the employer. When a serious release of a highly hazardous chemical occurs, the employer through preplanning will have determined in advance what actions employees are to take. The evacuation of the immediate release area and other areas as necessary would be accomplished under the emergency action plan. If the employer wishes to use plant personnel such as a fire brigade, spill control team, a hazardous materials team, or use employees to render aid to those in the immediate release

area and control or mitigate the incident, these actions are covered by chapter 296-824 WAC, Emergency Response to Hazardous Substance Releases. If outside assistance is necessary, such as through mutual aid agreements between employers or local government emergency response organizations, these emergency responders are also covered by chapter 296-824 WAC. The safety and health protections required for emergency responders are the responsibility of their employers and of the on-scene incident commander. Responders may be working under very hazardous conditions and therefore the objective is to have them competently led by an on-scene incident commander and the commander's staff, properly equipped to do their assigned work safely, and fully trained to carry out their duties safely before they respond to an emergency. Drills, training exercises, or simulations with the local community emergency response planners and responder organizations is one means to obtain better preparedness. This close cooperation and coordination between plant and local community emergency preparedness managers will also aid the employer in complying with the Environmental Protection Agency's risk management plan criteria. One effective way for medium to large facilities to enhance coordination and communication during emergencies for on plant operations and with local community organizations is for employers to establish and equip an emergency control center. The emergency control center would be sited in a safe zone area so that it could be occupied throughout the duration of an emergency. The center would serve as the major communication link between the on-scene incident commander and plant or corporate management as well as with the local community officials. The communication equipment in the emergency control center should include a network to receive and transmit information by telephone, radio, or other means. It is important to have a backup communication network in case of power failure or one communication means fails. The center should also be equipped with the plant layout and community maps, utility drawings including fire water, emergency lighting, appropriate reference materials such as a government agency notification list, company personnel phone list, SARA Title III reports and safety data sheets, emergency plans and procedures manual, a listing with the location of emergency response equipment, mutual aid information, and access to meteorological or weather condition data and any dispersion modeling data. Compliance audits. Employers need to select a trained (14)individual or assemble a trained team of people to audit the process safety management system and program. A small process or plant may need only one knowledgeable person to conduct an audit. The audit is to include an evaluation of the design and effectiveness of the process safety management system and a field inspection of the safety and health conditions and practices to verify that the employer's systems are effectively implemented. The audit should be conducted or led by a person knowledgeable in audit techniques and who is impartial towards the facility or area being audited. The

essential elements of an audit program include planning,	
staffing, conducting the audit, evaluation and corrective action,	
follow-up and documentation. Planning in advance is essential	
to the success of the auditing process. Each employer needs to	
establish the format, staffing, scheduling, and verification	
methods prior to conducting the audit. The format should be	
designed to provide the lead auditor with a procedure or	
checklist which details the requirements of each section of the	
standard. The names of the audit team members should be	
listed as part of the format as well. The checklist, if properly	
designed, could serve as the verification sheet which provides	
the auditor with the necessary information to expedite the	
review and assure that no requirements of the standard are	
omitted. This verification sheet format could also identify those	
elements that will require evaluation or a response to correct	
deficiencies. This sheet could also be used for developing the	
follow-up and documentation requirements. The selection of	
effective audit team members is critical to the success of the	
program.	
WAC 296-67-291 (Cont.)	
Team members should be chosen for their experience,	
knowledge, and training and should be familiar with the	
processes and with auditing techniques, practices, and	
procedures. The size of the team will vary depending on the	
size and complexity of the process under consideration. For a	
large, complex, highly instrumented plant, it may be desirable to	
have team members with expertise in process engineering and	
design, process chemistry, instrumentation and computer	
controls, electrical hazards and classifications, safety and health	
disciplines, maintenance, emergency preparedness, warehousing	
or shipping, and process safety auditing. The team may use	
part-time members to provide for the depth of expertise required	
as well as for what is actually done or followed, compared to	
what is written. An effective audit includes a review of the	
relevant documentation and process safety information,	
inspection of the physical facilities, and interviews with all	
levels of plant personnel. Utilizing the audit procedure and	
checklist developed in the preplanning stage, the audit team can	
systematically analyze compliance with the provisions of the	
standard and any other corporate policies that are relevant. For	
example, the audit team will review all aspects of the training	
program as part of the overall audit. The team will review the	
written training program for adequacy of content, frequency of	
training, effectiveness of training in terms of its goals and	
objectives as well as to how it fits into meeting the standard's	
requirements, documentation, etc. Through interviews, the team	
can determine the employee's knowledge and awareness of the	
safety procedures, duties, rules, emergency response	
assignments, etc. During the inspection, the team can observe	
actual practices such as safety and health policies, procedures,	
and work authorization practices. This approach enables the	
team to identify deficiencies and determine where corrective	
actions or improvements are necessary. An audit is a technique	
used to gather sufficient facts and information, including	
statistical information, to verify compliance with standards.	
statistical information, to verify compliance with standards.	

Auditors should select as part of their preplanning a sample size	
sufficient to give a degree of confidence that the audit reflects	
the level of compliance with the standard. The audit team,	
through this systematic analysis, should document areas which	
require corrective action as well as those areas where the	
process safety management system is effective and working in	
an effective manner. This provides a record of the audit	
procedures and findings, and serves as a baseline of operation	
data for future audits. It will assist future auditors in	
determining changes or trends from previous audits. Corrective	
action is one of the most important parts of the audit. It includes	
not only addressing the identified deficiencies, but also	
planning, follow-up, and documentation. The corrective action	
process normally begins with a management review of the audit	
findings. The purpose of this review is to determine what	
actions are appropriate, and to establish priorities, timetables,	
resource allocations, and requirements and responsibilities. In	
some cases, corrective action may involve a simple change in	
procedure or minor maintenance effort to remedy the concern.	
Management of change procedures need to be used, as	
appropriate, even for what may seem to be a minor change.	
Many of the deficiencies can be acted on promptly, while some	
may require engineering studies or in-depth review of actual	
procedures and practices. There may be instances where no	
action is necessary and this is a valid response to an audit	
finding. All actions taken, including an explanation where no	
action is taken on a finding, needs to be documented as to what	
was done and why. It is important to assure that each deficiency	
identified is addressed, the corrective action to be taken noted,	
and the audit person or team responsible be properly	
documented by the employer. To control the corrective action	
process, the employer should consider the use of a tracking	
system. This tracking system might include periodic status	
reports shared with affected levels of management, specific	
reports such as completion of an engineering study, and a final	
implementation report to provide closure for audit findings that	
have been through management of change, if appropriate, and	
then shared with affected employees and management. This	
type of tracking system provides the employer with the status of	
the corrective action. It also provides the documentation	
required to verify that appropriate corrective actions were taken	
on deficiencies identified in the audit.	
[Statutory Authority: RCW 49.17.010, .040, .050, and .060. 14-07-086	
(Order 13-08), § 296-67-291, filed 03/18/14, effective 05/01/14:	
Statutory Authority: RCW 49.17.010, .040, .050. 02-20-034 (Order 02- 24) & 296 67 201 filed 09/24/02 effective 10/01/02 Statutory Authority:	
21), § 296-67-291, filed 09/24/02, effective 10/01/02. Statutory Authority: RCW 49.17.010, .040, .050. 01-11-038 (Order 99-36), § 296-67-291,	
filed 05/09/01, effective 09/01/01. Statutory Authority: Chapter 49.17	
RCW. 93-21-075 (Order 93-06), § 296-67-291, filed 10/20/93, effective	
12/1/93; 92-17-022 (Order 92-06), § 296-67-291, filed 8/10/92, effective	
9/10/92.] WAC 206 67 202 Appendix D. Sources of further	
WAC 296-67-293 Appendix DSources of further	
information (nonmandatory).	
(1) Center for Chemical Process Safety, American Institute	
of Chemical Engineers, 345 East 47th Street, New York, NY	
or Chemical Engineers, 345 East 47th Street, New TORK, NY	

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10017, (212) 705-7319.	
(2) "Guidelines for Hazard Evaluation Procedures," American Institute of Chemical Engineers; 345 East 47th Street, New York, NY 10017.	
(3) "Guidelines for Technical Management of Chemical Process Safety," Center for Chemical Process Safety of the American Institute of Chemical Engineers; 345 East 47th Street, New York, NY 10017.	
(4) "Evaluating Process Safety in the Chemical Industry," Chemical Manufacturers Association; 2501 M Street NW, Washington, DC 20037.	
(5) "Safe Warehousing of Chemicals," Chemical Manufacturers Association; 2501 M Street NW, Washington, D.C. 20037.	
 (6) "Management of Process Hazards," American Petroleum Institute (API Recommended Practice 750); 1220 L Street, N.W., Washington, D.C. 20005. 	
 (7) "Improving Owner and Contractor Safety Performance," American Petroleum Institute (API Recommended Practice 2220); API, 1220 L Street N.W., Washington, D.C. 20005. 	
(8) Chemical Manufacturers Association (CMA's Manager Guide), First Edition, September 1991; CMA, 2501 M Street, N.W., Washington, D.C. 20037.	
(9) "Improving Construction Safety Performance," Report A-3, The Business Roundtable; The Business Roundtable, 200 Park Avenue, New York, NY 10166. (Report includes criteria to evaluate contractor safety performance and criteria to enhance contractor safety performance).	
 (10) "Recommended Guidelines for Contractor Safety and Health," Texas Chemical Council; Texas Chemical Council, 1402 Nueces Street, Austin, TX 78701-1534. 	
(11) "Loss Prevention in the Process Industries," Volumes I and II; Frank P. Lees, Butterworth; London 1983.	
(12) "Safety and Health Program Management Guidelines,"1989; U.S. Department of Labor, Occupational Safety and Health Administration.	
 (13) "Safety and Health Guide for the Chemical Industry," 1986, (OSHA 3091); U.S. Department of Labor, Occupational Safety and Health Administration; 200 Constitution Avenue, N.W., Washington, D.C. 20210. 	
(14) "Review of Emergency Systems," June 1988; U.S. Environmental Protection Agency (EPA), Office of Solid Waste	

and Emergency Response, Washington, D.C. 20460.	
 (15) "Technical Guidance for Hazards Analysis, Emergency Planning for Extremely Hazardous Substances," December 1987; U.S. Environmental Protection Agency (EPA), Federal Emergency Management Administration (FEMA) and U.S. Department of Transportation (DOT), Washington, D.C. 20460. 	
(16) "Accident Investigation* A New Approach," 1983, National Safety Council; 444 North Michigan Avenue, Chicago, IL 60611-3991.	
 (17) "Fire Explosion Index Hazard Classification Guide," 6th Edition, May 1987, Dow Chemical Company; Midland, Michigan 48674. 	
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