

The State of Washington



Proclamation

WHEREAS, more employers will be recruiting workers, including teens, in preparation for a post-pandemic work environment; and

WHEREAS, having a job can be a valuable part of a teen's learning and development; and

WHEREAS, we must promote not just job opportunities, but safe and healthy jobs for youth; and

WHEREAS, employers, parents, and teens all play a role in the safety of teens at work: Employers by providing more training for their jobs and about being safe, and parents by encouraging teens to ask about their jobs and necessary training; and

WHEREAS, many teens may not know about parent and school approvals that must be signed, or about potential hazards on their jobs, or of the labor laws designed to protect them in the workplace; and

WHEREAS, 662 minors were injured on the job in 2020, most suffering cuts and sprains as a result of touching a hot object like a stove, slipping, or getting hit by an object, with nearly all the injuries preventable through safety training; and

WHEREAS, more than \$1 million in fines were issued in fiscal year 2020 for teens working longer than allowed under law, or not being provided meal and rest breaks; and

WHEREAS, the public can find more information about hiring youth for jobs, about youth workplace safety, summer work hours for teens, and prohibited duties and other related issues at www.Lni.wa.gov/Teenworkers;

NOW, THEREFORE, I, Jay Inslee, Governor of the state of Washington, do hereby proclaim June 2021 as

Safe Jobs for Youth Month

in Washington, and I encourage all people in our state to join me in this special observance.

Signed this 17th day of June, 2021

A handwritten signature in blue ink, appearing to read "Jay Inslee".

Governor Jay Inslee

