The following table is provided in response to RCW 49.17.520. This legislation repeals the prohibition on regulating working practices related to musculoskeletal injuries and disorders and allows the Washington State Department of Labor & Industries to adopt one rule for either one industry or one risk class in a 12-month period. Washington State workers' compensation data for compensable work-related musculoskeletal disorder (WMSD) claims were analyzed to determine industry or risk class eligibility for ergonomic rule making. Information on how the data were analyzed for this table, and which industries and risk classes have been identified as high priority for rule making is detailed in the 2024 report, 'Industries and Risk Classes Eligible for Ergonomic Rulemaking'.

Compensable¹ WMSD claims by NAICS four-digit industry group code, Washington State, 2018–2022

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	All statewide	1.0	4.3	-	283,890	11,776.4	2,717,228.6
1111	Oilseed and Grain Farming	0.7	2.9	Υ	1,029	5.6	1,913.4
1112	Vegetable and Melon Farming	0.8	3.5	Υ	497	17.8	5,097.2
1113	Fruit and Tree Nut Farming	0.8	3.3	Υ	2,293	93.4	28,546.5
1114	Greenhouse, Nursery, and Floriculture Production	0.8	3.6	Υ	818	24.6	6,836.3
1119	Other Crop Farming	0.9	3.8	Υ	1,129	32.2	8,573.1
1121	Cattle Ranching and Farming	1.3	5.5	Υ	640	34.0	6,214.5
1122	Hog and Pig Farming	0.0	0.0	Υ	7	0.0	20.0
1123	Poultry and Egg Production	0.7	2.9	Υ	59	2.0	688.4
1124	Sheep and Goat Farming	1.1	4.6	Υ	44	0.2	43.0
1125	Aquaculture	1.7	7.5	Υ	81	6.8	901.0
1129	Other Animal Production	0.4	1.9	Υ	236	0.8	414.1
1131	Timber Tract Operations	1.3	5.8	Υ	14	0.8	137.5
1132	Forest Nurseries and Gathering of Forest Products	1.2	5.2	Υ	25	0.4	76.4
1133	Logging	1.5	6.6	Υ	536	18.4	2,772.6
1141	Fishing	2.6	11.4	N	78	7.0	612.7
1151	Support Activities for Crop Production	1.0	4.2	Υ	489	116.4	27,872.9
1152	Support Activities for Animal Production	1.1	4.8	Υ	285	2.0	418.6
1153	Support Activities for Forestry	0.6	2.6	Υ	1,118	3.2	1,215.0

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
2111	Oil and Gas Extraction	0.0	0.0	Υ	2	0.0	41.1
2122	Metal Ore Mining	0.0	0.0	Υ	5	0.0	70.0
	Nonmetallic Mineral Mining and						
2123	Quarrying	1.4	6.0	Υ	113	12.0	1,998.8
2131	Support Activities for Mining	0.7	3.2	Υ	74	1.4	444.0
	Electric Power Generation,						
2211	Transmission and Distribution	0.7	3.1	Υ	81	32.6	10,615.0
2212	Natural Gas Distribution	1.1	4.6	Υ	8	3.6	783.5
	Water, Sewage and Other						
2213	Systems	0.8	3.5	Υ	315	7.0	1,997.8
22/1	Residential Building	1.4	()	V	10.745	170.0	20 (20 7
2361	Construction	1.4	6.3	Υ	12,745	179.0	28,629.7
2362	Nonresidential Building Construction	0.9	4.0	Υ	1,114	70.0	17,654.1
2302	Utility System Construction	0.9	3.9	Y	751	33.4	8,659.6
2371	Land Subdivision	1.2	5.2	Y	204	15.0	2,879.0
2372	Highway, Street, and Bridge	1.2	5.2	Υ	204	15.0	2,879.0
2373	Construction	1.1	4.9	Υ	319	30.8	6,237.9
2373	Other Heavy and Civil	1.1	т. /		317	30.0	0,231.7
2379	Engineering Construction	1.2	5.0	Υ	233	13.6	2,714.5
	Foundation, Structure, and						,
2381	Building Exterior Contractors	1.7	7.5	Υ	7,067	214.4	28,567.9
2382	Building Equipment Contractors	1.0	4.5	Y	6,500	222.0	49,630.3
2383	Building Finishing Contractors	1.4	6.1	Y	7,848	138.8	22,658.6
2303	Other Specialty Trade	1,1	0.1	'	7,010	130.0	22,000.0
2389	Contractors	1.3	5.8	Υ	4,054	98.8	16,943.1
3111	Animal Food Manufacturing	0.8	3.3	Υ	49	1.8	552.4
3112	Grain and Oilseed Milling	0.8	3.3	Y	44	1.8	540.1
J., 12	Sugar and Confectionery	3.0	5.0		- 11		3 1311
3113	Product Manufacturing	1.3	5.5	Υ	79	4.2	759.9

		WMSD claim)		Number of	Average	•
NAICS		rate compared to all statewide	WMSD claim rate per 1,000	Predicted ³ rate	workers' compensation	number of WMSD claims	Average number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Fruit and Vegetable Preserving	(and and)				por year	por your
	and Specialty Food						
3114	Manufacturing	1.5	6.4	Υ	106	66.4	10,431.6
3115	Dairy Product Manufacturing	2.0	8.8	N	42	17.8	2,014.1
	Animal Slaughtering and						
3116	Processing	1.9	8.3	Υ	83	23.2	2,793.1
0117	Seafood Product Preparation	2.5	10.0	N.	, F	20.0	2 574 7
3117	and Packaging Bakeries and Tortilla	2.5	10.9	N	65	38.8	3,574.7
3118	Manufacturing	2.2	9.3	N	700	60.6	6,486.1
3119	Other Food Manufacturing	1.7	7.3	Y	216	34.2	4,701.7
3121	Beverage Manufacturing	1.3	5.5	Y	981	45.0	8,165.0
3122	Tobacco Manufacturing	0.0	0.0	Y	6	0.0	34.5
3131	Fiber, Yarn, and Thread Mills	1.2	5.1	Y	3	1.2	236.6
3132	Fabric Mills	0.9	4.0	Υ	23	1.0	251.1
3132	Textile and Fabric Finishing and	0.7	1.0	'	23	1.0	201.1
3133	Fabric Coating Mills	0.0	0.0	Υ	41	0.0	195.8
3141	Textile Furnishings Mills	0.5	2.0	Y	31	0.4	199.4
3149	Other Textile Product Mills	0.8	3.6	Y	153	5.2	1,436.1
3151	Apparel Knitting Mills	0.0	0.0	Y	6	0.0	1.8
3131	Cut and Sew Apparel	0.0	0.0	'	0	0.0	1.0
3152	Manufacturing	0.4	1.6	Υ	84	1.4	867.7
	Apparel Accessories and Other						
3159	Apparel Manufacturing	0.7	3.2	Υ	18	0.4	123.4
	Leather and Hide Tanning and						
3161	Finishing	14.0	60.5	N	5	0.2	3.3
3162	Footwear Manufacturing	1.2	5.1	Υ	12	1.0	196.5
	Other Leather and Allied Product						
3169	Manufacturing	0.0	0.0	Υ	23	0.0	141.0
3211	Sawmills and Wood Preservation	1.5	6.7	Υ	119	32.0	4,779.8

		WMSD claim	VAINACED - Lain-		Number of	Average	
NAICS		rate compared to all statewide	WMSD claim rate per 1,000	Predicted ³ rate	workers' compensation	number of WMSD claims	Average number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Veneer, Plywood, and	, ,				. ,	. ,
	Engineered Wood Product						
3212	Manufacturing	1.7	7.5	Υ	46	17.8	2,364.4
0010	Other Wood Product			.,	0.07	07.0	20112
3219	Manufacturing	1.6	6.9	Υ	287	27.2	3,964.9
2221	Pulp, Paper, and Paperboard	1.0	Г 4	V	20	10.0	2 405 5
3221	Mills Converted Paper Product	1.2	5.4	Υ	29	18.8	3,485.5
3222	Manufacturing	1.0	4.5	Υ	62	12.6	2,803.0
3222	Printing and Related Support	1.0	4.5	1	02	12.0	2,003.0
3231	Activities	0.4	1.8	Υ	588	6.0	3,372.0
020.	Petroleum and Coal Products	0				0.0	3,072.0
3241	Manufacturing	0.4	1.8	Υ	23	3.6	1,998.9
3251	Basic Chemical Manufacturing	0.6	2.7	Υ	34	29.0	10,798.3
	Resin, Synthetic Rubber, and						
	Artificial and Synthetic Fibers						
3252	and Filaments Manufacturing	1.8	7.8	Υ	13	0.4	51.3
	Pesticide, Fertilizer, and Other						
2252	Agricultural Chemical	1.2	Г/	V	20	2.7	(40.4
3253	Manufacturing Pharmaceutical and Medicine	1.3	5.6	Υ	39	3.6	648.4
3254	Manufacturing	0.5	2.2	Υ	102	5.2	2,372.5
3234	Paint, Coating, and Adhesive	0.5	۷.۷	1	102	5.2	2,372.3
3255	Manufacturing	0.5	2.3	Υ	27	0.4	173.4
	Soap, Cleaning Compound, and		-				
	Toilet Preparation						
3256	Manufacturing	0.6	2.6	Υ	71	1.0	381.7
	Other Chemical Product and						
3259	Preparation Manufacturing	0.4	1.5	Υ	56	1.4	905.0
3261	Plastics Product Manufacturing	1.4	5.9	Υ	210	38.8	6,626.4
3262	Rubber Product Manufacturing	2.1	8.9	N	22	4.6	516.2

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts4	per year	per year
	Clay Product and Refractory						
3271	Manufacturing	0.4	1.8	Υ	40	0.4	228.2
3272	Glass and Glass Product Manufacturing	1.2	5.1	Υ	76	9.0	1,776.1
3212	Cement and Concrete Product	1.2	3.1	Ī	70	9.0	1,770.1
3273	Manufacturing	1.1	4.8	Υ	107	19.0	3,979.7
	Lime and Gypsum Product						
3274	Manufacturing	1.3	5.7	Υ	8	1.0	176.3
3279	Other Nonmetallic Mineral Product Manufacturing	1.7	7.2	Υ	75	7.2	996.2
02.7	Iron and Steel Mills and		,,_		, 0	,	,,,,,
3311	Ferroalloy Manufacturing	0.7	3.0	Υ	41	1.6	532.8
	Steel Product Manufacturing						
3312	from Purchased Steel	1.6	6.7	Υ	11	1.0	148.5
	Alumina and Aluminum						
3313	Production and Processing	2.1	9.2	N	15	14.2	1,550.6
	Nonferrous Metal (except Aluminum) Production and						
3314	Processing	1.0	4.2	Υ	15	3.2	762.2
3315	Foundries	2.1	9.3	N N	43	18.8	2,032.3
3321	Forging and Stamping	1.8	7.6	Y	14	1.8	235.9
3321	Cutlery and Handtool	1.0	7.0	'	11	1.0	255.7
3322	Manufacturing	0.9	4.1	Υ	44	1.0	245.1
	Architectural and Structural						
3323	Metals Manufacturing	1.1	5.0	Υ	371	27.6	5,569.3
	Boiler, Tank, and Shipping						
3324	Container Manufacturing	0.9	3.8	Υ	40	3.0	788.2
3325	Hardware Manufacturing	2.1	9.1	N	15	0.8	87.5
	Spring and Wire Product						
3326	Manufacturing	1.1	4.7	Υ	15	1.6	337.4

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS	NAICS description	to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description Machine Shops; Turned Product;	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	and Screw, Nut, and Bolt						
3327	Manufacturing	0.8	3.7	Υ	473	19.0	5,162.9
	Coating, Engraving, Heat						
3328	Treating, and Allied Activities	1.2	5.4	Υ	114	9.8	1,830.2
	Other Fabricated Metal Product						
3329	Manufacturing	1.1	5.0	Υ	178	16.6	3,353.5
	Agriculture, Construction, and Mining Machinery						
3331	Manufacturing	0.5	2.3	Υ	57	2.2	972.9
	Industrial Machinery						
3332	Manufacturing	0.8	3.3	Υ	82	9.0	2,753.4
	Commercial and Service Industry						
3333	Machinery Manufacturing	0.6	2.6	Υ	64	2.0	766.7
	Ventilation, Heating, Air-						
	Conditioning, and Commercial Refrigeration Equipment						
3334	Manufacturing	0.8	3.6	Υ	43	5.0	1,380.0
	Metalworking Machinery						,
3335	Manufacturing	0.5	2.2	Υ	65	2.6	1,168.2
	Engine, Turbine, and Power						
3336	Transmission Equipment Manufacturing	1.0	4.4	γ	17	0.6	135.6
3330	, and the second	1.0	4.4	I	17	0.0	133.0
3339	Other General Purpose Machinery Manufacturing	0.6	2.5	Υ	123	4.6	1,817.1
3337	Computer and Peripheral	0.0	2.5		123	т.0	1,017.1
3341	Equipment Manufacturing	0.2	0.8	Υ	35	1.6	2,122.4
33	Communications Equipment	0.2	0.0		00	110	
3342	Manufacturing	0.1	0.5	Υ	37	0.6	1,305.3
	Audio and Video Equipment						
3343	Manufacturing	0.2	0.8	Υ	28	0.2	243.8

		WMSD claim	/4/8.4CD 1 '		Number of	Average	
NAICS		rate compared to all statewide	WMSD claim rate per 1,000	Predicted ³ rate	workers' compensation	number of WMSD claims	Average number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Semiconductor and Other	(111 111)				1 · 3 · ·	l' s J s s
	Electronic Component						
3344	Manufacturing	0.3	1.5	Υ	98	6.8	4,650.0
	Navigational, Measuring,						
	Electromedical, and Control						
3345	Instruments Manufacturing	0.4	1.7	Υ	196	9.8	5,771.6
	Manufacturing and Reproducing						
3346	Magnetic and Optical Media	0.0	0.0	Υ	17	0.0	176.3
	Electric Lighting Equipment						
3351	Manufacturing	0.0	0.0	Υ	34	0.0	133.7
0050	Household Appliance		0.7			0.4	
3352	Manufacturing	0.6	2.7	Υ	19	0.6	218.7
2252	Electrical Equipment	0.0	0.0	V	F0	0.7	0.044.4
3353	Manufacturing	0.2	0.9	Y	52	2.6	2,941.4
	Other Electrical Equipment and						
3359	Component Manufacturing	0.2	0.7	Υ	45	0.4	565.5
3361	Motor Vehicle Manufacturing	1.1	4.7	Υ	10	13.4	2,861.1
	Motor Vehicle Body and Trailer						
3362	Manufacturing	1.2	5.3	Υ	50	4.4	822.9
	Motor Vehicle Parts	_ ,					
3363	Manufacturing	0.6	2.7	Υ	85	2.8	1,043.5
20/4	Aerospace Product and Parts	4.7	7.0	V	1.10	5.45.0	74.50/.0
3364	Manufacturing	1.7	7.3	Υ	149	545.8	74,506.0
22/5	Railroad Rolling Stock	1 /	7.1	Υ	11	1.8	254.3
3365	Manufacturing	1.6					
3366	Ship and Boat Building	1.3	5.4	Y	149	11.0	2,028.7
22/0	Other Transportation Equipment	0.0	0.0	V	20	0.0	72.2
3369	Manufacturing Household and Institutional	0.0	0.0	Y	28	0.0	73.3
	Furniture and Kitchen Cabinet						
3371	Manufacturing	1.9	8.1	Υ	372	33.4	4,141.9
J3/1	ivianuracturing	1.9	0.1	Ϋ́	3/2	აა.4	4,141.9

NAICS code	NAICS description	WMSD claim rate compared to all statewide (Rate Ratio)	WMSD claim rate per 1,000 FTE ²	Predicted ³ rate ratio <2 2025	Number of workers' compensation accounts ⁴	Average number of WMSD claims per year	Average number of FTE ² per year
	Office Furniture (including	,				. ,	. ,
3372	Fixtures) Manufacturing	1.1	4.6	Υ	56	4.6	1,004.1
	Other Furniture Related Product						
3379	Manufacturing	1.8	7.7	Υ	16	2.2	286.4
	Medical Equipment and Supplies						
3391	Manufacturing	0.4	1.9	Υ	403	7.6	3,986.2
	Other Miscellaneous						
3399	Manufacturing	0.6	2.6	Υ	590	14.4	5,542.6
	Motor Vehicle and Motor						
4001	Vehicle Parts and Supplies	1.1	4.0	V	4/0	25.7	7 207 (
4231	Merchant Wholesalers	1.1	4.9	Y	468	35.6	7,287.6
4000	Furniture and Home Furnishing			.,	0.05	10.0	0.470.4
4232	Merchant Wholesalers	1.2	5.3	Υ	285	13.2	2,472.4
	Lumber and Other Construction						
4233	Materials Merchant Wholesalers	1.4	6.1	Υ	640	38.8	6,334.7
	Professional and Commercial						
4224	Equipment and Supplies	0.3	1.0	V	2.27	20.2	1/ 055 7
4234	Merchant Wholesalers	0.3	1.3	Y	2,265	20.2	16,055.7
	Metal and Mineral (except Petroleum) Merchant						
4235	Wholesalers	0.8	3.6	Υ	195	8.8	2,411.7
4233	Household Appliances and	0.0	3.0	ı	173	0.0	2,411.7
	Electrical and Electronic Goods						
4236	Merchant Wholesalers	0.4	1.7	Υ	865	9.8	5,730.4
	Hardware, and Plumbing and						,
	Heating Equipment and Supplies						
4237	Merchant Wholesalers	1.0	4.1	Υ	463	24.6	5,971.5
	Machinery, Equipment, and						
4238	Supplies Merchant Wholesalers	0.8	3.3	Υ	1,566	50.0	14,954.1
	Miscellaneous Durable Goods						
4239	Merchant Wholesalers	0.9	3.8	Υ	833	23.0	6,034.7

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
4241	Paper and Paper Product Merchant Wholesalers	1.2	5.0	Υ	171	11.0	2,190.3
4242	Drugs and Druggists' Sundries Merchant Wholesalers	1.2	5.3	Υ	616	18.0	3,380.9
4243	Apparel, Piece Goods, and Notions Merchant Wholesalers	0.4	1.7	Υ	250	4.4	2,534.3
4244	Grocery and Related Product Merchant Wholesalers	2.5	11.0	N	1,499	281.6	25,697.3
4245	Farm Product Raw Material Merchant Wholesalers	0.7	3.2	Υ	119	3.4	1,071.3
4246	Chemical and Allied Products Merchant Wholesalers	0.6	2.4	Υ	302	6.8	2,792.3
4247	Petroleum and Petroleum Products Merchant Wholesalers	1.7	7.4	Υ	122	11.6	1,564.7
4248	Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers	3.2	13.8	N	316	73.4	5,304.7
4249	Miscellaneous Nondurable Goods Merchant Wholesalers	0.9	4.0	Υ	995	29.6	7,324.7
4251	Wholesale Trade Agents and Brokers	0.5	2.2	Υ	4,201	34.6	15,481.2
4411	Automobile Dealers	0.7	2.8	Υ	1,074	67.2	23,620.0
4412	Other Motor Vehicle Dealers	0.7	3.1	Υ	441	12.6	4,003.9
4413	Automotive Parts, Accessories, and Tire Retailers	1.9	8.1	Υ	714	97.2	11,945.4
4421	Furniture Stores	1.6	6.9	Υ	382	23.6	3,409.2
4422	Home Furnishings Stores	1.2	5.4	Υ	499	19.2	3,578.3
4431	Electronics and Appliance Stores	0.6	2.4	Υ	796	25.6	10,536.4
4441	Building Material and Supplies Dealers	1.6	6.9	Υ	999	188.0	27,173.5

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
4442	Lawn and Garden Equipment and Supplies Retailers	1.3	5.5	Υ	468	20.4	3,737.8
4451	Grocery and Convenience Retailers	2.4	10.3	N	1,993	460.2	44,889.2
4452	Specialty Food Retailers	0.9	3.7	Υ	795	18.2	4,861.4
4453	Beer, Wine, and Liquor Retailers	0.8	3.3	Υ	274	2.8	852.4
4461	Health and Personal Care Stores	0.5	2.0	Υ	962	24.6	12,159.8
4471	Gasoline Stations	0.5	2.3	Υ	2,064	24.8	10,661.6
4481	Clothing Stores	0.4	1.9	Υ	1,118	34.6	18,632.2
4482	Shoe Stores	0.4	1.7	Υ	149	2.6	1,494.8
4483	Jewelry, Luggage, and Leather Goods Stores	3.1	13.3	N	293	235.6	17,724.2
4511	Sporting Goods, Hobby, and Musical Instrument Stores	0.6	2.4	Υ	1,227	27.0	11,251.7
4512	Book Stores and News Dealers	0.2	1.0	Υ	209	1.2	1,191.3
4521	Department Stores	1.4	6.2	Υ	39	50.6	8,158.7
4529	Other General Merchandise Stores	2.8	12.0	N	209	440.2	36,601.2
4531	Florists	1.0	4.3	Υ	278	2.6	606.3
4532	Office Supplies, Stationery, and Gift Stores	0.8	3.6	Υ	620	13.0	3,622.4
4533	Used Merchandise Stores	1.5	6.4	Υ	657	34.8	5,423.2
4539	Other Miscellaneous Store Retailers	0.6	2.5	Υ	2,141	25.0	9,835.4
4541	Electronic Shopping and Mail- Order Houses	1.3	5.8	Υ	1,296	176.8	30,258.3
4542	Vending Machine Operators	1.4	5.9	Υ	41	22.8	3,876.7
4543	Direct Selling Establishments	0.6	2.5	Υ	898	15.0	5,938.6
4811	Scheduled Air Transportation	5.1	21.9	N	53	247.4	11,281.7
4812	Nonscheduled Air Transportation	0.1	0.5	Υ	76	0.2	369.6

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
4821	Rail Transportation	7.4	32.3	N	1	0.2	6.2
4021	Deep Sea, Coastal, and Great	1.0	F 2	V	22	4.0	7/1/
4831	Lakes Water Transportation	1.2	5.3	Υ	33	4.0	761.6
4832	Inland Water Transportation	0.0	0.0	Υ	15	0.0	123.8
4841	General Freight Trucking	2.4	10.2	N	1,907	138.8	13,575.9
4842	Specialized Freight Trucking	2.2	9.6	Υ	1,703	74.8	7,780.6
4851	Urban Transit Systems	2.1	9.2	Υ	21	34.0	3,681.4
	Interurban and Rural Bus						
4852	Transportation	4.2	18.2	N	5	11.8	648.2
4853	Taxi and Limousine Service	0.5	2.1	Υ	134	1.8	863.2
	School and Employee Bus						
4854	Transportation	1.3	5.6	Υ	16	1.2	212.6
4855	Charter Bus Industry	2.8	12.0	N	34	22.2	1,850.9
	Other Transit and Ground						
4859	Passenger Transportation	2.0	8.8	N	125	10.4	1,185.9
	Pipeline Transportation of Crude						
4861	Oil	0.0	0.0	Υ	1	0.0	6.9
	Pipeline Transportation of						
4862	Natural Gas	0.0	0.0	Υ	2	0.0	2.9
4869	Other Pipeline Transportation	0.3	1.5	Υ	2	0.2	132.9
	Scenic and Sightseeing						
4871	Transportation, Land	1.4	6.1	Υ	29	0.6	98.3
	Scenic and Sightseeing						
4872	Transportation, Water	0.0	0.0	Υ	45	0.0	181.1
	Scenic and Sightseeing						
4879	Transportation, Other	3.1	13.5	N	13	0.2	14.9
	Support Activities for Air						
4881	Transportation	1.1	4.6	Υ	250	25.6	5,508.8
4000	Support Activities for Rail			.,	20		04.5
4882	Transportation	1.5	6.4	Υ	39	2.0	314.5

		WMSD claim	M/MCD alaim		Number of	Average	A
NAICS		rate compared to all statewide	WMSD claim rate per 1,000	Predicted ³ rate	workers' compensation	number of WMSD claims	Average number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Support Activities for Water						
4883	Transportation	1.2	5.1	Υ	81	18.0	3,537.7
	Support Activities for Road						
4884	Transportation	1.3	5.5	Υ	435	10.8	1,950.4
4005	Freight Transportation	0.7	2.0		F 7.4	1/ 0	5 500 4
4885	Arrangement	0.7	3.0	Υ	571	16.8	5,520.4
4889	Other Support Activities for Transportation	1.2	5.0	Υ	35	4.4	881.7
	Postal Service	4.6	19.8	N N	68	11.8	597.3
4911	Couriers and Express Delivery	4.0	19.8	IN	08	11.8	597.3
4921	Services	5.2	22.4	N	355	237.4	10,583.6
4721	Local Messengers and Local	J.2	22.4	IV	333	237.4	10,303.0
4922	Delivery	3.9	17.0	N	340	101.4	5,954.4
4931	Warehousing and Storage	1.7	7.4	Υ	358	235.4	31,729.3
	Newspaper, Periodical, Book,						·
5111	and Directory PublishersT	1.1	4.9	Υ	293	23.6	4,798.0
5112	Software PublishersT	0.0	0.0	Υ	912	1.8	57,632.3
-	Motion Picture and Video						,,,,,
5121	Industries	0.1	0.6	Υ	669	1.6	2,500.4
5122	Sound Recording Industries	0.2	0.8	Υ	92	0.2	257.7
	Radio and Television						
5151	BroadcastingT	0.3	1.5	Υ	176	4.6	3,077.6
	Cable and Other Subscription						
5152	ProgrammingT	0.0	0.0	Υ	14	0.0	47.5
	Radio and Television			.,			,
5161	Broadcasting Stations	0.0	0.0	Υ	34	0.0	555.6
	Wired and Wireless						
5171	Telecommunications (except Satellite)	0.5	2.2	Υ	128	18.0	8,149.5
31/1	·	0.3	2.2	1	120	10.0	0,147.3
5172	Wireless Telecommunications Carriers (except Satellite)	0.0	0.2	Υ	63	1.2	7,763.5
5172	Carriers (except Satellite)	0.0	0.2	Υ	03	1.2	1,103.5

		WMSD claim			Number of	Average	
		rate compared	WMSD claim		workers'	number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Wired and Wireless						
5173	Telecommunications CarriersT	0.1	0.4	Υ	21	0.2	544.0
5174	Satellite Telecommunications	0.0	0.0	Υ	16	0.0	62.7
	Cable and Other Program						
5175	Distribution	0.3	1.5	Υ	1	4.6	3,046.7
5179	Other TelecommunicationsT	0.7	2.9	Υ	67	1.0	346.8
	Internet Service Providers and						
5181	Web Search Portals	0.1	0.3	Υ	44	0.2	770.4
	Computing Infrastructure						
	Providers, Data Processing, Web						
5182	Hosting, and Related Services	0.0	0.2	Υ	1,492	1.8	8,459.7
5191	Other Information ServicesT	0.1	0.2	Υ	730	4.8	21,165.6
	Monetary Authorities-Central						
5211	Bank	0.4	1.6	Υ	9	1.8	1,135.6
	Depository Credit						
5221	Intermediation	0.1	0.3	Υ	296	7.4	26,928.4
	Nondepository Credit						
5222	Intermediation	0.0	0.1	Υ	921	0.6	6,606.7
5000	Activities Related to Credit			.,	407		
5223	Intermediation	0.1	0.4	Υ	497	2.2	5,532.3
	Securities and Commodity						
F221	Contracts Intermediation and	0.0	0.1	V	271	0.7	4 450 1
5231	Brokerage Securities and Commodity	0.0	0.1	Υ	271	0.6	4,450.1
5232	Securities and Commodity Exchanges	0.0	0.0	Υ	3	0.0	7.5
3232	Other Financial Investment	0.0	0.0	ĭ	3	0.0	7.3
5239	Activities	0.0	0.0	Υ	2,059	0.0	7,330.4
5239	Insurance Carriers	0.0	0.5	Y	2,039	5.0	9,494.7
5241		U. I	0.5	Y	257	5.0	9,494.7
	Agencies, Brokerages, and Other						
5242	Insurance Related Activities	0.1	0.3	Υ	3,669	5.2	19,447.8
F054	Insurance and Employee Benefit	2.1	2.2		00	0.0	200.0
5251	Funds	0.1	0.2	Υ	30	0.2	892.2

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Other Investment Pools and						
5259	Funds	1.2	5.2	Υ	61	0.8	155.0
5311	Lessors of Real Estate	1.0	4.5	Υ	3,147	71.6	15,739.9
	Offices of Real Estate Agents and						
5312	Brokers	0.1	0.4	Υ	3,048	11.2	27,965.5
5313	Activities Related to Real Estate	0.8	3.3	Υ	2,732	42.6	13,027.5
	Automotive Equipment Rental						
5321	and Leasing	0.6	2.7	Υ	138	7.4	2,762.9
5322	Consumer Goods Rental	0.8	3.5	Υ	315	6.2	1,761.4
5323	General Rental Centers	1.6	6.8	Υ	53	6.0	881.6
	Commercial and Industrial						
	Machinery and Equipment						
5324	Rental and Leasing	0.9	3.8	Υ	275	12.4	3,301.3
	Lessors of Nonfinancial						
F221	Intangible Assets (except	0.4	1 7	V	F1	0.0	117.0
5331	Copyrighted Works)	0.4	1.7	Y	51	0.2	117.2
5411	Legal Services	0.1	0.3	Y	4,623	4.8	17,695.4
	Accounting, Tax Preparation,						
5412	Bookkeeping, and Payroll Services	0.2	1.0	Υ	4,753	17.8	18,327.3
3412	Architectural, Engineering, and	0.2	1.0	ī	4,733	17.0	10,327.3
5413	Related Services	0.1	0.5	Υ	4,675	18.0	33,558.8
5414	Specialized Design Services	0.2	1.0	Y	1,200	2.8	2,727.2
3414	Computer Systems Design and	0.2	1.0	· ·	1,200	2.0	2,121.2
5415	Related Services	0.0	0.1	Υ	19,455	11.4	79,511.5
0110	Management, Scientific, and	0.0	0.1	•	17/100		7 7 7 6 1 1 1 6
5416	Technical Consulting Services	0.2	0.9	Υ	10,712	28.0	30,069.8
3410	Scientific Research and	0.2	0.7	1	10,712	20.0	30,007.0
5417	Development Services	0.1	0.6	Υ	1,269	12.4	19,638.5
5.17	Advertising, Public Relations,	0.1	3.0	•	.,237		17,000.0
5418	and Related Services	0.5	2.2	Υ	1,348	11.4	5,171.6
J410	and Neighbor Jenvilles	0.5	۷.۷	ı	1,340	11.4	3,171.0

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
5419	Other Professional, Scientific, and Technical Services	0.5	2.1	Υ	2,087	23.6	11,506.1
5511	Management of Companies and Enterprises	0.4	1.5	Υ	374	5.6	3,688.5
5611	Office Administrative Services	0.4	1.6	Υ	7,153	44.4	26,940.8
5612	Facilities Support Services	0.8	3.3	Υ	43	8.4	2,539.2
5613	Employment Services	1.6	6.9	Υ	3,123	329.2	48,053.6
5614	Business Support Services	0.4	1.8	Υ	1,850	13.6	7,606.6
5615	Travel Arrangement and Reservation Services	0.1	0.3	Υ	560	1.8	7,115.5
5616	Investigation and Security Services	0.2	0.9	Υ	754	13.4	15,133.2
5617	Services to Buildings and Dwellings	1.4	6.3	Υ	8,668	188.0	30,029.5
5619	Other Support Services	0.9	4.1	Υ	557	17.2	4,197.1
5621	Waste Collection	3.2	14.1	N	238	51.4	3,655.4
5622	Waste Treatment and Disposal	2.8	11.9	N	52	35.0	2,931.2
5629	Remediation and Other Waste Management Services	1.3	5.7	Υ	436	25.6	4,529.7
6111	Elementary and Secondary Schools	0.7	3.0	Υ	578	348.0	115,961.5
6112	Junior Colleges	0.3	1.5	Υ	53	16.2	10,995.9
6113	Colleges, Universities, and Professional Schools	0.5	2.2	Υ	394	130.2	60,047.1
6114	Business Schools and Computer and Management Training	0.0	0.0	Υ	330	0.0	828.0
6115	Technical and Trade Schools	0.2	0.8	Υ	427	2.8	3,587.9
6116	Other Schools and Instruction	0.1	0.3	Υ	2,628	2.0	5,813.6
6117	Educational Support Services	0.1	0.4	Υ	631	0.8	1,906.6
6211	Offices of Physicians	0.4	1.9	Υ	2,607	75.2	39,150.3
6212	Offices of Dentists	0.5	2.0	Υ	3,936	36.0	18,360.3

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Offices of Other Health						
6213	Practitioners	0.4	1.8	Υ	5,404	32.4	18,258.8
6214	Outpatient Care Centers	0.3	1.3	Υ	462	23.0	17,244.6
	Medical and Diagnostic						
6215	Laboratories	0.4	1.6	Υ	276	8.8	5,606.6
6216	Home Health Care Services	0.4	1.9	Υ	254	68.0	36,093.5
	Other Ambulatory Health Care						
6219	Services	2.6	11.3	N	174	50.4	4,458.9
	General Medical and Surgical						
6221	Hospitals	2.1	8.9	Υ	63	817.4	91,902.1
	Psychiatric and Substance Abuse						
6222	Hospitals	1.6	6.7	Υ	23	34.4	5,111.2
	Specialty (except Psychiatric and						
6223	Substance Abuse) Hospitals	1.9	8.4	Υ	5	2.4	285.3
	Nursing Care Facilities (Skilled						
6231	Nursing Facilities)	2.3	10.2	N	272	249.2	24,545.7
	Residential Intellectual and						
	Developmental Disability,						
,,,,,,	Mental Health, and Substance		10.0		7.0	40.0	0.000.4
6232	Abuse Facilities	2.4	10.2	N	73	40.0	3,908.4
	Continuing Care Retirement						
(222	Communities and Assisted Living	17	7.4	V	2.0/1	170.4	22.050.7
6233	Facilities for the Elderly	1.7	7.4	Υ	2,961	178.4	23,959.6
6239	Other Residential Care Facilities	1.3	5.6	Υ	91	22.2	3,983.3
6241	Individual and Family Services	1.0	4.4	Υ	1,739	127.6	28,677.5
	Community Food and Housing,						
(0.10	and Emergency and Other Relief	<u> </u>	2.2		202		4 4 0 7 5
6242	Services Negative de la Contractive de la Contra	0.6	2.8	Y	298	11.4	4,107.5
(242	Vocational Rehabilitation	1.0	4.0	V	150	20.0	4.007.7
6243	Services	1.0	4.3	Υ	158	20.8	4,887.6
6244	Child Care Services	0.4	1.9	Υ	2,600	31.6	16,309.5
7111	Performing Arts Companies	0.3	1.4	Υ	262	1.4	983.1

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
7112	Spectator Sports	0.3	1.4	Υ	187	2.6	1,842.4
	Promoters of Performing Arts,						
7113	Sports, and Similar Events	0.4	1.6	Υ	253	2.4	1,494.4
	Agents and Managers for Artists,						
7444	Athletes, Entertainers, and			.,	40		
7114	Other Public Figures	1.1	5.0	Υ	49	0.4	80.4
7115	Independent Artists, Writers,	0.1	0.4	V	202	0.2	4/45
7115	and Performers	0.1	0.4	Y	392	0.2	464.5
7101	Museums, Historical Sites, and	٥٦	2.0	V	202	4.0	1 072 0
7121	Similar Institutions	0.5	2.0	Y	203	4.0	1,973.8
7131	Amusement Parks and Arcades	0.7	3.0	Υ	127	1.6	533.5
7132	Gambling Industries	0.4	1.8	Υ	46	3.2	1,768.2
7400	Other Amusement and	0.4	1.0	V	0.400	05.0	10.745.0
7139	Recreation Industries	0.4	1.8	Υ	2,638	25.0	13,745.3
7211	Traveler Accommodation	1.0	4.5	Υ	1,836	90.2	19,878.2
	RV (Recreational Vehicle) Parks						
7212	and Recreational Camps	0.7	3.0	Υ	382	6.0	2,009.6
	Rooming and Boarding Houses,						
7010	Dormitories, and Workers'	1.0	4.0	V	202	15.4	2 5// 4
7213	Camps	1.0	4.3	Υ	202	15.4	3,566.1
7221	Full-Service Restaurants	0.4	1.8	Υ	9,524	118.0	63,863.4
7222	Limited-Service Eating Places	0.5	2.0	Υ	7,845	130.6	65,628.4
7223	Special Food Services	0.7	3.1	Υ	1,283	18.8	5,995.5
	Drinking Places (Alcoholic						
7224	Beverages)	0.3	1.5	Υ	1,184	6.4	4,366.6
0111	Automotive Repair and	1.0	4.4	V	4.077	70.4	15.077.7
8111	Maintenance	1.0	4.4	Υ	4,266	70.4	15,966.6
	Electronic and Precision						
8112	Equipment Repair and Maintenance	0.3	1.4	Υ	470	3.4	2,442.1
0112	Maintenance	0.5	1.4	ĭ	470	3.4	۷,442.1

		WMSD claim rate compared	WMSD claim		Number of workers'	Average number of	Average
NAICS		to all statewide	rate per 1,000	Predicted ³ rate	compensation	WMSD claims	number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
8113	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	0.7	3.0	Υ	792	11.0	3,645.0
0113		0.7	3.0	ī	192	11.0	3,045.0
8114	Personal and Household Goods Repair and Maintenance	1.4	6.2	Υ	703	11.6	1,863.0
8121	Personal Care Services	0.5	2.2	Υ	4,546	22.2	9,958.5
8122	Death Care Services	1.4	6.2	Υ	279	7.8	1,262.0
8123	Drycleaning and Laundry Services	1.7	7.3	Υ	591	25.8	3,523.6
8129	Other Personal Services	0.6	2.5	Υ	1,635	26.0	10,502.4
8131	Religious Organizations	0.4	1.6	Υ	4,239	34.8	21,910.3
8132	Grantmaking and Giving Services	0.2	0.9	Υ	1,010	2.8	3,253.6
8133	Social Advocacy Organizations	0.5	2.2	Υ	1,120	9.0	4,145.4
8134	Civic and Social Organizations	0.5	2.1	Υ	723	14.0	6,650.5
8139	Business, Professional, Labor, Political, and Similar Organizations	0.3	1.4	Υ	2,268	15.8	11,671.2
8141	Private Households	1.1	4.7	Υ	1,335	7.6	1,629.5
9211	Executive, Legislative, and Other General Government Suppor	1.8	7.6	Υ	395	580.6	76,276.4
9221	Justice, Public Order, and Safety Activities	1.5	6.7	Υ	337	139.2	20,910.3
9231	Administration of Human Resource Programs	0.3	1.5	Υ	59	25.4	16,999.9
9241	Administration of Environmental Quality Programs	0.7	3.2	Υ	92	29.6	9,191.9
9251	Administration of Housing Programs, Urban Planning, and Community Development	0.7	3.0	Υ	42	4.4	1,459.5

NAICS	NAIGO I	WMSD claim rate compared to all statewide	WMSD claim rate per 1,000	Predicted ³ rate	Number of workers' compensation	Average number of WMSD claims	Average number of FTE ²
code	NAICS description	(Rate Ratio)	FTE ²	ratio <2 2025	accounts ⁴	per year	per year
	Administration of Economic						
9261	Programs	0.9	3.7	Υ	170	34.6	9,291.4
	National Security and						
9281	International Affairs	1.0	4.4	Υ	6.0	13.20	3,005
9999	UNKNOWN			-		55.40	10,857

¹Only compensable claims were used for this analysis. Compensable claims have expenses beyond medical treatment, including payments for time loss, permanent partial disability awards, total permanent disability, and survivor benefits. Kept-on salary claims are considered compensable claims.

²FTE (full time equivalent): 1 FTE= 2,000 hours

³Trend analysis of a ten-year period (2013–2022) used to predict claim rate in 2025, and was compared to the predicted statewide claim rate in 2025 to calculate the rate ratio. Y=yes; N=no

⁴Number of workers' compensation accounts reporting any hours during 2018–2022